BRING THE EXCITEMENT OF GENERAL CONFERENCE TO YOUR LOCAL AREA

Cassette recordings of the sermons delivered at General Conference VIII, Denver, Colorado are still available in limited quantities

Order now and share a part of the Fellowship's history with your friends and local congregation!

*Please send me the following cassettes @ $3.00 each:**

(Please circle:)

A. The Rev. Troy D. Perry

B. The Rev. Charlie Arehart
The Rev. Austin Amerine

C. The Rev. Joseph Gilbert
TheRev. James Glyer

D. The Rev. Nancy Wilson
The Rev. Stan Harris

E. The Rev. Carol S. Cureton
The Rev. Jan Weymouth

F. The Rev. Stan Roberts
The Rev. Freda Smith

G. The Rev. Susan Savell
The Rev. John Hose

H. The Rev. Troy D. Perry
The Rev. James E. Sandmire

*includes shipping

Name _____

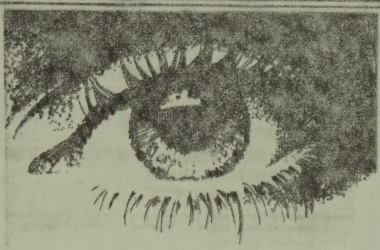
Address _____

_____

My check for $_____ is enclosed and is payable to the Universal Fellowship of Metropolitan Community Churches. (I understand that in the event the tape(s) I've ordered are no longer available, my check will be returned immediately)

Please send this completed order form and check to

Conference Cassettes
UFMCC Dept. of Church Services
5300 Santa Monica Blvd., Suite 304
Los Angeles, California 90029



DO YOU KNOW...

...that there are people in your own community who –

- *cannot read this page*
- *cannot read your church newsletter*
- *cannot read the statement of faith*
- *have never seen a piece of literature letting them know God loves them!*

YOU CAN MAKE THE DIFFERENCE

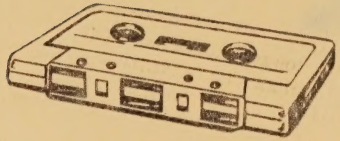
Most metropolitan areas provide braille transcribing services free of charge.

Check your phone book or your local public library to find out how you can share the Good News with your neighbors.

". . .that you love one another. . ."
John 15:12

a message from the UFMCC Commission on Innovative Ministries

a word that works!



In Unity / The Gay Christian is now available on cassette tapes, beginning with the April / May 1979 issue!

Help bring the UFMCC and a message of God's love to the blind, the sight-impaired, or to the sighted person who would enjoy listening to *In Unity Magazine* in the privacy of their home or car.

Please rush my order for:

___Single issue(s) @ $6.00 each
specify issue(s):

___Enclosed is $30.00 for a six-issue (one-year) subscription on cassette.

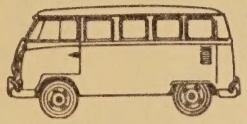
Name _____

Address _____

_____

Please mail your check and order information to:
UFMCC, 5300 Santa Monica Blvd., Suite 304, Los Angeles, California 90029.

VAN FUND FOR NIGERIA



Needs, like people, are different. One of the special needs of the MCCs in Nigeria is a van that can be used for transportation and income. The Board of Elders has established a designated savings account to collect funds for this purpose. If you would like to help fill this special need, please send your contribution to:

Van Fund / UFMCC
Suite 304, 5300 Santa Monica Boulevard
Los Angeles, California 90029.

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

May 28, 1979

TO: Board of Directors, UFMCC Congregations

FROM: UFMCC Treasurer's Office

RE: General Conference, 1979

In order to have delegates seated at the Nineth General Conference of the UFMCC, each congregation must be in compliance with the UFMCC By-Laws. Article X 'Church Finances', Section C 'Fellowship Support' states:

> "Each study group, mission and church will on a monthly basis contribute a minimum of ten percent (10%) of all collected funds [except for designated funds] to the Board of Elders of the Universal Fellowship of Metropolitan Community Churches for the administrative expenses of the Fellowship."

Tithes through and including June should be paid to the UFMCC Treasurer's Office no later than JULY 10, 1979 to insure seating of delegates at the Nineth General Conference. Section II. 3 of the Financial Report for the Church Year 1976-1977, as included in the Reports of the Eighth General Conference, states:

> "...the Elders at the last General Conference expressed to you their desire to enforce the late rule at this year's conference as the only way to operate in fairness to those Churches who made sure all tithes were paid by the end of the year..."

Any congregation unable to meet these requirements should contact the UFMCC Treasurer's Office immediately.

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https://archive.org/details/2174.04.26

TO: UFMCC Clergy

FROM: UFMCC Administrative Offices

RE: Fellowship Mailing, June 1979

1. Certification of Delegates for General Conference
2. Letter from Host Pastor, General Conference 1979
3. Announcement - General Conference Bookstore Suppliers
4. Announcement - Bookfair Afternoon at Conference
5. Memo to Congregations — UFMCC Treasurer
6. BULLETIN BOARD POSTERS
   * Support the UFMCC the "United Way"
   * a word that works
   * General Conference VIII Sermon Tapes
   * Van Fund for Nigeria
   * General Conference IX Information

This month's mailing consists of the items above. We hope this recap will help you quickly determine their appropriate distribution. Please see that these mailings are shared with the members and friends of your congregation. We have found that those congregations in which efforts to share communications are made, feel more a part of the Fellowship, besides having the information necessary to be an effective part of it. In these churches materials are not just announced but actually made available to the congregation by posting, as on a church bulletin board.

Does Your Church Have A UFMCC BULLETIN BOARD ?

It closes the Communication Gap

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

Metropolitan Community Church

1050 South Hill Street · Los Angeles, California 90015 · (213) 748-0121

May 21, 1979

The Rev. Jeri Ann Harvey
Pastor

Dear Brothers and Sisters in Christ:

Hallelujah! Do you realize it is only four months away and we can hug and kiss and share the ten year struggle together. "For Such a Time as This" is so appropriate a theme for us all. MCC/LA and all the churches in the Los Angeles area are feeling the excitement and frenzy of General Conference 1979. We are so excited about the things that are planned for us all and can hardly wait for August to get here.

Reservations are coming in from around the world and we expect the largest delegations from our churches outside the United States. What a time this "Such a Time as This" is going to be...Praise God!

We are preparing welcome packets for all who attend that will inform you as to restaurants and fast food places near the hotel for your convenience and all other businesses surrounding the hotel's immediate area for your shopping pleasure. The hotel is beautiful and will be greatly appreciated by those who were housed at the Ambassador in Washington, D.C.

MCC/LA is preparing a very special musical program for Sunday night, August 12 and we invite all who can to attend. We, of course, would love to have you at our 11:00 a.m. service also, if you are in town. We hope to be able to provide everything for your needs while here. If there is anything that your group needs, please advise us of it so that we may either arrange for it or explain why it cannot be done. Please keep in mind that we will be attempting to satisfy between four and six thousand others.

For those who have asked, Jesus the Christ was the first reservation received and will be in attendance throughout the entire Conference. Amen!

Because He Lives,

Rev. Jeri Ann Harvey

The Rev. Jeri Ann Harvey
Host Pastor, General Conference 1979
Metropolitan Community Church of Los Angeles

JAH:eh

UFMCC
GENERAL CONFERENCE

AUGUST 13–19, 1979

LOS ANGELES

REGISTRATION and RESERVATION FORM
Please print or type

NAME _____ PHONE _____

MAILING ADDRESS _____

CITY _____ STATE/PROVINCE _____

PERSON(S) WITH WHOM YOU WISH TO SHARE HOTEL ACCOMMODATIONS: *Those wishing to room together must list on this form the name of each individual; the UFMCC will not arbitrarily assign roommates (e.g. those wishing to room in a quad must list here their three other roommates.)*

_____

ACCOMMODATIONS REQUIRED:
Check one - Rates quoted are daily rates:

☐ single *($26.00)* ☐ double *(one bed, two persons: $34.00)*

☐ twin *(two beds, two persons: $34.00)* ☐ triple *($40.00)* ☐ quad *($44.00)*

Suites are available at $100.00 and up. These rates are subject to 6½% California city tax.

IMPORTANT NOTE ON RESERVATIONS: *A 50% hotel deposit must accompany this form, payable to The Biltmore Hotel. Space cannot be guaranteed if reservations arrive after July 1, 1979. As there are a limited number of triples and quads available, reservations for these should be made as soon as possible. For those wishing to arrive early and/or stay late, these rates will be in effect 3 days before and 3 days after conference. Again, it is strongly advised that these reservations be made BEFORE JULY FIRST to insure space is available.*

Attach the following to this form: [ ] $10.00 Conference registration fee payable to UFMCC
This nonrefundable fee guarantees that, even if you don't attend conference, you will receive copies of pre-Conference reports and the final General Conference IX Reports and Directives.

and forward to:

UFMCC
Suite 304
5300 Santa Monica Blvd.
Los Angeles, California 90029

[ ] 50% hotel deposit payable to the Biltmore Hotel
To compute this figure, multiply your daily room rate (above) times the number of days you plan to stay, excluding taxes. Half of this sum is required as a deposit. It is refundable until August 6th.

General Conference IX

August 13—19

Los Angeles, California

CELEBRATING 10

The stately Biltmore Hotel will be the site of our Ninth General Conference, August 13 - 19, 1979. The Biltmore overlooks the gardens and fountains of Pershing Square in downtown Los Angeles, near many main attractions of the city and six blocks from MCC - Los Angeles, the founding church of the UFMCC.

Amusement areas for which southern California is known, such as Disneyland, Magic Mountain, Knotts Berry Farm and Hollywood, are easily accessible by mass or private transportation.

These outstanding events will be featured at General Conference Nine:

HUMAN RIGHTS CELEBRATION!

Special guest speaker *Midge Costanza,* former Advisor to President Carter on Women and Gays, will receive UFMCC's first Humanitarian Award.

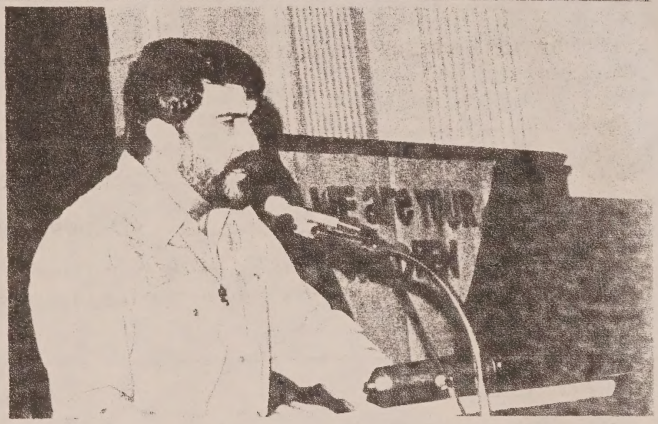
DISTINGUISHED PANELISTS

Rev. Nancy Wilson will moderate a panel discussion entitled *The Christian Response to Homosexuals.* Panelists will include:

Virginia Mollenkott, author of Women, Men and the Bible and co-author of Is the Homosexual My Neighbor?

(continued next page)

YEARS of MINISTRY!



Ralph Blair, founder of *Evangelicals Concerned* and director of the *Homosexual Community Counseling Center.*

Malcolm Boyd, Episcopal priest and author of Are You Running With Me, Jesus and the recently published, Take Off the Masks.

Troy Perry, founder of the UFMCC and author of The Lord is My Shepherd and Knows I'm Gay.

ROSALIND RINKER

well known evangelical author and lecturer, will lead a seminar on "Communicating Love Through Prayer."

THE READERS' THEATRE

of MCC - Cincinnati will present Richard Bach's "Illusions."

A MULTI-MEDIA WORSHIP SERVICE

entitled "Do You Know Where You're Going To?" will be hosted by our MCC in Melbourne, Australia.

*There will be SPECIAL WORKSHOPS for: * Parents of Gays * Deacons * Music Leaders * Boards of Directors * Church Secretaries * and others ** (AA meetings will be scheduled throughout the week).*

Conference's many WORSHIP EXPERIENCES will be led by some of UFMCC's best and most provocative preachers and by our finest musicians.

"For Such A Time As This."

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

Join us August 13-19, 1979 in Los Angeles, California to celebrate ten years of ministry together!

AUGUST 13·19, 1979

GENERAL CONFERENCE IX

REGISTRATION and RESERVATION FORM
Please print or type

NAME _____ PHONE _____

MAILING ADDRESS _____

CITY _____ STATE/PROVINCE _____

HOTEL ACCOMMODATIONS: *Those wishing to room together must list on this form the name of each individual; the UFMCC will not arbitrarily assign roommates (e.g. those wishing to room in a quad must list here three other roommates).*

_____

Arrival date: _____ Departure date: _____

ACCOMMODATIONS REQUIRED:
Check one — Rates quoted are daily rates.

[ ] single ($26.00) [ ] double (one bed, two persons: $34.00)

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Suites are available at $100 and up. These rates are subject to 6½% California city tax

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UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

June 22, 1979

TO: All UFMCC Clergy

FROM: The UFMCC Administrative Offices

Dear sisters and brothers,

The Ninth General Conference of the Universal Fellowship of Metropolitan Community Churches is quickly approaching. This year we are sending out all reports of our Commissions and Committees prior to the Conference. The first of these pre-conference packets is included in this mailing. It contains the report of the UFMCC By-Laws Committee and the proposed By-Law changes. The second packet will include the Conference schedule and all other reports received in these offices. We will be mailing those within two weeks. Those who have registered for Conference will receive the final copy of the Reports and Directives of General Conference IX around the end of the year.

To utilize these materials to their greatest advantage, we urge you to facilitate rap groups and/or meetings to carefully review and discuss the proposed By-Law changes and other resolutions with the members and friends of your congregation. These are extremely important in the continuing ministry of our Fellowship. We hope that receiving these reports prior to General Conference will enable the ministers, lay delegates and other conference registrants to be well prepared and familiar with the areas of business which we need to conduct so that we can make the most of the time we have to share together.

We all are looking forward to this time when so many of us are able to be together in reunion and fellowship. We pray that God will bless you and watch over you, particularly as you travel to this area for the Conference.

METROPOLITAN COMMUNITY CHURCH OF PROVIDENCE
Post Office Box 1462

Providence, Rhode Island 02901

To: Board of Trustees, Samaritan Theological Institute

From: Rev. Marge Ragona, Pastor, MCC Providence, R.I.

Re: Proposed By-Law Change for Article IV - Ministry
(dated December 18, 1978)

Dear Jeff, Jim, Bob and Rev. Elder Sandmire:

I am writing at the request of a group of ministers, worship coordinators, exhorters, lay delegates, and the Northeast District's Office of Lay Concerns, who met in Providence last weekend to discuss your proposal and MCAC's requirements as presently written.

First, let me say that the group was overwhelmingly in favor of the MCAC requirements and the attempt to upgrade the educational requirements for professional ministry. That was never in question. Also, the involvement of Samaritan in that process was [illegible] encouraged.

However, we found a number of areas of difficulty with the proposal as written. We understand that there is another proposal in the works but as yet no one in this district has seen it, so we were limited to the proposal we received. The difficulties we envision include:

1. As in all groups of fairly large size, there is a tendency to permit fewer and fewer persons to make more and more decisions, and to exclude interested persons from decision-making processes. The Fellowship is not immune to this. Lay people, for example, have begun to work through the Office of Lay Concerns to increase their input into decision-making. Ministers, on the other hand, have had their access to information and their access to decision making severely curtailed under the current District Review Committee system. The committees are too small. We feel that five rather than three would be a better number.

2. The proposal places too much responsibility with the District Coordinator and the DRC (of whom the District Coordinator is a member). It might be well that all members of the committee be ministers other than the District Coordinator. The District Coordinator is also busy pastoring a church and administering more and more details in the District. To add still more responsibilities to one person's already hectic schedule is inhumane. This might well be a task for the Assistant District Coordinator.

   Also the District Coordinator may not be interested primarily in working with student ministers. S/He may not feel called to work in this area, and there may well be another minister with greater interest and qualification.

   The third person on the DRC does not reside in the District, may not know or understand the needs of the District, and will not be available to implement the supervisory aspect of the

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aspect of the proposal. The fact that the DRC meets annually in the District also gave us some question. It would put off the work of the student minister until the DRC could be empaneled, and waste a good deal of the student's time.

3. As we see it, the duties to which the student minister would be assigned should extend from the needs of the local church as well as the training needs of the student. It would seem that the DRC is taking on responsibility for internal church affairs from too far distance for the student or the local church to benefit fully. Insufficient communication is provided between the DRC and the local pastor if the DRC is to meet only annually. There is also the question of divided loyalty. To whom is the student really answerable? In the present proposal it would seem to be the DRC and the District Coordinator. That would make the working relationship difficult, at best, between the local pastor and the student.

4. Skills, which are varied and a fairly extensive list, cannot all be developed over a one-year period. The person may well be developing ministerial skills from a place of responsibility in the church during a 2,3, or 4 year period while completing her/his education. People do not all progress at the same rate; a one-year period may be too short for some individuals, who eventually may make excellent ministers. This needs to be looked at individually.

5. While we see the intent of the proposal to upgrade the qualifications of MCC ministers, and are in accord with this, we feel that limiting access to the program to those in their "final year of education" (and who is ever finally educated?) without spelling out what that level is, makes it difficult to ascertain just what qualifications are expected, and might well leave us with a program which in many areas will be racist, sexist, ageist, classist, and promoting of those who are most closeted, to the detriment of those who are most open, since many openly gay people are denied access to higher education in many areas, particularly in seminaries.

   The older student, the person from a racial minority, the Lesbian mother with children, the person from a disadvantaged educational background -- be it rural or inner city -- may well have many talents and be a valuable minister for us, and can make a valuable contribution to a local MCC while being encouraged to seek higher education. Let us not follow the rest of society in putting blocks between that person and access to a place of Christian service as an exhorter-student minister in the Fellowship. There has been enough perpetuation of these myths in many mainline denominations. Ministers need not all be male, young, middle-class, and white in order to minister. We have much to learn from each other, let us not also close our eyes and ears to the wealth of experience people of varied backgrounds have to offer to all of us. Limiting access to people <u>completing</u> their education may well lose us many older students who could be valuable MCC ministers.

6. Because of the nature of the homosexual experience in the United States in particular, many gay people today do not come full-grown to the Christian experience. Many have rejected it because of the church's history of oppression of gay people. For

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many of our people the very idea of ministry has been unthinkable, and they have not made educational plans in that area. Yet, when they are introduced to MCC, at whatever age, the Holy Spirit can and does work in their lives and does, indeed, call unlikely vessels to our ministry. This program would limit those calls to people only in their final year of education. This would be tragic! God can and does use unlikely instruments. As a matter of fact, if we look at our church as a whole, we -- all of us -- are an unlikely instrument called to a prophetic work in this world. Let us not turn off the Holy Spirit because that instrument is not fully turned out according to a table of expectations drawn up by any Board or Committee. We must be aware of our fallibility and act to enable and empower our people, rather than limit them.

7. We see the intent of the proposal to limit the number of people who will feel called to MCC's ministry. However, not all districts are experiencing a too plentiful supply. In the East, that is Northeast, Mid-Atlantic, and South Central districts there are a number of churches without ministers, and we are not calling even sufficient ministers to meet our own needs, much less to enable the spread of MCC to places where there is no church ministering to the needs of the gay community. It is unlikely that for the time being, at least, we will attract sufficient 2nd and 3rd year seminarians or junior or senior college students (if indeed these are the very people who are ready to be called to as difficult a ministry as MCC's). In all probability for some time to come our ministers will need to be drawn from other denominations or from other professions, and the people so called will need to supplement their already excellent educations with theological or other courses while they are worship coordinators or pastors. To wait to license them until the "final year of their education" could put off licensing for many years. If these are not young adults it might well discourage the attempt, and in this district at least, we need these people.

It is our feeling that the present By-Law regarding Exhorters is sufficient as it exists, given that the MCAC Requirements for the Professional Ministry as outlined in the preliminary working copy of April 10, 1978 still apply. These requirements certainly are sufficient to begin upgrading our students for professional ministry. We would, however, make one change. Page 2, paragraph A (in our opinion) should be changed to read:

> A. A total of 60 academic units (if quarter units, convert to semester units) from STI or any post-high school institution of higher learning accredited by any regional accrediting board. Transcripts are required.

We see the need to spell out "accredited" rather than "approved" institutions of higher learning. It is our feeling that any accredited institution of higher learning would be acceptable -- not merely those on Samaritan's "approved" list, and possibly some of those "approved" might not be accredited. This is for the student's protection. We must not allow our students to be duped into believing they are being given credit for work which cannot be used toward degrees. Samaritan, of course, is in a special category, and it is hoped that eventually it, too, will be accredited and offer more than the four courses now available to students outside of California.

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7. We see the intent of the proposal to limit the number of people who will feel called to MCC's ministry. However, not all districts are experiencing a too plentiful supply. In the East that is Northeast, Mid-Atlantic and South Central districts there are a number of churches without ministers, and we are no calling even sufficient ministers to meet our own needs, much less to enable the spread of MCC to places where there is no church ministering to the needs of the gay community. It is unlikely that for the time being at least, we will attract sufficient Ent and 3rd year seminarians or junior or senior college students (if indeed these are the very people who are ready to be called to as difficult a ministry as MCC's). In all probability for some time to come our ministers will need to be drawn from other denominations or from other professions, and the people so called will need to supplement their already excellent educations with theological or other courses while they are worship conducting or pastors. To wait to license them until the "final year of their education" could put off licensing for many years [illegible] are not young adults it might well discourage the [illegible] in this district at least, we need these people.

It is our feeling that the [illegible] regarding Exhorters is sufficient as we [illegible], given that the MCC Requirements for the Professional Ministry are outlined in the preliminary working copy of April 19, 1978 [illegible] only. These requirements certainly are sufficient to begin [illegible] students for professional ministry. We would, however, [illegible] change. Page 2, paragraph 4 (in our opinion should be changed to read:

4. [illegible] academic units (or quarter units, [illegible] semester units) from STI or any post-high school institution of [illegible] learning, accredited by any regional accrediting [illegible]. Transcripts to be [illegible].

We see the need to [illegible] "approved" institutions of higher learning. It is our feeling that any accredit institution of higher learning would be acceptable - not merely this on Samaritan's "approved" list and possibly some of those "approved" might not be accredited. This is for the students protection. We must not allow our students to be duped into believing they are being given credit for work which cannot be used toward degrees. Samaritan of course, is in a special category, and it is hoped that eventually it, too, will be accredited and offer more than the four courses now available to students [illegible]

We have taken the liberty of duplicating this letter in a form that will make it possible for all of those who were involved in last week's deliberations to have copies.

We would also be interested in seeing further proposals as they are developed by Samaritan, MCAC, DRC's etc. Included herewith is a By-Laws proposal which grew out of the group deliberations, and which may make MCC's task easier.

We hope you will look at these opinions as not coming from just one individual but as representing the considered deliberations of individuals interested enough to travel some distance in order to discuss, deliberate and pray about our input into your process.

In Christ's love,

Rev. Marge Ragona
Pastor
Metropolitan Community Church
of Providence

CC: Rev. Elder James Sandmire
Rev. Jim Dykes
Rev. Jeff Pulling
Rev. Bob Arthur
Rev. John Hill
All Ministers, N.E.D.
All Worship Coordinators, N.E.D.
All members, Board of Elders
All Exhorters, N.E.D.
Board of Directors, Providence MCC

GC-19

METROPOLITAN COMMUNITY CHURCH OF PROVIDENCE
Post Office Box 1462

Providence, Rhode Island 02901

To: Board of Trustees, Samaritan Theological Institute

From: Rev. Marge Ragona, Pastor, MCC Providence, R.I.

Re: Proposed By-Law Change for Article IV - Ministry
(dated December 18, 1978)

Dear Jeff, Jim, Bob and Rev. Elder Sandmire:

I am writing at the request of a group of ministers, worship coordinators, exhorters, lay delegates, and the Northeast District's Office of Lay Concerns, who met in Providence last weekend to discuss your proposal and MCAC's requirements as presently written.

First, let me say that the group was overwhelmingly in favor of the MCAC requirements and the attempt to upgrade the educational requirements for professional ministry. That was never in question. Also, the involvement of Samaritan in that process was [illegible] encouraged.

However, we found a number of areas of difficulty with the proposal as written. We understand that there is another proposal in the works but as yet no one in this district has seen it, so we were limited to the proposal we received. The difficulties we envision include:

1. As in all groups of fairly large size, there is a tendency to permit fewer and fewer persons to make more and more decisions, and to exclude interested persons from decision-making processes. The Fellowship is not immune to this. Lay people, for example, have begun to work through the Office of Lay Concerns to increase their input into decision-making. Ministers, on the other hand, have had their access to information and their access to decision making severely curtailed under the current District Review Committee system. The committees are too small. We feel that five rather than three would be a better number.

2. The proposal places too much responsibility with the District Coordinator and the DRC (of whom the District Coordinator is a member). It might be well that all members of the committee be ministers other than the District Coordinator. The District Coordinator is also busy pastoring a church and administering more and more details in the District. To add still more responsibilities to one person's already hectic schedule is inhumane. This might well be a task for the Assistant District Coordinator.

   Also the District Coordinator may not be interested primarily in working with student ministers. S/He may not feel called to work in this area, and there may well be another minister with greater interest and qualification.

   The third person on the DRC does not reside in the District, may not know or understand the needs of the District, and will not be available to implement the supervisory aspect of the

METROPOLITAN COMMUNITY CHURCH OF PROVIDENCE
Post Office Box 1462

Providence, Rhode Island 02901

To: Board of Trustees, Samaritan Theological Institute

From: Rev. Mary Ragona, Pastor, MCC Providence, R.I.

Re: Proposed By-Law Change for Article IV - Ministry (dated December 18, 1978)

Dear Jeff, Jim, Bob and Rev. Elder Sandmire:

I am writing at the request of a group of ministers, worship coordinators, exhorters, lay delegates, and the Northeast District's Office of Lay Concerns, who met in Providence last weekend to discuss your proposal and MCAC's requirements as presently written.

First, let me say that the group was overwhelmingly in favor of the MCAC requirements and the attempt to upgrade the educational requirements for professional ministry. That was never in question. Also, the involvement of Samaritan in that process was encouraged.

However, we found a number of areas of difficulty with the proposal as written. We understand that there is another proposal in the works but as yet no one in this district has seen it, so we were limited to the proposal we received. The difficulties we envision include:

1. As in all groups of fairly large size, there is a tendency to permit fewer and fewer persons to make more and more decisions, and to exclude interested persons from decision-making processes. The Fellowship is not immune to this. Lay people, for example, have begun to work through the Office of Lay Concerns to increase their input into decision-making. Ministers, on the other hand, have had their access to information and their access to decision making severely curtailed under the current District Review Committee system. The committees are too small. We feel that five rather than three would be a better number.

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Also the District Coordinator may not be interested primarily in working with student ministers. S/He may not feel called to work in this area, and there may well be another minister with greater interest and qualification.

The third person on the DRC does not reside in the District, may not know or understand the needs of the District, and will not be available to [illegible]

aspect of the proposal. The fact that the DRC meets annually in the District also gave us some question. It would put off the work of the student minister until the DRC could be empaneled, and waste a good deal of the student's time.

3. As we see it, the duties to which the student minister would be assigned should extend from the needs of the local church as well as the training needs of the student. It would seem that the DRC is taking on responsibility for internal church affairs from too far distance for the student or the local church to benefit fully. Insufficient communication is provided between the DRC and the local pastor if the DRC is to meet only annually. There is also the question of divided loyalty. To whom is the student really answerable? In the present proposal it would seem to be the DRC and the District Coordinator. That would make the working relationship difficult, at best, between the local pastor and the student.

4. Skills, which are varied and a fairly extensive list, cannot all be developed over a one-year period. The person may well be developing ministerial skills from a place of responsibility in the church during a 2,3, or 4 year period while completing her/his education. People do not all progress at the same rate; a one-year period may be too short for some individuals, who eventually may make excellent ministers. This needs to be looked at individually.

5. While we see the intent of the proposal to upgrade the qualifications of MC ministers, and are in accord with this, we feel that limiting access to the program to those in their "final year of education" (and who is ever finally educated?) without spelling out what that level is, makes it difficult to ascertain just what qualifications are expected, and might well leave us with a program which in many areas will be racist, sexist, ageist, classist, and promoting of those who are most closeted, to the detriment of those who are most open, since many openly gay people are denied access to higher education in many areas, particularly in seminaries.

   The older student, the person from a racial minority, the Lesbian mother with children, the person from a disadvantaged educational background -- be it rural or inner city -- may well have many talents and be a valuable minister for us, and can make a valuable contribution to a local MCC while being encouraged to seek higher education. Let us not follow the rest of society in putting blocks between that person and access to a place of Christian service as an exhorter-student minister in the Fellowship. There has been enough perpetuation of these myths in many mainline denominations. Ministers need not all be male, young, middle-class, and white in order to minister. We have much to learn from each other, let us not also close our eyes and ears to the wealth of experience people of varied backgrounds have to offer to all of us. Limiting access to people <u>completing</u> their education may well lose us many older students who could be winable MCC ministers.

6. Because of the nature of the homosexual experience in the United States in particular, many gay people today do not come full-grown to the Christian experience. Many have rejected it because of the church's history of oppression of gay people. For

many of our people the very idea of ministry has been unthinkable, and they have not made educational plans in that area. Yet, when they are introduced to MCC, at whatever age, the Holy Spirit can and does work in their lives and does, indeed, call unlikely vessels to our ministry. This program would limit those calls to people only in their final year of education. This would be tragic! God can and does use unlikely instruments. As a matter of fact, if we look at our church as a whole, we -- all of us -- are an unlikely instrument called to a prophetic work in this world. Let us not turn off the Holy Spirit because that instrument is not fully turned out according to a table of expectations drawn up by any Board or Committee. We must be aware of our fallibility and act to enable and empower our people, rather than limit them.

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It is our feeling that the present By-Law regarding Exhorters is sufficient as it exists, given that the MCAC Requirements for the Professional Ministry as outlined in the preliminary working copy of April 10, 1978 still apply. These requirements certainly are sufficient to begin upgrading our students for professional ministry. We would, however, make one change. Page 2, paragraph A (in our opinion) should be changed to read:

> A. A total of 60 academic units (if quarter units, convert to semester units) from STM or any post-high school institution of higher learning accredited by any regional accrediting board. Transcripts are required.

We see the need to spell out "accredited" rather than "approved" institutions of higher learning. It is our feeling that any accredited institution of higher learning would be acceptable -- not merely those on Samaritan's "approved" list, and possibly some of those "approved" might not be accredited. This is for the student's protection. We must not allow our students to be duped into believing they are being given credit for work which cannot be used toward degrees. Samaritan, of course, is in a special category, and it is hoped that eventually it, too, will be accredited and offer more than the four courses now available to students outside of California.

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All members, Board of Elders
All Exhorters, N.E.D.
Board of Directors, Providence MCC

PROPOSED BY-LAW CHANGE
for General Conference IX
Los Angeles, California

IV. C. 3. (Add)

Evangelist: Evangelists are a special order of lay ministers within the jurisdiction of the district, under the supervision of the District Coordinator and the Board of Home Missions, which supervision may be delegated to a local church.

Qualifications: Evangelists are persons who feel called to the ministry of the word and must meet the same qualifications in I Timothy 3: 8-14. Their purpose is to provide outreach both within the local congregation and to areas not served by a local MCC. Considering the responsibility and duties of an evangelist, it is desireable that they not serve on the Board of Directors or in other church offices.

Requirements: Evangelists shall have been members of an MCC within the District for six months to one year, unless they are called by the District or a local body of the District from an MCC outside that District. Initial recommendation, evaluation and training as deemed necessary shall come from the local pastor and Board of Directors. They shall be members in good standing of their local church, and be persons of spiritual mind, exemplary lives, joyful outlook, sound judgment, and of proven dedicated service with a gift of the ministry of the word. The Board of Home Missions shall make the initial appointment, and shall review the appointment annually or at their discretion. If supervision has been delegated to a local church, mission or study group, annual review shall include the recommendation and evaluation by the local pastor and Board of Directors.

Duties: Evangelists may be called to the prison ministry, institutional ministry, innovative ministries, or to new works in areas not yet served by MCC.

The duties may, if necesary and circumstances dictate, include administration of the rites and sacraments (with the exception of Holy Matrimony) under the authority and direction of the supervising pastor or District Coordinator and Board of Home Missions.

Discipline: If supervision has been delegated to a local pastor and church, mission or study group, the pastor, together with a majority of the full Board of Directors, may vote to remove from office any Evangelist for disloyalty, unbecoming conduct, or dereliction of duty. The pastor, together with a majority of the full Boardof Directors may impose for cause such lesser discipline as they may deem appropriate. If supervision remains with the Board of Home Missions and the District Coordinator, they may vote to remove from office any Evangelist for disloyalty, unbecoming conduct or dereliction of duty. Lesser discipline may be imposed by the appropriate body.

IV. G. 1. (Add)

Evangelists: Evangelists are a special order of lay ministers within the jurisdiction of the district, under the supervision of the District Coordinator and the Board of Home Missions, which supervision may be delegated to a local church.

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Rationale: While many districts have a sufficient supply of trained ministers, others do not. Prison ministry, innovative ministries, institutional ministries may require a person to preach and provide the sacraments where there is no minister available, and no exhorter or deacon in the area. Exhorters, under the new requirements, will have as their major impetus, the completion of their education in order to prepare themselves for the professional ministry. This leaves a gap in the available personnel previously filled by lesser-trained exhorters. In many districts, churches are unpastored and there are insufficient professional ministers available to begin new works in areas not served by MCC. Under this proposal, Evangelists would be available to be sent out, either under the supervision of a local church, or under supervision of the District Coordinator and Board of Home Missions to those areas. Many people have a gift for beginning new works who are not sufficiently trained for the professional ministry and who may, by reason of age, etc., be unwilling to take time out for that education, but who may be valuable as they are to begin new study groups and temporarily pastor them. It is to this need that we speak in this proposal.

Sponsored by: Metropolitan Community Church of Providence, R.I.
After discussion with a group of ministers, worship coordinattors, exhorters and the Office of Lay Concerns for the Northeast District.

Rationale: While many districts have a sufficient supply of trained ministers, others do not. Prison ministry, innovative ministries, institutional ministries may require a person to preach and provide the sacraments where there is no minister available, and no exhorter or deacon in the area. Exhorters, under the new requirements, will have as their major income, the completion of their education in order to prepare themselves for the p ofessional ministry. This leaves a gap in the available personnel previously filled by licensed exhorters. In many districts, churches are unassigned and there are insufficient professional ministers available to begin new works in areas not served by UCC. Under this proposal, Evangelists would be available to be sent out, either under the supervision of a local church, or under supervision of the District Coordinator and Board of Home Missions to those areas. Many people have a gift for beginning new works who are not sufficiently trained for the professional ministry and who may, by reason of age, etc., be unwilling to take time out for that education, but who may be valuable as they are to begin new study groups and temporarily pastor them. It is to this end that we speak in this proposal.

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After discussion with a group of ministers, worship coordinators, exhorters and the Office of Lay Concerns for the Northeast District.

PROPOSED REVISION OF ARTICLE IV OF THE BY-LAWS OF THE U.F.M.C.C.

offered by the Pastor and Board of Directors of the Metropolitan Community Church of Nashville. This has been accepted for consideration by the Board but NOT YET adopted, amended or refused — 7/14/79

RATIONALE: The recently recived proposal from the Board of Trustees of the Samaritan Theological Institute, to revise part C of Article IV, and to replace IV, C, 2 (of Exhorters), with an Article IV, D (of Student Ministers), in our minds raises questions which touch other parts of Article IV. We believe the entire Article can be rewritten to procure a clearer and better statement, establish more uniform procedures and standards, and provide the Fellowship with professional and non-professional ministers. Therefor we offer the following in substitution for Article IV as it now stands. We point out that much of what follows is only a rearrangement or a restatement of the present text; some of the material proposes only slight change; and some of the material proposes substantial change.

ARTICLE IV: the MINISTRY

A The Universal Fellowship of Metropolitan Community Churches affirms the universal priesthood of all believers. All members of the Church are called by God to minister the grace and gospel of Christ in their daily lives and in their personal growth. This Fellowship also recognises two orders of ministry within the Church, professional and non-professional, composed of persons to whom the Fellowship has committed the exercise of certain offices and functions not appropriately exercised by any persons not called and authorised thereto by the Fellowship.

1.) LICENSED MINISTERS are professional ministers within the Fellowship.

Qualifications: Licensed Ministers must be active members of a church of this Fellowship, and must be persons of demonstrated spiritual mind and exemplary life, of moral integrity and sound judgment, and must possess administrative abilities and educational preparation and experience in the church as may be determined by the Fellowship's Committee on Ministerial Credentials and Concerns, before applying for License or renewal of License.

Requirements: The Ministerial Credentials and Concerns Committee, following procedures prescribed by the Board of Elders, shall from time to time establish minimum standards of education to be met by persons applying to be Licensed Ministers or to be renewed in that capacity. Application to become a Licensed Minister must be made to the Committee, and must include profession of Christian

faith consonant with the profession(s) of faith of this Fellowship, agreement to be bound by the By-laws of this Fellowship while continuing as a Licensed Minister, and recommendations from credible Christians as to personal and spiritual qualifications for the office. Licensed Ministers must be renewed in that capacity once a year according to procedures of the Committee.

Duties: Licensed Ministers are authorised to administer the Sacraments and Rites of this Fellowship and to perform all other functions of Christian ministry unless specifically limited by the Ministerial Credentials and Concerns Committee of the Fellowship at the time of granting or renewing the license.

2.) ORDAINED MINISTERS are professional ministers within the Fellowship.

Qualifications: Ordained Ministers must be active members of a Church of this Fellowship, and must be persons of spiritual mind and exemplary life, of moral integrity and sound judgment and sound administrative abilities, which have been demonstrated in at least two years in the capacity of Licensed Minister. Ordained Ministers must show both qualifications and willingness to assume any pastoral or administrative office under this Fellowship, if called thereto, and must be recognised as having made an unreserved life-long commitment to be loyal, active professional ministers of this Fellowship.

Requirements: To be considered for the Rite of Ordination and to become an Ordained Minister, an individual must have served in this Fellowship for at least two consecutive years, and must submit application to the Fellowship's Committee on Ministerial Credentials and Concerns in accordance with procedures prescribed by the Board of Elders. Such applications must always include a personal profession of Christian faith consonant with the profession(s) of faith of this Fellowship, agreement to be bound by the By-laws of this Fellowship, and a statement of life-long commitment to the professional ministry of this Fellowship saving only the call of God to other labors. Standards of educational and work achievement to be met before being accorded status as Ordained

Minister, and of continuing education to be required of all professional ministers in the Fellowship, may be established from time to time by the Committee in accordance with procedures prescribed by the Board of Elders.

Duties: Ordained Ministers are authorised to administer the Sacraments and Rites of this Fellowship and to perform all other functions of Christian ministry, unless the Committee on Ministerial Credentials and Concerns in accordance with procedures established by the Board of Elders shall temporarily and for cause suspend the Ordained Minister from any or all exercises of the Christian ministry.

3.) INACTIVE STATUS and RETIREMENT: Ordained Ministers not engaged in a pastorate or any other appropriate ministry under this Fellowship for a period of twelve (12) months are not eligible to vote as Minister at a General or District Conference or in a local congregational meeting. After twelve (12) consecutive months of inactivity in the professional ministry of this Fellowship, an Ordained Minister must appear before the Committee on Ministerial Credentials and Concerns which may, in accordance with procedures prescribed by the Board of Elders, temporarily suspend or revoke the status as Ordained Minister.

Ordained Ministers and Licensed Ministers may be accorded Inactive Status when for reasons of ill health, or other compelling reasons, that is deemed appropriate by the Committee. Ordained Ministers and Licensed Ministers may be accorded the status of Honorably Retired Minister after an appropriate number of years of service or upon attainment of sixty-five (65) years of age.

4.) Discipline: The Universal Fellowshpp of Metropolitan Community Churches reserves to itself the discipline of its Ordained and Licensed Ministers, and cannot condone disloyalty or unbecoming conduct on the part of its ministers. Therefor the Fellowship makes the following provisions for discipline and removal of professional ministers:

Initiation of disciplinary action, including removal, must be by a formal

statement of charges by a majority vote of the membership of the congregation affected, by a majority vote of a District Conference, or by two Ordained Ministers of this Fellowship acting upon facts known to them personally. Such charges must be presented in writing to the minister concerned, to the Board of Elders, and to the Committee on Ministerial Credentials and Concerns, and may be presented to other members of this Fellowship directly affected. Such a statement of charges is confidential and not otherwise to be published or publicly discussed. At the time the statement of charges is presented to the minister, s/he immediately goes upon inactive status but retains any office and continues to be fully compensated until final disposition of the charges is made.

Immediately upon receipt of the statement of charges the Board of Elders and the Committee shall confer upon the matter, and if the charges are by them then found to be frivolous or insupportable as drawn they may dismiss the charges. The Board of Elders and the Committee shall appoint representatives to investiage the charges as promptly and as completely as possible, and those representatives shall recommend or not recommend a hearing within the next thirty days or at the next General Conference, whichever shall occur first. All parties and persons affected shall have the right to be heard at that hearing, and may elect to be represented and assisted by an Ordained Minister of the Fellowship.

At the conclusion of the hearing, the Committee shall rule on each of the charges preferred, and based upon its findings the Committee shall rule by majority vote of its full membership either to reaffirm the credentials and status of the minister, or to remove those credentials and that status, or to impose such lesser discipline as seems appropriate to the Committee. All such decisions of the Committee may be appealed in writing to the Board of Elders within the next thirty (30) days, and the decision of the Board of Elders when rendered shall be final, either to confirm the discipline of the Committee or to set it aside.

B MINISTERS FROM OTHER DENOMINATIONS: It is the policy of the Universal Fellowship of Metropolitan Community Churches in accepting ministers from other Christian denominations to receive them as Licensed Ministers. In accordance with procedures prescribed by the Board of Elders, the Committee on Ministerial Credentials and Concerns shall accept, consider and act upon the application of ministers from other denominations as they would applications from within the Fellowship to become or to remain and Licensed Minister.

C DEACONS are non-professional ministers within the Fellowship. Their office is an historic ministry within the Christian Church, a ministry of service and aid, and their qualifications are described in I Timothy 3: 8 - 14. It is not appropriate that Deacons serve on the Board of Directors of a local church or in other administrative offices of the Church. A Deacon may not serve as pastor, interim pastor or associate or assistant pastor, but may be appointed Worship Coordinator of a study group or a mission.

Qualifications: Prior to being appointed and set apart by prayer, a Deacon must be a member in good standing of a local church of this Fellowship, and must be a person of spiritual and personal maturity, of exemplary life, of sound judgment, and of proven dedication to God in the church. Appropriate training for Deacons, before and after appointment, shall be the responsibility of the pastor of the local church. Persons are nominated to become Deacons by the pastor of the local church, approved by a majority of the full Board of Directors, and set apart or installed in office by prayer, for a term of three (3) years. Deacons may be appointed and approved in the same way to serve further terms in office.

Duties: At the direction of the pastor of the local church, Deacons shall perform a spiritual ministry to those in need, to the sick, the friendless, and any in distress. As directed to do so by the pastor and Board they may administer material aid from and in behalf the church. It is appropriate that

Deacons assist their pastors in the conduct of public and private worship when called upon to do so; but Deacons may not administer the Sacraments and Rites of this Fellowship except when specifically authorised to do so by the Pastor under whom they serve.

Discipline of Deacons is to be exercised by the pastor and Board of Directors of the church in which the Deacon is a member. For cause the pastor may suspend a Deacon from the exercise of a Deacon's ministry for a period of not more than thirty (30) days, and must report that suspension and the reasons for it to the Board. The pastor and the a majority of the full Board may remove a Deacon from office for disloyalty, unbecoming conduct, or dereliction of duty, and may for cause impose lesser discipline. There is no appeal from disciplinary decisions of the pastor and a majority of the full Board.

D EXHORTERS are persons preparing for the professional ministry of the Fellowship.

Qualifications: before being appointed an Exhorter an individual must be a member of a church in this Fellowship, and must have demonstrated a spiritual disposition, willingness and ability to work well with others, loyalty to the Fellowship and its agents and agencies, and must show promise of ability to do the study and work of a minister in this Fellowship. Such an individual, having indicated to the local pastor of a sensed and acceptec call from God, must be nominated by that pastor to the Board of Directors of the same local Church. The Board shall discuss the matter with the individual, with the pastor, and with any other persons, shall review supporting documents of education, religious experience and church activity, and reference from credible Christian persons; and at a subsequent meeting the same Board shall vote to confirm the individual's appointment, or not to confirm that appointment, for a one year term.

Duties: the chief duty of an Exhorter shall be to prepare for the Christian ministry under the guidance of the local pastor. As part of that preparation, and in addition to it, an Exhorter may be assigned by the pastor to plan and conduct group activity, to preach, to give counsel, and to do administrati ve work in the local church. With the local pastor's consent, it is appropriate

for District Coordinator to appoint an Exhorter to serve as Worship Coordinator of a Feasibility Study or a Study Group; but in such cases it shall be clearly understood and accepted by all concerned that the Exhorter's primary duty and responsibility continues to be in the local church through the pastor. Within the local church it is not appropriate for Exhorters to administer the Sacraments and Rites of this Fellowship, but they may be authorised to do so by the agreement of pastor and District Coordinator when acting as Worship Coordinator in a Feasibility Study or a Study Group. Exhorters shall not be appointed Associate or Assistant Pastor, or Interim Pastor, but may be appointed Worship Coordinator by the Board of the church of which an Exhorter is a member.

No person shall serve as Exhorter more than four years altogether and after that time must apply to the District Review Committee to be received as a Student Minister.

E STUDENTS MINISTERS are persons preparing for the professional ministry of the Fellowship who have completed the greater part of required academic study and who have had substantial practical experience as Exhorter.

Qualifications: before applying to the District Review Committee for the status of Student Minister, a person must be a member of a Church in this Fellowship in which s/he has served at least two years as Exhorter. Upon making such application, the Exhorter must present satisfactory evidence of having successfully completed academic and practical work to such an extent that the balance required can be completed in one year. That evidence shall consist of transcripts and of letters of recommendation from the pastor and Board of the Exhorter's local church, as well as other references and documentation. The District Review Committee shall vote whether or not to confer the status of Student Minister for a term of one year, and shall do so only after having worked out with the individuals and church bodies affected a plan of work for that year. A district Review Committee may renew a person's appointment as Student Minister for a second one year term only if events beyond the Student Minister's control and expectation prevented completion of that work assignemtn.

Duties: Student Ministers shall be responsible chiefly to the District Review Committee and immediately to the pastor assigned by the Committee to supervise that work. The duties of a Student Minister shall be in general terms set forth and agreed to by the District Review Committee, the pastor of the local church, and the Student Minister when the appointment is made. Ordinarily a Student Minister shall be assigned to serve in a local church of the District, but may be assigned to serve in a Feasibility Study, Study Group or Mission without a pastor provided the District Review Committee takes care that a competent minister of the Fellowship supervises that work. It is the expectation of the Fellowship that a Student Minister will be fully qualified to be accorded license as a professional minister of this Fellowship after one year of service planned and directed by the District Review Committee.

F DISCIPLINE: The Universal Fellowship of Metropolitan Community Churches cannot dondone disloyalty, unbecoming conduct, or dereliction of duty on the part of its non-professsional ministers. The discipline of Deacons is reserved to the pastor and Bord of the local church served by the Deacon. The discipline, extending to suspension or removal, of Exhorters is reserved to the pastor and Board of the local church served by the Exhorter. The discipline of Student Ministers is reserved to the District Review Committee acting in consultation with the District Coordinator and the pastor of the local church servec by the Student Ministers and extends to suspension or removal. A Student Minister suspended by action of the District Review Committee nay apply again to be appointed Student Minister if, because of that suspension, it was impossible for the individual to complete the assigned program of work and study. A Student Minister removed from that status be the District Review Committee may not apply to be appointed again until one year has elapsed, and then must apply as would an Exhorter of a local church.

METROPOLITAN COMMUNITY CHURCH OF PROVIDENCE
Post Office Box 1462

Providence, Rhode Island 02901

To: Board of Trustees, Samaritan Theological Institute

From: Rev. Marge Ragona, Pastor, MCC Providence, R.I.

Re: Proposed By-Law Change for Article IV - Ministry
(dated December 18, 1978)

Dear Jeff, Jim, Bob and Rev. Elder Sandmire:

I am writing at the request of a group of ministers, worship coordinators, exhorters, lay delegates, and the Northeast District's Office of Lay Concerns, who met in Providence last weekend to discuss your proposal and MCAC's requirements as presently written.

First, let me say that the group was overwhelmingly in favor of the MCAC requirements and the attempt to upgrade the educational requirements for professional ministry. That was never in question. Also, the involvement of Samaritan in that process was [illegible] encouraged.

However, we found a number of areas of difficulty with the proposal as written. We understand that there is another proposal in the works but as yet no one in this district has seen it, so we were limited to the proposal we received. The difficulties we envision include:

1. As in all groups of fairly large size, there is a tendency to permit fewer and fewer persons to make more and more decisions, and to exclude interested persons from decision-making processes. The Fellowship is not immune to this. Lay people, for example, have begun to work through the Office of Lay Concerns to increase their input into decision-making. Ministers, on the other hand, have had their access to information and their access to decision making severely curtailed under the current District Review Committee system. The committees are too small. We feel that five rather than three would be a better number.

2. The proposal places too much responsibility with the District Coordinator and the DRC (of whom the District Coordinator is a member). It might be well that all members of the committee be ministers other than the District Coordinator. The District Coordinator is also busy pastoring a church and administering more and more details in the District. To add still more responsibilities to one person's already hectic schedule is inhumane. This might well be a task for the Assistant District Coordinator.

   Also the District Coordinator may not be interested primarily in working with student ministers. S/He may not feel called to work in this area, and there may well be another minister with greater interest and qualification.

   The third person on the DRC does not reside in the District, may not know or understand the needs of the District, and will not be available to implement the supervisory aspect of the

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Provide ce, Rhode Island 02901

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Re: Proposed By-Law Change for Article IV - Ministry (dated December 16, 1978)

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The third person on the DRC does not reside in the District, may not know or understand the needs of the District, and will not be specifically [illegible]

aspect of the proposal. The fact that the DRC meets annually in the District also gave us some question. It would put off the work of the student minister until the DRC could be empaneled, and waste a good deal of the student's time.

3. As we see it, the duties to which the student minister would be assigned should extend from the needs of the local church as well as the training needs of the student. It would seem that the DRC is taking on responsibility for internal church affairs from too far distance for the student or the local church to benefit fully. Insufficient communication is provided between the DRC and the local pastor if the DRC is to meet only annually. There is also the question of divided loyalty. To whom is the student really answerable? In the present proposal it would seem to be the DRC and the District Coordinator. That would make the working relationship difficult, at best, between the local pastor and the student.

4. Skills, which are varied and a fairly extensive list, cannot all be developed over a one-year period. The person may well be developing ministerial skills from a place of responsibility in the church during a 2,3, or 4 year period while completing her/his education. People do not all progress at the same rate; a one-year period may be too short for some individuals, who eventually may make excellent ministers. This needs to be looked at individually.

5. While we see the intent of the proposal to upgrade the qualifications of MCC ministers, and are in accord with this, we feel that limiting access to the program to those in their "final year of education" (and who is ever finally educated?) without spelling out what that level is, makes it difficult to ascertain just what qualifications are expected, and might well leave us with a program which in many areas will be racist, sexist, ageist, classist, and promoting of those who are most closeted, to the detriment of those who are most open, since many openly gay people are denied access to higher education in many areas, particularly in seminaries.

   The older student, the person from a racial minority, the Lesbian mother with children, the person from a disadvantaged educational background -- be it rural or inner city -- may well have many talents and be a valuable minister for us, and can make a valuable contribution to a local MCC while being encouraged to seek higher education. Let us not follow the rest of society in putting blocks between that person and access to a place of Christian service as an exhorter-student minister in the Fellowship. There has been enough perpetuation of these myths in many mainline denominations. Ministers need not all be male, young, middle-class, and white in or er to minister. We have much to learn from each other, let us not also close our eyes and ears to the wealth of experience people of varied backgrounds have to offer to all of us. Limiting access to people <u>completing</u> their education may well lose us many older students who could be valuable MCC ministers.

6. Because of the nature of the homosexual experience in the United States in particular, many gay people today do not come full-grown to the Christian experience. Many have rejected it because of the church's history of oppression of gay people. For

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many of our people the very idea of ministry has been unthinkable, and they have not made educational plans in that area. Yet, when they are introduced to MCC, at whatever age, the Holy Spirit can and does work in their lives and does, indeed, call unlikely vessels to our ministry. This program would limit those calls to people only in their final year of education. This would be tragic! God can and does use unlikely instruments. As a matter of fact, if we look at our church as a whole, we -- all of us -- are an unlikely instrument called to a prophetic work in this world. Let us not turn off the Holy Spirit because that instrument is not fully turned out according to a table of expectations drawn up by any Board or Committee. We must be aware of our fallibility and act to enable and empower our people, rather than limit them.

7. We see the intent of the proposal to limit the number of people who will feel called to MCC's ministry. However, not all districts are experiencing a too plentiful supply. In the East, that is Northeast, Mid-Atlantic, and South Central districts there are a number of churches without ministers, and we are not calling even sufficient ministers to meet our own needs, much less to enable the spread of MCC to places where there is no church ministering to the needs of the gay community. It is unlikely that for the time being, at least, we will attract sufficient 2nd and 3rd year seminarians or junior or senior college students (if indeed these are the very people who are ready to be called to as difficult a ministry as MCC's). In all probability for some time to come our ministers will need to be drawn from other denominations or from other professions, and the people so called will need to supplement their already excellent educations with theological or other courses while they are worship coordinators or pastors. To wait to license them until the "final year of their education" could put off licensing for many years. If these are not young adults it might well discourage the attempt, and in this district at least, we need these people.

It is our feeling that the present By-Law regarding Exhorters is sufficient as it exists, given that the MCAC Requirements for the Professional Ministry as outlined in the preliminary working copy of April 10, 1978 still apply. These requirements certainly are sufficient to begin upgrading our students for professional ministry. We would, however, make one change. Page 2, paragraph A (in our opinion) should be changed to read:

> A. A total of 60 academic units (if quarter units, convert to semester units) from STH or any post-high school institution of higher learning accredited by any regional accrediting board. Transcripts are required.

We see the need to spell out "accredited" rather than "approved" institutions of higher learning. It is our feeling that any accredited institution of higher learning would be acceptable -- not merely those on Samaritan's "approved" list, and possibly some of those "approved" might not be accredited. This is for the student's protection. We must not allow our students to be duped into believing they are being given credit for work which cannot be used toward degrees. Samaritan, of course, is in a special category, and it is hoped that eventually it, too, will be accredited and offer more than the four courses now available to students outside of California.

many of our people the very [illegible] ministry has been unthinkable, and they have not made educational plans in that area. Yet, when they are introduced to MCO, at whatever age, the Holy Spirit can and does work in their lives and does, indeed, call unlikely vessels to our ministry. This program would limit those calls to people only in their final year of education. This would be tragic! God can and does use unlikely instruments. As a matter of fact, if we look at our church as a whole, we -- all of us -- are an unlikely instrument called to a prophetic work in this world. Let us not turn off the Holy Spirit because that instrument is not fully turned out according to a table of expectations drawn up by any Board or Committee. We must be aware of our fallibility and act to enable and empower our people, rather than limit them.

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It is our [illegible] Exhorters is sufficient as it exists [illegible] Requirements for the Professional Ministry [illegible] the preliminary working copy of April 10, 1978 [illegible] requirements [illegible] sufficient to [illegible] students for professional ministry. We would, however, [illegible] (in our opinion) should be [illegible].

[illegible]

We see the [illegible] "approved" institutions [illegible] that any accredited institution [illegible] would be [illegible] those on Samaritan "approved" [illegible] those "approved" might not [illegible] redited. This is for the student's protection. We must not allow our students to be duped into believing they are being given credit for work which cannot be used toward degrees. Samaritan, of course, is in a special category, and it is hoped that eventually it, too, will be accredited and offer more than the four courses now available to students outside of California.

We have taken the liberty of duplicating this letter in a form that will make it possible for all of those who were involved in last week's deliberations to have copies.

We would also be interested in seeing further proposals as they are developed by Samaritan, MCAC, DRC's etc. Included herewith is a By-Laws proposal which grew out of the group deliberations, and which may make MCC's task easier.

We hope you will look at these opinions as not coming from just one individual but as representing the considered deliberations of individuals interested enough to travel some distance in order to discuss, deliberate and pray about our input into your process.

In Christ's love,

Rev. Marge Ragona
Pastor
Metropolitan Community Church
of Providence

CC: Rev. Elder James Sandmire
Rev. Jim Dykes
Rev. Jeff Pulling
Rev. Bob Arthur
Rev. John Gill
All Ministers, N.E.D.
All Worship Coordinators, N.E.D.
All members, Board of Elders
All Exhorters, N.E.D.
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East Mich Conf 79

FORCE FIELD ANALYSIS

(Value 1-10)	Yes	No	(Value 1-10)
_____ 1			1 _____
_____ 2			2 _____
_____ 3			3 _____
_____ 4			4 _____
_____ 5			5 _____
_____ 6			6 _____
_____ 7			7 _____
_____ 8			8 _____
_____ 9			9 _____
_____ 10			10 _____
_____ Total			Total _____

WIN AS MUCH AS YOU CAN TALLY SHEET

4 X's:	Lose $1.00 each
3 X's: 1 Y :	Win $1.00 each Lose $3.00
2 X's: 2 Y's:	Win $2.00 each Lose $2.00 each
1 X : 3 Y's:	Win $3 00 Lose $1.00 each
4 Y's:	Win $1.00 each

ROUND	CHOICE	SCORE	
1			
2			
3			
4			
5			3 x Score
6			
7			
8			5 x Score
9			
10			10 x Score
	Total		

The following items describe aspects of leadership behavior. Respond to each item according to the way you would be most likely to act if you were the leader of a work group. Circle whether you would be likely to behave in the described way always (A), frequently (F), occasionally (O), seldom (S), or never (N).

If I were the leader of a work group . . .

A	F	O	S	N	1.	I would most likely act as the spokesman of the group.
A	F	O	S	N	2.	I would allow members complete freedom in their work.
A	F	O	S	N	3.	I would encourage the use of uniform procedures.
A	F	O	S	N	4.	I would permit the members to use their own judgment in solving problems.
A	F	O	S	N	5.	I would needle members for greater effort.
A	F	O	S	N	6.	I would let the members do their work the way they think best.
A	F	O	S	N	7.	I would keep the work moving at a rapid pace.
A	F	O	S	N	8.	I would turn the members loose on a job, and let them go to it.
A	F	O	S	N	9.	I would settle conflicts when they occur in the group.
A	F	O	S	N	10.	I would be reluctant to allow the members any freedom of action.
A	F	O	S	N	11.	I would decide what shall be done and how it shall be done.
A	F	O	S	N	12.	I would push for increased production.
A	F	O	S	N	13.	I would assign group members to particular tasks.
A	F	O	S	N	14.	I would be willing to make changes.
A	F	O	S	N	15.	I would schedule the work to be done.
A	F	O	S	N	16.	I would refuse to explain my actions.
A	F	O	S	N	17.	I would persuade others that my ideas are to their advantage.
A	F	O	S	N	18.	I would permit the group to set its own pace.

T _____ P _____

IV. The facilitator instructs the participants in the scoring as follows:

A. Circle the item number for items 1, 3, 9, 10, 11, 15, 16, and 17.

B. Write a "1" in front of the *circled items* to which you responded S (seldom) or N (never).

C. Write a "1" in front of *items not circled* to which you responded A (always) or F (frequently).

D. Circle the "1's" which you have written in front of the following items: 2, 4, 5, 6, 8, 10, 14, 16, and 18.

E. Count the circled "1's." This is your score for concern for people. Record the score in the blank following the letter "P" at the end of the questionnaire.

F. Count the uncircled "1's." This is your score for concern for production. Record this number in the blank following the letter "T."

Directions: In order to locate oneself on the Managerial Grid below find your score for Concern for Production on the horizontal axis of the Grid. Next, move up the column corresponding to your Production score to the point of intersection with your Concern for People score. Place an "X" at the intersection that represents your two scores. Numbers in parentheses correspond to the major styles on the Managerial Grid.

Concern for People	1 Low	2	3	4	5	6	7	8	9 High
High 9	(1,9)								(9,9)
8									
7									
6									
5					(5,5)				
4									
3									
2									
Low 1	(1,1)								(9,1)

Concern for Production

The Managerial Grid

Source: Blake, Robert R. & Mouton, Jane Srygley. The Managerial Grid. Houston: Gulf Publishing Company, 1964, p. 10. Reproduced by permission.

For further information concerning the Grid and Grid Organization Development, write Scientific Methods, Inc., Box 195, Austin, Texas 78767.

WIN AS MUCH AS YOU CAN TALLY SHEET

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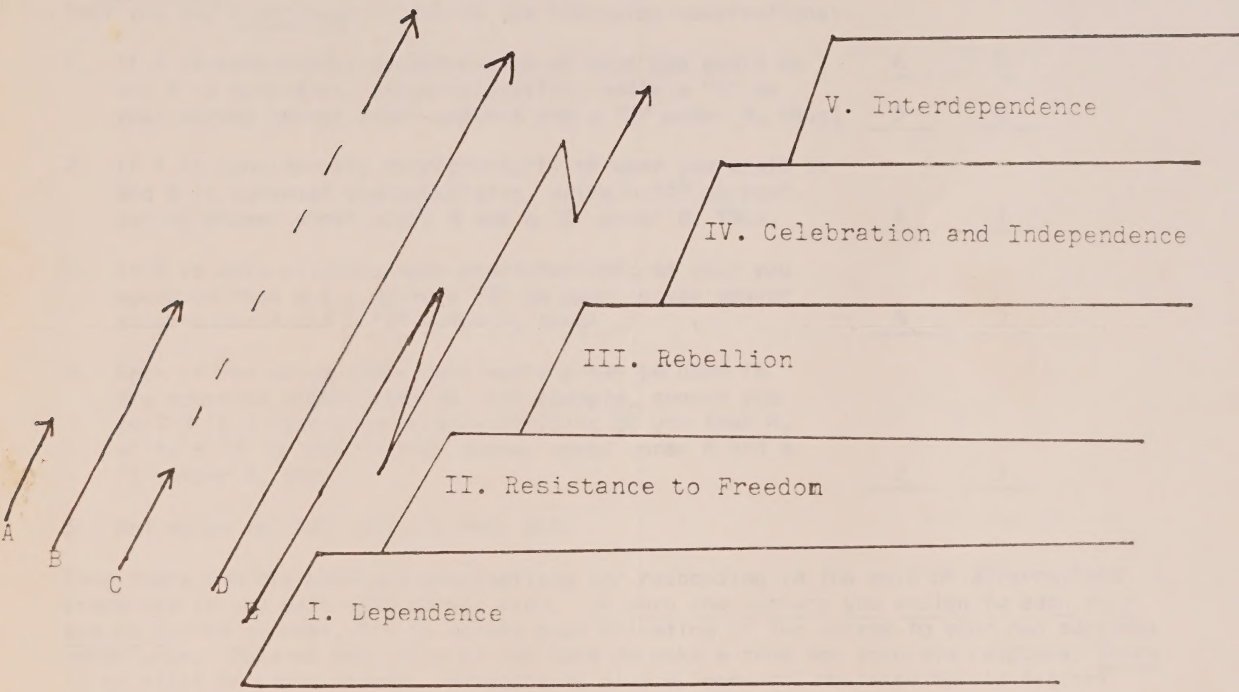
3 X's: 1 Y :	Win $1.00 each Lose $3.00
2 X's: 2 Y's:	Win $2.00 each Lose $2.00 each
1 X : 3 Y's:	Win $3 00 Lose $1.00 each
4 Y's:	Win $1.00 each

ROUND	CHOICE	SCORE	
1	Y	-2	
2	X	+3	
3	X	-1	
4	Y	-1	
5	Y	-3	3 x Score
6	X	-1	
7	X	+2	
8	X	+5	5 x Score
9	X	+1	
10	Y	+10	10 x Score
	Total	13	

36

"LIFE CYCLE" OF A GROUP

Group - Leader relationships appropriate to a Democratic Leadership style.



A, B, C, D, and E are normal paths groups may follow in their conscious or unconscious use of leadership functions in relation to a leader. Naive leaders may become confused by any of these paths - may feel that rebellion is personal rejection - may "need" dependence and resent group's maturity, etc.

See Clyde Reid, Groups Alive - Church Alive, Chapter IV, pp. 64 - 70, Harper and Row, New York, 1969.

FRIENDSHIP RELATIONS SURVEY

This survey, which is based upon a managerial effectiveness survey developed by Jay Hall, is designed to assess your understanding of and behavior in your interpersonal relationships. There are no "right" or "wrong" answers. Rather, the best answer is simply the one which comes closest to representing your practices in your quest for good interpersonal relationships.

For each item on the survey you are requested to indicate which of the alternative reactions would be more characteristic of the way you would handle the situation described. Some alternatives may be equally characteristic of you or equally uncharacteristic. While this is a possibility, nevertheless choose the alternative which is relatively more characteristic of you. For each item, you will have five points that you may distribute in any of the following combinations:

	A	B
1. If A is completely characteristic of what you would do and B is completely uncharacteristic, write a "5" on your survey answer sheet under A and a "0" under B, thus,	5	0
2. If A is considerably characteristic of what you would do and B is somewhat characteristic, write a "4" on your survey answer sheet under A and a "1" under B, thus,	4	1
3. If A is only slightly more characteristic of what you would do than B is, write a "3" on your survey answer sheet under A and a "2" under B, thus:	3	2
4. Each of the above three combinations may be used in the converse order: that is, for example, should you feel B is slightly more characteristic of you than A, write a "2" on your survey answer sheet under A and a "3" under B, thus:	2	3

5. And so on for A=1, B=4; or A=0, B=5.

Thus there are six possible combinations for responding to the pair of alternatives presented to you with each survey item. Be sure the numbers you assign to each pair sum to 5. In general, try to relate each situation in the survey to your own personal experience. Take as much time as you need to make a true and accurate response. There is no right or wrong answer. Attempts to give a "correct" response merely distort the meaning of your answers and render the test results valueless. Be honest with yourself!

1. If a friend of mine had a "personality conflict" with a mutual acquaintance of ours with whom it was important for him to get along, I would:

   A. Tell my friend that I felt he was partially responsible for any problems with this other person and try to let him know how the person was being affected by him.
   ___

   B. Not get involved because I wouldn't be able to continue to get along with both of them once I had entered in any way.
   ___

2. If one of my friends and I had had a heated argument in the past and I realized that he was ill at ease around me from that time on, I would:
   A. Avoid making things worse by discussing his behavior and just let the whole
   ___ thing drop.

   B. Bring up his behavior and ask him how he felt the argument had affected our
   ___ relationship.

3. If a friend began to avoid me and act in an aloof and withdrawn manner, I would:
   A. Tell him about his behavior and suggest that he tell me what was on his mind.
   ___

   B. Follow his lead and keep our contacts brief and aloof since that seems to be
   ___ what he wants.

4. If two of my friends and I were talking and one of my friends slipped and brought up a personal problem of mine that involved the other friend, of which he was not yet aware, I would:
   A. Change the subject and signal my friend to do the same.
   ___

   B. Fill my uninformed friend in on what the other friend was talking about and
   ___ suggest that we go into it later.

5. If a friend of mine were to tell me that, in his opinion, I was doing things that made me less effective than I might be in social situations, I would:
   A. Ask him to spell out or describe what he has observed and suggest changes I
   ___ might make.

   B. Resent his criticism and let him know why I behave the way I do.
   ___

6. If one of my friends aspired to an office in our organization for which I felt he was unqualified, and if he had been tentatively assigned to that position by the president of our group, I would:
   A. Not mention my misgivings to either my friend or the president and let them
   ___ handle it in their own way.

   B. Tell my friend and the president of my misgivings and then leave the final
   ___ decision up to them.

7. If I felt that one of my friends was being unfair to me and his other friends, but none of them had mentioned anything about it, I would:
   A. Ask several of these people how they perceived the situation to see if they
   ___ felt he was being unfair.

   B. Not ask the others how they perceived our friend, but wait for them to bring
   ___ it up with me.

8. If I were preoccupied with some personal matters and a friend told me that I had become irritated with him and others and that I was jumping on him for unimportant things, I would:
   A. Tell him I was preoccupied and would probably be on edge for a while and
   ___ would prefer not to be bothered.

   B. Listen to his complaints but not try to explain my actions to him.
   ___

9. If I had heard some friends discussing an ugly rumor about a friend of mine which I knew could hurt him and he asked me what I knew about it, if anything, I would:
A. Say I didn't know anything about it and tell him no one would believe a rumor
___ like that anyway.

B. Tell him exactly what I had heard, when I had heard it, and from whom I had
___ heard it.

10. If a friend pointed out the fact that I had a personality conflict with another friend with whom it was important for me to get along, I would:
A. Consider his comments out of line and tell him I didn't want to discuss the
___ matter any further.

B. Talk about it openly with him to find out how my behavior was being affected
___ by this.

11. If my relationship with a friend has been damaged by repeated arguments on an issue of importance to us both, I would:
A. Be cautious in my conversations with him so the issue would not come up again
___ to worsen our relationship.

B. Point to the problems the controversy was causing in our relationship and
___ suggest that we discuss it until we get it resolved.

12. If in a personal discussion with a friend about his problems and behavior, he suddenly suggested we discuss my problems and behavior as well as his own, I would:
A. Try to keep the discussion away from me by suggesting that other, closer
___ friends often talked to me about such matters.

B. Welcome the opportunity to hear what he felt about me and encourage his
___ comments.

13. If a friend of mine began to tell me about his hostile feelings about another friend whom he felt was being unkind to others (and I agreed wholeheartedly), I would:
A. Listen and also express my own feelings to him so he would know where I
___ stood.

B. Listen, but not express my own negative views and opinions because he might
___ repeat what I said to him in confidence.

14. If I thought an ugly rumor was being spread about me and suspected that one of my friends had quite likely heard it, I would:
A. Avoid mentioning the issue and leave it to him to tell me about it if he
___ wanted to.

B. Risk putting him on the spot by asking him directly what he knew about the
___ whole thing.

15. If I had observed a friend in social situations and thought he was doing a number of things which hurt his relationships, I would:
A. Risk being seen as a busybody and tell him what I had observed and my re-
___ actions to it.

B. Keep my opinions to myself rather than be seen as interfering in things that
___ are none of my business.

16. If two friends and I were talking and one of them inadvertently mentioned a personal problem which involved me, but of which I knew nothing, I would:
A. Press them for information about the problem and their opinions about it.
___

B. Leave it up to my friends to tell me or not tell me, letting them change
___ the subject if they wished.

17. If a friend seemed to be preoccupied and began to jump on me for seemingly unimportant things, and to become irritated with me and others without real cause, I would:
A. Treat him with kid gloves for a while on the assumption that he was having
___ some temporary personal problems which were none of my business.

B. Try to talk to him about it and point out to him how his behavior was
___ affecting people.

18. If I had begun to dislike certain habits of a friend to the point that it was interfering with my enjoying his company, I would:
A. Say nothing to him directly, but let him know my feelings by ignoring him
___ whenever his annoying habits were obvious.

B. Get my feelings out in the open and clear the air so that we could continue
___ our friendship comfortably and enjoyably.

19. In discussing social behavior with one of my more sensitive friends, I would:
A. Avoid mentioning his flaws and weaknesses so as not to hurt his feelings.
___

B. Focus on his flaws and weaknesses so he could improve his interpersonal
___ skills.

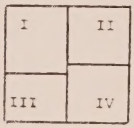
20. If I knew I might be assigned to an important position in our group and my friends attitudes towards me had become rather negative, I would:
A. Discuss my shortcomings with my friends so I could see where to improve.
___

B. Try to figure out my own shortcomings by myself so I could improve.
___

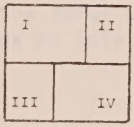
JOHARI WINDOW: AN EXERCISE IN SELF-DISCLOSURE

	Known to self	Not known to self
Known to others	I. Area of free activity (public self)	II. Blind area ("bad breath" area)
Not known to others	III. Avoided or hidden area (private self)	IV. Area of unknown activity

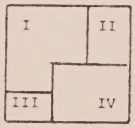
Under conditions of self-disclosure:



Under conditions of feedback:



Under conditions of self-disclosure and feedback:



FRIENDSHIP RELATIONS SURVEY ANSWER KEY

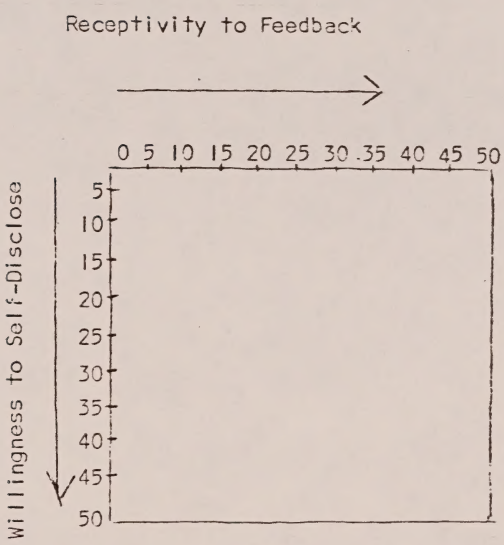
In the Friendship Relations Survey there are ten questions which deal with your receptivity to feedback from friends and ten questions which are concerned with your willingness to self disclose, be open, or give feedback to your friends. Transfer your scores from the "Survey Answer Sheet" to this "Survey Answer Key". Add the scores in the "receptivity to feedback" column; then add the scores in the "willingness to self-disclose" column. Do not count any points for the alternatives which measure neither receptivity to feedback nor willingness to self-disclose.

Receptivity to Feedback		Willingness to Self-Disclose	
2. B	_____	1. A	_____
3. A	_____	4. B	_____
5. A	_____	6. B	_____
7. A	_____	9. B	_____
8. B	_____	11. B	_____
10. B	_____	13. A	_____
12. B	_____	15. A	_____
14. B	_____	17. B	_____
16. A	_____	18. B	_____
20. A	_____	19. B	_____
Total:	_____	Total:	_____

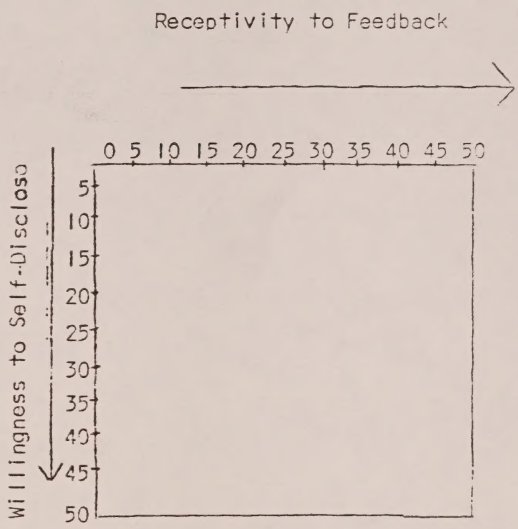
On the "Friendship Relations Survey Summary Sheet," add the totals for "receptivity to feedback" to the total points for "willingness to self-disclose" to arrive at an index of interpersonal risk-taking.

FRIENDSHIP RELATIONS SURVEY SUMMARY SHEET

	Your Scores	Group Average Scores
Receptivity to Feedback:		
Willingness to Self-Disclose:	(+)	(+)
Interpersonal Risk-Taking:		



(a) YOUR SCORES



(b) GROUP AVERAGE SCORES

Draw horizontal and vertical lines through your scores - part a, above - and the group's receptivity to feedback and willingness to self-disclose - part b, above. The results should look like the Johari Window.

UNIVERSAL FELLOWSHIP
of
METROPOLITAN COMMUNITY CHURCHES

Post Office Box 5570 — Los Angeles, CA 90055
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BY-LAWS

Revised at General Conference VIII
Denver, Colorado — August, 1977

First printing: November 1977
Second printing: April 1978

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NOTES

THE UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

BY-LAWS

[Revised at General Conference VIII in Denver, Colorado, August, 1977]

ARTICLE I
NAME

A. The name of this Fellowship shall be the UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES.

B. Each affiliated local church group will use the name METROPOLITAN COMMUNITY CHURCH as part of its official title. The group may add either a prefix or suffix to distinguish it from other affiliated local church groups, such as: "Grace Metropolitan Community Church", "Metropolitan Community Church of Tallahassee", "Metropolitan Community Church, Ashland Study Group" or "Springfield Mission, Metropolitan Community Church".

ARTICLE II
PURPOSE

The objective of this Fellowship shall be:

A. To bind together churches for the purpose of sharing in the worship of God in the Christian tradition, and to make God's will dominant in the lives of all people, individually and collectively, as set forth in the Holy Scriptures.

B. To set up bodies for instruction in theology and in allied subjects for the propagation of the teachings of the Christian faith, as accepted by the General Conference of the Universal Fellowship of Metropolitan Community Churches.

C. To instruct and encourage those who offer themselves to the teaching and philosophy as received by this body.

D. To do all things that are compatible with the work of a Christian church.

ARTICLE III
DOCTRINE, SACRAMENTS AND RITES

A. DOCTRINE: Christianity is the revelation of God in Jesus Christ and is the religion set forth in the scriptures. The Old Testament foretells him, the New Testament presents him, and the Christian Church proclaims him in every age and in every land.

Founded in the interest of offering a church home to all who confess and believe, the Universal Fellowship of Metropolitan Community Churches moves in the mainstream of Christianity.

Our faith is based upon the principles outlined in the historic creeds: Apostles and Nicene.

We believe:

1. In one triune God, of one substance, in the persons of the Father, Son, and Holy Spirit, omnipotent, omnipresent and omniscient, God being the Creator of all, the Prime Mover and Spirit of the Universe.

2. That the Bible is the divinely inspired Word of God, showing forth

God to every person through the law and the prophets, and finally, completely and ultimately on earth in the being of Jesus Christ.

3. That Jesus . . . The Christ . . . historically recorded as living some 2,000 years before this writing, is the Father's most divine Son, as well as being the Son of Man, born of Woman. And that by total subservience to God, the Father, Jesus has demonstrated once and forever that all people are likewise Children of God, being spiritually made in God's image.

4. That the Holy Spirit is God making known God's love and interest to all people. The Holy Spirit is God, available to and working through all who are willing to place their welfare in God's keeping.

5. Every person is justified by Grace to God through faith in Jesus Christ.

6. We are saved from loneliness, despair and degradation through God's gift of grace, as was declared by our Master. Such grace is not earned, but is a pure gift from a God of pure love. We further commend the Fellowship of the Faithful to a life of prayer; to seek genuine forgiveness for unkind, thoughtless, and unloving acts; and to a committed life of Christian service.

7. The Church serves to bring all people to God through Christ. To this end, it shall arrange for regular services of worship, prayer, interpretation of the Scriptures, and edification through the teaching and preaching of the Word.

B. SACRAMENTS: This church embraces two holy Sacraments:

1. BAPTISM by water and the Spirit, as recorded in the Scriptures, shall be a sign of the dedication of each life to God and God's service. Through the words and acts of this sacrament, the recipient is identified as God's own Child.

2. HOLY COMMUNION is the partaking of blessed bread and wine in accordance with our Lord's words: "This is my body . . . this is my blood." [Matthew 26:26-28]

All who believe, confess, repent and seek God's love through Christ, after examining their own consciences, may freely participate in the communal meal, signifying their desire to be received into his fellowship, to be saved by his sacrifice, to participate in his resurrection, and to commit their lives anew to his service.

C. RITES: The Rites of the Church as performed by its duly authorized ministers shall consist of the following:

1. The RITE OF ORDINATION is the setting apart of duly qualified persons for the professional ministry of this church. It is evidenced by the laying on of hands by authorized Ordained ministers, pursuant to these By-Laws.

2. The RITE OF ATTAINING MEMBERSHIP IN THE CHURCH, Mission or Study Group shall be conducted by the minister or Worship Coordinator before a local congregation at any regular worship service. After completing classes for instruction in the beliefs and doctrines of the

church, membership in the Church, Mission or Study Group may be achieved by baptized Christians through a letter of transfer from a recognized Christian body or through affirmation of faith.

3. The RITE OF HOLY UNION and the RITE OF HOLY MATRIMONY are the spiritual joining of two persons in a manner fitting and proper by a duly authorized minister of the Church. After both persons have been counseled and appraised of their responsibilities one towards the other, this rite of conferring God's blessing may be performed.

4. The RITE OF FUNERAL OR MEMORIAL SERVICE is to be fittingly conducted by the ministers of the Church for the deceased.

5. The RITE OF LAYING ON OF HANDS or prayer for the healing of the sick in mind, body or spirit is to be conducted by the ministers of the Church, at their discretion, upon request.

6. The RITE OF BLESSING may be conducted by the ministers of the Church for persons, things and relationships, when deemed appropriate by the minister. This includes the dedication of a church building to the glory of God.

ARTICLE IV
MINISTRY

A. The Universal Fellowship of Metropolitan Community Churches recognizes two orders of the professional Christian Ministry:

1. LICENSED MINISTERS:

   a. QUALIFICATIONS: Licensed ministers are those persons of demonstrated spiritual mind and life, administrative abilities, moral integrity, and educational background or equivalent experience to be determined by the Ministerial Credentials and Affairs Committee.

   b. REQUIREMENTS: In order to be licensed or to have a license renewed, such persons must be active members in a church of the Universal Fellowship of Metropolitan Community Churches and must submit an application to the Ministerial Credentials and Affairs Committee in accordance with proceedures prescribed by the Board of Elders. Once the license is granted, it must be renewed annually by the Ministerial Credentials and Affairs Committee.

   c. DUTIES: The Licensed Minister may perform all functions of the ministry unless otherwise specified by the Ministerial Credentials and Affairs Committee.

2. ORDAINED MINISTERS:

   a. QUALIFICATIONS: Ordained ministers are those individuals who have met all qualifications for the full ministry of the Church and are prepared to pastor, evangelize, teach, preach, lead in worship, and fulfill all other duties of the office. Ordained ministers are those individuals who are recognized as having made a full, lifetime commitment to be loyal professional ministers in the Universal

Fellowship of Metropolitan Community Churches.

b. REQUIREMENTS: To be considered for ordination, the person shall have been a Licensed minister for at least one year. To become an Ordained minister, the Licensed minister must submit an application to the Ministerial Credentials and Affairs Committee in accordance with proceedures prescribed by the Board of Elders. After questioning the candidate, the Committee will determine whether the candidate should be ordained. Such ordination shall extend throughout the lifetime of the ordained unless otherwise determined by the proper church authorities, as provided in these By-Laws.

c. DUTIES: The Ordained minister shall be required to shepherd his/her flock, to preach the Gospel as stated in the doctrine of the Universal Fellowship of Metropolitan Community Churches, as set forth in the Articles of Incorporation and By-Laws of the same, to administer the sacraments and to perform the rites of the Church, or to undertake other duly authorized ministries.

d. INACTIVE STATUS AND RETIREMENT: Ordained ministers not occupying pastorates or other duly authorized ministries for a period of twelve [12] consecutive months are not eligible to vote as a minister at General Conference, District Conferences, or at a local congregational meeting. If, for a period of 12 consecutive months an Ordained minister does not occupy a pastorate or other duly authorized ministry, he/she may be required to appear before the Ministerial Credentials and Affairs Committee for a review of his/her status as an Ordained minister with the Universal Fellowship of Metropolitan Community Churches. At that time, the Ministerial Credentials and Affairs Committee has the right to remove his/her license.

The exceptions to the above will be those Ordained ministers who are retired after suitable years of service or because of reasons of ill health.

3. DISCIPLINE: The Universal Fellowship of Metropolitan Community Churches cannot condone disloyalty or unbecoming conduct in the ministry, and, therefore, makes the following provisions for discipline and removal of ministers:

a. Initiation of disciplinary action or removal and related proceedures for professional ministers of the Universal Fellowship of Metropolitan Community Churches may be accomplished only by a formal statement of charges made by either 1) a majority vote of the local congregation affected, or 2) two Ordained ministers of the Fellowship acting on facts known by them personally. The charges must be presented in writing, to the minister, to the Board of Elders, to the Ministerial Credentials and Affairs Committee, and to others directly affected. The dicument of charges is to be classified CONFIDENTIAL. At the time the charges are presented to the minister, the minister goes on inactive status but remains fully compensated until final disposition of all charges.

b. Upon receipt of the document of charges, the Board of Elders and the Ministerial Credentials and Affairs Committee shall confer on the matter, appoint representatives to investigate the charges,

and [if the representatives so recommend] schedule a hearing on the charges within 30 days or at the next General Conference, whichever shall occur first. All affected parties shall have a right to be heard at the hearing.

c. At the close of the hearing, the Ministerial Credentials and Affairs Committee shall rule on each of the charges brought against the minister and, based upon these findings, shall vote to 1) reaffirm the credentials of the minister, 2) remove the credentials of the minister, and/or 3) impose such lesser sanctions on the minister as the Committee may deem appropriate. All decisions of the above process may be appealed, in writing, to the Board of Elders within 30 days of the decision.

d. The decision of the Board of Elders is final in removal and disciplinary matters.

B. MINISTERS FROM OTHER DENOMINATIONS: It is the policy of the Universal Fellowship of Metropolitan Community Churches in accepting ministers from other Christian denominations, to receive them in the rank of Licensed ministers. The Ministerial Credentials and Affairs Committee shall investigate such candidates in the same manner as other candidates for the licensed ministry to determine whether they are worthy of the ministry.

C. The Universal Fellowship of Metropolitan Community Churches recognizes two orders of the lay ministry within the jurisdiction of the local congregation:

1. DEACONS:

a. QUALIFICATIONS: The Deacons are an historic office of service in the Church whose qualifications are indicated in I Timothy 3:8-14. Their purpose is to serve their local congregations under the jurisdiction of their pastors. Considering the great responsibilities and duties of the Deacons, it is desireable that they not serve on the Board of Directors or in other church administrative offices.

b. REQUIREMENTS: Deacons shall be members in good standing of their local church and be persons of spiritual mind, exemplary lives, joyful outlook, sound judgement and of proven dedicated service. Appropriate training for Deacons must be provided by the pastor, or persons chosen by him/her, prior to any appointment to the position of Deacon. All persons appointed by the pastor as Deacons shall be approved by the local Board of Directors. The pastor and Board of Directors may review the appointment annually or at their discretion. The term of office for Deacons shall be for three (3) years. Persons may be reappointed at the end of any term.

c. DUTIES: Deacons shall minister to those in need; the sick, the friendless, and those persons who may be in distress in accordance with the spiritual duties of the office. The duties may, if necessary and circumstances dictate, include administering the rites and sacraments under the authorization and under the direction of their pastor.

d. DISCIPLINE: The pastor, together with a majority of the full

Board of Directors, may vote to remove from office any Deacon for disloyalty, unbecoming conduct or dereliction of duty. The pastor, together with a majority of the full Board of Directors, may impose for cause such lesser discipline as they may deem appropriate.

e. Any specific matters of congregational approval or appeal not contained herein are left to local church option.

2. EXHORTERS:

a. QUALIFICATIONS: Exhorters are qualified persons who feel called by the Lord to professional Christian ministry and for a limited time may serve in this position as a test of their calling under the direction of their pastor with the approval of the Board of Directors in their local churches. The term of an Exhorter shall be for one (1) year. No person shall serve as an Exhorter for more than five (5) terms. Persons seeking this position should have the same identifiable qualities as those required for the professional Christian ministry.

b. REQUIREMENTS: Candidates for Exhorter shall be members in good standing in their local church. Upon the pastor's recommendation the Board of Directors may approve the candidate as an Exhorter. Assuming this post, the Exhorter will engage in a program of spiritual and practical study under the direction of the pastor or at any appropriate recognized educational institution.

c. DUTIES: Under the close supervision of the pastor, the Exhorter may perform all duties as listed for Deacons. At the discretion of the pastor the Exhorter may perform other duties within the area of Christian services. Exhorters shall not serve as Assistant Pastor, Associate Pastor, Interim Pastor or Pastor of any church or mission. An Exhorter may be assigned to function as Worship Coordinator of a church, mission or study group where the pulpit is vacant.

d. DISCIPLINE: Reasons and proceedures for discipline or removal of Exhorters are identical to those given in these By-Laws for Deacons.

e. Any specific matters of congregational approval or appeal not contained herein are left to local church option.

ARTICLE V
GOVERNMENT, ORGANIZATION AND OFFICERS

A. GOVERNMENT:

1. This Fellowship acknowledges the Holy Scriptures interpreted by the Holy Spirit in conscience and faith as its guide in faith, discipline and government.

2. The government of this Fellowship is vested in its Elders, Ministers and church delegates, who exert the right of control in all of its affairs, subject to the provisions of its Articles of Incorporation and By-Laws.

3. This Fellowship is amenable to no outside ecclesiastical jurisdiction,

but accepts the obligation of mutual consent, comity and cooperation involved in the free fellowship of other churches, and does pledge itself to share in their common aims and endeavors subject to the expressed approval of its membership.

4. Geographical Districts and District Conferences, as defined by these By-Laws, are set forth for the sole purposes of Christian fellowship, mutual cooperation and other objectives as set forth in these By-Laws.

5. A local church of the Universal Fellowship of Metropolitan Community Churches is that church which subscribes to the government and doctrine of the Universal Fellowship of Metropolitan Community Churches, and has been chartered by the same, and is listed in the minutes of the General Conference.

6. The government of the local Chartered churches in the Fellowship is vested in its members who exert the right to control all of its affairs, subject to the provisions of its Articles of Incorporation and By-Laws, and those of the General Conference of the Fellowship. The local Chartered church is amenable only to its membership and the By-Laws of the Universal Fellowship of Metropolitan Community Churches.

B. FELLOWSHIP:

1. ELDERS: The Board of Elders of the Universal Fellowship of Metropolitan Community Churches is that body authorized by the General Conference to carry on the administrative affairs of the Universal Fellowship of Metropolitan Community Churches between General Conferences in an orderly manner. This board shall consist of seven (7) members, which shall be expanded to nine (9) members by the General Conference once the number of chartered churches reaches one hundred (100). It is desireable that the General Conference shall elect members of the Board of Elders so that this board is geographically representative of the Fellowship.

a. QUALIFICATIONS: Elders must be those individuals of obvious spiritual quality and leadership who are mature and have sound judgement and a proven record of accomplishment within the Fellowship.

b. REQUIREMENTS: A nominations committee composed of one lay person and one minister from each District elected respectively by the lay delegates and clergy at the District Conference immediately preceeding the General Conference shall receive and review any and all nominations for the position of Elder. This committee will then present to the General Conference qualified nominees for the purpose of filling the position(s) available. Nominations may be made from the floor of General Conference. The Nominations Committee shall make its report at the first business meeting of General Conference. The nominees shall present themselves before the delegates for open questioning as determined by the Nominations Committee. The election shall be held no less than two (2) days after the nominations. The term of office for a member of the Board of Elders will be four (4) years.

c. DUTIES: It is the responsibility of the Board of Elders to establish and make appointments to the various Fellowship boards,

commissions, committees and institutions. The Board is also empowered to collect and disburse funds for the advancement and growth of this church. In addition, this Board is charged to carry out all directives of the General Conference. All actions of this Board must be reported to, and approved by, each General Conference except where specifically provided for in these By-Laws.

When church bodies or members of the Fellowship raise a question of interpretation of the By-Laws, by official action the Board of Elders – as the administrative body of the Fellowship – is authorized to issue an advisory interpretation of the By-Laws for that situation. Such interpretations shall be referred to the By-Laws Committee for evaluation and incorporation into the normal By-Law revision process.

The Moderator is elected by and from the Board of Elders and is the chief administrative officer of the Fellowship. He/She shall also preside over the General Conference. A Vice-Moderator, Clerk and Treasurer shall also be elected by and from the Board. In case of a vacancy, the Board may fill such position for the remainder of the term by the appointment of a qualified person who meets the above-stated requirements. Such persons must be specifically approved by the next General Conference.

d. DISCIPLINE: The Universal Fellowship of Metropolitan Community Churches cannot condone disloyalty or unbecoming conduct on the part of its Elders, and, therefore, makes the following provisions for discipline or removal:

All charges against an Elder must be submitted in written form, signed by a minimum of ten (10) Ordained ministers, and ratified by the Boards of Directors of ten (10) chartered churches. The Board of Elders will then review the charges, and, upon majority vote of the full Board, may remove the Elder or take other such action as they may deem appropriate. The Elder must be given written notice of the charges, and, at that time, becomes inactive but has the right to appear on his/her behalf before the Board of Elders. The only appeal from the decision of the Board of Elders will be to the General Conference of the Fellowship, and written notice of such appeal must be filed with the Clerk of the Board of Elders within thirty (30) days.

2. FELLOWSHIP BOARDS, COMMISSIONS, COMMITTEES AND INSTITUTIONS: The following must be standing committees of this Fellowship: The Ministerial Credentials and Affairs Committee; the Fellowship By-Laws Committee; and the Commission on Fellowship, Faith and Order.

All other Fellowship Boards, Commissions, Committees and Institutions must be called into existence by either the General Conference or the Board of Elders. These groups are responsible to, and operate under, the direction of the Board of Elders and, therefore, are also accountable to the General Conference.

C. DISTRICT:

1. DISTRICT COORDINATOR: The District Coordinator shall be a Licensed or Ordained minister elected by a District Conference for a specified term determined by that conference. It is the duty of the District Coordinator to act as Moderator at all District Conferences, to act as the official representative of the Board of Elders in the District where the District Coordinator is elected to serve, and to see – with the Board of

Elders – that every mission and church within his/her jurisdiction is supplied with a pastor and every study group is supplied with a worship coordinator. It shall be the right and duty of the District Coordinator to visit all local churche bodies within his/her district. The District Coordinator shall also serve as Chairperson of the Distrcit Board of Home Missions.

2. OTHER DISTRICT OFFICES: All other district offices shall be determined by the individual districts. Each district must have proceedures for the collection and disbursement of monies, and for the keeping of adequate records concerning their activities. All of the monies must be reported to the Board of Elders on a regular, quarterly basis.

3. DISTRICT BOARD OF HOME MISSIONS: This board shall be comprised of all the pastors of all chartered churches within the District as well as the elected representative(s) to the Office of Lay Concerns. It shall be the function of this board to direct the establishment, life and growth of study groups and missions.

4. DISCIPLINE: The Universal Fellowship of Metropolitan Community Churches cannot condone disloyalty or unbecoming conduct on the part of its district officers and, therefore, makes the following provisions for discipline or removal:

All charges must be submitted to the District Coordinator or other district officers in written form, signed by a minimum of three (3) Licensed or Ordained ministers or by a majority vote of the Boards of Directors of at least three (3) local churches within that district. As soon as the officer is informed of the written charges he/she becomes inactive. The next District Conference will then review the charges and, upon majority vote of that conference, may remove the officer in question or may take other such action as they may deem appropriate. The disciplined or dismissed officer has the right of written appeal to the Board of Elders and must remain inactive until final determinations of the charges. The appeal must be presented in writing to the Board of Elders not later than thirty (30) days after the action. The decision of the Board of Elders is final.

5. Any specific matters of district approval or appeal not covered herein are left to the local district option.

D. LOCAL CHURCH BODIES:

1. PASTOR: The pastor is that person elected by a local church congregation to perform the duties of teacher, preacher, spiritual leader and counselor. The person filling this position must be a licensed or ordained minister in the Universal Fellowship of Metropolitan Community Churches. The pastor of the church body shall have the authority for ordering all religous worship services of the church. The pastor is also to serve as moderator of the local Board of Directors. He/She may participate as an ex-officio member in the activities of any or all of the boards, committees and organizations within the local church. The pastor shall act as moderator of congregational business meetings. Associate or Assistant pastors, other ministerial personnel, uncompensated and compensated personnel shall be appointed by the pastor subject to the approval of the Board of Directors. The pastor shall act as personnel director of the local church staff, shall have the authority to delegate such responsibilities and duties as to him/her seem wise, and shall, with the approval of the Board of Directors, determine compensation, vacation periods and titles of office of the staff.

Pastors may be removed from office only for good and sufficient reasons by a majority vote of the congregation at any special meeting called for that purpose by a three-fourths (¾) vote of the full Board of Directors, or by petition to the Clerk or other officer of the Board of Directors by at least 25% of the members in good standing of the congregation. The pastor must be given written notice of the charges within two (2) weeks. At that time the pastor has the right to appear on his/her behalf for a congregational meeting. The action of the congregation is final. If a special meeting is called to remove a pastor the District Coordinator and the Board of Elders must be given notice that such action is being taken. The District Coordinator, in conjunction with the Board of Elders, must send a representative to attend said meeting as an impartial observer. If the pastor is removed the Board of Directors will meet immediately after the meeting with the representative of the District Coordinator and Board of Elders to elect a worship Coordinator who will serve until the pulpit is filled. The Board of Directors will confer with the District Coordinator and the Board of Elders of the Fellowship as to available candidates for the office of pastor.

2. BOARD OF DIRECTORS: The Board of Directors elected by the local church body shall consist of from five (5) to nine (9) members of the local church who are in good standing; they shall hold office for a term of three (3) years with the exception of the pastor who will hold office for as long as he/she occupies the pulpit of that church. The term of one-third of the members of the board shall expire each year and other members shall be elected to fill the vacancies thus created. In the event of the resignation or death of a board member the remaining members of the board shall appoint a member of the church to fill the vacancy until the next congregational meeting.

The Board of Directors shall have charge of all matters pertaining to the Articles of Incorporation, church property, finances and physical affairs of the local church body. This board shall have the responsibility of collecting and disbursing funds, keeping adequate church records, and making reports thereof to the local congregation and through their district to the Universal Fellowship of Metropolitan Community Churches. The Board of Directors shall serve as pulpit committee upon the event of any pastoral vacancy. When they have chosen suitable qualified candidates the Board shall present them to the congregation for approval at a specially called meeting or at the next regular business meeting. Every local church financial account is required to have a minimum of two (2) signatures which shall be the Treasurer, and 1) another Board member, or 2) the pastor.

Local churches of the Universal Fellowship of Metropolitan Community Churches must not condone disloyalty or unbecoming conduct on the part of any member of the Board of Directors, therefore, the Board may remove, by a majority vote of the full board, any of their members guilty of the above. A petition presented to the board and signed by 20% of the members in good standing may also initiate such proceedure. This action of the Board of Directors may be subject to review by a vote of the congregation at its next regular business meeting or at a special meeting which may be called and must be in accordance with the provisions of the By-Laws of this Fellowship and the By-Laws of the local church.

3. Any specific matters of congregational approval or appeal not covered herein are left to the local church option.

ARTICLE VI
APPROVAL OF LOCAL CHURCH BODIES

To become affiliated with the Universal Fellowship of Metropolitan Community Churches the following proceedures are set forth:

A. STUDY GROUP: If a group of individuals is interested in associating with the Universal Fellowship of Metropolitan Community Churches it is to contact the Coordinator of their district or proper Fellowship board. The District Coordinator will then be in contact with the District Board of Home Missions which must concur with him/her in order to authorize a study group. If approved, a worship coordinator will be appointed by the District Coordinator and the Board of Elders will be officially notified of this action.

B. MISSION: After functioning as a study group for at least three (3) months a group may petition the District Coordinator – or the proper Fellowship board – to be officially recognized as a mission. They must certify in their petition that at least twenty-five (25) persons are actively involved in the life of the group and that they are receiving adequate financial support to maintain the work of a mission. The District Coordinator will confer with the District Board of Home Missions or the proper Fellowship board and, along with the Board of Elders, will decide on the petition of the group. If the recognition is granted the mission will then appoint as interim pastor a minister of the Universal Fellowship of Metropolitan Community Churches. Their selection must be approved by the District Coordinator and the District Board of Home Missions or proper Fellowship board.

C. CHURCH: The mission may petition the District Coordinator or proper Fellowship board for chartering as a church in the Universal Fellowship of Metropolitan Community Churches after three (3) months. They must certify in their petition that at least thirty-five (35) persons are actively involved in the life of the mission and that they are financially able to support a pastor and a program of church activities. The District Coordinator will then confer with the District Board of Home Missions or the proper Fellowship board and, along with the Board of Elders, will decide upon the chartering. If chartering is granted the new church will then elect a licensed or ordained minister of the Universal Fellowship of Metropolitan Community Churches to serve as their pastor.

D. THE BOARD OF WORLD CHURCH EXTENSION shall be composed of those appointed by the Board of Elders as Coordinators of Church Extension. This board shall be responsible to the General Conference and to the Board of Elders. The Board of Elders shall be responsible for establishing the proceedures for World Church Extension. The Board of World Church Extension shall be directed by the Board of Elders to continue to develop an outreach in response to interested groups throughout the world. When these groups request recognition to become a part of the Universal Fellowship of Metropolitan Community Churches the Board of Elders will have the right to grant permission to these groups to change these By-Laws if they are in direct violation of their national laws.

E. OTHER: Independently organized Christian bodies, as well as previously-affiliated church groups, who desire affiliation with the Universal Fellowship of Metropolitan Community Churches are to apply to their District Coordinator or proper Fellowship board by petition giving full details of their history, activities, organization and financial responsibility. After consultation with the District Board of Home Missions and the Board of Elders, and with their approval, the District Coordinator or the proper Fellowship board may accept such groups

either as a study group or as a mission. Thereafter, they must meet the qualifications of these By-Laws.

F. DISCIPLINE: If any local church body [Mission or church] shall fail to abide by the Articles of Incorporation or these By-Laws, or refuses to participate in the General Conference of the Fellowship, the Board of Elders shall take appropriate action to require compliance and participation. The Board of Elders shall report any such action to the next meeting of the General Conference which shall have the power to withdraw the recognition of missions, revoke the charter of churches, or take other appropriate action.

Study groups failing to comply with the Articles of Incorporation or the By-Laws of the Fellowship may be dissolved by the proper Fellowship board or the District Coordinator with the approval of the District Board of Home Missions. Such action must be reported to the Board of Elders and entered into the minutes of the next General Conference.

G. CHURCH PROPERTIES: The Boards of Directors of the local congregations of this fellowship will act as the Boards of Trustees for any property purchased by said groups. The Board of Directors and the members of each local congregation will have sole control of said property except under the following circumstances: 1) if the property is abandoned, 2) if the local church is disbanded by action of the local Board of Directors and the District Board of Home Missions. Should any of the above circumstances exist said property will revert to use of the General Conference of the Universal Fellowship of Metropolitan Community Churches which will decide the disposition of the said property.

Local church bodies which are now incorporated or which become incorporated as non-profit corporations under their state laws shall be required to name the Universal Fellowship of Metropolitan Community Churches as the successor 501 (C) (3) corporation designated to receive that church's property in the event of the dissolution or abandonment of that incorporated local church body.

ARTICLE VII
CHURCH MEMBERSHIP

Provisions for membership in this church are defined in Article III, Section C of these By-Laws.

A. MEMBERS IN GOOD STANDING: On an annual basis the Board of Directors of the local chartered church shall review the entire membership. Any member who does not have registered attendance, identified financial support, definite service contribution, and expressed interest and loyalty within the preceeding period of six months to one year may be placed on an inactive member list. At that time the Board of Directors of the local church shall notify the member in writing that he/she has been placed on such a list and is not eligible to vote at any business meeting of the local church. After notification, if the member has not expressed further interest or loyalty for a period of two months immediately following, the Board of Directors of the local church shall have the authority, at their discretion, to drop any such member from the local church body. The member may be restored to regular standing in the congregation by a vote of the Board of Directors of the local church without a public reception into membership.

B. FRIENDS OF THE CHURCH: A local church body may, if it desires, accept into the church persons who, for one reason or another, feel that they cannot become regular members of the church but who support the goals of the church and want to be a part of the work of the church; Such people shall be designated as "Friends of the church". Friends may serve on appointed committees and may

participate in all activities of the church. Friends may not, however, serve on the Board of Directors and may not vote at congregational meetings. Friends shall not be considered in determining the number of lay delegates which a local church body may send to meetings of the General Conference of the Fellowship or District Conferences.

C. DISCIPLINE: The Universal Fellowship of Metropolitan Community Churches cannot condone disloyalty or unbecoming conduct on the part of any of its members and Friends, therefore, the Board of Directors of the local church is empowered to remove by majority vote any member or friend from the rolls of the church or take such appropriate disciplinary action as it deems necessary. The action of the Board of Directors may be subject to review by vote of the congregation at its next regular business meeting or at a special meeting which may be called and must be in accordance with the provisions of the By-Laws of the Fellowship and of the local church.

ARTICLE VIII
CHURCH SERVICES

Each local church and mission shall hold a service of public worship every Sunday. Other worship services may be held as determined by the pastor with the approval of the local Board of Directors. In regard to the worship services of churches or missions, the sacrament of Holy Communion shall be offered each Sunday as well as at other worship services at the discretion of the pastor. Holy Baptism may be administered at any appropriate service of the local church or mission — or at any other time — at the pastor's discretion.

ARTICLE IX
CHURCH MEETINGS

A. FELLOWSHIP: For the purpose of the transaction of business the Universal Fellowship of Metropolitan Community Churches will hold a Biennial General Conference beginning in 1977. The time and place of this conference will preferably be determined and announced at the previous General Conference. Notice must be given in writing to all churches and missions ninety (90) prior to the upcoming General Conference. This General Conference of the Universal Fellowship of Metropolitan Community Churches is that body consisting of all licensed ministers, ordained ministers, Elders and lay delegates. Each local church must elect one lay delegate for each one hundred (100) members, or portion thereof, that it carries on its active membership rolls, and each mission must elect one lay delegate, and each study group may send one official observer with voice but no vote. The transaction of all business except proceedural matters must be approved by a separate majority vote of the lay delegates and a separate majority vote of the licensed ministers, ordained ministers and Elders. A quorum shall consist of a number of lay delegates equal to at least eighty percent (80%) of the total number of lay delegates eligible to attend from churches within the Universal Fellowship of Metropolitan Community Churches and eighty percent (80%) of the ministerial delegates to the General Conference.

All special conferences of the Universal Fellowship of Metropolitan Community Churches can only be called by a petition submitted to the Board of Elders by fifty percent (50%) of the ordained ministers and licensed ministers of the Universal Fellowship of Metropolitan Community Churches and ratified by fifty percent (50%) of the Boards of Directors of local churches. Such special conferences shall be governed by the same rules as those pretaining to the General Conference with the exception that written notice must be sent to all licensed and

ordained clergy and to all missions and churches at least thirty (30) days prior to the special conference. The nature and purpose of special conferences must be stated in the petition and notices and must be written into the agenda of the special conference.

B. DISTRICT: Between General Conferences District Conferences must be held at least once, but no more than three times, yearly. A District Conference is that meeting of all study groups, missions and local churches within a geographical area as defined by the Board of Elders. Changes in the district boundaries must be specially approved by the next General Conference. Thirty (30) days written notice of any conference must be sent to all study groups, missions and churches. Voting rights at these conferences shall be determined in the same manner as for the General Conference except that missions shall be allowed one clergy vote and one lay delegate vote. All resolutions must be passed by a majority vote. A District Conference quorum shall consist of no less than fifty-five percent (55%) of all clergy and elected lay delegates. All resolutions passed at District Conferences are advisory only to study groups, missions and churches of that district.

All special conferences of the various districts of the Universal Fellowship of Metropolitan Community Churches can be called by petition submitted to the District Coordinator by fifty percent (50%) of the ordained and licensed ministers of that district and ratified by fifty percent (50%) of the Boards of Directors of the district missions and churches. Such special conferences shall be governed by the same rules as those pertaining to the regularly scheduled District Conferences. The nature and purpose of special conferences must be stated in the petition and notices and must be written into the agenda of the special conference. Special conferences may also be called at the district level by the District Coordinator or by other means as provided for in the district By-Laws if such exist.

C. LOCAL: Each local church body of the Universal Fellowship of Metropolitan Community Churches must hold an annual congregational business meeting, preferably during the same month each year. In order to transact business no less than twenty percent (20%) of the active membership must be present. Two weeks notice must be given in writing to all members.

All special meetings of local church bodies can be called by a petition submitted to the Moderator or Clerk of the Board of Directors. This petition must be signed by twenty-five percent (25%) of the church membership listed on the active membership rolls of the local body. Such special meetings shall be governed by the same rules as those pertaining to the congregational meeting. The nature and purpose of the special meeting must be stated in the petition and notices and must be written into the agenda of the special meeting. Special meetings of the local church bodies may be called by other means as provided for in the local By-Laws.

ARTICLE X
CHURCH FINANCES

A. LOCAL OFFERINGS: At any service of public worship of the local church body an offering shall be received for the church and banked by the church treasurer.

B. CONFERENCE OFFERINGS: At the meeting of any District Conference or at any General Conference of the Universal Fellowship of Metropolitan Community Churches special offerings may be received to help in the work of that district or the Fellowship.

C. FELLOWSHIP SUPPORT: Each study group, mission and church will on a

monthly basis contribute a minimum of ten percent (10%) of all collected funds [except for designated funds] to the Board of Elders of the Universal Fellowship of Metropolitan Community Churches for the administrative expenses of the Fellowship.

D. AREA OUTREACH SUPPORT: Each study group, mission and church shall on a monthly basis contribute a minimum of two percent (2%) of all collected funds [except for designated funds] to their district [or Fellowship board] to help expand the Christian outreach of this church.

ARTICLE XI
RESERVATION OF POWERS

All powers not delegated by these By-Laws are reserved to the local church bodies.

ARTICLE XII
ADOPTION AND AMENDMENTS

A. ADOPTION: These By-Laws shall become effective immediately upon adoption by the General Conference of the Universal Fellowship of Metropolitan Community Churches and shall become binding upon all members and organized church bodies within the Fellowship.

B. AMENDMENTS: These By-Laws may be amended or repealed at any duly convened meeting of the General Conference. Such amendments or repeals can only be effective if two-thirds of the duly authorized lay delegates and two-thirds of the duly authorized clergy attending vote in fovor of such amendments or repeals.

CORRECTIONS

Please note the following corrections in your copy of the BY-LAWS OF THE UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES (Revised at General Conference VIII, Denver, Colorado - August, 1977)

Page 5 - Article III, C, 3, fourth line. The word printed as appraised should read apprised.

Page 12- Article V, D, 1, seventh line. The sentence printed as, "At that time the pastor has the right to appear..." should be corrected to read: "At that time the Pastor goes on inactive status but remains fully compensated until final action by the congregation. The Pastor has the right to appear on his/her behalf before a congregational meeting." The text should continue as printed with, "The action of the congregation is final...."

Page 12- Article V, D, 2. After the final paragraph of section 2, add the following paragraph: "The Board of Directors shall be subject to these By-Laws, local Articles of Incorporation, or local By-laws, if such exist, and to the approval or disapproval by action of their local congregation as provided for in any of the above. It is incumbent upon the Board of Directors of each local church to provide that church with a set of By-Laws or Standard Operating Procedures."

Department of Church Services
UNIVERSAL FELLOWSHIP PRESS
Post Office Box 5570
Los Angeles, California 90055

Revised, February 1979 Gen Conf 1979

BY-LAWS PROPOSAL

FOR ARTICLE IV (MINISTRY)

(IV.C., change to IV.C. and IV.D. as follows)

IV.C. PREPARATION FOR PROFESSIONAL MINISTRY

1. Ministerial students.

   a. Qualifications. Ministerial students are persons who are in academic preparation for the professional ministry in the UFMCC and who are designated as "ministerial students" by the District Review Committee (DRC) of that district.

   b. Requirements. "Ministerial student" status is a district standing. Recognition as a ministerial student must be renewed on an annual basis by the DRC. The requirements and procedures shall be determined by the Ministerial Credentials and Affairs Committee.

   c. Duties. Ministerial students are under the jurisdiction of the pastor or worship coordinator of the congregation in which they are members. They may be assigned specific responsibilities but their primary focus shall be academic preparation.

2. Ministerial interns.

   a. Qualifications. Ministerial interns are persons serving an intern year of concentrated practical training prior to being licensed as a professional minister in the UFMCC and who are designated as "ministerial interns" by the DRC in that district. Persons preparing for the professional ministry shall have substantially completed their academic requirements before applying for the status of "ministerial intern". Those seeking this status shall have previously demonstrated their spiritual outlook and their perseverance in work.

   b. Requirements. "Ministerial intern" status is a district standing. This status is a one-year appointment which the DRC may renew. Persons seeking "ministerial intern" status may or may not have previously held "ministerial student" status. A year of "ministerial intern" status is required before licensing as a professional minister. The specific requirements and procedures shall be determined by the Ministerial Credentials and Affairs Committee.

   c. Duties. Ministerial interns shall serve in a local congregation in the district in which they hold standing. Their precise duties shall be assigned by the pastor or worship coordinator of the congregation in which they are interning. Ordinarily these duties shall include some experience in each of the following areas: preaching, leading worship, counseling, administration, teaching, evangelism, and social action. The intern's work shall be guided and evaluated by the pastor or worship coordinator. The performance of sacraments and rites may be done only under the direction of the pastor or worship coordinator.

IV.C.2.c. Duties (cont'd)

A ministerial intern may be assigned by the District Coordinator to serve as worship coordinator of a study group, provided that the District Coordinator serves as supervisor of the intern. A ministerial intern may be appointed by the Board of Directors of a church or mission to serve as worship coordinator of that congregation, provided that the District Coordinator approves and serves as supervisor of the intern. A ministerial intern may not serve as Pastor, Assistant Pastor, Associate Pastor, or Interim Pastor of a congregation.

3. Discipline

The discipline of ministerial students and ministerial interns shall lie first in the hands of the local pastor or worship coordinator with whom they are working. If charges are made by the pastor or worship coordinator against a ministerial student or ministerial intern of disloyalty, unbecoming conduct, or dereliction of duty, the District Coordinator shall mediate. The District Coordinator will reaffirm or remove status, or take other action as she or he deems appropriate. The District Coordinator may allow an intern to serve in another congregation. Any such disciplinary action by the District Coordinator is subject to approval by the DRC at its next meeting.

IV.D. LAY MINISTRY

1. The priesthood of all believers. The Universal Fellowship of Metropolitan Community Churches affirms the lay ministry of every member of the UFMCC.

2. Deacons. Deacons are a special order of lay ministry within the jurisdiction of the local congregation.

   a. Qualifications: (same as present IV.C.1.a.)

   b. Requirements: (same as present IV.C.1.b.)

   c. Duties: (same as present IV.C.1.c.)

   d. Discipline: (same as present IV.C.1.d.)

   e. Any specific matters... (same as present IV.C.1.e.)

Co-sponsored by
MCC Washington D.C.
All Saints MCC
STI Board of Trustees

RATIONALE

This By-Laws proposal basically does two things:

- It separates the process of preparation for the professional ministry from lay ministry
- It redefines what the process of preparation for the professional ministry will be.

First, it is important to affirm the ministry of every layperson, as well as to point out the special lay ministry of deacons. Persons preparing for the professional ministry do not properly belong in this section, even though technically they still are "laypersons". It is not their aim to be "lay ministers", but rather they are in a prepratory period equipping themselves for professional ministry. They are "candidates"for the professional ministry and therefore should not be categorized under Lay Ministry. There needs to be a separate By-Laws section (IV.C.) for them.

It is not the purpose of this proposal to redefine lay ministry for the UFMCC; that is a separate matter. ~~XXXX~~ This proposal will, however, enable such a re-evaluation of lay ministry to take place in the future by affirming the ministry of every member and by dealing with deacons in their own right (IV.D.).

Second, the primary reason for presenting this proposal is to revamp the ministerial prepration process. The present system of exhorters is inadequate. Our clergy drop-out rate has been very high these past two years, and we want to develop a better system to ensure that our future clergy will be better practically trained in local parish work and that they will have more "stick-to-it-iveness". Thus we are <u>not</u> modifying the present system of exhorters. Rather this is a proposal for an entirely new program. The old way is not working because it is too uneven. Some local exhorter programs are excellent; others are so-so; others are non-existent. A district status would even out the quality and provide more flexibility and opportunities for training.

Concerning the change in terminology from "exhorter" to "ministerial student" and "ministerial intern", the reason is for clarity. In most Christian circles, "exhorter" is not a very meaningful or self-explanatory term. "Ministerial student" and "ministerial intern" describe exactly what the person is doing.

MINISTERIAL STUDENTS. This status would not be necessary for those preparing for the professional ministry, but would give some recognition to those who are in school and would enable them to focus on academic training. Ministerial training should include both academic and practical, on-the-job experience. The division into ministerial students and ministerial interns allows for some practical experience throughout one's ministerial preparation, but recognizes the importance of concentrated academic time and concentrated practical time (intern year).

MINISTERIAL INTERNS. This status would be for those who have completed the bulk of their academic requirements and who can concentrate on practical training. If one year is not sufficient to prepare someone for licensing, the DRC may renew the status. A status of "ministerial intern" would be required for candidates for the licensed ministry to ensure that our future clergy have some practical expertise prior to getting the title "Reverend".

RATIONALE (con'd)

THE ROLE OF MCAC. The specific requirements and procedures will be left up to MCAC so as to allow for flexibility and adaptation in MCC's growing years. As the structure of MCC evolves, we may be unhappy that the By-Laws specify a certain procedure that has become obsolete. This proposal lays down the general principles of prepartion for professional ministry, but leaves the implementation up to MCAC.

DISTRICT STANDING. There are several reasons why "ministerial student" and "ministerial intern" status should be district standings:

- First, it is the DRC who ultimately decides whether a person will become a licensed minister. They would be in a much better position to evaluate a person at the end of the preparatory process if they have been involved in that process themselves. There would be much more continuity in the whole process.
- Second, the DRC will meet with individuals before they apply for licensing. There will be more time for individual concerns and guidance.
- Third, an intern with a district standing may serve in a local setting which would be most advantageous for her/his own particular training. This may or may not be the congregation where the intern is a member. Not all pastors have the time or inclination to train and supervise interns. Not all local congregations are good training grounds. Individual needs and congregational needs can be taken into account. Moreover, it would be good experience for an intern to serve in more than one congregation before licensing. There would be much more flexibility with a district standing.
- Fourth, at present, study groups and missions can have members but not exhorters. If "ministerial student" and "ministerial intern" were district standings, this problem would be alleviated. There would be no membership-in-name-only in a nearby chartered church, which disenfranchises persons who are working in a study group or mission.

DISCIPLINE. It may not be wise to give the District Co-ordinator sole mediating and disciplinary responsibility when the matter goes beyond a local congregation, but at the present time, given our district structure, it is necessary. Hopefully, in the future, when DRC's meet more than once a year, this can be amended so that the DRC handles such disciplinary problems. The Board of Home Missions is not an appropriate body to handle this because they are charged with establishing and developing congregations, not clergy. They have nothing to do with the licensing process, whereas the DRC does. The District Co-ordinator is a member of the DRC and can be given the responsibility of carrying out their actions during the year.

Gen Conf.
1979

PRROPOSED BY-LAW CHANGES
for General Conference IX
Los Angeles, California

1. Article IIIA

Change first paragraph to read:

The Christ is foretold in the Old Testament, presented in the New Testament, and proclaimed by the Christian church in every age and in every land.

2. Article III A 1

Change to read:

in one triune God, of one substance, in the persons of the Parent of all creation, the Christ and the Holy Spirit, omnipotent, omnipresent and omniscient, God being the Creator of all, the Prime Mover and Spirit of the Universe.

3. Article III A 3

Change to read:

That Jesus...the Christ...historically recorded as living some 2,000 years before this writing is God incarnate, being one born of humanity, fully God and fully human, and that by being one with the will of God, Jesus has demonstrated once and forever that all people are likewise Children of God, being spiritually made in God's image.

4. Article III A 6

Replace "Master" with "Redeemer."

5. Article III B 2

Change "our Lord's" to "Jesus'"

6. Article III B 2

Change to read:

...signifying their desire to be received into community with God, to be saved by Christ's divine sacrifice, to participate in Christ's resurrection, and to commit their lives anew to Christian service.

RATIONALE:

To bring the By-Laws into accord with the Resolution brought by the Task Force on Women to General Conference, August 11, 1976, and passed unanimously by that conference that we continue to change the laguage used in Metropolitan Community Churches to be inclusive of both sexes and not relfect the traditional use of male terms to be normative.

SPONSORED BY: Northeast District
Proposed by:
Task Force on Women, Northeast District Conference, February 3, 1979, and passed unanimously at the business meeting of the Northeast District.

The Church is foretold in the Old Testament, ministered in the New Testament, and proclaimed by the Christian church in every age and in every land.

2. Article III A 1:

Change to read:

In one triune God, of one substance, in the communion of the Trinity of all creation, the Church and the Holy Spirit, omnipotent, omnipresent and omniscient, God being the Creator of all, the Prime Mover and Spirit of the Universe.

3. Article III A 3:

Change to read:

That Jesus, the Christ, historically incarnate as Living some 2,000 years before this writing is God Incarnate, being one born of humanity, fully God and fully human, and that by being one with the will of God, Jesus has demonstrated once and forever that all people are likewise Children of God, being constitutionally made in God's Image.

4. Article III A 6:

Replace "Master" with "Redeemer."

5. Article III B 2

Change "our Lord's" to "Jesus'"

6. Article III B 2

Change to read:

...signifying their desire to be received into community with God, to be saved by God's divine activity, to participate in God's redemptive, and to commit their lives anew to Christian service.

RATIONALE:

To bring the By-Laws into accord with the Resolution brought by the Task Force on Women to General Conference August 11, 1976, and passed unanimously by that conference that we endeavor to change the language used in Methodist Community Churches to be inclusive of both sexes and not reflect the traditional use of male terms to be normative.

SPONSORED BY: Northwest District

Proposed by:
Task Force on Women, Northern District Conference,
February 3, 1977, and passed unanimously at the business meeting of the Northwest District.

PLAN NOW FOR THE CELEBRATION!

General Conference 1979
August 13 · 19
Los Angeles, California

AT THE HISTORIC NINTH GENERAL CONFERENCE OF THE UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES WE WILL CELEBRATE TEN YEARS OF MINISTRY TOGETHER. PLEASE PREPARE NOW TO BE A PART OF THIS SPECIAL WEEK! ROOM RATES WILL BE AS FOLLOWS:

SINGLE:	$26.00	DOUBLE/TWIN:	$34.00
TRIPLES:	$40.00	QUADS:	$44.00

Suites are available, $100.00 and up. These rates are subject to 6½% California City tax.

REGISTRATION DATES and MATERIALS will be available SOON!

THE THEME OF THE CONFERENCE IS "FOR SUCH A TIME AS THIS", BASED ON ESTHER 4:14. THIS IS THE TIME FOR YOU TO JOIN YOUR FRIENDS AND FAMILY FROM ALL AROUND THE WORLD AS UFMCC GATHERS TO CONDUCT ITS BUSINESS AND CELEBRATE THE JOY OF NEW AND VITAL RELATIONSHIPS WITH GOD. PLAN NOW — BE A PART — "FOR SUCH A TIME AS THIS" COMES ONLY ONCE IN A LIFETIME!

Change first paragraph to read:

The Christ is foretold in the Old Testament, presented in the New Testament, and proclaimed by the Christian church in every age and in every land.

2. Article III A 1

Change to read:

in one triune God, of one substance, in the persons of the Parent of all creation, the Christ and the Holy Spirit, omnipotent, omnipresent and omniscient, God being the Creator of all, the Prime Mover and Spirit of the Universe.

3. Article III A 3

Change to read:

That Jesus...the Christ...historically recorded as living some 2,000 years before this writing is God incarnate, being one born of humanity, fully God and fully human, and that by being one with the will of God, Jesus has demonstrated once and forever that all people are likewise Children of God, being spiritually made in God's image.

4. Article III A 6

Replace "Master" with "Redeemer."

5. Article III B 2

Change "our Lord's" to "Jesus'"

6. Article III B 2

Change to read:

...signifying their desire to be received into community with God, to be saved by Christ's divine sacrifice, to participate in Christ's resurrection, and to commit their lives anew to Christian service.

RATIONALE:

To bring the By-Laws into accord with the Resolution brought by the Task Force on Women to General Conference, August 11, 1976, and passed unanimously by that conference that we continue to change the laguage used in Metropolitan Community Churches to be inclusive of both sexes and not relfect the traditional use of male terms to be normative.

SPONSORED BY: Northeast District
Proposed by:
Task Force on Women, Northeast District Conference, February 3, 1979, and passed unanimously at the business meeting of the Northeast District.

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Proposed by:

Task Force on Women, Northeast District Conference, February 3, 1979, and passed unanimously at the business meeting of the Northeast District.

NEW PROCEDURE FOR THE ELECTION OF ELDERS ADOPTED AT 1977 GENERAL CONFERENCE IN DENVER

The UFMCC By-Laws (Article V.B.b.) now require a Nominations Committee composed of one lay and one clergy member from each District. Please contact the elected members from your District to submit any and all nominations for the position(s) of Elder. The Nominations Committee will then present all qualified nominees to the 1979 General Conference at the first business meeting. For additional information, please contact your District Coordinator.

UFMCC 2/79

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General Conference 1979
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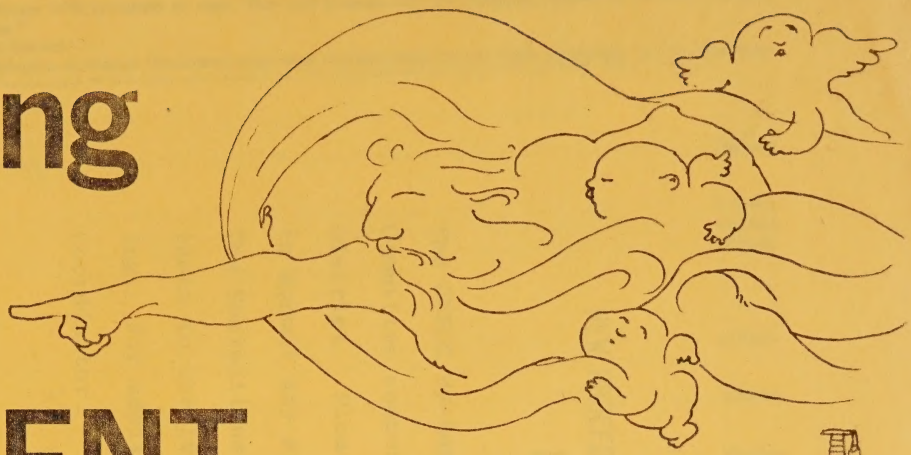
Please Post.

calling all TALENT



UFMCC'S NINTH GENERAL CONFERENCE MARKS OUR TENTH ANNIVERSARY AS A FELLOWSHIP. THIS EVENT CALLS FOR AN EMBLEM OF CELEBRATION AND RENEWAL THAT CAN BE PLACED ON OUR CONFERENCE POSTERS, STATIONERY, OFFICIAL BANNER AND OTHER MEMORABILIA!

WE NEED YOUR TALENT!

THEME: "For such a time as this" (Esther 4:]4)
ENTRY SIZE: 8 1/2 x 11"
COLORS: No more than two (including black)
DEADLINE: April 1, 1979

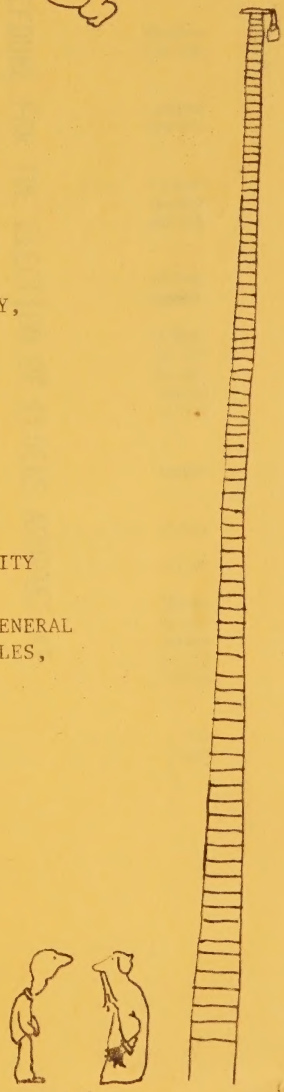
POSTERS WILL BE JUDGED ON OVERALL DEPICTION OF THEME, ADAPTABILITY AND ARTISTIC DESIGN.

FIRST, SECOND AND THIRD PLACE AWARDS WILL BE PRESENTED DURING GENERAL CONFERENCE AUGUST 13 - 19, 1979 AT THE BILTMORE HOTEL, LOS ANGELES, CALIFORNIA.

ARTISTS AND DABBLERS, THIS IS YOUR CHANCE!!

PLEASE MAIL YOUR ENTRIES TO:

UFMCC POSTER CONTEST
SUITE 304
5300 SANTA MONICA BLVD.
LOS ANGELES, CALIFORNIA 90029



IT'S VERY NICE BUT WE DID SAY 8½x11.

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The UFMCC By-Laws (Article V.B.b.) now require a Nominations Committee composed of one lay and one clergy member from each District. Please contact the elected members from your District to submit any and all nominations for the position(s) of Elder. The Nominations Committee will then present all qualified nominees to the 1979 General Conference at the first business meeting. For additional information, please contact your District Coordinator.

UFMCC 2/79

ask Ed.

PROPOSED BY-LAW CHANGES FOR GENERAL CONFERENCE VIII IN DENVER COLORADO ======

1. ARTICLE III.A. = Change third paragraph to read: "Our faith is based upon the principles outlined in the historic creeds: Apostles and Nicene."
   SPONSOR: Northwest District.
   RATIONALE: The delegates at District Conference made their decision based on two major arguments: 1) The Athanasian Creed is extremely sexist; and, 2) it is very rigid, stating one must accept the Creed in its entirety to claim salvation.

2. ARTICLE III.C.2. = Add "or in the mission" after "in the church" in both first and second sentences.
   SPONSOR: MCC San Francisco.
   RATIONALE: Membership should be allowed in missions so that missions could legally elect a delegate to District and general conferences.

3. ARTICLE III.C.2. = Replace second sentence with: "After completing classes for instruction in the Doctrines, Rites, Sacraments and works of the Church, membership in the church may be obtained by: 1) a letter of transfer from a recognized Christian body; 2) affirmation of faith in the doctrines, rites, sacraments and works of UFMCC; 3) by those who actively support the work of UFMCC and respect its doctrines, rites and sacraments."
   SPONSOR: MCC East Bay (Oakland).
   RATIONALE: None submitted.

4. ARTICLE III.C.5. = Change to: "The rite of annointing with oil or laying-on of hands for the healing of the sick in mind, body or spirit is to be conducted by ministers of the church at their discretion upon request." [Removes "prayer"]
   SPONSOR: MCC Los Angeles.
   RATIONALE: The prayer of a lay person is just as valid as that of a minister. It is understood that prayer goes along with the annointing with oil or the laying-on of hands.

5. ARTICLE III = That Article III of our By-Laws be removed without change from the body of the By-Laws and placed before and published congruent with the By-Laws. Article III would be entitled our "Articles of Faith". Any change in the "Articles of Faith" would be subject to the same proceedure as outlined in Article III.B of the By-Laws.
   SPONSOR: Commission on Faith, Fellowship and Order.
   RATIONALE: Article III is a "Statement of Faith" that defines WHAT the basis is for our Fellowship. It should be placed in a primary position. The rest of the Articles define the governmental structure of our Fellowship and indicate HOW the church is organized.

6. ARTICLE IV.A.2.d. = Where it says "If for a period of 36 months. . .", Second sentence, change to: "If for a period of 12 consecutive months an ordained minister does not occupy a pastorate or other duly authorized Ministry he / she must appear before the Ministerial Credentials and Affairs Committee for a review of his / her status as an ordained minister with the Universal Fellowship of Metropolitan Community Churches."
   SPONSOR: MCC Los Angeles
   RATIONALE: To make this paragraph consistant throughout, all time period references should be the same. Thus we ask that all time periods mentioned be changed to 12 consequtive months in keeping with the initial sentence of this paragraph.

7. ARTICLE IV.C.1.b. = After the first sentence, change the remaining four sentences to: "All persons to be considered for Deacons are to be recommended by the Pastor, approved by the Board of Directors and then affirmed by the congregation. All Deacons must be reviewed and reaffirmed at the end of each three year term. If the pastor feels that a person is not performing their duties as authorized by the pastor, this person may be reviewed at the discretion of the pastor and the Board of Directors. A Deacon may be ordained at the end of at least three years of service upon the recommendation of the pastor, approval of the Board of Directors and affirmation by the congregation."
   SPONSOR: MCC Los Angeles.
   RATIONALE: To allow for ordination of Deacons, and to allow for confirmation of Deacon appointments by the congregation after recommendation by pastor and approval by Board of Directors.

NOTE::: If proposal 7 is adopted, Article III.C.1. must be changed to read: "The Rite of Ordination is the setting-apart of duly qualified persons for the professional ministry AND THE OFFICE OF DEACON of this church. It is evidenced. . ."

BY-LAWS COMMITTEE

8. ARTICLE IV.C.1.d. = Shall be changed to read as follows: "Discipline: The pastor, together with a majority of the full Board of Directors, may vote to remove from office, temporarily or permanently, any Deacon for disloyalty, unbecoming conduct or dereliction of duty. When, in the judgement of the pastor, disciplinary action short of temporary or permanent removal from office is needful and appropriate, the pastor shall take such action(s). Such action(s) shall be reviewed by the Board of Directors at its first meeting subsequent to the action(s). A majority vote of the full Board of Directors shall be needed to sustain the pastor's action(s)."
   SPONSOR: MCC Kansas City
   RATIONALE: The existing By-Laws make no provision for emergency action by the pastor in the event it is needed. This proposed change does provide such a provision, with the added benefit that it prevents the pastor from taking any such action(s) without giving it thoughtful consideration.

meeting of the Perfumers Director.

9. ARTICLE IV.C.2. = Remove the term "Exhorter" from the Fellowship By-Laws and replace with the term "Student Minister."
SPONSOR: The Christian Education Commission.
RATIONALE: We find that the title "Exhorter" in reference to individuals preparing for the professional ministry is confusing. The term is used in other denominations denoting a function entirely different to that of a student minister. The term itself is not self-explanatory, and does not adequately describe the function of this individual in the Fellowship. We feel that the title "seminarian" is not adequate, as some of those individuals are not enrolled in a seminary to further their educational needs. Finally, the terms "Vicar" and "Curate" are not appropriate, as they imply areas of authority and responsibility that are not ordinarily assigned to one preparing for the professional ministry. For these reasons, we feel that the change is necessary.

10. ARTICLE V.B.1.b. = Except for the last sentence, replace the paragraph with: "A Nominations Committee composed of one lay person and one minister from each District elected respectively by the lay delegates and clergy at the District Conference immediately preceeding the General Conference, shall receive and review any and all nominations for the position of Elder. This committee will then present to the General Conference qualified nominees for the purpose of filling the position available. Nominations may be made from the floor of General Conference. The Nominations Committee shall make its report at the first business meeting of General Conference. The nominees shall present themselves before the delegates for for open questioning as determined by the Nominations Committee. The election shall be held no less than two [2] days after the nominations. No ballot shall be valid unless said ballot contains a number of votes equal to the number of positions open in the Board of Elders.
SPONSOR: MCC Los Angeles.
RATIONALE: It will establish a set rule for nominating and electing Elders which will allow the persons desiring the office of Elder to be questioned by each delegate and minister attending General Conference.

11. ARTICLE V.B.1.c. = Add after the first sentence: "Where feasable and appropriate, there must be equal representation between lay people and ministers on all Boards, Commissions and Committees appointed by the Board of Elders."
SPONSOR: MCC Los Angeles.
RATIONALE: There are a great number of qualified lay people within the Fellowship who could add experience and knowledge to the different Boards, Commissions and Committees. This would also allow the laity to become better known.

12. ARTICLE V.C.1. = Replace the first sentence with: "The District Coordinator shall be a person elected by a District Conference for a specified term determined by that conference."
SPONSOR: MCC Los Angeles.
RATIONALE: The District Coordinator is basically an administrative office and there are a number of qualified lay people who could handle this position. It would also enable the lay people within the Fellowship to demonstrate their ability and become known in the Fellowship. This is the only way a lay person can become well enough known to ever be elected as an Elder.

13. ARTICLE V.C.3. = Replace the first sentence with: "This Board shall be comprised of all the Pastors of all Chartered churches within the District as well as one lay person elected by the congregation from each Chartered church."
SPONSOR: MCC Los Angeles.
RATIONALE: This allows the laity of the church to have some input into the Board of Home missions.

14. ARTICLE V.D.1. = Replace the third sentence with: "The pastor of the church body shall have the authority to establish the 'orders of service / worship' for all religious services of the church."
SPONSOR: MCC San Francisco.
RATIONALE: Rewording to avoid confusion, as the meaning of 'for ordering all religious worship services' has been interpreted as approving more than one required religious service without the approval of the Board of Directors.

15. ARTICLE V.D.1. = Replace the sixth sentence with: "The pastor shall act as Moderator of all congregational business meetings unless a conflict of interests exists, at which time a member of the Fellowship may be requested to moderate the meeting."
SPONSOR: MCC San Francisco.
RATIONALE: None submitted.

* 16. ARTICLE V.D.2. = [First paragraph] Change in first sentence: ". . . they shall hold office for a term of TWO years, . . ." Change in second sentence: ". . . The term of ONE-HALF of the members . . ."
SPONSOR: Jane Carl [Los Angeles], Rita Cisneros-Hunt [Los Angeles], Kent Olson [San Jose], Eric Neilson [New York City].
RATIONALE: Board members can be reviewed and re-elected or rejected without uncomfortable proceedures; or hard-working Board members can leave office without resigning before their term of office is completed.

17. ARTICLE V.D.2. = Add to the end of the second paragraph: "Every local church account is required to have a minimum of two signatures, which shall be the treasurer and 1) another Board member, or 2) the Pastor."
SPONSOR: The Board of Elders.
RATIONALE: None submitted.

18. ARTICLE V.D.2. = Add to the end of the second paragraph: "The church Clerk and Treasurer shall be elected by the Board from the congregation. They shall serve as ex-officio members on the Board of Directors without vote."
SPONSOR: MCC Indianapolis.
RATIONALE: None submitted.

February 3, 1979, and passed unanimously at the business meeting of the Northeast District.

19. ARTICLE V.D.2. = Add to the end of the second paragraph: "The chairman [Moderator] and Vice Chairman [Vice Mod-Moderator] shall be elected by the Board of Directors from among elected Directors. The Chairman [Moderator] will preside at meetings of the Directors and the congregation."
SPONSOR: MCC Indianapolis.
RATIONALE: None submitted.

20. ARTICLE V.D.2. = Add to the end of second paragraph: "The pastor shall not serve as Chairman [Moderator] or Vice Chairman [Vice Moderator]."
SPONSOR: MCC Indianapolis.
RATIONALE: None submitted.

NOTE: If proposal 20 is adopted, in article V.D.1., sentences four and six must be deleted.

BY-LAWS COMMITTEE

NOTE: If proposals 18, 19, or 20 are adopted, a motion is suggested to restructure and possibly subdivide paragraph two [Art. V.D.2.] for clarity and readibility.

BY-LAWS COMMITTEE

21. ARTICLE V.D.3. = Third paragraph; replace the second sentence with: "Therefore the Board may remove by a 2/3 vote of the full Board any of their members guilty of the above. This action by the Board shall be subject to review by the congregation, at a congregational meeting held in accordance with the By-Laws of the Fellowship and local church within 30 days after the action. Also a petition presented to the Board and signed by 20% of the members in good standing shall call a congregational meeting in accordance with the By-Laws of the Fellowship and local church within 30 days for the purpose of taking a congregational vote of confidence on a Board member."
SPONSOR: MCC Los Angeles.
RATIONALE: None submitted.

22. ARTICLE VI.A. = Add as a second paragraph: "It shall be the responsibility of the Worship Coordinator to appoint an interim Board of Directors of from 3 to 5 persons, with the approval of the District Coordinator, to advise the Worship Coordinator on concernd relating to that Study Group and to assist in the growth and development of same group. Removal and / or new appointments are to be made by the Worship Coordinator when deemed necessary, with the approval of the District Coordinator. This Board is dissolved when reaching Mission status."
SPONSOR: MCC San Francisco.
RATIONALE: None submitted.

23. ARTICLE VI.B. = In the first sentence change: "Three [3] months" to "six [6] months"
SPONSOR: MCC San Francisco.
RATIONALE: None submitted.

24. ARTICLE VI.B. = Add as a second paragraph: "It shall be the responsibility of the Interim Pastor to appoint, with the approval of the District Coordinator, an interim Board of Directors of from 3 to 7 persons which shall function as and under the same conditions as an interim Board for Study Groups. The Board is dissolved upon Chartering the church."
SPONSOR: MCC San Francisco.
RATIONALE: None submitted.

NOTE: If proposal 2 is adopted, proposal 24 is not appropriate for missions. It is suggested that a motion similar to the following be made: "The Board of Directors, elected by the mission membership, shall consist of from 3 to 7 members and shall function in an identical manner as Board of Directors for Chartered churches. [Art. V.D.2.]

BY-LAWS COMMITTEE

25. ARTICLE VI.C. = In the first sentence change: "three months" to "six months".
SPONSOR: MCC San Francisco.
RATIONALE: None submitted.

* 26. ARTICLE VI. = Add as section "G" [new]: "The Board of Directors of local congregations of this Fellowship will act as the Board of Trustees for and property purchased by said group. The Board of Directors and the members of the local congregation will have sole control of said property except under the following circumstances: 1) If the property is abandoned, 2) If the local church is disbanded by action of the local Board of Directors and the District Board of Home Missions, 3) If the local congregation is found to be disloyal by the General Conference of the UFMCC. Should any of the above circumstances exist, said property will revert to use of the General Conference of the UFMCC which will decide the disposition of said property.
SPONSOR: Board of Elders.
RATIONALE: The days of a minister or a group of laity leaving the Fellowship and taking property paid for by loyal members of this Fellowship will hopefully be over with the passage of this By-Law.

27. ARTICLE VII.B. = End the third sentence with: "Board of Directors", and delete the remainder of that sentence. Add the following sentence at this point: "Affiliated friends of the church shall have the right of voting on all church matters except those pertaining to Doctrine, Sacraments and Rites."
SPONSOR: MCC Portland.
RATIONALE: It is the consensus of MCC Portland that the national By-Laws of UFMCC be amended to allow those persons with the designation of "Friends of the Church" to vote on secular matters at congregational meetings.

February 3, 1979, and passed unanimously at the business meeting of the Northeast District.

meeting of the Portsmouth Club.

28. ARTICLE IX.A. = Change in the first sentence: "An annual General Conference" to "A Biennial General Conference beginning in 1977".
SPONSOR: Board of Elders.
RATIONALE: It is with concern that note is taken of the deficit encountered in the aftermath of the 1976 General Conference. Further, be it noted that the financial strain engendered by our member congregations [in many cases, as much as 10% of their annual budget] causes undue hardship, and tends to hamper their local outreach and development. The general feeling of many of our Districts that the work of UFMCC might well proceed apace more effectively if this recommendation is adopted.

NOTE: Upon the adoption of the amendment to Article IX, it would be imperative to make provision for the election of Elders at the 1977 General Conference to fill the terms that normally would expire in 1977 and 1978. These Elders shall be elected to serve until General Conference 1981.

BOARD OF ELDERS

NOTE: If proposal 28 is adopted, the last sentence in Article V.B.1.b. must be changed from "three years" to "four years" with half of the Board's term of office expiring at each General Conference".

BY-LAWS COMMITTEE

*29. ARTICLE IX.A. = Add in fourth sentence: ". . .is that body of all WORSHIP COORDINATORS, Licensed Ministers, . . ."
SPONSOR:Clifford Turpin, Joseph Houle, Joseph B. Smith, Frank Scott, James Gribbon, Pat Kader, Russell Miller.
RATIONALE: Worship Coordinators who in some cases are Exhorters do not have voting privileges at any Fellowship Conferences, either District of (inter)national. An Exhorter when placed as Worship Coordinator must carry the same burdens and functions as a professional minister and should be given this privilege of voting on church matters.

*30. ARTICLE IX.A. = Add to end of fifth sentence: ". . .and each mission must elect one lay delegate."
SPONSORS: Same as number 29
RATIONALE: The By-Laws of UFMCC as they read do not provide for a lay delegate (from missions) at General Conference.

31. ARTICLE X.C & D,: In the two places which say, "except for designated funds" i.e.; designated funds shall be Deacon's fund and Building fund (collected money for future purchase or building of church property should be deleted).
SPONSOR: MCC Los Angeles.
RATIONALE: This will define designated funds and allow all churches to share equal responsibility. It will also add to the Fellowship treasury allowing the Fellowship to move in additional areas.

*Denotes Priority I change.

February 3, 1979, and passed unanimously at the business meeting of the Northeast District.

ALPHA AND OMEGA
METROPOLITAN COMMUNITY CHURCH OF BROOKLYN
50 Monroe Place, Brooklyn, NY 11201 • (212) 834-9186
• Rev. Dee Jackson, Interim Pastor

February 23, 1979

Gen. Conf 1979

Mr. Herm Mank, Chairperson
UFMCC By-Laws Committee
Metropolitan Community Church
1076 Guerrero Street
San Francisco, CA 94110

cc: Rev. Elder John Hose
Rev. Edward Hougen
Rev. Marge Ragona
Mr. Kenneth Barr

Dear Mr. Mank,

Rev. Edward Hougen, who is District Coordinator of the Northeast District, has asked me as Secretary of the district to send to you a copy of two proposals for UFMCC By-Law revisions, that were passed unanimously by the business session at our last district conference at MCC Hispana, New York.

The first proposal, typed up as it was presented and sent to me by Rev. Marge Ragona, is enclosed. The session also voted that a copy of this proposal be sent to the Board of Elders, inviting them if they would like to co-sponsor it, which I am also mailing off to Rev. Elder Carol Cureton, Clerk.

The second proposal, presented by Ken Barr of MCC Worcester, is as follows:

Article V,C,3- Insert between the first and last sentences: "An Assistant District Coordinator shall be a voting member of the Board of Home Missions by virtue of his/her office."

Rationale: The Assistant District Coordinator is elected by the clergy and lay representatives of the district to a district-wide office. This office has been created since the By-Laws were written and provisions for this office are not reflected in current By-Laws. Most districts have not had a problem with the Assistant District Coordinator being a member of the Board as they are also affiliated with a chartered church. We feel that Assistant District Coordinators should be voting members by virtue of the office only and not by church affiliation, as has been previously and still is the case with the office of District Coordinator.

We send with these proposals our best wishes to you from the Northeast District.

In our Lord Jesus Christ,

Bruce Berg

Task Force on Women, Northeast District Conference, February 3, 1979, and passed unanimously at the business meeting of the Northeast District.

February 27, 1979

Rev. Elder Carol Cureton, Clerk
Board of Elders, UFMCC
5300 Santa Monica Blvd., Suite 304
Los Angeles, California 90029

Dear Rev. Elder Cureton,

The enclosed proposed UFMCC by-law revision was presented and passed at the last business session of the Northeast District and it was agreed at that meeting that the district send to the Board of Elders a copy of this proposal and ask the Board if its members would be interested in cosponsoring this proposal at General Conference.

If you wish to communicate further on this matter, please write or contact our District Coordinator, Rev. Edward Hougen, at MCC Boston.

Thank you for your kind consideration of this matter, and we send to you all our very best regards and continued prayers.

Sincerely,

Bruce Gerig
District Secretary
UFMCC Northeast District

Enclosure: 1
cc: ~~Rev. Edward Hougen~~
Rev. Marge Ragona

February 27, 1979

Rev. Elder Carol Durston, Clerk
Board of Elders, UPMCC
5300 Santa Monica Blvd., Suite 306
Los Angeles, California 90029

Dear Rev. Elder Durston,

The enclosed proposed UPMCC by-law revision was presented and passed at the last business session of the Northwest District and it was agreed at that meeting that the district send to the Board of Elders a copy of this proposal and ask the Board if its members would be interested in cosponsoring this proposal at General Conference.

If you wish to communicate further on this matter, please write or contact our District Coordinator, Rev. Edward Hoegen, at MCC Boston.

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Sincerely,

Bruce Gerig
District Secretary
UPMCC Northeast District

Enclosure: 1
cc: Rev. Edward Hoegen
Rev. Marge Hagons

meeting of the Northeast District.

PRROPOSED BY-LAW CHANGES
for General Conference IX
Los Angeles, California

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Change to read:

...signifying their desire to be received into community with God, to be saved by Christ's divine sacrifice, to participate in Christ's resurrection, and to commit their lives anew to Christian service.

RATIONALE:

To bring the By-Laws into accord with the Resolution brought by the Task Force on Women to General Conference, August 11, 1976, and passed unanimously by that conference that we continue to change the laguage used in Metropolitan Community Churches to be inclusive of both sexes and not relfect the traditional use of male terms to be normative.

SPONSORED BY: Northeast District
Proposed by:
Task Force on Women, Northeast District Conference, February 3, 1979, and passed unanimously at the business meeting of the Northeast District.

Be Wise!

PLAN NOW TO ATTEND GENERAL CONFERENCE 1979

AUGUST 13 - 19

LOS ANGELES, CALIFORNIA

Don't be caught in a last minute budget crunch! Although registration is not yet open, you can start saving now so that you can be a part of the historic 9th General Conference of the Universal Fellowship of Metropolitan Community Churches, celebrating ten years of ministry together!

Room Rates:	Single	$26.00	Double/Twin	$34.00
	Triples	$40.00	Quads	$44.00

Suites are available, $100.00 and up. These rates are net, non-commissionable, and subject to 6% California City tax.

REGISTRATION DATES WILL BE ANNOUNCED—PLAN NOW—ENJOY CONFERENCE—AUGUST 1979

The theme of the Conference is "*For Such A Time As This*", based on Esther 4:14. This is the time for you to join your friends and family from all around the world as the UFMCC gathers to conduct its business and celebrate the joy of new and vital relationships with God. PLAN NOW — Be a part — "FOR SUCH A TIME AS THIS" comes only once in a lifetime!

GENERAL CONFERENCE
POSTER CONTEST

USE YOUR ARTISTIC TALENTS TO DEPICT THE THEME OF
THE UFMCC'S NINTH GENERAL CONFERENCE
OUR TENTH YEAR ANNIVERSARY!!

FIRST, SECOND, AND THIRD
PLACE AWARDS, TO BE
PRESENTED DURING
GENERAL CONFERENCE
AUGUST 13 – 19, 1979
AT THE BILTMORE HOTEL
LOS ANGELES, CALIFORNIA

THE WINNING POSTER WILL BE USED TO FORM THE DESIGN OF THE OFFICIAL GENERAL CONFERENCE BANNER, AND OTHER OFFICIAL MEMORABILIA !!!

THEME: "For such a time as this" — *Esther 4:14*
ENTRY SIZE: 8 ½ X 11 inches
COLORS: Use no more than two
DEADLINE: April 1, 1979
MAIL ENTRIES TO: UFMCC POSTER CONTEST
POB 5570
LOS ANGELES, CALIFORNIA 90055

POSTERS WILL BE JUDGED ON:
1) Overall depiction of the theme
2) Adaptability
3) Artistic design

AUGUST 13·19, 1979

GENERAL CONFERENCE IX

REGISTRATION and RESERVATION FORM
Please print or type

NAME _____ PHONE _____

MAILING ADDRESS _____

CITY _____ STATE/PROVINCE _____

HOTEL ACCOMMODATIONS: *Those wishing to room together must list on this form the name of each individual; the UFMCC will not arbitrarily assign roommates (e.g. those wishing to room in a quad must list here three other roommates).*

_____

Arrival date: _____ Departure date: _____

ACCOMMODATIONS REQUIRED:
Check one — Rates quoted are daily rates.

[ ] single ($26.00) [ ] double (one bed, two persons: $34.00)

[ ] twin (two beds, two persons: $34.00) [ ] triple ($40.00) [ ] quad ($44.00)

Suites are available at $100 and up. These rates are subject to 6½% California city tax

IMPORTANT NOTE ON RESERVATIONS: *A 50% hotel deposit must accompany the form, payable to The Biltmore Hotel. Space cannot be guaranteed if reservations arrive after July 1, 1979. As there a limited number of triples and quads available, reservations for these should be made as soon as possible. For those wishing to arrive early and/or stay late, these rates will be in effect 3 days before and 3 days after conference. Again, it is advised that these reservations be made BEFORE JULY FIRST to insure space is available.*

Please attach the following to this form:

[ ] $10 Conference registration fee payable to UFMCC
This non-refundable fee guarantees that you will receive copies of the pre-Conference reports and the final General Conference IX Reports and Directives, even if you do not attend conference.

[ ] 50% hotel deposit payable to the Biltmore Hotel
To compute this figure, multiply your daily room rate times the number of days you plan to stay (excluding taxes). Half of this sum is required as a deposit. It is refundable until August 6th.

and forward to:

UFMCC
Suite 304
5300 Santa Monice Blvd.
Los Angeles, California 90029

General Conference IX

August 13—19

Los Angeles, California

CELEBRATING 10 YEARS of MINISTRY!

The stately Biltmore Hotel will be the site of our Ninth General Conference, August 13 - 19, 1979. The Biltmore overlooks the gardens and fountains of Pershing Square in downtown Los Angeles, near many main attractions of the city and six blocks from MCC - Los Angeles, the founding church of the UFMCC.

Amusement areas for which southern California is known, such as Disneyland, Magic Mountain, Knotts Berry Farm and Hollywood, are easily accessible by mass or private transportation.

These outstanding events will be featured at General Conference Nine:

HUMAN RIGHTS CELEBRATION!

Special guest speaker *Midge Costanza,* former Advisor to President Carter on Women and Gays, will receive UFMCC's first Humanitarian Award.

DISTINGUISHED PANELISTS

Rev. Nancy Wilson will moderate a panel discussion entitled *The Christian Response to Homosexuals.* Panelists will include:

Virginia Mollenkott, author of Women, Men and the Bible and co-author of Is the Homosexual My Neighbor?

(continued next page)

Ralph Blair, founder of *Evangelicals Concerned* and director of the *Homosexual Community Counseling Center.*

Malcolm Boyd, Episcopal priest and author of Are You Running With Me, Jesus and the recently published, Take Off the Masks.

Troy Perry, founder of the UFMCC and author of The Lord is My Shepherd and Knows I'm Gay.

ROSALIND RINKER

well known evangelical author and lecturer, will lead a seminar on "Communicating Love Through Prayer."

THE READERS' THEATRE

of MCC - Cincinnati will present Richard Bach's "Illusions."

A MULTI-MEDIA WORSHIP SERVICE

entitled "Do You Know Where You're Going To?" will be hosted by our MCC in Melbourne, Australia.

*There will be SPECIAL WORKSHOPS for: * Parents of Gays * Deacons * Music Leaders * Boards of Directors * Church Secretaries * and others ** (AA meetings will be scheduled throughout the week).*

Conference's many WORSHIP EXPERIENCES will be led by some of UFMCC's best and most provocative preachers and by our finest musicians.

"For Such A Time As This."

Join us August 13-19, 1979 in Los Angeles, California to celebrate ten years of ministry together!

Schedule Of Events

NINTH GENERAL CONFERENCE, Los Angeles, California
Universal Fellowship of Metropolitan Community Churches

	MONDAY the 13th	TUESDAY the 14th	WEDNESDAY the 15th	THURSDAY the 16th	FRIDAY the 17th	SATURDAY the 18th	SUNDAY the 19th
COMMUNION SERVICE 7:30 - 8:00		Rev. Don Eastman *Regency*	Rev. Shelley Hamilton *Crystal Rm.*	Rev. David Gunton *Crystal Rm.*	Rev. Jose Mojica *Crystal Rm.*	Rev. Bob Cunningham *MCC-LA*	
MORNING WORSHIP 9:00 - 10:00	Rev. Jeri Ann Harvey *Crystal Rm.*	Rev. Nancy Wilson *Galeria Rm.*	Rev. Charlie Arehart *Crystal Rm.*	Rev. John Gill *Crystal Rm.*	Rev. Willie Smith *Crystal Rm.*	Rev. Ed Hougen *MCC LA*	
GENERAL MEETINGS 10:00 - 12:30	10:00 Deaf Interpreters' Organizational Mtg. *Moroccan* Seating of Delegates/ A.M. Business Mtg. *Regency* Following Bus Mtg: Mtg. of the Elder Nominating Comm. *Corinthian*	10:00 A.M. Business Mtg. (first order of bus.: Elder Nom. Comm.) *Regency* 11:30 STI Forum *Corinthian* Gays and the Law (repeated Thurs) *Mediterranean* Washington Field Office *Moroccan* Finance Committee *rm to be announced*	10:00 A.M. Business Mtg. (first order of bus: Election of Elders *Crystal* 11:30 Christian Social Action *Moroccan* GSS *Mediterranean* Innov. Ministrie *Corinthian*	10:00 Seminar on the Laity *Regency* Board of Directors *Corinthian* Music Leaders Wkshp *Moroccan* Hymnody *Mediterranean* 11:00 Church Clerks/ Secretaries (pt. 2) *Mediterranean* Holy Union Wkshop *Galeria* 11:30 Institutnl Ministries *Moroccan* Charismatic Gifts in MCC *Crystal* World Church Ext. *Galeria*	10:00 A.M. Business Mtg. *Crystal* Resolutions Comm. *Mediterranean*	TODAY'S EVENTS AT MCC LA 10:00 Business Mtg., if needed otherwise: Char. Gifts in MCC (repeat) Autograph Party with Betty Fairchild *social hall* *rms to be announced* Racism (repeat) Deacon Workshop Resolutions Comm.	9:00 Choir Practice *Regency Rm.* 10:30 Worship Service *Bonaventure Hotel* Rev. Troy Perry Installation of New Elders
LUNCH 12:30 - 2:00							
BUSINESS AND AFTERNOON MEETINGS 2:00 - 5:00	2:00 Racism Workshop (repeated Sat) *Corinthian* P.M. Business Mtg. *Regency* 5:00 Choir Practice *Crystal Rm.*	2:00 Relationships Workshop (pt. 1) *Corinthian Rm.* 2:00 BUSINESS MTG *Regency Rm.*	2:00 P.M. Business Mtg. *Crystal* Relationships (pt 2) *Corinthian* Church Clerks/ Secretaries (pt. 1) *Mediterranean* 5:00 FFO *Moroccan* Choir Practice *Crystal*	2:00 Rosalind Rinker *Crystal Rm.* 3:30 Bookfair *Regency Rm.* 3:30 Multi-Media Worship Service *Galeria Rm.* 3:30 Transitory Membership *Moroccan Rm.* 3:30 Gay People and the Law (repeat) *Mediterranean Rm.* 3:30 Aging Gays *Corinthian Rm.* 5:00 Choir Practice	2:00 P.M. Business Mtg. *Crystal* Deaf Interpreters Workshop *Moroccan* Parents of Gays *Corinthian* Men Overcoming Sexism *Galaria* Gay Nurses' Alliance *Mediterranean* 3:30 Open Mtg. with Parents of Gays *Mediterranean* 5:00 Choir Practice *Crystal*	1:30 P.M. *MCC-LA* RALLY FOR HUMAN RIGHTS Midge Costanza 3:30 P.M. PANEL DISCUSSION Dr. Ralph Blair Rev. Malcolm Boyd Chris Glaser Dr. Virginia Mollenkott Rev. Troy Perry Rev. Nancy Wilson 5:00 Choir Practice	
EVENING WORSHIP 7:30 - 9:00	Rev. John Hose *Crystal Rm.*	Rev. Larry Uhrig *Crystal Rm.*	Rev. Lucia Chappelle *Crystal Rm.*	Rev. Jean White Church Extnsn. Service *Crystal Rm.*	Rev. Freda Smith *Crystal Rm.*	Ordination Service Rev. Carol Cureton *MCC-LA*	Rev. Jim Sandmire *MCC Los Angeles*
	9:30 No-Host Bar *Galeria* 9:30 AA Mtg *Corinthian*		9:30 AA Mtg. *Corinthian Rm.*	10:00 Readers' Theatre *Regency Rm.*		9:30 AA Mtg. *Corinthian Rm.*	
LIAISON ELDER	*PERRY*	*SANDMIRE*	*WILSON*	*SMITH*	*AREHART*	*CURETON*	*HOSE*

Not accepted

R E P O R T

of the

Commission on Government, Structures and Systems

of the

UNIVERSAL FELLOWSHIP of METROPOLITAN COMMUNITY CHURCHES

In accordance with the request from the Administrative Offices of the Universal Fellowship of Metropolitan Community Churches dated March 7, 1979, the Commission on Government, Structures and Systems herewith presents its report to the IX General Conference of UFMCC in two general sections.

Section I -- Informational(Items presentedfor ACCEPTANCE by General Conference)

Section II - Resolutions (Items requiring specific action by the General Conference) for ADOPTION

SECTION I

The Commission on Government, Structures and Systems of the Universal Fellowship of Metropolitan Community Churches was established at the VI General Conference with the following motion:

"Move the establishment of a Commission on Government, Structures and Systems for the purpose of investigating and proposing possible governmental models toward which our growing fellowship might consciously direct itself."

In the Commission on Government, Structures and Systems Report to the VII General Conference at Washington, D. C., the Commission sponsored and supported the following Resolution:

"Be it resolved that each District Coordinator be instructed to provide for a workshop at a business

conference within the next year at study the existing structures and systems of UFMCC in order to allow each individual to express opinions on the structure as it presently exists. The workshop will be planned and conducted by the District's representatives to the Commission."

At the VIII General Conference at Denver, Colorado the Commission on Government, Structures and Systems reported plans to bring a partial report to the IX General Conference at Los Angeles with the understanding that the Commission's work would extend far beyond that date. The Commission proposed a national meeting to be held in Chicago, Illinois (August 3-6, 1978) and presented the following Resolution:

"Resolved that the Commission on Government, Structures and Systems be extended until 1981 and that the presently elected representatives serve for the life of the Commission. We further urge each Congregation in the Fellowship to designate one liaison/contact person to work with the Commission through the District representatives."

District Coordinators were requested to hold Government, Structures and Systems Workshops at District Conferences (to be conducted by lay and ministerial representatives to the Commission from the respective districts.) Commission representatives were given written assignments individually for submission when completed to the Chairperson of the Commission on Government, Structures and Systems for distribution to the other Commission members for consideration prior to the proposed national conference of the Commission. The Fellowship was mandated by the VIII General Conference to give priority funding to the work of this Commission. (The Fellowship stood ready and willing to do so.) Districts were URGED to provide funding for Commission Representatives from their districts for workshop materials, traveling expenses to a national meeting of the Commission.

Each Church body or congregation in the Fellowship was asked to name or elect a liaison person to work with the representatives to the Commission in their District in arranging both District and LOCAL CHURCH workshops. FEW have done so. There are good reasons why most others have not done so and we shall address them in the Resolutions section of this report.

All of the above seems carefully prepared, businesslike and correct! It was. What happened? Very little of the projected activity took place. Why? What can we do to ensure active, working and PRODUCTIVE Commissions and Committees in our Fellowship's future?

Let's take these questions one at a time:

1. Why didn't planned activities take place?

Our present system of elected ministerial and lay representatives from each District (with all efforts being made to balance the Commissions and Committees by gender, race, clergy and laypersons) is an excellent system in THEORY. It does not prove out to be effective or even WORKABLE in PRACTICE!

A large portion of the Chairperson's time and correspondence is consumed in attempts to LOCATE current Commission members. Both clergy and lay representatives are often callled upon to MOVE from one District to another, thus leaving their previous District without representation on the Commission(s) or Committee(s). This lack of representation must, under our current system continue until that District's next business conference. This deplorable situation is common, we believe, to most (if not all) of our Commissions and Committees. It results in eternal confusion, complete lack of continuity, and thus limited results, at best.

We regret, but do not hesitate to report to this General Conference our first major finding; i.e.,

OUR PRESENT SYSTEM OF ESTABLISHING AND MAINTAINING PRODUCTIVE COMMISSIONS AND COMMITTEES IS NOT ADEQUATE.

(Note: None of the above is to be construed as criticism of any individuals, Commissions, Committees or Congregations. It is the current SYSTEM which is being addressed.)

2. What can we do to ensure active, working PRODUCTIVE Commissions, Committees in our Fellowship's future?

The Southwest District recently passed a Resolution at a duly called business meeting which

provides that:

"A Commission or Committee Chairperson(s), in concert with the District Coordinator and District Representative to the Office of Lay Concerns, may appoint from among ministers and laypersons in good standing in the Southwest District, individuals to fill vacancies created by move, resignation, etc. of the elected representative."

This was intended as a stop-gap measure which would have proved useful when the elected lay representative to the Commission on Government, Structures and Systems subsequently resigned from the Fellowship. It obviously represents one District's Thinking and one possible solution. We will address other possible means of strengthening and improving this aspect of Government, Structures and Systems in the RESOLUTIONS portion of this report.

It is the intention of the Commission on Government, Structures and Systems to hold meetings and to make ourselves available to all interested parties during the IX General Conference at Los Angeles prior to presentation of this report on the Conference floor. We also welcome any written comments and suggestions PRIOR to General Conference. Please understand that this Report represents ONLY the input received by the Commission thus far and may be amended or revised as necessary prior to and during presentation.

In summation, we feel that our present method of election and maintenance of both lay and clergy Commission and Committee members at the Fellowship-wide level does not serve the best interests of our growing Fellowship.

Our young Fellowship, in its zeal to stregthen itself within and broaden its outreach to sisters and brothers everywhere had chosen a vehicle inappropriately designed and ill-suited to its purpose. We need feel neither guilt nor grief. We may feel a justifiable pride and satisfaction at our recognition of that fact, and, especially, in our willingness to make the necessary changes, and with the help and Grace of God, rectify the situation.

We pray that together we will find our way to the grand design that God has prepared for us.

SECTION II

RESOLUTIONS FOR ADOPTION

A. ELDERS' ADVISORY LETTERS

Prior to the 1977 General Conference, fourteen Elders' Advisory Letters to Churches were referred to the Commission on Government, Structures and Systems for consideration. These are Elders' Advisory Letters '75-7,10,&13 and '76-7,9,10,12,14,25,26,27,28,32,&33.

RECOMMENDATIONS **

1. Recommend ADOPTION of Elders' Advisory Letter 75-7; re: Board of Directors;

2. Recommend REFERRAL of Elders' Advisory Letter 75-10 to Ministerial Credentials & Affairs Committee;

3. Recommend REFERRAL of E.A.L. 75-13 to M.C.A.C;

4. Recommend REFERRAL of E.A.L. 76-7 to M.C.A.C.;

5. Recommend ADOPTION of E.A.L. 76-9;

6. Recommend ADOPTION of E.A.L. 76-10 with emphasis on . . . , "if possible, ONLY . . .";

7. Recommend ADOPTION of E.A.L. 76-12;

8. Recommend the REFERRAL of E.A.L. 76-14 to M.C.A.C.;

9. Recommend ADOPTION of E.A.L. 76-25;

10. Recommend ADOPTION of E.A.L. 76-26;

11. Recommend ADOPTION of E.A.L. 76-27;

12. Recommend ADOPTION of E.A.L. 76-28;

13. Recommend ADOPTION of E.A.L. 76-32;

14. Recommend ADOPTION of E.A.L. 76-33;

B. For purposes of debate and discussion, the Commission on Government, Structures and Systems agrees to co-sponsor the proposed By-Law changes initiated by the Board of Trustees of Samaritan Theological Institute (Art. IV (Ministry)).

C. PRIORITY-ONE "BY-LAW" PROPOSALS **

At the VII General Conference of the Universal Fellowship of Metropolitan Community Churches, nine proposed By-Law changes were referred to the Commission on Government, Structures and Systems. They are identified as follows: #9; #15; #18; #19; #20; #22; #23; #24; & #25;

(These may be found in the "working copy" of proposed By-Law changes which were used during the Conference.)

RECOMMENDATION

The Commission on Government, Structures and Systems moves that the above-numbered proposals be ADOPTED by the IX General Conference.

**PLEASE NOTE: The Commission on Government, Structures and Systems recognizes that the Elders' Advisory Letters and, particularly, the proposed By-Law changes need additional debate, discussion and inquiry. Our recommendations to ADOPT or REFER are made solely for the purpose of protecting their privilege to come before this General Conference. After convening the Commission just prior to General Conference, the Commission will be in a position to affirm, amend, or revise these recommendations as necessary.

D. RESOLUTION re: UFMCC (Fellowship-wide) COMMISSIONS and COMMITTEES

"Be it resolved that this IX General Conference of the Universal Fellowship of Metropolitan Community Churches does recognize the necessity of establishing and maintaining Commissions and Committees on a Fellowship-wide basis in such a way as to ensure continuity and productivity;

We further acknowledge the need of our Commissions and Committees to be composed of individuals with proven records of stability and of expertise in specified areas;

THEREFORE, we do request and empower our Board of Elders to review all existing Commissions and Committees. After said reviews and careful deliberation and consultation with Chairpersons and District Coordinators, we do request and empower our Board of Elders to APPOINT those men and women in

our Fellowship deemed by them to be BEST QUALIFIED to serve on Commissions and Committees without regard to geographic location or other considerations not directly related to the subject matter of the Commissions and Committees; and to periodically review and evaluate their performance and to make new appointments as may be indicated."

Rationale: It is our feeling that the people of our Congregations are willing to forego such matters as geographical representation and other considerations in order to have working for them on Fellowship Commissions and Committees the best minds and the ablest individuals available in the Fellowship. We believe our Congregations are even willing to give up to some extent their Congregational and Regional (District) authority in the area of election if doing so will ensure that the best talents we have available are at work for them and will be likely to get the job done! This is best achieved by means of a selective process, rather than be popular vote.

We have all (lay persons and clergy alike) heard again and again the anguished cries of Chairpersons and Commission members about "lost" questionnaires, unanswered correspondence, poor attendance at Committee meetings, etc.

We believe it is time that we reposed a greater measure of trust in that body which we have elected to serve and lead us -- our BOARD OF ELDERS. Their "overview" of our Fellowship; their acquaintance with the interests and abilities of our clergy and laypersons fellowship-wide is wasted unless we call upon it and utilize it. The Universal Fellowship of Metropolitan Community Churches is only ten years old -- still young enough to see and admit when procedures are not working -- mature enough to trust and try again.

This Report is respectfully submitted with full knowledge that our work as a Commission is not completed -- that our growth as Christian sisters and brothers in this magnificent Fellowship has barely begun. We persist, in the knowledge of Christ's glorious promise:

". . . My Grace is sufficient for you."

AL SMITHSON, Chairperson

White paper 6A. P.9
Amend: To include "Members at large" on the Bd of Elders can appoint

Such other members which the Bd. of Elders may appoint.

PROPOSED BY-LAW CHANGES REFERRED TO GOVERNMENT, STRUCTURES AND SYSTEMS BY GENERAL CONFERENCE VI, DALLAS, TEXAS, 1975.

9. ARTICLE IV.C.2 — Remove the term "Exhorter" from the Fellowship By-laws and replace with the term "Student Minister." SPONSOR: The Christian Education Commission.

   RATIONALE: We find that the title "Exhorter" in reference to individuals preparing for the professional ministry is confusing. The term is used in other denominations denoting a function entirely different to that of a student minister. The term itself is not self-explanatory, and does not adequately describe the function of this individual in the Fellowship. We feel that the title "seminarian" is not adequate as some of those individuals are not enrolled in a seminary to further their educational needs. Finally, the terms "Vicar" and "Curate" are not appropriate, as they imply areas of authority and responsibility that are not ordinarily assigned to one preparing for the professional ministry. For these reasons, we feel that the change is necessary.

15. ARTICLE V.D.1 — Replace the sixth sentence with: "The pastor shall act as Moderator of all congregational business meetings unless a conflict of interests exists, at which time a member of the Fellowship may be requested to moderate the meeting." SPONSOR: MCC San Francisco

    RATIONALE: None Submitted.

18. ARTICLE V.D.2 — Add to the end of the second paragraph: "The church Clerk and Treasurer shall be elected by the Board from the congregation They shall serve as ex-officio members on the Board of Directors without vote." SPONSOR: MCC Indianapolis

    RATIONALE: None submitted.

19. ARTICLE V.D.2 — Add to the end of the second paragraph: "The chairperson (Moderator) and Vice Chairperson (Vice Moderator) shall be elected by the Board of Directors from among elected Directors. The Chairperson (Moderator) will preside at meetings of the Directors and the congregation." SPONSOR: MCC Indianapolis.

    RATIONALE: None submitted.

20. ARTICLE V.D.2 — Add to the end of the second paragraph: "The pastor shall not serve as Chairperson (Moderator) or Vice Chairperson (Vice Moderator)." SPONSOR: MCC Indianapolis.

    RATIONALE: None submitted.

22. ARTICLE VI.A — Add as a second paragraph: "It shall be the responsibility of the Worship Coordinator to appoint an interim Board of Directors of from 3 to 5 persons, with the approval of the District Coordinator, to advise the Worship Coordinator on concerns relating to that Study Group and to assist in the growth and development of same group. Removal and/or new appointments are to be made by the Worship Coordinator when deemed necessary, with the approval of the District Coordinator. This Board is dissolved when reaching Mission status." SPONSOR: MCC San Francisco.

    RATIONALE: None Submitted.

23. ARTICLE VI.B — In the first sentence change: "Three [3] months" to "six [6] months" SPONSOR: MCC San Francisco.

    RATIONALE: None submitted.

24. ARTICLE VI.B — Add as a second paragraph: "It shall be the responsibility of the interim pastor to appoint, with the approval of the District Coordinator, an interim Board of Directors of from 3 to 7 persons which shall function as and under the same conditions as an interim Board for Study Groups. The Board is dissolved upon Chartering the church. SPONSOR: MCC San Francisco.

    RATIONALE: None submitted.

25. ARTICLE VI.C — In the first sentence change : "three months" to "six months". SPONSOR: MCC San Francisco.

    RATIONALE: None submitted.

Referred back to committee

ELDERS' ADVISORY LETTERS REFERRED TO THE GOVERNMENT STRUCTURES AND SYSTEMS COMMISSION

1. Recommend ADOPTION of Elders' Advisory Letter 75-7; re: Board of Directors;

   The Chartered Church has a Board of Directors elected by the active Membership of the church. Board members should not be elected for a specific position on the board or as a "reward" for some past event. Deacons and Exhorters should not be on the Board of Directors unless no other qualified and responsible people are available. Licensed and Ordained Ministers (except for the Pastor) should never be on the Board of Directors. Ministers (lay and professional) should devote their energies and talents to assisting the Pastor in the spiritual affairs of the church.

2. Recommend REFERRAL of Elders' Advisory Letter 75-10 to Ministerial Credentials and Affairs Committee;

   There is a significant difference between a Deacon and an Exhorter. We must recognize these lay ministry positions according to the structure established within UFMCC and not necessarily in accord with the office as defined in another denomination. (The same could be said for the position of " Elder".)

   A Deacon is a person who is chosen to serve the local congregation, under the direction of their pastor, in the ministry to those in need by counseling (when qualified), welfare, crisis intervention, etc. If necessary and circumstances dictate, Deacons may administer the Sacraments and Rites of the church when authorized. The Deacon is not aspiring toward the professional ministry in the UFMCC but serves strictly as a local lay minister.

   An Exhorter is an individual who feels a call to the professional ministry and requests to become a "student" by functioning in the local church as an Exhorter. Training of the Exhorter includes such areas as church administration, worship services, counseling (when qualified), preaching, membership and finance projects, etc.

   Candidates for either of these positions should already meet the requirements and qualifications of the office as defined in the UFMCC By-Laws. The candidacy period, if any, is to allow time for personal decision and evaluation.

3. Recommend REFERRAL of Elders' Advisory Letter 75-13 to Ministerial Credentials and Affairs Committee;

   Study Groups and Missions have no authority to create Deacons and Exhorters. Only Chartered Churches in UFMCC have the authority to select Deacons or accept Exhorters. Study Groups and Missions have either Worship Coordinators or Interim Pastors. Pastors (not Interim Pastors) of Chartered Churches first appoint Deacons or recommend Exhorters before approval of the Board of Directors (Article IV.C). Advance appointment of lay ministers would be unfair to both the individuals and the minister who is to become Pastor, since they all must work together as a team.

4. Recommend REFERRAL of Elders' Advisory Letter 76-7 to Ministerial Credentials and Affairs Committee;

   "Does the Fellowship grant credentials for professional ministers who are not active in work within the Fellowship?"

   All professional (licensed and ordained) and lay (deacons and exhorters) ministers MUST be members of a Chartered Church in UFMCC for their credentials to remain in effect. Lay ministers are directly responsible to the Pastor of the church from which they receive their credentials, except for those areas of special assignment made by the District Board of Home Missions of the district with the approval of the Pastor of the home church of the lay minister. Professional ministers in UFMCC are expected to be active in some form of ministry in UFMCC unless they have requested and received from the Board of Elders "leave of absence" status or they have been placed on the inactive list established by the Ministerial Credentials and Affairs Committee of UFMCC.

   Those persons recognized as serving in the active UFMCC professional ministry are defined as: 1) a minister on special assignment from the Fellowship; 2) a minister on special assignment from the District Board of Home Missions; 3) a minister serving as pastor of a Chartered Church; 4) a minister serving on the pastoral staff of a local church. All ministries must result from a call by a UFMCC church body or an assignment from a UFMCC authority.

5. Recommend ADOPTION of Elders' Advisory Letter 76-9;

"What constitutes adequate instruction for membership in the Fellowship and what obligations are involved when members transfer from another MCC?"

The UFMCC By-Laws require individuals to "complete classes of instruction in the beliefs and doctrines of the Church" before achieving membership in the Church (Ref: Article III.C.2.). The By-Laws are not specific on what constitutes "instructions in beliefs and doctrines" and interpretation of this requirement is the choice of the pastor as guided by conscience. Pastors are asked to consider the natural freedom of individuals to choose their church home and the door of MCC which is closed to no sincere, cooperating baptized Christian. When a member of an MCC transfers membership to another MCC, the local pastor will determine if the incoming member is required to receive further instruction. Once membership is attained, the member has all rights and privileges of a member as defined in by-laws and procedures. A comprehensive membership instruction program is being studied by the Fellowship.

6. Recommend ADOPTION of Elders' Advisory Letter 76-10 with emphasis on ...,"if possible, ONLY...";

"May a lay minister (deacon or exhorter) perform a Holy Union?"

Since efforts are being made to have Holy Union (Holy Matrimony) between two of the same sex recognized as legal contracts and, when this is attained, the ruling would be retroactive, this Rite of the Church should be performed, if possible, only by a professional minister (as required by state law for heterosexual marriages). In most areas a professional minister in UFMCC can be obtained for the administering of this Rite. Worship Coordinators or another UFMCC minister (lay or professional) may conduct the required counseling before the Rite is performed by the professional minister. A Worship Coordinator (or other lay minister) may assist during the Rite of Holy Union (Holy Matrimony).

7. Recommend ADOPTION of Elders' Advisory Letter 76-12;

"What is the function of the District Coordinator?"

The District Coordinator is elected by the District Conference to act as the representative of the Board of Elders in the district (Ref: Article V.C.1.). Any situation within a district should first be directed to the District Coordinator who then must advise the Board of Elders and, when needed, seek the counsel of the Board of Elders. Districts are not legislative bodies and, as situations dictate, boundaries of districts may be changed. District Coordinators should review their responsibilities as defined in the UFMCC By-Laws. They are to report monthly, in writing, on each of the Investigations, Study Groups, Missions and Chartered Churches in their district. Copies of this report are to be sent to each Elder and to each of the other District Coordinators (including Coordinators of Church World Extension, who are to report in a similar manner).

8. Recommend REFERRAL of Elders' Advisory Letter 76-14 to Ministerial Credentials and Affairs Committee;

"May Chartered Churches with vacant pulpits appoint deacons and exhorters?"

The UFMCC By-Laws state that the pastor presents deacons and exhorters to the Board of Directors for approval (Article IV.C.). If the pulpit is vacant in a Chartered Church, no other person is able to present lay ministers to the board. An increase in the lay ministry of the church must wait until a pastor is chosen.

9. Recommend ADOPTION of Elders' Advisory Letter 76-25;

"What is an Investigation or Feasibility Study?"

INVESTIGATION (FEASIBILITY STUDY) - an unofficial title describing an official action by the District Board of Home Missions or other appropriate Fellowship board to determine if a specific area shows sufficient support for starting a Study Group. This action is normally in response to requests from several individuals in the immediate vicinity. A suitably trained lay or professional minister in UFMCC should be available to pursue and guide any effort started. It is unfair to excite people about having their own local MCC and then not give them proper and adequate support and guidance. Investigations are not listed in the official directory of UFMCC. Investigations do not have Worship Coordinators, Interim Boards of Directors,or other official structure; if such are needed, then a Study Group is warranted.

10. Recommend ADOPTION of Elders' Advisory Letter 76-26;

"What constitutes a Study Group in UFMCC?"

STUDY GROUP - an official body in UFMCC established by the District Board of Home Missions or other appropriate Fellowship board when sufficient interest and support has been shown by people in an area. The Board of Elders MUST be advised immediately with full information regarding mailing address, meeting location and time, phone number, appointed Worship Coordinator and officers, etc. It is recommended that a Post Office Box be used as a mailing address until a permanent and secure address is available.

11. Recommend ADOPTION of Elders' Advisory Letter 76-27;

"What constitutes a Mission in UFMCC?"

MISSION - an official body in UFMCC established by the Board of Elders upon recommendation from the District Board of Home Missions. A petition for Mission status, signed by at least 25 individuals who pledge support to the Mission, is processed through the district to the Board of Elders. The official date of attaining Mission status is the date when approval is granted by the Board of Elders. In addition to the signed petition, the group must have demonstrated an effectiveness and proficiency commensurate with the increased activity of a Mission.

12. Recommend ADOPTION of Elders' Advisory Letter 76-28;

"What constitutes a Chartered Church in UFMCC?"

CHARTERED CHURCH - an official body in UFMCC established by the Board of Elders upon the recommendation from the Distirct Board of Home Missions or other appropriate Fellowship board. A petition for charter is signed by at least 35 individuals who certify that they are actively involved in the life of the church and that they are financially able to support a pastor and a program of church activity. The petition for charter is processed through the district to the Board of Elders. The official chartering date is the date the charter is presented, which is determined by the newly recognized church. In addition to the signed petition, the group must have demonstrated an effectiveness and proficiency commensurate with the increased activity of a Chartered Church. A Chartered Church has full voting rights at General Conference as defined in the UFMCC By-Laws. Upon chartering, the church will: 1) Receive Members; 2) Elect a Board of Directors; 3) Establish a Pulpit Committee; 4) If a pastor is not elected at the chartering, the Board of Directors will appoint a Worship Coordinator pending election of a pastor.

13. Recommend ADOPTION of Elders' Advisory Letter 76-32;

"Can proxy or absentee ballots be used at congregational meetings?"

The procedures followed at General Conference also apply at local meetings and conferences. For local meetings, at least 20 percent of the active (in good standing) membership is required TO BE PRESENT to constitute a quorum and to transact business. Only the quorum present may vote on issues. The following points apply:
1) The quorum is determined by the quantity of qualified individuals present (on the floor) at the meeting.
2) Absentee ballots are invalid because an individual must be present to hear the discussion of issues before a logical vote can be cast. At a meeting, all motions are subject to discussion which may affect decision making. For example, at General Conference or District Conference, if a clergy or delegate/alternate delegate is absent from the floor, they can not vote.
3) Proxy ballots are invalid for the same reasons absentee ballots are invalid. Also, the voting privilege in the UFMCC is not transferable or assignable (except for congregations electing representing delegates for conferences). Proxy ballots are inclined to promote abuses in the voting privileges.

14. Recommend ADOPTION of Elders' Advisory Letter 76-33;

The By-Laws of the Fellowship clearly define minimum requirements for a body to be recognized as a Chartered Church in our Fellowship. (Ref: Article VI.C.) In order for a charter to be maintained, it is necessary that the church body also maintain its qualifications. Therefore, if a Chartered Church does not maintain over one fiscal quarter (3 consecutive months) an average Sunday attendance of at least 35 AND maintain financial support of its pastor and the work of the church, then the Board of Elders may return that body to Mission status.

Teachers 4:30 pm Thursday.

UFMCC GENERAL CONFERENCE IX

HYMNAL

August 13—19
Los Angeles, California

25 cents donation

1 We're Not Afraid Anymore†

The Master came to earth, To show the way of life;
His peace he brought from Heav'n above,
That all might walk in light;
One time my soul was grieved, Grace was denied to me
But then Christ's message of love I heard,
Now I have been set free!

CHORUS:
We're not afraid anymore! We're not afraid anymore!
God's message is for all the world,
Salvation is for everyone,
What's bound on earth is bound in Heav'n –
Praise the Lord! I'm not afraid anymore!

CHORUS:
We're not afraid anymore! We're not afraid anymore!
God message is for all the world, Salvation is for everyone,
What's bound on earth is bound in Heav'n –
Praise the Lord! I'm not afraid anymore!

My friend do you now feel God has denied you here?
With burdens of this life you lead
Bound up in guilt and fear.
The Savior, he has said, "Come unto me and rest."
Accept this gift of love, my friend,
With him you will be blest! (Chorus:)

That Christ, he did not come, his love with all to share,
I listened to these lying words from those who did not care.
But now I am convinced God has prepared the way,
For all who trust in Jesus' Word, believing they shall say:
(Chorus:)

2 When We All Get To Heaven

Sing the wond'rous name of Jesus,
Sing his mercy and his grace;
In the mansions bright and blessed
He'll prepare for us a place!

REFRAIN:
When we all get to heaven
What a day of rejoicing that will be!
When we all see Jesus
We'll sing and shout the victory!

Onwards to the prize before us!
Soon his beauty we'll behold;
Soon the pearly gates will open,
We shall tread the streets of gold! (Refrain:)

Let us then be true and faithful
Trusting, serving every day;
Just one glimpse of him in glory
Will the toils of life repay. (Refrain:)

† words and music: Herm Mank

3 There's A New Name Written Down in Glory

I was once a sinner, but I came
Pardon to receive from my Lord;
This was freely given, and I found,
That he always keeps his word!

CHORUS:
There's a new name written down in glory,
And it's mine, O yes, it's mine!
And the whiterobed angels sing the story,
"A sinner has come home!"
For there's a new name written down in glory,
And it's mine, O yes, it's mine!
With all my sins forgiven I am bound for heaven,
Never more to roam!

In the Book 'tis written: "Saved by grace,"
O the joy that came to my soul;
Now I am forgiven and I know,
By his blood I am made whole! (Chorus:)

4 Wonderful, Wonderful, Jesus Is To Me!

Wonderful, wonderful, Jesus is to me,
Counselor, Prince of Peace, mighty God is he,
Saving me, keeping me, from all sin and shame,
Wonderful is my Redeemer, Praise his name!

1. Praise him, Praise him, Praise him in the morning,
   Praise him in the noontime,
   Praise him, Praise him, Praise 'til the sun goes down.
2. Love him, Love him
3. Serve him, Serve him
4. Thank him, Thank him

5 He Lives! He Lives!

I serve a risen Savior, He's in the world today;
I know that he is living, whatever people say;
I see his hand of mercy, I hear his voice of cheer;
And just the time I need him, he's always near.

CHORUS:
He lives! He lives! Christ Jesus lives today!
He walks with me and talks with me, Along life's narrow wa
He lives! He lives! Salvation to impart!
You ask me how I know he lives: he lives within my heart!

Rejoice, Rejoice O Christian, Lift up your voice and sing,
Eternal hallelujahs to Jesus Christ the king;
The hope of all who seek him, the help of all who find
None other is so loving – so good and kind! (Chorus:)

6 When The Roll Is Called Up Yonder

When the trumpet of the Lord shall sound
and time shall be no more,
And the morning breaks eternal, bright and fair;
When the saved of earth shall gather over the other shore,
And the roll is called up yonder, I'll be there!

CHORUS:
When the roll is called up yonder,
When the roll is called up yonder,
When the roll is called up yonder,
When the roll is called up yonder, I'll be there!

On that bright and cloudless morning
When the dead in Christ shall rise,
And the glory of his resurrection share;
When his chosen ones shall gather
To their home beyond the skies,
And the roll is called up yonder, I'll be there. (Chorus:)

7 What A Friend We Have In Jesus

What a friend we have in Jesus,
All our sins and grief to bear,
What a privilege to carry, everything to God in prayer;
O what peace we often forfeit.O what needless pain we bear,
All because we do not carry everything to God in prayer.

Are we weak and heavy laden, Cumber'd with a load of care?
Precious savior, still our refuge, Take it to the Lord in pray'r;
Do thy friends despise, forsake thee?
Take it to the Lord in pray'r,
In his arms he'll take and shield thee,
Thou wilt find a solace there.

8 Christ For Me

Christ for me, yes, it's Christ for me;
He's my Savior, my Lord and King,
I'm so happy, I shout and sing.
Christ for me, yes, it's Christ for me,
It is Christ for me!

9 Turn Your Eyes Upon Jesus

Turn your eyes upon Jesus; look full in his wonderful face,
And the things of earth will grow strangely dim,
In the light of his glory and grace.

10 The Three Choruses

O when the saints, Go marching in,
O when the saints go marching in,
Lord, I want to be in that number,
When the saints go marching in.
I belong to Jesus, He sets me free;
And he keeps me singing sweet melodies;
Fills my life with sunshine, whatever be-tide;
I believe in Jesus, He's by my side.
Roll'd away, Roll'd away, Roll'd away,
Every burden of my heart roll'd away;
Every sin – it had to go,
Underneath the cleansing flow,
Hallelujah!
Roll'd away, Roll'd away, Roll'd away,
Every burden of my heart roll'd away!

11 The Seven Choruses

When the roll is called up yonder –
I'll be traveling on the King's highway –
Tell me the old, old story,
I love it better every day –
I will make you fishers of souls
If you'll only follow me –
Hallelujah! What a Savior,
He belongs to me –
Give me oil in my lamp, keep me burning;
Give me oil in my lamp I pray.
Give me oil in my lamp, keep me burning;
Keep me burning till the break of day –
Sing Hosanna; Sing Hosanna;
Sing Hosanna to the King of Kings!
Sing Hosanna; Sing Hosanna;
Sing Hosanna to the King!

12 There's Power In The Blood

Would you be free from the burden of sin?
There's pow'r in the blood, pow'r in the blood;
Would you o'er evil a victory win?
There's wonderful pow'r in the blood.

CHORUS:
There is pow'r – pow'r – wonder-working pow'r
In the blood of the Lamb;
There is pow'r – pow'r – wonder-working pow'r
In the precious blood of the Lamb.

Would you be free from your passion and pride?
There's pow'r in the blood, pow'r in the blood;
Come for a cleansing to Calvary's tide!
There's wonderful pow'r in the blood! (Chorus:)

Would you do service for Jesus your King?
There's pow'r in the blood, pow'r in the blood;
Would you live daily his praises to sing?
There's wonderful pow'r in the blood. (Chorus:)

13 Thank You, Lord

Thank you Lord for saving my soul,
Thank you Lord for making me whole;
Thank you Lord for giving to me
Thy great salvation so rich and free.

Thank you Lord for answering prayer,
Thank you Lord for lifting my care,
Thank you Lord for giving to me
Faith and assurance and victory.

14 Amazing Grace, How Sweet the Sound

Amazing grace, how sweet the sound
That saved a wretch like me!
I once was lost but now am found,
Was blind, but now I see.

'Twas grace that taught my heart to fear,
And grace my fears relieved;
How precious did that grace appear
The hour I first believed!

Through many dangers, Toils and snares
I have already come;
'Tis grace hath brought me safe thus far,
And grace wll lead me home.

Yea, when this flesh and heart shall fail
And mortal life shall cease,
I shall possess within the veil,
A life of joy and peace.

15 It Is Well With My Soul

When peace, like a river, attendeth my way,
When sorrows like sea billows roll,
Whatever my lot, Thou hast taught me to say:
It is well, it is well, with my soul.

CHORUS:
It is well, It is well,
It is well, It is well with my soul.

Tho Satan should buffet, tho trials should come,
Let this blest assurance control,
That Christ hath regarded my helpless estate,
And hath shed his own blood for my soul (Chorus:)

My sin, O the bliss of this glorious thought,
My sin, not in part, but in whole,
Is nailed to the cross, and I bear it no more:
Praise the Lord, praise the Lord, O my soul! (Chorus:)

And, Lord, haste the day when my faith shall be sight,
The clouds be rolled back like a scroll;
The trump shall resound and the Lord shall descend,
"Even so" – It is well with my soul. (Chorus:)

16 Blessed Assurance

Blessed assurance Jesus is mine!
O what a foretaste of glory divine!
Heir of salvation, Purchase of God,
Born of his spirit, washed in his blood.

CHORUS:
This is my glory, this is my song,
Praising my savior all the day long!
This is my story, this is my song,
Praising my savior all the day long!

Perfect submission, Perfect delight!
Visions of rapture now burst on my sight;
Angels descending bring from above
Echoes of mercy, whispers of love (Chorus:)

Perfect submission, all is at rest,
I and my savior are happy and blest;
Watching and waiting, looking above,
Filled with God's mercy, lost in God's love!(Chorus:)

17 Christ the Lord Is Risen Today

Christ the Lord is risen today, Alleluia!
All in heav'n and earth will say, Alleluia!
Raise your joy and triumph high, Alleluia!
Sing ye heav'ns and earth reply, Alleluia!

Lives again our glorious king, Alleluia!
Where O death is now thy sting? Alleluia!
Dying once he all doth save, Alleluia!
Where's thy victory, O grave? Alleluia!

Love's redeeming work is done, Alleluia!
Fought the fight, the battle won, Alleluia!
Death in vain forbids him rise, Alleluia!
Christ has open'd Paradise, Alleluia!

Soar we know where Christ has led, Alleluia!
Following our exalted Head, Alleluia!
Made like him – like him we rise, Alleluia!
Ours the cross, the grave, the skies, Alleluia!

18 Leaning On The Everlasting Arms

What a fellowship, what a joy divine
Leaning on the everlasting arms.
What a blessedness, what a peace is mine,
Leaning on the everlasting arms.

CHORUS:
Leaning, Leaning,
Safe and secure from all alarms.
Leaning, Leaning,
Leaning on the everlasting arms.

O how sweet the walk in this pilgrim way,
Leaning on the everlasting arms.
O how bright the path grows from day to day,
Leaning on the everlasting arms. (Chorus:)

What have I to dread, what have I to fear?
Leaning on the everlasting arms.
I have blessedness with my Lord so near,
Leaning on the everlasting arms. (Chorus:)

19 Joyful, Joyful, We Adore Thee

Joyful, joyful we adore thee,
God of glory, Lord of love;
Hearts unfold like flow'rs before thee,
Hail thee as the sun above.
Melt the clouds of sin and sadness,
Drive the dark of doubt away;
Giver of immortal gladness,
Fill us with the light of day!

All thy works with joy surround thee,
Earth and heav'n reflect thy rays,
Stars and angels sing around thee,
Center of unbroken praise;
Field and forest, vale and mountain,
Bloss'ming meadow, flashing sea,
Chanting bird and flowing fountain
Call us to rejoice in Thee.

Thou art giving and forgiving,
Ever blessing, ever blest,
Wellspring of the joy of living,
Ocean depth of happy rest!
Ever singing, march we onward,
Victors in the midst of strife;
Joyful music lifts us sunward
In the triumph song of life!

20 Beulah Land

Far away the noise of strife Upon my ear is falling
Then I know the sins of earth Beset on every hand;
Doubt and fear and things of earth In vain to me are calling,
None of these shall move me From Beulah Land.

CHORUS:
I'm living on the mountain,
Underneath a cloudless sky,
I'm drinking at the fountain
That never shall run dry;
O yes! I'm feasting on the manna
From a bountiful supply
For I am dwelling in Beulah Land.

Viewing here the works of God, I sink in contemplation,
Hearing now the blessed voice, I see the way God planned;
Dwelling in the Spirit, Here I learn of full salvation,
Gladly will I tarry, In Beulah Land. (Chorus:)

21 Because He Lives

God sent the Christ, They called him Jesus,
He came to love, heal and forgive;
He lived and died to buy my pardon,
An empty grave is there to prove my savior lives.

CHORUS:
Because he lives I can face tomorrow,
Because he lives All fear is gone;
Because I know He holds the future
And Life is worth the living Just because he lives.

How sweet to hold a newborn baby,
And feel the pride and joy it gives;
But greater still the calm assurance
This child can face uncertain days
Because he lives (Chorus:)

And then one day I'll cross the river
I'll fight life's final war with pain;
And then as death gives way to victory,
I'll see the lights of glory and I'll know he reigns. (Chorus:)

22 There's Just Something About That Name

Jesus, Jesus, Jesus
There's just something about that name;
Master, Savior, Jesus, Like the fragrance after the rain;
Jesus, Jesus, Jesus,
Let all heav'n and earth proclaim;
Kings and kingdoms will all pass away,
But there's something about that name.

23 Down In My Heart

I have the joy, joy, joy, joy down in my heart,
Down in my heart, Down in my heart.
I have the joy, joy, joy, joy down in my heart,
Down in my heart to stay!

I have the peace that passes understanding . . . . .

I have the love of Jesus, love of Jesus . . . . .

I know the devil doesn't like it but it's down in my heart . . .

24 Sweet, Sweet Spirit

There's a sweet, sweet spirit in this place,
And I know that it's the Spirit of the Lord;
There are sweet expressions on each face,
And I know they feel the presence of the Lord.

CHORUS:
Sweet holy spirit, sweet heavenly dove,
Stay right here with us, filling us with your love;
And for these blessings we lift our hearts in praise,
Without a doubt we'll know that we have been revived
When we shall leave this place.

If you say he saved you from your sin,
Now you're weak, you're bound and cannot enter in;
You can make it right if you will yield
You'll enjoy the holy spirit that we feel. (Chorus:)

25 My Faith Looks Up To Thee

My faith looks up to thee,
Thou Lamb of Calvary
Savior divine;
Now hear me while I pray,
Take all my guilt away,
O let me from this day Be wholly thine!

May thy rich grace impart
Strength to my fainting heart,
My zeal inspire;
As thou hast died for me,
O may my love to thee
Pure, warm and changeless be,
A living fire!

While life's dark maze I tread,
And griefs around me spread,
Be thou my guide;
Bid darkness turn to day,
Wipe sorrow's tears away,
Nor let me ever stay
From thee aside.

When ends life's transient dream
When death's cold, sullen stream
Shall round me roll,
Blest Savior, then, in love
Fear and distrust remove;
O bear me safe above,
A ransomed soul!

26 Just As I Am Without One Plea

Just as I am, without one plea,
But that thy blood was shed for me,
And that thou bidd'st me come to thee,
O lamb of God, I come, I come.

Just as I am. and waiting not
To rid my soul of one dark blot,
To thee, whose blood can cleanse each spot,
O Lamb of God, I come, I come.

Just as I am, though tossed about
With many a conflict, many a doubt,
Fightings within and fears without,
O Lamb of God, I come, I come.

Just as I am thou wilt receive,
Wilt welcome, pardon, cleanse, relieve;
Because thy promise I believe,
O Lamb of God, I come, I come.

Just as I am, thy love unknown
Hath broken every barrier down;
Now, to be thine, yea, thine alone,
O Lamb of God, I come, I come!

27 Break Thou the Bread of Life

Break thou the bread of life,
Dear Lord, to me,
As thou didst break the loaves Beside the sea;
Beyond the sacred page
I seek thee, Lord;
My spirit pants for thee, O living Word!

Bless thou the truth, dear Lord,
Now, unto me,
As thou didst bless the bread By Galilee;
Then shall all the bondage cease,
All fetters fall;
And I shall find my peace,
My all in all.

28 Fairest Lord Jesus

Fairest Lord Jesus, Ruler of all nature,
O thou of God and humankind;
Thee will I cherish, Thee will I honor,
Thou glory of my soul and mind.

Fair are the meadows,
Fairer still the woodlands,
Robed in the blooming garb of spring;
Jesus is fairer, Jesus is purer,
Who makes the woeful heart to sing.

Fair is the sunshine,
Fairer still the moonlight
And all the twinkling, starry host;
Jesus shines brighter, Jesus shines purer,
Than all the angels heaven can boast.

29 Our God Is Like An Eagle

words: Larry Bernier

When Israel camped in Sinai, Then Moses heard the Lord,
"This message tell the people And give them this my Word:
From Egypt I was with you And carried on my wing
The whole of your great nation From slav'ry I did bring.

"Just as a mother eagle, Who helps her young to fly,
I am a mother to you; Your needs I will supply.
And you are as my children My own who hear my voice,
I am a mother to you, The people of my choice."

If God is like an eagle Who helps her young to fly,
And God is also father, Then what of you and I?
We have no fear of labels, We have no fear of roles,
If God's own being blends them, We seek the self-same goal.

Our God is not a woman, Our God is not a man,
Our God is both and neither, Our God is I WHO AM.
From all the roles that bind us Our God has set us free;
What freedom does God give us? The freedom just to be!

30 We've A Story To Tell To The Nations

We've a story to tell to the nations
That shall turn their hearts to the right,
A story of truth and mercy,
A story of peace and light,
A story of peace of light.

REFRAIN:
For the darkness shall turn to dawning,
And the dawning to noonday bright,
And Christ's great kingdom shall come on earth,
The kingdom of love and light.

We've a song to be sung to the nations
That shall lift their hearts to the Lord;
A song that shall conquer evil,
And shatter the spear and sword,
And shatter the spear and sword. (Refrain:)

We've a message to give to the nations,
That the Lord who reigneth above
Sent Jesus the Christ to save us
And show us that God is love,
And show us that God is love. (Refrain:)

We've a Savior to show to the nations,
Who the path of mercy has trod,
That all of the world's great peoples
Might come to the truth of God,
Might come to the truth of God. (Refrain:)

31 Standing On The Promises

Standing on the promises of Christ, my king,
Through eternal ages, let his praises ring;
Glory in the highest, I will shout and sing,
Standing on the promises of God.

CHORUS:
Standing, Standing,
Standing on the promises of God, my savior;
Standing, Standing,
I'm standing on the promises of God.

Standing on the promises that can not fail,
When the howling storms of doubt and fear assail,
By the living Word of God I will prevail,
Standing on the promises of God. (Chorus:)

Standing on the promises of Christ the Lord,
Bound to him eternally by love's strong cord,
Overcoming daily with the Spirit's sword,
Standing on the promises of God! (Chorus:)

Standing on the promises I cannot fail,
Listening every moment to the Spirit's call,
Resting in my savior as my all in all,
Standing on the promises of God! (Chorus:)

32 All Hail The Power Of Jesus' Name

All hail the power of Jesus' name, let angels prostrate fall
Bring forth the royal diadem and crown him Lord of all;
Bring forth the royal diadem and crown him Lord of all!

Ye chosen seed of Israel's race, ye ransomed from the fall,
Hail him who saves you by his grace and crown him Lord of all!
Hail him who saves you by his grace and crown him Lord of all!

Let ev'ry kindred, ev'ry tribe on this terrestial ball
To him all majesty ascribe, And crown him Lord of all!
To him all majesty ascribe, And crown him Lord of all!

33 Pass Me Not

Pass me not, O gentle Savior, Hear my humble cry!
While on others you are calling, Do not pass me by!
Savior, Savior, hear my humble cry:
While on others you are calling, do not pass me by.

Let me at thy throne of mercy find a sweet relief;
Kneeling there in deep contrition, Help my unbelief.
Savior, Savior, hear my humble cry:
While to others you are calling, do not pass me by.

Trusting in only in thy merit, Would I seek thy face;
Heal my wounded, broken spirit, Save me by thy grace.
Savior, Savior, hear my humble cry:
While on others you are calling, do not pass me by.

Thou the spring of all my comfort, More than life to me!
Whom on earth have I beside thee? Whom in heav'n but thee?
Savior, Savior, hear my humble cry:
While on others you are calling, do not pass me by!

35 Once To Every Soul And Nation

Once to every soul and nation Comes the moment to decide
In the strife of truth with falsehood For the good or evil side;
Some great cause, some new decision,
Offering each the bloom or blight,
And the choice goes by forever Twixt that darkness
And that light.

Then to side with truth is noble,
When we share the wretched crust,
Ere her cause bring fame and profit,
And 'tis prosperous to be just;
Then it is the brave one chooses,
While the coward stands aside;
Till the multitude make virtue
Of the faith they had denied.

Though the cause of evil prosper
Yet 'tis truth alone is strong,
Though our portion be the scaffold
And upon the throne is wrong.
Yet that scaffold sways the future
And behind the dim unknown,
Standeth God within the shadows
Keeping watch above God's own.

36 Send the Light

There's a call comes ringing o'er the restless wave,
"Send the light! Send the light!"
There are souls to rescue, there are souls to save,
"Send the light! Send the light!"

REFRAIN:
Send the light! The blessed gospel light!
Let it shine from shore to shore!
Send the light! The blessed gospel light!
Let it shine forever more!

We have heard the Macedonian call today:
"Send the light! Send the light!"
And a golden off'ring at the cross we lay,
"Send the light! Send the light!" (Refrain:)

Let us pray that grace may ev'rywhere abound;
"Send the light! Send the light!"
And a Christ-like spirit ev'rywhere be found;
"Send the light! Send the light!" (Refrain:)

Let us not grow weary in the work of love,
"Send the light! Send the light!"
Let us gather jewels for a crown above,
"Send the light! Send the light!" (Refrain:)

37 How Great Thou Art

O Lord my God, when I in awesome wonder
Consider all the worlds thy hands have made,
I see the stars, I hear the rolling thunder,
Thy power throughout the universe displayed!

REFRAIN:
Then sings my soul, my Savior God to thee;
How great thou art, how great thou art!
Then sings my soul, my Savior God to thee;
How great thou art, how great thou art!

When through the woods and forest glades I wander
And hear the birds sing sweetly in the trees
When I look down from lofty mountain grandeur
And hear the brook and feel the gentle breeze (Refrain:)

And when I think Christ, my blest Redeemer,
Was sent to die, I scarce can take it in;
That on the cross, my burden gladly bearing,
He bled and died to take away my sin! (Refrain:)

When Christ shall come with shout of acclamation
And take me home, what joy shall fill my heart!
Then I shall bow in humble adoration
And there proclaim, my God, how great thou art!
(Refrain:)

38 In Times Like These

In times like these you need a Savior,
In times like these you need an anchor;
Be very sure your anchor holds
And grips the solid Rock!

This Rock is Jesus, Yes he's the One;
This Rock is Jesus, the only One
Be very sure, be very sure,
Your anchor holds and grips the solid Rock.

In times like these, you need a Bible,
In times like these, O be not idle;
Be very sure, be very sure
Your anchor holds and grips the solid Rock!

This Rock is Jesus, Yes he's the One
This Rock is Jesus, The only One!
Be very sure, be very sure
Your anchor holds and grips the solid Rock!

In times like this I have a Savior,
In times like this I have an anchor;
I'm very sure, I'm very sure
My anchor holds and grips the solid Rock!

39 Holy, Holy, Holy

Holy, Holy, Holy! Lord God Almighty!
Early in the morning our song shall rise to thee;
Holy, Holy, Holy! Merciful and Mighty!
God in three Persons, blessed Trinity!

Holy, Holy, Holy! All the saints adore thee,
Casting down their golden crowns around the glassy sea;
Cherubim and seraphim falling down before thee,
Which wert and art and ever more shall be.

Holy, Holy, Holy! Though the darkness hide thee,
Though the eyes of those who sin thy glory may not see;
Only thou art holy, there is none beside thee,
Perfect in pow'r, in love and purity.

Holy, Holy, Holy! Lord God Almighty!
All thy works shall praise thy name in earth and sky and sea;
Holy, Holy, Holy! Merciful and Mighty!
God in three Persons, blessed Trinity!

40 Lord I Want To Be A Christian

Lord I want to be a Christian in my heart, in my heart.
Lord I want to be a Christian in my heart.
In my heart, In my heart,
Lord I want to be a Christian in my heart!

Lord I want to be more loving. . .

Lord I want to be more holy. . .

Lord I want to be like Jesus. . .

41 Open My Eyes That I Might See

Open my eyes that I may see
Glimpses of truth thou hast for me;
Place in my hands the wonderful key
That shall unclasp and set me free.

REFRAIN:
Silently now I wait for thee,
Ready my God thy will to see;
Open my eyes, illumine me, Spirit divine!

Open my ears that I may hear
Voices of truth thou sendest clear;
And while the wave notes fall on my ear,
Everything false will disappear. (Refrain:)

Open my mouth and let me bear
Gladly the warm truth everywhere;
Open my heart and let me prepare
Love with thy children thus to share. (Refrain:)

42 "Are Ye Able," Said The Master

"Are ye able," said the Master, "To be crucified with me?"
"Yea," the sturdy dreamers answered,
"To the death I follow thee."

CHORUS:
Lord, we are able, our spirits are thine;
Remold them, make us
Like thee divine;
Thy guiding radiance above us shall be
A beacon to God, to love and loyalty.

Are ye able to remember
When a thief lifts up his eyes,
That his pardoned soul is worthy
Of a place in paradise? (Chorus:)

Are ye able when the shadows
Close around you with the sod,
To believe that spirit triumphs,
To commend your soul to God? (Chorus:)

Are you able still the Master
Whispers down eternity
And heroic spirits answer,
Now, as then in Galilee. (Chorus:)

43 I Have Decided To Follow Jesus

I have decided to follow Jesus,
I have decided to follow Jesus,
I have decided to follow Jesus,
No turning back, no turning back.

Though no one join me, still I will follow,
Though no one join me, still I will follow,
Though no one join me, still I will follow,
No turning back, no turning back

The world behind me, the cross before me
The world behind me, the cross before me
The world behind me, the cross before me
No turning back, no turning back.

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UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

BYLAWS COMMITTEE REPORT

This report from the Bylaws Committee will cover the following topics: I) actions taken by the committee in reference to the Elders' Advisory Letters, II) proposals referred to this committee by General Conference 1977, III) a "Statement of Purpose" for the Bylaws Committee and IV) recommendations (resolutions) to the General Conference 1979.

I. Elders' Advisory Letters

Prior to the 1977 General Conference, three Advisory Letters were referred to the Bylaws Committee, fourteen were referred to the Government, Structures and Systems Commission, and the remainder were referred to the Committee on Standard Operating Procedures (See page 104 of the "Reports and Directives, General Conference VIII".)

All three of the letters directed to this committee (Advisory Letters 1975 No. 8, 1976 No. 13, and 1977 No. R1) related to Bylaw proposals which were being submitted to General Conference in 1977. In two instances, the proposals were passed. (These were membership for missions and study groups and a clarification of local church membership requirements.) Two other proposals, which would have helped define the government for missions and study groups, were referred to the Government, Structures and Systems Commission by General Conference.

Since General Conference 1977, two Advisory Letters have been issued: (1) The letter dated February 4, 1978 deals with the topic: "Responsibility / Privileges of Study Groups and Missions with regard to 'membership' ". Due to the scope of this letter and the subject matter it covers, the Bylaws Committee has submitted four proposals to General Conference for consideration. This is in keeping with the responsibilities of the Bylaws Committee as outlined in Article V.V.1.c (second paragraph) of the Bylaws. (2) The letter dated October 16, 1978 covers the topic of representation on the Board of Home Missions by the Office of Lay Concerns. This committee has submitted one proposal to General Conference on that topic.

II. Proposals referred to the Bylaws Committee

The only proposal referred to this committee in 1977 has been resubmitted to General Conference after consulting with the original maker of the proposal (see proposal No. 37). No change has been made in the text of the proposal; hopefully, the new rationale will better explain its intent.

III. A Statement of Purpose

Several have inquired about the role of the Bylaws Committee. Consequently, this opportunity is being taken to state the responsibilities, duties, and some philosophy of this committee.

A) The Bylaws Committee submits Bylaw proposals to General Conference only when one or more of the following situations exist:

1) a proposed Bylaw change from a previous General Conference has been referred to this committee by that General Conference,
2) the General Conference has charged this committee with a specific task of re-writing part(s) or all of the Bylaws,
3) or the evaluation of an Elders' Advisory Letter indicates "incorporation into the normal Bylaw revision process." (See Fellowship Bylaws, Article V.B.1.c, second paragraph.)

B) In reference to number 3 above, the committee in its evaluation may determine that the letter does not produce any change in the Bylaws, and the letter is thereby offered to the Fellowship as advice only and is not binding in any situation.

C) It is the responsibility of this committee to accept all Bylaw proposals from authorized sources and to organize them into a suitable plan for presentation to General Conference. It is also the committee's responsibility to indicate where proposed changes will affect other aereas of the Bylaws and to submit proposals which will bring the Bylaws into conformance.

continued

D) This committee initiates ways of facilitating the Bylaw change process through recommendations presented to General Conference. These recommendations may be procedures that help the committee in its task to procedures that will benefit the entire General Conference.

E) Since the Bylaws Committee is a "committee" of the Fellowship and since all committees are authorized sources for Bylaw proposals, the question may be asked, "Why doesn't this committee submit proposals except as stated in "A" above?". It is the opinion of the present (and of previous) committee members that due to being so intricately involved in the process of Bylaw change, it is advisable not to submit proposals initiated by the committee in order to prevent a possible conflict of interest. (The idea is very tempting at times!) Also, members of the committee have other avenues to follow if they feel so inclined— -i.e. their local church, district, or another Fellowship board, committee or commission on which they may be a member.

The Bylaws Committee hopes that this section of the report will be informative and helpful. Any comments will be welcomed by the committee. (Sent to the chairperson, Michael H. Mank, 38 Bonview, San Francisco, Ca 94110)

IV. Resolutions from the Bylaws Committee to General Conference, 1979.

1) All future publications of the Fellowship Bylaws by the Fellowship shall have a left-side column on each page that numbers each line on that page.

rationale: Locating specific portions in the Bylaws as they are now printed can be difficult. With numbered lines on each page, reference to a portion within the Bylaws would be done with ease. The cost would be minimal.

2) Each Bylaw proposal submitted to the Bylaws Committee shall be on separate sheet(s) of paper.

rationale: This resolution may seem trivial except to those who organize Bylaw proposals for presentation to General Conference! It is a courtesy that is being requested.

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3) All Bylaw proposals submitted to the Bylaws Committee shall be submitted to the Bylaws Committee shall be sponsored by a District Conference or by a Fellowship Board, Committee or Commission.

rationale: This resolution seeks to make the democratic process work for us and not against us! Many have expressed concern over the use of valuable time at General Conference for Bylaw Revisions. (This committee has even received written proposals supporting such a resolution.) General Conference must face this issue and this resolution is being made accordingly.

In effect, this resolution removes chartered churches as an authorized source of Bylaw proposals. It is projected that through discussions at District Conferences, the ramifications of a proposal would be better examined before reaching General Conference. The district will also provide a source of testing on the advisability of a proposal and on the support it carries.

The question might be raised, "What if a proposal couldn't pass my district but would pass in another?" An answer is to request a church in that other district to sponsor the proposal to its district if the idea has support there.

Respectfully submitted,

Chairperson, Michael "Herm" Mank

members: The Rev. Karen Ziegler
Mr. Al Smithson

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

PROPOSED BYLAW CHANGES FOR THE 1979 GENERAL CONFERENCE
LOS ANGELES, CALIFORNIA

PAGE	PROPOSAL	BY-LAW		SPONSOR
3	No. 1	ARTICLE III.A.1		MCC BALTIMORE

"We believe: 1) In one triune God, of one substance, in the persons of the Creator, Son and Holy Spirit..."

RATIONALE: In keeping with the non-discriminatory policies of the Universal Fellowship of Metropolitan Community Churches, we feel that these changes will eliminate the previous sexist wording of Article III.

3	No. 2	ARTICLE III.A.3		MCC BALTIMORE

"3. That Jesus . . The Christ . . . historically recorded as living some 2000 years before this writing, is the Creator's most divine Son, as well as being the Son of Humanity, born of Woman. And that by total subservience to God, the Creator, Jesus has demonstrated . . ."

RATIONALE: same as above.

3	No. 3	ARTICLE III.A	[Replace 1st paragraph with following]	NORTHEAST DISTRICT

"The Christ is foretold in the Old Testament, presented in the New Testament, and proclaimed by the Christian church in every age and in every land."

RATIONALE: To bring the Bylaws into accord with the Resolution brought by the Taskforce on Women to General Conference, August 11, 1976 and passed unanimously by that conference that we continue to change the language used in Metropolitan Community Churches to be inclusive of both sexes and not reflect the traditional use of male terms to be normative.

3	No. 4	ARTICLE III.A.1		NORTHEAST DISTRICT

"In one triune God, of one substance, in the persons of the Parent of all creation, the Christ, and the Holy Spirit, omnipotent, omnipresent and omniscient, God being the Creator of all, the Prime Mover and Spirit of the Universe."

RATIONALE: same as above.

4	No. 5	ARTICLE III.A.3		NORTHEAST DISTRICT

"That Jesus . . . the Christ . . . historically recorded as living some 2,000 years before this writing is God Incarnate, being one born of humanity, fully God and fully human, and that by being one with the will of God, Jesus has demonstrated once and forever that all people are likewise Children of God, being spiritually made in God's image."

RATIONALE: same as above.

4	No. 6	ARTICLE III.A.6		NORTHEAST DISTRICT

Replace "Master" with "Redeemer."

RATIONALE: same as No. 3

PAGE	PROPOSAL	BYLAW		SPONSOR
4	No. 7	ARTICLE III.B.2	[First paragraph]	NORTHEAST DISTRICT

Change "Our Lord's" to "Jesus'."

RATIONALE: same as No. 3.

Referred to Committee

4	No. 8	ARTICLE III.B.2	[Second paragraph]	NORTHEAST DISTRICT

". . . signifying their desire to be received into community with God, to be saved by Christ's divine sacrifice, to participate in Christ's resurrection, and to commit their lives anew to Christian service."

RATIONALE: same as No. 3.

5	No. 9	ARTICLE IV	[Revision of entire Article]	MCC NASHVILLE

NOTE from the Bylaws Committee: The committee attempted to underline, cross reference, and generally help guide the reader with the changes proposed in this text. After nearly completing this work, it became evident that these aids only made reading more difficult. Please be aware that we attempted this task.

RATIONALE: The recently received proposal from the Board of Trustees of the Samaritan Theological Institute [Proposal No. 16] to revise part C of Article IV and to replace IV.C.2 (of Exhorters), with an Article IV.D (of Student Ministers), in our minds raises questions which touch other parts of Article IV. We believe the entire Article can be rewritten to procure a clearer and better statement, establish more uniform procedures and standards and provide the Fellowship with professional and non-professional ministers. Therefore we offer the following in substitution for Article IV as it now stands. We point out that much of what follows is only a rearrangement or a restatement of the present text; some of the material proposes only slight change; and some of the material proposes substantial change.

ARTICLE IV: MINISTRY

A. The Universal Fellowship of Metropolitan Community Churches affirms the universal priesthood of all believers. All members of the Church are called by God to minister the grace and gospel of Christ in their daily lives and in their personal growth. The Fellowship also recognizes two orders of ministry within the Church, professional and non-professional, composed of persons to whom the Fellowship has committed the exercise of certain offices and functions not appropriately exercised by any persons not called and authorized thereto by the Fellowship.

1) LICENSED MINISTERS are professional ministers within the Fellowship.

a. Qualifications: Licensed ministers must be active members of a church of this Fellowship and must be persons of demonstrated spiritual mind and exemplary life, of moral integrity and sound judgement, and must possess administrative abilities and educational preparation and experience in the church as may be determined by the Fellowship's Committee on Ministerial Credentials and Affairs , before applying for License or renewal of License.

b. Requirements: The Ministerial Credentials and Affairs Committee, following procedures prescribed by the Board of Elders, shall from time to time establish minimum standards of education to be met by persons applying to be Licensed Ministers or to be renewed in that capacity. Application to become a Licensed Minister

(continued)

must be made to the Committee and must include profession of Christian faith consonant with the profession(s) of faith of this Fellowship, agreement to be bound by the Bylaws of this Fellowship while continuing as a Licensed Minister, and recommendations from credible Christians as to personal and spiritual qualifications for the office. Licensed Ministers must be renewed in that capacity once a year according to procedures of the Committee.

c. Duties: Licensed ministers are authorized to administer the Sacraments and Rites of this Fellowship and to perform all other functions of Christian ministry unless specifically limited by the Ministerial Credentials and Affairs Committee of the Fellowship at the time of granting or renewing the license.

2). ORDAINED MINISTERS are professional ministers within the Fellowship.

a. Qualifications: Ordained ministers must be active members of a Church of this Fellowship, and must be persons of spiritual mind and exemplary life, of moral integrity and sound judgement and sound administrative abilities, which have been demonstrated in at least two years in the capacity of Licensed Minister. Ordained Ministers must show both qualifications and willingness to assume any pastoral or administrative office under this Fellowship, if called thereto, and must be recognized as having made an unreserved life-long commitment to be loyal, active professional ministers of this Fellowship.

b. Requirements: To be considered for the Rite of Ordination and to become an Ordained Minister, an individual must have served in this Fellowship for at least two consecutive years, and must submit application to the Fellowship's Committee on Ministerial Credentials and Affairs in accordance with procedures prescribed by the Board of Elders. Such applications must always include a personal profession of Christian faith consonant with the profession(s) of faith of this Fellowship, agreement to be bound by the Bylaws of this Fellowship, and a statement of life-long commitment to the professional ministry of this Fellowship saving only the call of God to other labors. Standards of educational and work achievement to be met before being accorded status as Ordained Minister, and of continuing education to be required of all professional ministers in the Fellowship, may be established from time to time by the Committee in accordance with procedures prescribed by the Board of Elders.

c. Duties: Ordained Ministers are authorized to administer the Sacraments and Rites of this Fellowship and to perform all other functions of Christian ministry, unless the Committee on Ministerial Credentials and Affairs in accordance with the procedures established by the Board of Elders shall temporarily and for cause suspend the Ordained Minister from any or all exercises of the Christian ministry.

3) INACTIVE STATUS AND RETIREMENT: Ordained Ministers not engaged in a pastorate or any other appropriate ministry under this Fellowship for a period of twelve (12) months are not eligible to vote as Minister at a General or District Conference or in a local congregational meeting. After twelve (12) consecutive months of inactivity in the professional ministry of this Fellowship, an Ordained Minister must appear before the Committee on Ministerial Credentials and Affairs which may, in accordance with procedures prescribed by the Board of Elders, temporarily suspend or revoke the status as Ordained Minister.

Ordained Ministers and Licensed Ministers may be accorded Inactive Status when for reasons of ill health, or other compelling reasons, that is decreed appropriate by the Committee. Ordained Ministers and Licensed Ministers may be accorded the status of Honorably Retired Minister after an appropriate number of years of

continued

service or upon attainment of sixty-five (65) years of age.

4) Discipline: The Universal Fellowship of Metropolitan Community Churches reserves to itself the discipline of its Ordained and Licensed Ministers and cannot condone disloyalty or unbecoming conduct on the part of its ministers. Therefore the Fellowship makes the following provisions for discipline and removal of professional ministers:

a. Initiation of disciplinary action, including removal, must be by a formal statement of charges by a majority vote of the membership of the congregation affected, by a majority vote of a District Conference, or by two Ordained Ministers of this Fellowship acting upon facts known to them personally. Such charges must be presented in writing to the minister concerned, to the Board of Elders, and to the Committee on Ministerial Credentials and Affairs and may be presented to other members of this Fellowship directly affected. Such a statement of charges is confidential and not otherwise to be published or publically discussed. At the time the statement of charges is presented to the minister, s/he immediately goes on inactive status but retains any office and continues to be fully compensated until final disposition of the charges is made.

b. Immediately upon receipt of the statement of charges the Board of Elders and the Committee shall confer upon the matter, and if the charges are by them then found to be frivolous or insupportable as drawn, they may dismiss the charges. The Board of Elders and the Committee shall appoint representatives to investigate the charges as promptly and as completely as possible, and those representatives shall recommend or not recommend a hearing within the next thirty days or at the next General Conference, whichever shall occur first. All parties and persons affected shall have the right to be heard at that hearing, and may elect to be represented and assisted by an Ordained Minister of the Fellowship.

c. At the conclusion of the hearing, the Committee shall rule on each of the charges preferred, and based upon its findings the Committee shall rule by majority vote of its full membership either to reaffirm the credentials and status of the minister, or to remove those credentials and that status, or to impose lesser discipline as seems appropriate to the Committee. All such decisions of the Committee may be appealed in writing to the Board of Elders within the next thirty (30) days, and the decision of the Board of Elders when rendered shall be final, either to confirm the discipline of the Committee or to set it aside.

B. MINISTERS FROM OTHER DENOMINATIONS: It is the policy of the Universal Fellowship of Metropolitan Community Churches in accepting ministers from other Christian denominations to receive them as Licensed Ministers. In accordance with procedures prescribed by the Board of Elders, the Committee on Ministerial Credentials and Affairs shall accept, consider and act upon the application of ministers from other denominations as they would applications from within the Fellowship to become or to remain a Licensed Minister.

C. DEACONS are non-professional ministers within the Fellowship. Their office is an historic ministry within the Christian Church, a ministry of service and aid, and their qualifications are described in I Timothy 3:8-14. It is not appropriate that Deacons serve on the Board of Directors of a local church or in other administrative

continued

offices of the Church. A deacon may not serve as pastor, interim pastor or associate or assistant pastor, but may be appointed Worship Coordinator of a study group or a mission.

1. Qualifications: Prior to being appointed and set apart by prayer, a Deacon must be a member in good standing of a local church of this Fellowship, and must be a person of spiritual and personal maturity, of exemplary life, of sound judgement, and of proven dedication to God in the church. Appropriate training for Deacons, before and after appointment, shall be the responsibility of the pastor of the local church. Persons are nominated to become Deacons by the pastor of the local church, approved by a majority of the full Board of Directors and set apart or installed in office by prayer, for a term of three (3) years. Deacons may be appointed and approved in the same way to serve further terms in office.

2. Duties: At the direction of the pastor of the local church, Deacons shall perform a spiritual ministry to those in need, to the sick, the friendless, and any in distress. As directed to do so by the pastor and Board they may administer material aid from and in behalf of the church. It is appropriate that Deacons assist their pastors in the conduct of public and private worship when called upon to do so; but Deacons may not administer the Sacraments and Rites of this Fellowship except when specifically authorized to do so by the pastor under whom they serve.

3. Discipline of Deacons is to be exercised by the pastor and Board of Directors of the church in which the Deacon is a member. For cause the pastor may suspend a Deacon from the exercise of a Deacon's ministry for a period of not more than thirty (30) days, and must report that suspension and the reasons for it to the Board. The pastor and a majority of the full Board may remove a Deacon from office for disloyalty, unbecoming conduct, or dereliction of duty, and may for cause impose lesser discipline. There is no appeal from disciplinary decisions of the pastor and a majority of the full Board.

D. EXHORTERS are persons preparing for the professional ministry of the Fellowship.

1. Qualifications: Before being appointed an Exhorter an individual must be a member of a church in this Fellowship and must have demonstrated a spiritual disposition, willingness and ability to work well with others, loyalty to the Fellowship and its agents and agencies and must show promise of ability to do the study and work of a minister in this Fellowship. Such an individual, having indicated to the local pastor a sensed and accepted call from God, must be nominated by that pastor to the Board of Directors of the same local church. The Board shall discuss the matter with the individual, with the pastor, and with any other persons, shall review supporting documents of education, religious experience and church activity, and reference from credible Christian persons; and at a subsequent meeting the same Board shall vote to confirm the individual's appointment, or not confirm that appointment, for a one year term.

2. Duties: The chief duty of an Exhorter shall be to prepare for the Christian ministry under the guidance of the local pastor. As part of that preparation, and in addition to it, an Exhorter may be assigned by the pastor to plan and conduct group activity, to preach, to give counsel, and to do administrative work in the local church. With the local pastor's consent, it is appropriate for a District Coordinator to appoint an Exhorter to serve as Worship Coordinator of a Feasibility Study or Study Group; but in such cases it shall be clearly understood and accepted by all concerned that the Exho rter's primary duty and responsibility continues to be in the local church through the pastor. Within the local church it is not appropriate for Exhorters to administer the Sacraments and Rites of this Fellow-

continued

ship, but they may be authorized to do so by agreement of the pastor and the District Coordinator when acting as Worship Coordinator in a Feasibility Study or Study Group. Exhorters shall not be appointed Associate or Assistant Pastor, or Interim Pastor, but may be appointed Worship Coordinator by the Board of the church of which an Exhorter is a member.

3. No person shall serve as Exhorter more than four years altogether and after that time must apply to the District Review Committee to be received as a Student Minister.

E. STUDENT MINISTERS are persons preparing for the professional ministry of the Fellowship who have completed the greater part of the required academic study and who have had substantial practical experience as Exhorter.

1. Qualifications: Before applying to the District Review Committee for the status of Student Minister, a person must be a member of a Church in this Fellowship in which s/he has served at least two years as Exhorter. Upon making such application, the Exhorter must present satisfactory evidence of having successfully completed academic and practical work to such an extent that the balance required can be completed in one year. That evidence shall consist of transcripts and of letters of recommendation from the pastor and Board of the Exhorter's local church, as well as other references and documentation. The District Review Committee shall vote whether or not to confer the status of Student Minister for a term of one year, and shall do so only after having worked out with the individuals and church bodies affected a plan of work for that year. A District Review Committee may renew a person's appointment as Student Minister for a second one year term only if events beyond the Student Minister's control and expectation prevented completion of that work assignment.

2. Duties: Student Ministers shall be responsible chiefly to the District Review Committee and immediately to the pastor assigned by the Committee to supervise that work. The duties of a Student Minister shall be in general terms set forth and agreed to by the District Review Committee, the pastor of the local church, and the Student Minister when the appointment is made. Ordinarily a Student Minister shall be assigned to serve in a local church of the District, but may be assigned to serve in a Feasibility Study, Study Group or Mission without a pastor provided the District Review Committee takes care that a competent minister of the Fellowship supervises that work. It is the expectation of the Fellowship that a Student Minister will be fully qualified to be accorded license as a professional minister of this Fellowship after one year of service planned and directed by the District Review Committee.

F. DISCIPLINE: The Universal Fellowship of Metropolitan Community Churches cannot condone disloyalty, unbecoming conduct, or dereliction of duty on the part of its non-professional ministers. The discipline of Deacons is reserved to the pastor and Board of the local church served by the Deacon. The discipline, extending to suspension or removal, of Exhorters is reserved to the pastor and Board of the local church served by the Exhorter. The discipline of Student Ministers is reserved to the District Review Committee acting in consultation with the District Coordinator and the pastor of the local church served by the Student Minister and extends to suspension or removal. A Student Minister suspended by action of the District Review Committee may apply again to be appointed Student Minister if, because of that suspension, it was impossible for the individual to complete the assigned program of work and study. A Student Minister removed from that status by the District Review Committee may not apply to be appointed again until one year has elapsed, and then must apply as would an Exhorter of a local church.

— End of Proposal No. 9 —

PAGE	PROPOSAL	BYLAW		SPONSOR
5	No. 10	ARTICLE IV.A.1.b	[First sentence]	MID-ATLANTIC DISTRICT

"In order to be licensed or to have a license renewed, such persons must be active members in a local congregation of the Universal Fellowship of Metropolitan Community Churches..."

RATIONALE: Many licensed ministers in UFMCC hold membership in study groups and missions where they are Worship Coordinators. Technically, therefore, they are not members in a "church" as UFMCC defines a chartered church and may technically be ineligible for licensure.

5	No. 11	ARTICLE IV.A.1.b	[First sentence]	M.C.A.C.

". . .an application to the Ministerial Credentials and Affairs Committee in accordance with procedures prescribed by the Ministerial Credentials and Affairs Committee."

RATIONALE: The committee felt it would be a double benefit if the above change were approved: 1)More continuity and a smoother running process would result if the M.C.A.C. were authorized to both establish requirements and outline procedures to be followed instead of only doing half the job and having the Board of Elders completing the procedure. 2) It would free the Board of Elders to do other more important administrative and policy oriented work.

5	No. 12	ARTICLE IV.A.1.b	[Second sentence]	M.C.A.C.

"Once the license is granted, it must be renewed bi-annually by the Ministerial Credentials and Affairs Committee."

RATIONALE: Because of the nature of the relicensing process and the schedule of meetings of the General Conference and the M.C.A.C. the committee felt it would be easier for the relicensing to occur on a bi-annual basis.

6	No. 13	ARTICLE IV.A.2.b	[Second sentence]	M.C.A.C.

The same as for Proposal No. 11

RATIONALE: The same as No. 11

6	No. 14	ARTICLE IV.A.2.b	[First sentence]	MCC of the RESURRECTION (Houston)

Change "for at least one year" to "for at least three (3) years."

RATIONALE: By requiring at least three (3) years prior to ordination, it would give the individual more time to be helped and evaluated. This, hopefully, would result in better prepared ministers.

6	No. 15	ARTICLE IV.A.2		MCC BALTIMORE

[Add as a new paragraph between C and D--This would become new D and current D would become E:]

"Ministerial Credentials and Affairs Committee requirements: All requirements for licensure of Exhorters (Student Ministers), Ministers, and/or Ordination of Clergy proposed by the Ministerial Credentials and Affairs Committee are subject to the General Conference of the Universal Fellowship of Metropolitan Community Churches for approval prior to their implementation and may be brought into effect only after such approval has been given."

RATIONALE: As the Licensing and Ordination of Clergy personally affects, to some extent, all members and friends of the UFMCC to whom said Clergy will eventually minister, the responsibility ought not be placed upon

the shoulders of a few (the MCAC), but should, in essence, be more fully shared by all of us. This will also ensure a two year 'testing period' of any new requirements and will safeguard candidates for the Ministry from any 'last minute' changes to requirements. The MCAC will, of course, continue to submit requirements as before, but the General Conference will have more sharing in this work.

7	No. 16	ARTICLE IV.C [Revision]	ALL SAINTS MCC (West Hollywood), MCC WEST BAY MCC WASHINGTON ,D.C., and S.T.I. BOARD OF TRUSTEES

IV.C PREPARATION FOR THE PROFESSIONAL MINISTRY

1. Ministerial Students

a. Qualifications: Ministerial students are persons who are in academic preparation for the professional ministry in the UFMCC and who are designated as "ministerial students" by the District Review Committee (DRC) of that district.

b. Requirements: "Ministerial student" status is a district standing. Recognition as a ministerial student must be renewed on an annual basis by the DRC. The requirements and procedures shall be determined by the Ministerial Credentials and Affairs Committee.

c. Duties: Ministerial students are under the jurisdiction of the pastor or worship coordinator of the congregation in which they are members. They may be assigned specific responsibilities, but their primary focus shall be academic preparation.

2. Ministerial Interns

a. Qualifications: Ministerial interns are persons serving an intern year of concentrated practical training prior to being licensed as a professional minister in the UFMCC and who are designated "ministerial interns" by the DRC in that district. Persons preparing for the professional ministry shall have substantially completed their academic requirements before applying for the status of "ministerial intern". Those seeking this status shall have previously demonstrated their spiritual outlook and their perserverence in work.

b. Requirements: "Ministerial intern" status is a district standing. This status is a one year appointment which the DRC may renew. Persons seeking "ministerial intern" status may or may not have previously held "ministerial student" status. A year of "ministerial intern" status is required before licensing as a professional minister. The specific requirements and procedures shall be determined by the Ministerial Credentials and Affairs Committee.

c. Duties: Ministerial interns shall serve in a local congregation in the district in which they hold standing. Their precise duties shall be assigned by the pastor or worship coordinator of the congregation in which they are interning. Ordinarily these duties shall include some experience in each of the following areas: preaching, leading worship, counseling, administration, teaching, evangelism, and social action. The intern's work shall be guided and evaluated by the pastor or worship coordinator. The performance of sacraments

and rites may be done only under the direction of the pastor or worship coordinator.

A ministerial intern may be assigned by the District Coordinator to serve as worship coordinator of a study group, provided that the District Coordinator serves as supervisor of the intern. A ministerial intern may be appointed by the Board of Directors of a church or mission to serve as worship coordinator of that congregation, provided that the District Coordinator approves and serves as supervisor of the intern. A ministerial intern may not serve as Pastor, Assistant Pastor, Associate Pastor, or Interim Pastor of a congregation.

3. Discipline

The discipline of ministerial students and ministerial interns shall lie first in the hands of the local pastor or worship coordinator with whom they are working. If charges are made by the pastor or worship coordinator against a ministerial student or ministerial intern of disloyalty, unbecoming conduct, or dereliction of duty, the District Coordinator shall mediate. The District Coordinator will reaffirm or remove status, or take other action as she or he deems appropriate. The District Coordinator may allow an intern to serve in another congregation. Any such disciplinary action by the District Coordinator is subject to approval by the DRC at its next meeting.

IV.D LAY MINISTRY

1. The priesthood of all believers. The Universal Fellowship of Metropolitan Community Churches affirms the lay ministry of every member of the UFMCC.

2. Deacons. Deacons are a special order of lay ministry within the jurisdiction of the local congregation.

   a. Qualifications: (same as present IV.C.1.a)

   b. Requirements: (same as present IV.C.1.b)

   c. Duties: (same as present IV.C.1.c)

   d. Discipline: (same as present IV.C.1.d)

   e. Any specific matters. . .(same as present IV.C.1.e)

RATIONALE: This Bylaw proposal basically does two things:

1) It separates the process of preparation for the professional ministry from lay ministry.
2) It redefines what the process of preparation for the professional ministry will be.

First, it is important to affirm the ministry of every layperson, as well as to point out the special lay ministry of deacons. Persons preparing for the professional minstry do not properly belong in this section, even though technically they are still "laypeople". It is not their aim to be "lay ministers", but rather they are in a preparatory period equipping themselves for professional ministry. They are "candidates" for the professional ministry and therefore should not be catagorized under Lay Ministry. There needs to be a separate Bylaw section (IV.C) for them.

Second, the primary reason for presenting th is proposal is to revamp the ministerial preparation process. The present system of exhorters is inadequate. Our clergy drop-out rate has been very high these last two years, and we want to develop a better system to ensure that our future clergy will be better practically trained in local parish work and that they will have more "stick-to-it-iveness". Thus we are NOT modifying the present system of exhorters. Rather this is a proposal for an entirely new program. The old way is not working because it is too uneven. Some local exhorter programs are excellent; others are so-so; others are non-existent. A district status would even out the quality and provide more flexibility and opportunities for training.

Concerning the change in terminology from "exhorter" to "ministerial student" and "ministerial intern", the reason is for clarity. In most Christian circles, "exhorter" is not a very meaningful or self-explanatory term. "Ministerial student" and "ministerial intern" describe exactly what the person is doing.

MINISTERIAL STUDENTS. This status would not be necessary for those preparing for the professional ministry, but would give some recognition to those who are in school and would enable them to focus on academic training. Ministerial training should include both academic and practical, on-the-job experience. The division into ministerial students and ministerial interns allows for some practical experience throughout one's ministerial preparation, but recognizes the importance of concentrated academic time and concentrated practical time (intern year).

MINISTERIAL INTERNS. This status would be for those who have completed the bulk of their academic requirements and who can concentrate on practical training. If one year is not sufficient to prepare someone for licensing, the DRC may renew the status. A status of "ministerial intern" would be required for candidates for the licensed ministry to ensure that our future clergy have some practical expertise prior to getting the title "Reverend".

THE ROLE OF M.C.A.C. The specific requirements and procedures will be left up to M.C.A.C. so as to allow for flexibility and adaptation in MCC's growing years. As the structure of MCC evolves, we may be unhappy that the Bylaws specify a certain procedure that has become obsolete. This proposal lays down the general principles of preparation for professional ministry, but leaves the implementation up to MCAC.

DISTRICT STANDING. There are several reasons why "ministerial student" and "ministerial intern" status should be district standings:

First, it is the DRC who ultimately decides whether a person will become a licensed minister. They would be in a much better position to evaluate a person at the end of the preparatory process if they have been involved in that process themselves. There would be much more continuity in the whole process.

Second, the DRC will meet with individuals before they apply for licensing. There would be more time for individual concerns and guidance.

Third, an intern with a district standing may serve in a local setting which would be most advantageous for his/her own particular training. This may or may not be the congregation where the intern is a member. Not all pastors have the time or the inclination to train and supervise interns. Not all local congregations are good training grounds. Individual needs and congregational needs can be taken into account. Moreover, it would be good experience for an intern to serve in more than one congregation before licensing. There would be much more flexibility with a district standing.

Fourth, at present, study groups and missions can have members but not exhorters. If "ministerial student" and "ministerial intern" were district standings, this problem would be alleviated. There would be no membership-in-name-only in a nearby chartered church, which disenfranchises persons who are working in a study group or mission.

DISCIPLINE. It may not be wise to give the District Coordinator sole mediating and disciplinary responsibility when the matter goes beyond a local congregation, but, at the present time, given our district structure, it is necessary. Hopefully, in the future, when DRC's meet more than once a year, this can be amended so that the DRC handles such disciplinary problems. The Board of Home Missions is not an appropriate body to handle this because they are charged with establishing and developing congregations, not clergy. They have nothing to do with the licensing process, whereas the DRC does. The District Co ordinator is a member of the DRC and can be given the responsibility of carrying out their actions during the year.

— End of Proposal No. 16 —

PAGE	PROPOSAL	BYLAW		SPONSOR
7	No. 17	ARTICLE IV.C.1.b.	[First sentence]	BYLAWS COMMITTEE (V.B.1.c)

"Deacons shall be members in good standing in their local chartered churches. . ."

RATIONALE: (Based on Elders' Advisory Letter of 2/4/78) "Missions and Study Groups do not have the appropriate constitutional machinery for approving Deacons and Exhorters."

7	No. 18	ARTICLE IV.C.1.b		MID-ATLANTIC DISTRICT

"Deacons shall be members in good standing of their local church or mission and . . . service. Appropriate training . . .position of Deacon. All persons appointed by the pastor as Deacons shall be approved by the local Board of Directors. All persons appointed by the Interim-Pastor of a Mission shall be approved by the local Board of Directors and the District Coordinator. The Pastor and Board . . . of any term."

RATIONALE: As our church bodies are moving into smaller cities, towns and rural areas of the world, they will probably remain as Missions longer before meeting all criteria for Charter Church status, such as 35 members. They will, however, be more likely in that time to develop a full church program with needs for Deacons for visitations and consecration and serving communion, especially in the absence of the Interim-Pastor, as well as other responsibilities pertinent to the Deaconate.

8	No. 19	ARTICLE IV.C.2		M.C.A.C.

Change title "Exhorters" to "Student Ministers" (Note: if passed, this proposal would change all references to "Exhorter " in the Bylaws to "Student Minister").

RATIONALE: This, of course, is not a new change but one that the committee feels is necessary for purposes of title clarification.

8	No. 20	ARTICLE IV.C.2.a	[Second sentence]	M.C.A.C.

"The term of a Student Minister shall be for one (1) year. No person shall serve as a Student Minister for more than five (5) years, unless that person has the approval of his/her pastor, Board of Directors and District Review Committee."

RATIONALE: With the proposed changes in credentialing of clergy the committee felt an exception clause needed to be added to the Student Minister's term of office in case of extenuating circumstances. Note, however, that there is a strong check system involved in granting such a waiver.

8	No. 21	ARTICLE IV.C.2.b	[First sentence]	BYLAWS COMMITTEE (V.B.1.c)

"Candidates for Exhorter shall be members in good standing in their local chartered church. . ."

RATIONALE: same as for Proposal No. 17

8	No. 22	ARTICLE IV.C	[New Section]	MCC PROVIDENCE, R.I.

Add at end of Article IV:
IV.C.3 EVANGELIST. Evangelists are a special order of lay ministers within the jurisdiction of the district, under the supervision of the District Coordinator and the Board of Home Missions, which supervision may be delegated to a local church. *(continued next page)*

a. Qualifications: Evangelists are persons who feel called to the ministry of the Word and must meet the same qualifications in I Timothy 3:8 - 14. Their purpose is to provide outreach both within the local congregation and to areas not served by a local MCC. Considering the responsibility and duties of an evangelist, it is desirable that they not serve on the Board of Directors or in other church offices.

b. Requirements: Evangelists shall have been members of an MCC within the District for six months to one year, unless they are called by the District or a local body of the District from an MCC outside that District. Initial recommendation, evaluation and training as deemed necessary shall come from the local Pastor and Board of Directors. They shall be members in good standing in their local church, and be persons of spiritual mind, exemplary lives, joyful outlook, sound judgement, and of proven dedicated service with a gift of the ministry of the Word. The Board of Home Missions shall make the initial appointment, and shall review the appointment annually or at their discretion. If supervision has been delegated to a local church, mission or study group, annual review shall include the recommendation and evaluation by the local Pastor and Board of Directors.

c. Duties: Evangelists may be called to the prison ministry, institutional ministry, innovative ministries, or to new works in areas not yet served by MCC.

The duties may, if necessary and circumstances dictate, include administration of the rites and sacraments (with the exception of Holy Matrimony) under the authority and direction of the supervising pastor or District Coordinator and Board of Home Missions.

d. Discipline: If supervision has been delegated to a local pastor and church, mission or study group, the pastor, together with a majority of the full Board of Directors may vote to remove from office, any Evangelist for disloyalty, unbecoming conduct, or dereliction of duty. The pastor, together with the majority of the full Board of Directors, may impose for cause such lesser discipline as they deem appropriate. If supervision remains with the Board of Home Missions and the District Coordinator, they may vote to remove from office any Evangelist for disloyalty, unbecoming conduct or dereliction of duty. Lesser dicipline may be imposed by the appropriate body.

RATIONALE: While many districts have a sufficient supply of trained ministers, others do not. Prison ministry, innovative ministries, institutional ministries may require a person to preach and provide the sacraments where there is no minister available, and no exhorter or deacon in the area. Exhorters, under the new requirements, would have as their major impetus the completion of their education in order to prepare themselves for the professional ministry. This leaves a gap in the available personnel previously filled by lesser-trained exhorters. In many districts, churches are unpastored and there are insufficient professional ministers available to begin new works in areas not served by MCC. Under this proposal, Evangelists would be available to be sent out, either under the supervision of a local church, or under the supervision of the District Coordinator and Board of Home Missions to those areas. Many people have a gift for beginning new works who are not sufficiently trained for the professional ministry and who may, by reason of age, etc., be unwilling to take time out for that education, but who may be valuable as they are to begin new study groups and temporarily pastor them. It is to this need that we speak in this proposal.

—End of Proposal No. 22—

8	No. 23	ARTICLE V.B	[New Section 1]	ALL SAINTS MCC (West Hollywood)

(Current Section 1 would become 2, 2 would become 3)

1. FOUNDER: The Universal Fellowship of Metropolitan Community Churches recognizes the unique work of the Reverend Troy D. Perry in bringing God's message of love for all people to the world in establishing this Fellowship. To provide a continuing forum for his counsel and leadership, this Fellowship establishes the office of Founder to be occupied by the Reverend Troy D. Perry until his death, incapacitation or retirement. Upon the Reverend Perry's leaving the post of Founder, it shall be abolished as an office in this Fellowship.

(continued)

a. Duties: The Founder shall be the Chief Evangelist of the Fellowship and shall visit the Church bodies of the Fellowship on a regular basis to preach, encourage and counsel. The Founder shall be the chief spokesperson for the Fellowship to Church and governmental bodies and to the world at large. In this capacity, the Founder shall be responsible to the General Conference and shall work closely with the Board of Elders. The Founder shall preside without vote over meetings of the Board of Elders. The Founder shall preside over the General Conferences of the Fellowship. The actions of the Founder shall be reported to, and approved by, each General Conference.

b. Discipline: The provisions for discipline or removal of the Founder shall be the same as for members of the Board of Elders.

RATIONALE: As a member of the Board of Elders, Reverend Perry will probably be re-elected for as long as he wishes to present himself to the General Conference. While this is a tribute to his vision and leadership it effectively removes one of the positions on the Board of Elders from the electoral process. By creating the position of Founder, the Fellowship is allowed to elect all members of the Board of Elders through a truly effective and valid electoral process.

This provision realistically recognizes the unique position in this Fellowship held by Reverend Perry and provides for the most effective exercise of Rev. Perry's talents in behalf of the Fellowship. At the same time, this provision does not perpetuate an authoritarian position since the position is abolished on Rev. Perry's leaving it. It also mandates that the Founder must cooperate with the Board of Elders and operate under the authority and direction of the General Conference to whom he must report. It also provides for discipline and removal in a way that specifically prevents the placing of any officer above the General Conference or Fellowship Bylaws.

This position relieves the Founder of many burdensome administrative responsibilities as recommended by our management consultant. Such administrative duties will continue to be supervised by the Board of Elders. At the same time Reverend Perry will be given the time to provide the leadership, counsel and voice needed by this Fellowship. This provision continues to provide Reverend Perry with a forum for continuing leadership in this Fellowship by making him the presiding officer without vote of the Board of Elders and the presiding officer of the General Conference.

—End of Proposal No. 23—

PAGE	PROPOSAL	BYLAW		SPONSOR
9	No. 24	ARTICLE V.B.1.c	[Third paragraph, 2nd sentence]	ALL SAINTS MCC

This proposal is to be considered only if No. 23 passes:

"He/she shall also preside over the General Conference in the absence of the Founder."

RATIONALE: Same as Proposal No. 23

9	No. 25	ARTICLE V.B.1	[2nd and 3rd sentences]	MCC WEST BAY

The following would replace the 2nd and 3rd sentences:

"This Board shall consist of seven members, one of whom shall be a layperson. This Board shall be expanded to nine members by the General Conference once the number of chartered Churches reaches 100. The composition of theBoard shall then include at least one layperson and one elder who resides outside the United States. The entire Board of Elders should reflect and be geographically representative of the entire Fellowship, insofar as that is possible."

Defeated

(continued)

RATIONALE: It is feared by many that we are slowly developing a tradition that only ministers can be elected to the Board of Elders. This is not the case yet we seem to be unable to educate our members as to the advisability of having a lay elder. The most commonly used argument against a lay elder is that inherent in the position of Elder is the ability and necessity to minister to people. Laypersons have been actively ministering and successfully doing so since the early Church. We feel the real reason why there has not yet been a lay Elder is primarily due to the fact that Lay People in UFMCC are not as visible to the people as are ministers, and do not, therefore, come to the minds of the delegates as quickly or as poignantly as certain ministers.

PAGE	PROPOSAL	BYLAW		SPONSOR
9	No. 26	ARTICLE V.B.1.b	[Add to end of paragraph]	ALL SAINTS MCC

"No Elder may be elected for more than two consecutive terms of four years. Any member of the Board of Elders serving at the beginning of the General Conference in which this provision is added to the Bylaws and continuing to serve after the General Conference shall be exempted from this limitation on terms provided herein."

Board of Delegates

RATIONALE: The maximum of two four-year terms is sufficient to allow for the completion of programs begun by newly elected Elders. Any Elder appointed to fill out an unexpired term would be eligible for two full terms of four years. After a minimum of two years not serving as an Elder, any former Elder would be eligible to present themselves again as a candidate for nomination to the Board of Elders. As a result, this does not prohibit a continuing use of such persons as have the confidence of the General Conference in the role of Elder for several terms. However, it requires the Elder after two terms to do other things in the Fellowship. This allows for refreshment and reflection which should improve the quality of the leadership of our Elders.

This provision also builds in better guarantees that new leadership and fresh ideas will come regularly to the Board of Elders while preserving considerable stability and continuity. It is clearly in the democratic spirit of discouraging the building of an elite group of leaders who might serve a lifetime in the highest board of the Fellowship.

9	No. 27	ARTICLE V.B.1.c	[Add to end of paragraph 2]	MCC LOS ANGELES

Defeated

"All actions of the Bylaws Committee regarding advisory interpretations shall be submitted in writing to the next General Conference."

RATIONALE: This provision will provide accountability for resolution of advisory letters.

10	No. 28	ARTICLE V.B.1.d	[Second paragraph, 1st sentence]	MCC LOS ANGELES

Passes

Strike out the word "ratified". ~~[illegible]~~ to be initiated by either ministers or Boards of Directors.

RATIONALE: This change allows a petition for disciplinary charges to be initiated by either the clergy or laity.

10	No. 29	ARTICLE V.B.1.d	[Second paragraph, 1st sentence]	MCC LOS ANGELES

No

Defeated

Replace the words "Boards of Directors" with "Lay Delegates".

RATIONALE: Boards of Directors have no voice or standing at the General Conference. Lay Delegates are the counterpart to the clergy in these meetings and they should participate in the discipline of Elders.

Boston - Ed Pastor
Worcester - Lay
Prov - Lay
Hartford - Pastor
New Haven Lay
A.T.O Lay
Hosp Lay
NY Pastor
Syracuse - Pastor/WC

PAGE	PROPOSAL	BYLAW		SPONSOR
10	No. 30	ARTICLE V.B.2	[Second paragraph, 1st sentence]	MCC BALTIMORE

Delete the word "~~other~~". Add word "all" groups . . .

Passes

RATIONALE: Even the Board of Elders' directives, etc., are subject to General Conference approval. It is felt as committees, etc., are of such importance to the UFMCC, they also should be subject to the General Conference, thus providing a greater chance of input (e.g., M.C.A.C. requirements) from the Fellowship as a whole in keeping with the Democratic system of Fellowship government as outlined in Article V.A.1 and 2.

10	No. 31	ARTICLE V.C.1	[First sentence]	MCC LOS ANGELES

(Replace the first sentence with the following:)

"DISTRICT COORDINATOR: The District Coordinator must be a member of a Chartered Church, Mission or Study Group who shows obvious spiritual quality and leadership, who is mature and has sound judgement and a proven record of accomplishment within the District. The District Coordinator shall be elected by a District Conference for a specified term determined by that Conference."

defeated

RATIONALE: This change provides requirements for a District Coordinator that are presented in a style consistent with the requirements for Elder.

10	No. 32	ARTICLE V.C.1	[Second sentence]	MCC LOS ANGELES

Change "act as the official representative of" "and official liaison to."

defeated

RATIONALE: The Board of Elders has no voice or standing at the District Conference by virtue of their office. The District Coordinator is elected by and is accountable only to the District Conference. This change removes an inconsistent delegation of authority.

11	No. 33	ARTICLE V.C.3	[First sentence]	MID-ATLANTIC DISTRICT

"This board shall be comprised of all persons serving as Pastors, Interim-Pastors and Worship Coordinators of Chartered Churches, Missions and Study Groups within the District, as well as the elected representative(s) to the Office of Lay Concerns."

Passes

RATIONALE: The present structure limits decision-making at the District level to a minority of the clergy within the District. Re-structuring the Board of Home Missions in the way proposed will provide more equable participation in the decision-making process. This particularly important since, at the presnt time, the Worship Coordinators of study groups and missions have no vote in determining the directions of their own congregations. The proposed change will promote responsible participation, commitment and growth in responsibility relating to District concerns.

11	No. 34	ARTICLE V.C.3	[First sentence]	BYLAWS COMMITTEE (V.B.1.c)

Remove the "(s)" from the word "representative(s)."

Passes

RATIONALE: In the Elders' Advisory Letter of Oct. 16, 1978 re: the Office of Lay Concerns' representation on the Board of Home Missions, the Bylaws Committee concurs with the opinion of the Elders and proposes this change. Since there is only one representative to the Office of Lay Concerns in each district, the word "representative(s)" should be singular.

PAGE	PROPOSAL	BY-LAW		SPONSOR
11	No. 35	ARTICLE V.C.3	[Insert after first sentence]	NORTHEAST DISTRICT

If the district has an ADC s/he

"An Assistant District Coordinator shall be a voting member of the Board of Home Missions by virtue of his/her office."

Defeated

RATIONALE: The Assistant District Coordinator is elected by the clergy and lay representatives of the district to a district-wide office. This office has been created since the bylaws were written and provisions for this office are not reflected in the current bylaws. Most districts have not had a problem with the Assistant District Coordinator being a member of the Board as they are also affiliated with a chartered church. We feel that Assistant District Coordinators should be voting members by virtue of their office only and not by church affiliation, as has been previously and still is the case with the office of District Coordinator.

11	No. 36	ARTICLE V.C.4	[Second paragraph, sentences 4 and 5]	MCC LOS ANGELES ✓

Defeated

Strike from the beginning of the sentence that begins: "The disciplined or dismissed officer...." to end of the paragraph.

RATIONALE: The Board of Elders has no voice or standing at the District Conference meeting by virtue of their office. Therefore, an appeal to the Board of Elders is not consistent with the organizational structure.

11	No. 37	ARTICLE V.D.1	[First paragraph, 3rd sentence]	MCC SAN FRANCISCO

Defeated

"the pastor of the church body shall have the authority to establish the 'Orders of Service/Worship' for all religious services of the church."

RATIONALE: The underlined words replace the words "for ordering" which gives more than one interpretation for this sentence. The change retains the intended meaning of the original but removes the possibility of misinterpretation.

(This proposal was referred to the Bylaws Committee in 1977 for review and resubmission in 1979)

12	No. 38	ARTICLE V.D.2	[First paragraph, sentences 1 and 2]	MCC NASHVILLE

Defeated

"...they shall hold office for a term of two (2) years with the exception of the pastor who will hold office for as long as s/he occupies the pulpit of that church. The term of one half the members of the board shall expire each year..."

RATIONALE: It is the experience of many church bodies that good people are willing and able to make a commitment to a two-year term who cannot carry out a three-year commitment, with the result that there are an undue number of vacancies to be filled of unexpired terms and a lessened sense of satisfaction and accomplishment on the part of board members who must move or resign and a heightened sense of frustration within congregations that their elected officers do not or can not finish their terms.

12	No. 39	ARTICLE V.D.2	[First paragraph, last sentence]	MCC of the RESURRECTION

Passed

(Replace the last sentence with the following:)

"In the event of resignation, ~~or~~ death or removal of a board member, the remaining members of the board ~~may~~ shall appoint an interim board member to serve until the next congregational meeting when an open election shall be held for a ~~permanent~~ replacement. to serve the remainder of that member's term.

RATIONALE: This would give the congregation the ultimate power to see their choice placed in any vacancy. The board-appointed interim would have to run with the other candidates at the next duly-called congregational meeting.

12	No. 40	ARTICLE V.D.	[Addition of new paragraphs 3, 4 and 5]	MCC LOS ANGELES

(Current paragraph 3 becomes paragraph 6)

3. CLERK: The Clerk is the recording officer of the church and the custodian of its records. The Clerk shall sign all

(continued)

documents where required by law or authorized or directed to do so by the Board and/or members; shall attend to correspondence; shall serve as recorder for all meetings of the Board and the members and shall keep and appropriately distribute minutes of meetings of the Board and the members; shall attend to the issuance and service of all notices on behalf of the church; shall be in charge of all books, records, papers of the church not assigned to the Treasurer; shall be responsible for the keeping of a record of the names and addresses of all members of the church, and a record of all standing legislation enacted by the Board and/or the members; and shall perform all other duties incidental to the office of the Clerk or imposed by the Board or the members. The Clerk shall be selected by ~~at the first meeting of the Board following the annual meeting of~~ the congregation. for a reg. term of 3 years.

4. TREASURER: The Treasurer is the financial officer of the church and the custodian of its funds. The Treasurer shall have care and custody of all funds and securities of the church subject to the requirements of the law and such assignments, instructions and limitations imposed by the Board or the members. The Treasurer shall also sign all checks, drafts and notes and orders for payment of money, subject to such delegation, limitations, conditions and requirements upon the power so to sign authorized or imposed by the Board or the members; keep full and accurate accounts of receipts and disbursements; render such regular or special reports on the financial state and affairs of the church as the Board and/or members may direct; coordinate the financial affairs of the church; prepare an annual budget; and perform such other duties incidental to the office of the Treasurer as required by law and imposed by the Board or the members. The Treasurer shall be selected by ~~at the first meeting of the Board following the annual meeting of~~ the congregation. for a regular term of 3 years

Defeated

5. LAY DELEGATE: Lay Delegates are representatives of the local church body to meetings of a District or the General Conference. Lay Delegates shall be elected at the first meeting of a congregation following a General Conference and shall serve through the next General Conference. The number of delegates to be elected is defined in Article IX. A congregation may also elect the same number of Alternate Lay Delegates. When Lay Delegates resign or are unable to attend a meeting, Alternate Lay Delegates shall take their place. Lay Delegates and Alternates must be members in good standing of the local congregation.

RATIONALE: The offices of the Clerk, Treasurer and Lay Delegates are mentioned in several places in the Bylaws. Their duties and selection are not defined. This change corrects that oversight.

PAGE	PROPOSAL	BYLAW	SPONSOR
13	No. 41	ARTICLE VI.A	BYLAWS COMMITTEE (V.B.1.c)

(Add as a second paragraph:) Study Groups

"It shall be the responsibility of the membership to elect yearly a clerk, treasurer, other officers as needed, and an official observer for District and General Conferences. The Worship Coordinator and the officers, acting as an advisory [redacted] Board of Directors, shall exercise the provisions of Article VII (Church Membership) of these Bylaws. The provisions of this paragraph and their exercise must be approved by the District Coordinator and/or the District Board of Home Missions or proper Fellowship Board."

?

Defeated

RATIONALE: (Based on Elders' Advisory Letter of 2/4/78) This proposal helps define membership responsibilities in an area where membership was authorized but no direction was given.

PAGE	PROPOSAL	BYLAW	SPONSOR
13	No. 42	ARTICLE VI.B	BYLAWS COMMITTEE (V.B.1.c)

Passed

(Add as a second paragraph:)

"It shall be the responsibility of the membership to elect yearly a clerk, treasurer, other officers as needed, and a delegate for District and General Conferences. The interim pastor and officers, acting ~~in lieu of the~~ as Interim Board of Directors, shall exercise the provisions of Article VII (Church Membership) of these Bylaws. The provisions of this paragraph and their exercise must be approved by the District Coordinator and the Board of Home Missions or proper Fellowship Board."

RATIONALE: (Based on Elders' Advisorary letter of 2/4/78) This proposal helps define membership responsibilities in an area where membership was authorized but no direction was given.

13	No. 43	ARTICLE VI.B and C	OCEANSIDE MCC

Defeated

Delete the group known as Missions and group both Missions and Charter Churches under one term "Local Congregations."

RATIONALE: This would mean no differences between local groups what so ever.

13	No. 44	ARTICLE VI.B	MCC NASHVILLE

Passed

(Add to end of paragraph:)

"After ~~a~~ 2 year 60 as a Study Group, the Board of Home Missions or proper Fellowship Bd. may determine that a Study Group in an area of limited numerical potential may also petition the Board of Home Missions or proper Fellowship Bd. for Mission status."

RATIONALE: MCC is reaching into areas of limited numerical potential and should seek to provide avenues for voting input from these areas and increase their sense of theological authenticity.

13	No. 45	ARTICLE VI.C [First paragraph, 2nd sentence]	OCEANSIDE MCC

Failed

(Add after second sentence:)

"Or, after a period of two (2) years as a mission, it is self-evident that the area will never reach the required thirty-five (35) persons, but all other requirements are met the mission may petition the District ~~Coordinator~~ or proper Fellowship Board for chartering as a Church in the Universal Fellowship."

RATIONALE: It is quite evident that certain areas will never reach the required 35 persons but can do all the outreach required of a chartered church. Should they be held back because of lack of population?

13	No. 46	ARTICLE VI.D	MCC NASHVILLE

Withdrawn

(Add after the fourth sentence:)

"Fellowship financial support to all church bodies shall be without regard to national boundaries."

RATIONALE: MCC should be equally committed to the struggles of all its congregations, whether in the US or other countries.

15	No. 47	ARTICLE IX.A [First paragraph, 5th sentence]	OCEANSIDE MCC

Failed

"Each local church must elect one lay delegate for the first fifty (50) members and one (1) for the next fifty (50)

(continued)

and one (1) for each portion of one hundred (100) members thereafter, that it carries. . ."

RATIONALE: While this would add about 100 lay delegates to the Fellowship it would even out the represention of the small missions and the churches. It would cost the Fellowship nothing and involved more people in the working of the Fellowship.

15 | No. 48 | ARTICLE IX.A | [First paragraph, 5th sentence] | MCC NASHVILLE

(The following is an addition)

". . .but no vote. Study Groups of a given district may combine their actual members for the purpose of selecting a lay delegate to General and District Conferences, one lay delegate for each 100 members or portion thereof."

Failed

RATIONALE: This is one way of extending voting representation to Study Groups without jeopardizing the stability of the Fellowship or districts.

15 | No. 49 | ARTICLE IX.A | [First paragraph, last sentence] | BOARD OF ELDERS

Change "eighty percent (80%)" to "sixty percent (60%)" of both lay and ministerial delegates.

Failed

RATIONALE: As UFMCC grows and moves toward a more international church, geographical and travel limitations may preclude an 80% quorum. The quorum in local church bodies is 20% and no other denomination is as high as ours, i.e. most are around 20 to 30%.

66%

15 | No. 50 | ARTICLE IX.A | [First paragraph, last sentence] | MCC of the RESURRECTION

Lower the quorum for both lay delegates and ministerial delegates from 80% to 2/3 or 66%.

Passed

RATIONALE: With the greater number of members and groups, the present quorum could result in our not meeting that high a percentage, thereby making it impossible for us to carry on any business. The 2/3 or 66% quorum is standard for most group meetings and it would be more in line with the size of our present membership.

15 | No. 51 | ARTICLE IX.A | [First paragraph] | MCC of the RESURRECTION

(The following is an addition)

"No proxy and/or absentee ballots shall be allowed in any business session of this Fellowship; inclusive of General Conference, District Business Meetings, and local Congregational Meetings."

Passed

RATIONALE: 1) Absentee ballots may seem to be acceptable. However, even on simple "yes or no" issues, relevant data could be presented at the meeting which could alter those votes. It is impossible to fairly cast absentee or proxy ballots during an election of officers.

2) A uniform standard is necessary. Currently, some local churches allow absentee voting under certain conditions; while other churches have received rulings that no absentee ballots are permissable. This would allow churches to conduct their meetings in an equitable manner throughout the Fellowship; and eliminate some uncertainty, especially in stress situations.

15 | No. 52 | ARTICLE IX.A | [Second paragraph, 1st sentence] | MCC LOS ANGELES

Strike out the word "ratified".

Passed

RATIONALE: This change allows a petition for special meetings to be initiated by either the clergy or laity.

PAGE	PROPOSAL	BYLAW		SPONSOR
15	No. 53	ARTICLE IX.A	[Second paragraph, 1st sentence]	MCC LOS ANGELES

Defeated

Replace the words, "Board of Directors" with the words "Lay Delegates".

RATIONALE: Boards of Directors have no voice or standing at the General Conference or District Meetings. Lay Delegates are the counterpart to the Clergy in these meetings and they should participate in the call of special meetings.

16	No. 54	ARTICLE IX.B	[First paragraph, 1st sentence]	MCC LOS ANGELES

Failed

Delete: "but no more than three times,"

RATIONALE: In the year that General Conference is not held, a district may desire to hold four district meetings. This change allows flexibility in the period between General Conferences for the scheduling of district meetings.

16	No. 55	ARTICLE IX.B	[First paragraph, 5th sentence]	NORTHWEST DISTRICT

Failed

(Add at the end of the fifth sentence:)

". . . and all elected district office holders, as determined by that district, shall be allowed one vote."

RATIONALE: A district officer, clerk, treasurer, etc. may be a lay person who is not qualified to vote at district conference business meetings under current Bylaw provisions. If a district elects a qualified lay person to fulfill the duties and responsibilities of an office, makes this person subject to the discipline of the district, then the district should have the authority to extend voting rights to this person in conducting the business of the district.

16	No. 56	ARTICLE IX.B	[Second paragraph, 1st sentence]	MCC LOS ANGELES

Passed

Strike out the word "ratified".

RATIONALE: This change allows a petition for special meetings to be initiated by either clergy or laity.

16	No. 57	ARTICLE IX.B	[Second paragraph, 1st sentence]	MCC LOS ANGELES

Defeated

Replace the words, "Board of Directors" with the words "Lay Delegates".

RATIONALE: Boards of Directors have no voice or standing at the General Conference or District Meetings. Lay Delegates are the counterpart to the Clergy in these meetings and they should participate in the call of special meetings.

— END OF BYLAW PROPOSALS —

Clergy

1. Harvey
2. White
3. Uhrig
4. Cunningham
5. De Baugh
6. ~~Hitt~~
7. Mank
8. Mojica
9. Harris
10. ~~Hongen~~
11. ~~Cronch~~

Laity

1. Harvey
2. White
3. De Baugh
4. Uhrig
5. ~~Hitt~~
6. Cunningham
7. Mank
8. Mojica
9. ~~Hongen~~
10. Harris
11. ~~Cronch~~

✓ 1. Harvey
2. White
3. Uhrig
4. De Baugh
5. Cunningham

6. Mank
7. Mojica
8. Harris

✓ 1. White
2. Harvey
3. De Baugh
4. Uhrig
5. Cunningham

6. Mank
7. Mojica
8. Harris

BOARD OF WORLD CHURCH EXTENSION REPORT

GENERAL CONFERENCE, LOS ANGELES, 1979

The Board of World Church Extension is scheduled to meet at General Conference prior to presenting its report to the ministers and delegates during the business meeting of the General Conference.

STRUCTURE

The Board of World Church Extension is made up of the following:

1) Executive Secretary : Rev. Elder Freda Smith
2) Australasia District Coordinator: Rev. Jan Weymouth
3) Canada District Coordinator: Rev. David Gunton
4) United Kingdom and Western Europe Coordinator: Rev. Jose von Buhler
5) Hispanic Coordinator of the Americas: Rev. Jose Mojica
6) USA Member at Large: Rev. Elder James E. Sandmire

TASK

Our task is defined by Article VI.D, UFMCC Bylaws:

> ". . .The Board of World Church Extension shall be directed by the Board of Elders to continue to develop an outreach in response to interested groups throughout the world. . ."

Our outreach as presently defined is:

1) To identify and to implement correspondence with persons and groups throughout the world; to inform them of the aims and goals of the UFMCC; to encourage them in the formation of groups identifying themselves as part of UFMCC, to discover and develop persons within the area who have the qualifications to pastor and to serve as administrators of UFMCC groups and structures.

2) Wherever possible, the Board of Elders will send a representative into areas targeted for development; to undertake a fact finding study to provide all necessary information to tailor a plan for evangelizing that area considering its own peculiar circumstances and our own unique ministry.

3) At the appropriate time -- to appoint personnel and establish a structure coordinating all groups within a World Church Extension area.

PRESENT OUTREACH -- summer 1979 -- status:

1) The United Kingdom. This is our targeted area for maximum development in the mid-conference period, 1979 - 1981. It is expected that the United Kingdom will be a UFMCC District by 1981. At that time this extension area will be divided between the District of U.K. and the Western Europe Extension area. Preliminary groundwork for this development and split is being laid by Rev. Elder James E. Sandmire's official visit to Europe (June - July 1979). A detailed report of the efforts in this area is appended to this report.

2) The Hispanic Americas. This Church Extension Area encompasses all of the Spanish speaking ministries in the Americas. Church Extension Area Officer Jose Mojica will visit Brazil and Columbia during the first quarter of 1980. This extension area includes MCC Hispana, New York City, New York; the work in San Miquel de Allende, Mexico, under the direction of Rev. Rhea Miller, as well as targeted new works in Brazil and Columbia.

3) The African Continent. Present works include study groups in Ezinichi-Imo State, Okigwi, and Umu-Awa-Ogee, as well as our church in Zaria; all under the direction of Rev. Sylvanus Maduka -- and our study group in Durban, South Africa under the direction of Rev. Joan Wakeford. Rev. Wakeford will attend General Conference 1979 and make a report on the status of and activities of the Durban group to the Board of World Church Extension. A visit to Nigeria by a representative of the Board of World Church Extension is projected for the mid-conference 1979 - 1981) period, and a fact-finding report will be introduced at GeneralConference1981.

PROJECTED GOALS for World Church Development: 1980 - 1990

Underlying Assumption: This projection is based on the assumption that UFMCC will be well on the way to its goal of being an International Church -- not as an American Church with an outreach into the rest of the world.

1) A World Church Extension Office located outside of the USA (comparable to the Washington Field Office). This office will be staffed by international personnel. Included among the personnel will be:

   a) A legal and cultural research staff, and:
   b) Translators handling correspondence and translating materials from the UFMCC Fellowship Offices.

2) There shall be multi-national branches of S.T.I. for National Districts as well as for our most active Church Extension Areas.
3) Budget: By 1990 World Church Extension will represent 25% of the UFMCC budget. There will be programs throughout our international Fellowship to generate this amount.

Report from the Committee for Church Extension in the United Kingdom and Western Europe follows:

OFFICE of the COMMITTEE for CHURCH WORLD EXTENSION
in the UNITED KINGDOM and WESTERN EUROPE
REPORT TO THE GENERAL CONFERENCE OF THE UFMCC, AUGUST 1979

This report covers the period since the inception of the Committee for Church Extension in September 1977 until the end of April 1979.

The development of UFMCC in this area of World Church Extension has been fraught with difficulties, mainly arising from:

1) the national indifference to Christianity.
2) only 2% to 5% of the population in Britain attends Sunday service regularly.
3) problems of communication with the Fellowship, both geographically and administratively, leading to:
4) a sense of isolation on the part of clergy and laity alike, and
5) financial responsibilities unable to be met.

The Church Extension Committee has endeavored since its inception to attain specific goals:

A) STRUCTURE: the creation of a workable structure offering guidance, leadership, training and a degree of spiritual and pastoral security to those called to the preaching of the Gospel of Christ.

B) TRAINING: the provision for further and more extensive training on the Bylaws and practices of UFMCC.

C) COMMUNICATIONS: the improvement of communications between MCC groups and other national and European organizations. Also the improvement of communications with the Board of Elders.

D) EXTENSION: by means of encouraging the birth of new groups with a positive and well-defined identity, and establishing links with European countries for the same purpose.

E) FINANCES: to make the existing MCC groups in this area self-supporting financially.

Some of these objectives have been met. Others form the future plan of action in the U.K. and Western Europe, as follows:

A) Regarding the STRUCTURE, the CEC today consists of four members: Church Extension Officer, Secretary, Treasurer and Lay Representative. The Committee acts in consultation and by majority vote, meeting not less than quarterly. Specific tasks have been allocated to each member.

The Committee is responsible for the training and licensing of exhorters outside the jurisdiction of chartered churches, and for upholding the Bylaws of UFMCC within each group. During the period covered by this report, six exhorter-candidates have been trained, and four of these licensed.

Under the direction of the Committee, each group appoints a Secretary (Clerk) and Treasurer, responsible to their pastor and congregation. These officers act as an interim Board of Directors until the group receives its Charter.

It is also the responsibility of the Committee to appoint the Worship Coordinators for groups.

B) The Committee has conducted frequent training sessions for individuals and groups, using the materials available from UFMCC, and contributions from its members and other licensed ministers.

Spiritual retreats have been a feature of the work, sometimes with the participation of all the churches; at other times study days or weekends have been organised, to include all licensed ministers, exhorters, deacons, local organisers and their spouses.

These training sessions have adhered as closely as possible to the requirements of the UFMCC polity. Generally, training has not been confined to the clergy but also involved lay personnel.

c) Communication between our churches and outside groups have included:

1) the appointment of a permanent representative to the working group on homosexuality of the Evangelical Alliance, a body consisting of members from all the major evangelical denominations.

2) combined meetings and activities with:
Quest - the catholic organisation equivalent to Dignity.
The Open Church Group — an interdenominational body working towards greater awareness within their own churches.
The Gay Christian Movement — a similiar organisation.

3) Individual discussions with, and counselling of ministers from other denominations.

4) Closer links with local groups of the Committee for Homosexual Equality (CHE). This is the largest homophile organisation in the U.K., and an excellent platform for our ministry. More than thirty local groups have invited members of the Committee to address them. MCC members are encouraged to participate fully in activities with CHE, and other groups mentioned, considering ourselves an integral part of the European social and ecumenical movements.

Communications in Europe have much to be desired. Correspondence has been maintained with groups and individuals in Holland, Spain, Germany, Denmark and France, but it has been simply impossible to begin to train or organise any form of activities with these contacts. The major limitations for doing so have been financial ones.

Thus at present our expansion into Europe is only a plan for the future, not a reality, because of lack of finances. Without further economic aid, the work in the United Kingdom and Western Europe will suffer greatly.

A great help to internal communications has been the publication of The Metropolitan, the magazine of the Committee, with a distribution of 400 copies. This magazine is being used as a means to reach the general public, and liaise with the congregations. It is distributed free of charge by the local congregations - which economically support this publication - at: bar ministry, during talks to groups, local or national, and sent to anyone interested in our work. In addition to The Metropolitan, most congregations publish a monthly bulletin and statement of accounts, and keep a mailing list of friends of the church.

Regarding communications with the press, the relations with the national newspaper 'Gay News', have improved considerably. Their coverage of MCC events appears more positive. Ministers and lay people are encouraged to contribute to open discussions in the national press, although the Committee acts as the advisor in matters of basic UFMCC doctrine.

Communication with the Board of Elders is frequent, both directly and via the Executive Secretary for World Church Extension.

D) In the area of Extension, the facts speak for themselves. At the inception of the Committee, there were two groups in the U.K.: London and Birmingham. (Thames Valley was approved as a Study Group at General Conference '77, but it was very much a 'tentative' beginning.) Today, MCC in the United Kingdom counts:

London, Birmingham, Thames Valley, Liverpool, North-East in Newcastle, and Medway in Kent, plus a potential congregation meeting at present in Northampton. London is the only chartered church; the rest are study groups with membership increasing gradually.

In view of the religious apathy of the U.K. the Committee has not insisted in large numbers, but in the quality of pastoral service to the local community where each group is based.

These groups have developed specific outreaches : pastoral representation in court cases, hospital visitation (specifically in mental hospitals), a ministry to the deaf, bar ministries, prison ministry, and crisis intervention on a nation-wide level. It has been agreed by the CEC to:
a) organise an annual national conference to which other organisations will be invited.
b) organise a weekend ministerial conference once a year - ideally, twice a year-.

The first national conference will be this year with the attendance of the Rev. Elder Jim Sandmire.

1978 saw the first ministerial weekend conference with an attendence of sixteen ministers, ministers in training and their spouses. The ministerial conference in 1979 will be on our return from General Conference to give us the opportunity to reflect, discuss and plan in the light of General Conference resolutions.

These two events will help consolidate our work in the U.K. and establish better communications generally.

E) In the area of finances, we have experienced major setbacks. The combined contributions of the churches through tithing and voluntary donations are not more than an average £75.00 (seventy-five pounds) monthly. This amount hardly covers, if at all, the financial responsibilities of the Committee.

Thus, the goal to become economically self-supportive has not been met. Individual congregations are self-supportive. The Committee is not.

General Conference '77 allocated five thousand dollars to the work of Church Extension in the United Kingdom and Western Europe. Of this sum, we have received one thousand two hundred eighty-eight dollars and eighty-nine cents ($1,288.89).

It would help us considerably:

a) if the General Conference allocates further economic aid to this area in 1979, that the amount is received within the specified period of allocation, or

b) that the United Kingdom and Western Europe is not promised a sum which cannot be realistically expected, consequently allowing us to work and plan only within our means.

Dear brothers and sisters in Christ, this report is brief. We would like to have the opportunity to discuss the past efforts and future plans of our churches with you during the General Conference. We would like to share with the Fellowship at large our awareness of the limitations which we face in our area of World Church Extension. The fact is, that although the United Kingdom is considered a sociologically advanced country, we are a MISSION FIELD, with specific missionary problems of growth, development, and acceptance.

The apparent success of our work simply shows us there is much more to be done. The little we have done would have been impossible without the personal dedication and sacrifice of all the ministers and lay members of MCC in the United Kingdom.

We commend ourselves to prayers.

In Christ's service,

Revd. Jose von Buhler,
Church Extension Officer in U.K. and Western Europe

RESOLUTIONS

PRESENTED BY THE BOARD OF WORLD CHURCH EXTENSION TO THE UFMCC GENERAL CONFERENCE, 1979.

1) That this Conference allocate 10% of the UFMCC budget to World Church Extension.

2) That this budget be reviewed at the 1981 General Conference with a view of increasing this to 15% at that time with projected bi-annual increments toward a total of 25% of the UFMCC budget allocated to World Church Extension.

RATIONALE: To be presented to the ministers and delegates of the General Conference by members of the Board of World Church Extension and by representatives of the affected areas.

Submitted by

Rev. Elder Freda Smith
Executive Secretary
Board of World Church Extension

RESOLUTION

PRESENTED BY THE COMMITTEE FOR CHURCH EXTENSION IN THE UNITED KINGDOM AND WESTERN EUROPE TO THE UFMCC GENERAL CONFERENCE, 1979.

> That the General Conference should take under consideration the possibility of church groups like those already in existence within Denmark and France, being offered 'affiliation' status with the Fellowship, and thus respecting their own identities, structure and doctrine.

This move would not hinder the work of Church Extension, but will help us understand and share with other groups.

Universal Fellowship of Metropolitan Community Churches
— Washington Field Office

COMMISSION ON CHRISTIAN SOCIAL ACTION, UFMCC
Report to the General Conference, 1979

Serving a dual role as Chair of the Commission on Christian Social Action and as Director of the Washington Field Office has proved to be a frustrating experience. Much time has been expended at the Washington Office because of insufficient staff and a tremendously heavy work load, leaving little time for Christian Social Action efforts.

But part of the frustration has to do also with a lack of clarity in the Fellowship about Christian Social Action and a lack of real commitment on the part of people throughout the Fellowship to Christian Social Action. I will not be a one-person Commission.

This does not, however, mean that nothing has been done. There are bright spots in the life of this Commission over the past two years. Women are organizing in a number of districts and working together to add their unique and wonderful insights as women to the Christian witness of the Universal Fellowship. Renee McCoy in Detroit and the Rev. Sky Anderson in San Jose are working to provide a context for the Fellowship to discuss the burning issues of racism in our midst.

Men throughout the Fellowship are taking stock of the myths and stereotypes that often bind them into limiting roles.

The response to the Commission's request (and the General Conference's resolution) that all congregations have a local chair for Christian Social Action has not been uniformly good. But in the congregations that have active CSA committees, much good work is being done.

The Workbook on Christian Social Action was reprinted in 1978 and is still selling well. Other resources produced by the Washington Field Office are geared toward the work of Christian Social Action in the local MCC congregations. The work of human rights in the Commission is being coordinated by the Washington Office and focuses on that office.

At the September, 1979 Elders' Meeting a proposal from the Commission was approved for the reorganization of the Commission. We found ourselves at that time a group of Chairpeople with no groups to chair

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since it was difficult to get people to respond to our letters and calls with real work. As a result what we proposed was that the four sub-groups of the Commission, the Committee on Racism and the Task Forces on Men, Women and Human Rights, be abolished as separate entities within the Commission.

This was done with our stipulation that the Commission continues to be vitally concerned with the goals and concerns of these task forces and committee. All we have done is to remove a bureaucracy that was cumbersome and not being filled with competent people.

Part of our proposal to the Elders was that the reorganization be printed in In-Unity, which was done, and through it we ask people throughout the Fellowship for ideas, support, commitment and volunteers. I have not received one letter in response to this. In spite of this, we will continue to work on a few special projects that are already underway and will continue beyond this General Conference.

Renee McCoy is putting together study materials on racism for local congregations. Some of this has already gone out and some has been printed in In Unity. This material will be gathered for publication after General Conference.

Resource Packets on a variety of topics are being discussed, drafted, and prepared. Some of the areas to be covered are Women's Liberation, Men's Liberation, Sexism, Inclusive Language, Political Awareness and Action, and Racism.

I am anxious to have further direction from the General Conference and the Board of Elders and want to work in closer conjunction with the Board of Elders to develop and maintain the best utilization of the Commission on Christian Social Action for the Universal Fellowship.

The Commission now is still largely an empty vessel and in the next two years we hope it will fill to overflowing with value to the Fellowship and the glory of God.

Respectfully submitted,

R. Adam DeBaugh, Chair

accepted

10:00 am.
Thursday.

REPORT OF THE HYMNODY COMMITTEE

1979 General Conference, Los Angeles, California

The Chair of the Hymnody Committee has been accepted by Carl Matthes following the resignation of its former Chairperson, Reverend Larry Bernier.

The Committee has now processed the returned questionares regarding the type of music presently utilized in MCC church services. Hymn titles for possible inclusion in the proposed MCC Hymnal have been catalogued. This catalogue consists of those titles suggested by the various congregations via the previously mailed questionaires.

The Committee has contacted several music publishers regarding access and approval for Hymn use on copyrighted material. In addition the Committee is presently compiling a list of possible hymns that meet two basic criteria:

1. Inclusive language

2. Public domain (not protected by present copyrights)

The Committee is presently in need of persons who would be willing to serve. Qualifications for Committee membership should include:

1. Active in musical programs of some type

2. Access to various hymnals

3. Willingness to follow guidelines as decided by the Committee

Respectfully submitted by,

Carl Matthes, L.A. Church.
Chairperson, Hymnody Committee

worship aids

accepted

Committee on Lay Concerns

Report to the 1979 General Conference
of the Universal Fellowship of Metropolitan Community Churches

LAY CONCERNS was originally founded in 1977 to "enhance the flow of communication" between the laity, clergy and Board of Elders of this Fellowship. Since then, we have found that communication makes things happen, that it is first in a chain reaction of communication, community and service. This report will reflect these three stages of development over the past year. We need to emphasize at the start that our experience with communication and service in the lay community is leading us down new passageways into the "ministry of the laity." Although this is a large and fairly uncharted territory, by our *experience* we can affirm that it is a ministry of all laypeople, not just the titled laity, and that it is integral to the purpose and nature of the church. Our own understanding is not perfect or complete; we rely on continuing dialog, as laity and clergy lead each other to deeper and more meaningful expressions of this ministry. By its very activities, this committee has committed itself to promoting an understanding of ministry and to encouraging its development among the laity of our Fellowship.

Communication

When the present chair accepted the Elders' appointment in October 1978, CLC was in a formative stage, having six members. Today CLC is composed of ten representatives from 12 areas, including Australasia and the United Kingdom. Each CLC member has been requested to develop a "contact" in each local church body of their district. These contacts have no special standing but fulfill an important service by aiding two-way communication between their congregations and the district Lay Concerns representative. The responsibilities of the district rep are two-fold:

> FIRSTLY, at the DISTRICT level – the district rep serves as *a)* facilitator of the Lay Concerns meeting held every district conference; *b)* as the representative (having voice without vote) of the concerns and recommendations raised at that Lay Concerns meeting to the district business meeting; *c)* representative of the laity on the district Board of Home Missions, and *d)* facilitator of activities initiated at the district Lay meeting but extending beyond the district conference.
>
> SECONDLY, at the FELLOWSHIP level – each CLC member is responsible for actively communicating to the chair of the committee their laity's concerns and reports of any activities generated by CLC in their district.

As can be seen, the district representative carries major responsibility for the communication channels at the district level. It is important for all district lay people to consider, when electing their lay representative, that it is a position that demands hard work and and the skill to not so much lead laypeople as to sensitively *enable* laypeople to communicate with each other. It is an active and demanding position; most of the strides this committee has made are the direct result of the imagination, perserverance and hard work of its district representatives.

Over the past year, the activities of the chair have been to provide resources and materials to all members, cross-pollenate projects and ideas from one part of the fellowship to another, to encourage non-participating districts to join in the work of CLC (raising our membership from 6 to 10) provide "Information Sheets" for the input of lay concerns to each district rep, pass concerns and reports of the committee's activities onto the Board of Elders, to establish a Lay Page in *In Unity* for the broad dissemination of lay issues and perspectives and as a forum for each district rep to the fellowship as a whole, and, finally, to establish ties with the World Council of Churches' Department of the Laity for the exchange of information and materials.

continued

In these many ways, our organization facilitates communication at local, district, fellowship and even inter-denominational levels.

Community

Community is a natural byproduct of communication.

The work of the committee is focused at the district level because of the conviction of the chair that the district not only provides the grassroots input without which Lay Concerns would be meaningless, but that it is now the basic unit of the fellowship. Especially now that we have moved onto biennial General Conferences, programs imposed from above the district level can fail to speak to authentic needs; programs that only bubble up from below the district can lack cohesion. By strengthening the district, we strengthen both cohesion and authenticity. And by strengthening the *communication* within a district, we strengthen the district as a *community*.

Just as the district Lay meeting provides the opportunity for laypeople to congregate, share ideas and concerns and to grow closer as a communicating family, CLC serves an important accompanying function. It is a "Yes You Can" ethic for the laity. It enables laypeople *as a community* to develop activities that will answer their concerns. It encourages positive ways to build up the church family, to "edify the body." And, because the resulting programs are developed close to people's own perceived needs, they are, consequently, *meaningful* avenues for people's service.

Service

The following evince the rich and imaginative variety of CLC programs throughout the Fellowship:

> *+seminars exploring the history and identity of the laity + district newsletters + deacon training programs + "conflict management" workshops, enabling laypeople to understand and help resolve conflict in the local church + lay-clergy dialogs + creation and distribution of devotional guides + district census of religious backgrounds + presentation of lay-maintained service programs in the district + presentation by each church family in the district explaining its history and identity + creation and publication of* <u>*The Church Body Book: A Layperson's Guide to MCC*</u> *(adapted for use in three districts) + the development of "family units" for prayer and study + "ministering to ministers" program + conferences and spiritual retreats + creation of a taskforce committed to lay leadership training in the district +*

The Future of Lay Concerns in the Fellowship

We are facing the exciting prospect of soon being able to recognize lay people in the fellowship who can be known by the good and productive work they have done in their areas. "Productive work" in Lay Concerns is defined as the ability to involve the broad base of laypeople, hopefully avoiding the false gains of a "star system" which, like efforts to establish a quasi-clerical lay hierarchy, tend to leave the average layperson just as apathetic and uninvolved. The benefit to both the districts and fellowship is a laity that perceives its power to benefit the church, its worth in the church, indeed its very identity *as* the church. The layleaders who are able to undertake this as their work and are sensitive to the need of the church to re-examine its attitude to the laity are the people we should seek to involve in the higher workings of our fellowship.

Believing, therefore, that the leadership of this committee should remain fluid, the chair requests that at all General Conferences, beginning with this one, all district members present convene and elect from among themselves, by majority vote, a new chair. The result of this vote shall be brought to the Board of

continued

Elders as a recommendation which, together with the chair's own recommendation, will be considered by the Board for approval and subsequent appointment. By establishing a new chair every two years, the leadership can better maintain a service-oriented and grassroots presence in the committee and will not threaten to become a distant hierarchy itself.

It is further requested that all former chairs be allowed to remain in an advisory relationship to the committee and may stay actively involved by electing to undertake one or more projects. These projects, subject to the approval of the new chair and the Board of Elders, shall be the advisor's own responsibility, shall not entail wanton funding by the fellowship and cannot excede two years' duration without approval at the following General Conferenence. In this way, the advisor serves a function rather than an office; this allows important work to be done that is often not possible while coordinating the heavy traffic of district correspondence and activities.

This chair will request permission to compile a catalogue of the many valuable programs developed in the districts through CLC, with the aim of its being available to the fellowship at large in 1980. (It hopes to have all accounts of programs written by the CLC members who developed them so that credit can be given where due and accessibility for further inquiry). Approval will also be requested for collaboration with STI in developing a seminar on the laity for presentation at ministers' conferences, etc.

In Conclusion,

we recognize that true ministry has been, since the beginning of the church, not status but service. Because this has not always been affirmed, ministry has not always been recognized in the laity. This committee wishes to remain firm in its pursuit of service over status, believing that God uses laypeople where they are *as* they are. We also recognize that although lay ministry, like its clerical counterpart, is often thought of as an individual endeavor, it can function best as a team ministry of *laity in community*. It embraces all service that "edifies the body," strengthens the community, matures the faithful, reaches out in honesty and love and evidences that for us to grow as Christians is to grow closer.

Our laity is strong and resourceful. Our voice will become clearer and our service more evident as we struggle to grow into partnership with our clergy in the mission of this Fellowship. Together, laity and clergy share this common mission because we have been brought together by a common cause; and the Body of Christ breathes new life when ministry is affirmed as the measure of growth in *all* its members.

Respectfully submitted,

Jean Gralley,
Chair, Committee on Lay Concerns

RESOLUTIONS for adoption by the 1979 General Conference

1) BE IT RESOLVED that, in order to better reflect the scope of its involvement in communication, community and service, the Committee on Lay Concerns be hereafter known as the UFMCC Commission on the Laity;

2) BE IT RESOLVED that this General Conference affirm the importance of continuing communication and community within the Fellowship by pursuing the following measures:

   A. All districts shall consider aligning for REGIONAL CONFERENCES during the years in which General Conferences are not held; that these shall be the districts' responsibility in organization and funding; and these shall be held for purposes including spiritual renewal and interim-year meetings of fellowship commissions and committees;

continued

B. We request that all Elders earnestly attempt to visit their liaison districts so that communications and community between district and fellowship may be enhanced; and that during visits to district conferences in these liaison areas, Elders attend the Lay meeting for a question and answer period with the laity.

C. All church bodies in the Fellowship shall affirm the importance of continual communication and community by considering the hosting of periodic CONGREGATIONAL FORUMS, informal meetings of the local church family for the discussion of concerns.

3) BE IT RESOLVED that Lay Concerns and Samaritan Theological Institute shall co-sponsor *Excel,* a lay training retreat in the South West district and that this alliance shall be for the purpose of developing *Excel*'s program of lay ministry and for the developing of similiar programs throughout the Fellowship.

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500 pm
Morrocan Rm.
accepted

COMMISSION ON FAITH, FELLOWSHIP AND ORDER

Report to the 1979 General Conference

Dear Sisters and Brothers:

This brief paper constitutes the report of the Commission on Faith, Fellowship and Order to the 1979 General Conference.

Since 1973 FFO has functioned as a theological forum within the Fellowship. Its labor produced for us a synthesis of theological standing of our members in the body of "Six Questions," a paper presented to and unanimously accepted by the 1976 General Conference and retained as a study by the 1977 Conference. FFO has established task forces as resources to make recommendations to the Fellowship in the areas of Women and the Bible, Ethics, Homosexuality and the Bible, and Liturgy.

Regrettably, FFO has been a non-functioning body since last General Conference except to set up a task force on inclusive language. Since his appointment as Chair in September, the Reverend Taylor has had difficulty in re-activating the commission. Lack of extant files precipitated his having to ascertain the roster of representatives from the District Coordinators, an action which netted only three replies and no names of Commission representatives. A special trip to headquarters to per-use Fellowship files netted a 1976 roster to use as a lead. Should you know of representatives, especially lay-representatives, please give our Chair that information.

Contact with the Board of Elders, and especially with the Rev. Elder Nancy Wilson, has helped to clarify and define our philosophy and goals. Taking a practical, needs-oriented approach to our existence, we would like to adopt goals and projects of FFO enumerated in the 1977 General Conference report and to add to those some more practical projects:

1) We are in the process of taking the Six Questions as a springboard to formulate a study guide on how to form a personal theology.
2) We would like to draft and make available for the Fellowship a membership training manual and study guide for prospective members.
3) Also, we are working on making a Biblically-oriented statement regarding Ethics and the homosexual life style.

In these three projects we would work as closely with the Christian Education Commission as we have in the past.

We would request that the General Conference retain FFO as a viable commission within the Fellowship as an instrument to define and re-define our theological stance and its practical application to our individual and corporate Christian lives.

Finally, our commission is interested in ascertaining those individuals who are both competent and available to contribute substantially to our efforts, and we, therefore, would ask all who are capable to contact our Chairperson.

Respectfully submitted,

The Reverend William J. Taylor

accepted

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

ELDERS' MEETING IN LOS ANGELES, CALIFORNIA
January 22, 1979

Attendance: Elders Arehart, Cureton, Hose, Perry, Sandmire, Smith and Wilson.

OLD BUSINESS

79D-1 Reference: 78D-5 MOVED that the Treasurer be requested to submit a report to the Elders by March 1, with any necessary action items to appear on the April agenda. (M-Hose/2-Wilson; unanimous vote)

Reference 78G-7 The following question was received from the Rev. Phillip Speranza: In view of the fact that Elders' visits to the Canadian District have been financed by the District, will the Board of Elders inform the Fellowship of whence came the money for Elder Hose's visit to the District of Australasia? If Elder Hose's visit to the District of Australasia was paid for out of the general fund, will the Elders inform the Fellowship of the rationale for the trip?

79G-1 MOVED that the following response be issued: the Rev. Hose's trip to and from Australasia was financed by UFMCC funds, which is being reimbursed by the District of Australasia from the 10% UFMCC tithe which they have traditionally kept in the District. Thus, the trip was essentially financed by the UFMCC. It is standard practice for the liaison Elder to visit his/her district once per year at UFMCC expense, as our financial condition allows. Rev. Hose's rationale was the same as for all Elders' visits: to enhance communications between Districts, local churches and UFMCC Elders and staff. (M-Hose/2-Wilson; unanimous vote)

Reference: 78G-9 Status: Not yet implemented due to lack of time and energy.

79G-2 MOVED that staff be permitted to hold this motion in abeyance until feasible. (M-Wilson/2-Cureton; unanimous vote)

Reference: June 1978 Minutes, category J1, concerning structure of Boards of Institutional Ministry outside the USA. Status: Project transferred from Elder Arehart to Elder Sandmire when liaison responsibility was transferred.

79J1-1 MOVED that Elder Sandmire be requested to submit this draft via one of the weekly Elder's mailings by March 15, to be placed on the agenda of the April Elder's meeting. (M-Wilson/2-Cureton; unanimous vote)

Reference 78J10-1 Status: From General Conference Reports the following was compiled as tasks of the Commission on Faith, Fellowship and Order (FFO): The Commission will prepare a pamphlet on each FFO response to the "Six Questions" and will distribute them for local church use. The

pamphlets will be written in a style that will be easy to understand for persons who are not acquainted with theological jargon. Congregations and districts will be asked to critique the pamphlets so that the Commission will be able to keep in touch with the Fellowship's grass roots. The distribution of the pamphlets will be followed be district-level and congregational-level FFO workshops and conferences, to be conducted by FFO members. FFO task forces will solicit input from all levels of the Fellowship to selected questions (much in the same manner that was used to prepare the 1976 FFO paper). The task forces will use that "grass roots" input as a foundation for developing their reports. These task forces will serve as research bodies, reporting their findings to the FFO Commission which will, in turn, make appropriate and informed recommendations to the Fellowship.

- Task force on Women and the Bible
- Task force on Ethics
- Task force on Homosexuality and the Bible
- Task force on Liturgy

In addition the following was received from te Rev. William Taylor: "As chair, I would like to see FFO initiate and/or facilitate these programs as goals in addition to those already in the reports and directives. 1) A fellowship wide Christian Education program of practical applications of our theological stand; 2) Making available such printed matter as would be needed for such a program, especially regarding those Scriptures used by 'fundamentalists' to prove their condemnation of us; and 3) Engendering of Bible-content knowledge and familiarity of the Scriptures that we so sorely lack now.

79J10-1 MOVED that the Board of Elders assist in the prioritization of the goals of the FFO Commission, referring the last three to the Christian Education Commission to work in conjunction with FFO. The Liaison Elder to this Commission will be Elder Arehart. (M-Hose/2-Wilson; unanimous vote)

Reference 78J11-1 The following question was asked by the Rev. Phillip Speranza: In view of the fact that according to Article V.B.1.c of the UFMCC By-laws it is the function of the Elders to 'establish and make appointments to the various UFMCC Boards, Commissions, Committees and Institutions,' and 'to collect and disburse funds,' and 'to carry out all the directives of the General Conference,' will the Board of Elders defend their claim, implicit in 78J11-1, to decide, apart from the General Conference, which programmes are and are not 'top priority'? Are the Elders prepared to submit all existing programmes (in terms of boards, commissions, etc.) to the General Conference for review, in order to let the General Conference decide which programmes should continue, which programmes should be deleted, which programmes should be abandoned?

79J11-1 MOVED that the following response be issued: One of the functions of the Board of Elders is to 'carry out the administrative affairs of the UFMCC between General Conferences in an orderly manner.' (See Article V.B.1). One of our functions is to responsibly review programs and to streamline bureaucratic entanglements when they become non-functional or disfunctional. All our decisions about Commissions, Boards, etc. are, and always have been, subject to the review of General Conference. (M-Smith/2-Sandmire; unanimous vote).

Reference 78J12-2. Request for communications and work on this project has been made to Al Smithson. No reply has yet been received.

79J12-1 MOVED that if no reply is received by February, the Clerk is requested to contact and meet with Mr. Smithson to resolve the communications difficulities. The Clerk will report the status to the Elders via one of the weekly mailings. (M-Wilson/2-Hose; unanimous vote)

Reference 78J15-3 Status: the Rev. Joan Johnson reported in a phone conversation the week of 1/8/79 that the Commission on Innovative Ministries currently has the following task forces actively working: Transgender, Handicapped, Chemical Dependency, Aging, Death & Dying, and Counseling. She requested that specific chairpersons not be required for each task force, but that she be allowed to coordinate the work of the cvarious groups in each area as they prepare their Resource Packets and onference Reports.

79J15-1 MOVED that the chairperson of the Commission on Innovative Ministries be given permission to coordinate the work of that Commission as described above. (M-Cureton/2-Arehart; unanimous vote)

Reference 78J31-2. The following question was received from the Rev. Phillip Speranza: In view of the fact that the by-laws of the UFMCC are binding upon the whole Fellowship, will the Board of Elders explain why they have failed to appoint to the By-laws Committee any person outside of the United States? Are the Elders prepared to expand the UFMCC by-laws committee to include persons from outside the United States?

79J31-1 MOVED that the Rev. Phillip Speranza be appointed to the By-laws Committee. (M-Arehart/2-Smith; Yea: Arehart, Smith, Cureton, Wilson; Nay: Hose, Sandmire; motion passes)

THESE MINUTES SHALL REFLECT THAT in considering the motion listed above recognized the continuing responsibility to balance the need for wider and more diverse representation with the need to channel our available resources to achieve maximum benefit. Costs for transportation, postage and telephone usage were discussed.

REFERENCE 78Z-4 The following question has been received from the Rev. Phillip Speranza: In view of the fact that the reporting by the Elders of the 'top 20 congregations' must inevitably demoralize poorer congregations who have no hope of ever being in the 'top 20', will the Elders explain why this kind of reporting was instituted in the first place? Is the Board of Elders prepared to cease this kind of reporting?

79Z-1 MOVED that the following response be issued: This type of reporting was originally instituted to share one method of sharing a part of the dynamic growth of our Fellowship and its member churches. Though we must each, through our teaching and example, guard against the possibility of this reporting being used in a manipulative way to encourage jealousy and competition, we recognize the positive benefits of sharing such information to encourage each other in the faith and inspire prayer and concern for each other as a part of the same body in Christ. The Board of Elders will continue such reporting and will

also encourage the people of the UFMCC, both lay and clergy, to support and teach the principles of Christ who reminded us that to honor one part of the body is to honor the entire body of which we are all members. (M-Cureton/2-Sandmire; unanimous vote)

Reference June 1978 minutes, agenda category Z, concerning the use of the Statements of Faith and Call to the Christian Ministry. The following question has been received from the Rev. Phillip Speranza: In view of the fact that UFMCC active ministers' statements of faith and call to the Christian ministry were submitted to MCAC as confidential documents, will the Elders explain why they have chosen to break confidentially and to act ultra vires in releasing these documents to Pastor Hougen without the prior consent of each minister involved? Is the Board of Elders prepared to rescind the permission granted to Pastor Hougen and to recover any and all such confidential documents from Pastor Hougen until the prior written permission of each minister involved has been obtained?

79Z-1 MOVED that the following response be issued: Nothing on the application for licensing defines the limits of 'confidentiality'. We obviously have to come up with some guidelines about who does and does not have access to such documents. However, in this case, we did make sure that Pastor Hougen understood that no names would be used in his book or no material quoted without the written permission of the minister involved. We believe that this action adequately protects confidentiality. At this point, it is too late to rescind permission for the Rev. Hougen to use the documents. (M-Cureton/2-Hose; unanimous vote)

Reference 78A-2 This motion directed that specific kinds of information be submitted prior to mission or charter request decisions.

79W-1 MOVED that the attached form for the request of mission or charter status be adopted. This action to become effective after the preparation and distribution of the forms to the District Coordinators and Church Extension Officers. (M-Cureton/2-Wilson; unanimous vote)

OLD BUSINESS - from September 1978

Reference 78D-6 The following question has been received from the Rev. David Gunton: As District Coordinator for Canada, I would like to officially go on record as protesting the implementation of your motion 78D-6 on the Standard Operating Procedures for Districts and World Church Extension Areas outside the USA. It was my understanding that the whole purpose behind the finance advisory board was to give the Treasurer feed-back on matters pertaining to finance. This operating procedure, aimed basically at the Conadian District as the only (sic) District outside the US, was apparently introduced without any consultation whatsoever with people here in Canada. The rules you are imposing go contrary to the set up of the Canadian corporation, Metropolitan Community Churches in Canada. Canadian law will not allow a federally incorporated body to be ameanable to a body outside the country. With this action coupled with the over-throw of many of the by-laws we have previously passed last May, I can only conclude that the Board of Elders does not want to see the formation of national churches. If that is the case, in the name of cooperation, please do not lead us to believe that that was your wish.

79D-2 MOVED that the following response be issued: You are right in criticizing us for not consulting with both the Canadian and Australasian Districts on this matter before making any final decisions. You may be sure that we will do so in the future. However, the Board of Elders felt that such procedural matters were long overdue. We seriously question, at this particular time, the feasibility and practicability of a financial advisory board. We recognize the need to straighten out some continuing communications problems regarding districts outside the USA, as well as with the others. The Fellowship has never advocated the formation of national churches. Presumably, in the future, there will be other Canadian, Australian and even trans-national districts. (M-Wilson/2-Arehart; unanimous vote)

Reference 78J30-8. The following question was received from the Rev. Phillip Speranza: In view of the fact that by their actions, minuted and noted, the Elders indicate their agreement with the recommendation of MCAC tha "each district absorb the travel expense of the MCAC member of the DRC," will the Elders explain why this recommendation and consequent addition to District expenditures was not submitted to the Districts for consideration and comment prior to implementation?

79J30-1 MOVED that the following response be issued: At the present time the By-laws state that Districts are not legislative bodies, a phrase which has never been adequately clarified and therefore leads to much confusion and misunderstanding. As a result, there has never been a clear resolution of the issue of who may decide expenditures. The only By-law indication is that the 2% District support is to be used to "help expand the Christian outreach of this church." Providing duly credentialed clergy for our church is certainly a part of expanding our outreach. We also recognize the need to continually improve our communications with each other and do not seek to minimize that effort. (M-Wilson/2-Hose; unanimous vote).

Reference 78J30-9. STATUS: District Review Committees for 1979 need to be revised because of District Coordinators' elections and minister's relocations.

79J30-2 MOVED that the DRC appointments be realigned as listed:

Canadian District
- Jeri Harvie
- David Gunton, DC
- Phillip Speranza

Northeast District
- John Gill
- Ed Hougen, DC
- Dee Jackson

South Central District
- Jim Dykes
- Don Eastman, DC
- Ron Burcham

Great Lakes District
- Larry Uhrig
- A.S. Umbertino, DC
- Howard Gaass

Mid-Atlantic District
Jim Glyer
Frank Scott, DC
Don Borbe

Mid-Central District
Robert Cunningham
Joan Johnson, DC
Dusty Pruitt

Southeast District
Jeri Harvey
Joseph Gilbert, DC
Lee Carlton

Northwest District
Bonnie Daniel
Austin Amerine, D.C.
Gary Wilson

South Atlantic District
Roy Birchard
Tom Bigelow, DC
Charlene Taylor

Southwest District
Charles Larsen
Robert Arthur, DC
Tere Roderick

(M-Arehart/2-Wilson; unanimous vote)

Reference REQUIREMENTS FOR THE PROFESSIONAL MINISTRY, effective Nov. 1978. The following question was submitted: In view of the fact that some exhorters are well into existing programmes with local pastors; and in view of the fact that in certain places finanical, social and cultural conditions make compliance with the new standards well-nigh impossible, are the Elders prepared to recommend to MCAC that the new standards be required only of those exhorters admitted to that status on or after 30 November 1978?

79J30-3 MOVED that the following response be issued: The Elders are not prepared to make such a recommendation, but will forward the question to the MCAC without recommendation. (M-Wilson/2-Cureton; unanimous vote)

Reference 78J30-13 The following question was received: In view of the fact that the District of Canada is some 3000 miles wide, and in view of the fact that because of the steady devaluation of the Canadian dollar our living costs are significantly higher than those in the United States, and in view of the fact that in 1979 Canadian ministers and congregations will have the double expense of District Conference and General Conference, are the Elders prepared to alleviate the crushing financial burden involved by granting exceptions to the precedure requiring ministers applying for re-license to appear in person before the DRC?

79J30-4 MOVED that the following response be issued: The Elders are aware of the steadily increasing rates of inflation and currency devaluation, as we are also aware of the use of persuasive phrases such as 'crushing financial burden'. Although the immediate reaction is to move to 'alleviate' this burden, we recognize the responsibility to examine the intent of the procedure as well. While a geographical area is designated as a Church Extension Area the credentialing processes are much different, requiring more reliance on written communications and the presentation of applicants on paper and through the recommendations of others. There is little opportunity for MCAC to gather first hand acquaintance of the applicant. There is a corresponding lack of opportunity to share with the applicant in a nurturing and ministering capacity. When an area grows in resources, both human and financial, to the point of being designated as a District, we are no longer limited to the stop-gap measures for credentialing that filled the immediate needs of the

Church Extension Area. Because we believe that the in person interview for re-license is beneficial to both the applicant and to the church at large, we are not prepared to institute a general procedure to circumvent that process. (M-Sandmire/2-Cureton; unanimous vote)

Reference 78S-4. Status: Midge Costanza has accepted the invitation to address the General Conference and accept the Human Rights Award (ref. 78Z-7).

79S-1 MOVED that a two hundred dollar honorarium and expenses for Ms. Costanza and her traveling companion be approved. (M-Arehart/2-Wilson; unanimous vote)

NEW BUSINESS

A. MISSION STATUS REQUESTS

79A-1 MOVED that MCC at Boise, Idaho be designated as a Mission in the UFMCC, (M-Smith/2-Arehart; unanimous vote)

B. CHARTER REQUESTS - no action taken

Taken under advisement MCC Pres. Free Alpha Omega charters

C. CREDENTIALS PROCEDURES AND APPEALS - no action taken

D. BUDGET AND FINANCE

79D-3 MOVED that the church bodies of the Districts of Canada and Australasia be required to send their 10% tithes to the UFMCC as do all other churches. If national law prevents this, the districts are requested to work with the Elders, in a spirit of cooperation, to develop legal methods and procedures to fulfill the intent of the By-laws to ensure a fair distribution of the administrative costs of maintaining the UFMCC between each of the member groups. One such method or procedure could involve invoicing groups for their respective share of such costs; the amount would, of course, not exceed the amount of the 10% tithe that would have otherwise been collected. (M-Wilson/2-Sandmire; unanimous vote)

G. DISTRICTS

79G-3 MOVED that the Board of Elders request the Northwest and Southwest District Coordinators, after consultation with their respective Boards of Home Mission, to submit a joint proposal with regard to the re-alignment of the boundary between the two districts. This will be due by June 1979. (M-Arehart/2-Wilson; unanimous vote)

H. CHURCH BODIES

79H-1 MOVED that the request from the congregation of MCC Sarasota and the recommendation of the Board of Home Missions of the Southeast District that the congregation known as MCC Sarasota, FL be designated as a Mission within the UFMCC; that the change in status be effective as of November 14, 1978; and, that the physical charter be kept in the possession of the District Coordinator until General Conference in 1979. (M-Wilson/2-Hose; unanimous vote)

79H-2 MOVED that the Board of Elders approve the proposed By-laws of the MCC of Dallas, Texas, as submitted. (M-Sandmire/2-Smith; unanimous vote)

Reference the following question submitted by the Board of Directors of MCC Oceanside: Does the District Board of Home Missions have any function in regard to the internal affairs of a Chartered Church?

79H-3 MOVED that the following response be issued: The District Board of Home Missions does not have any constitutional authority or responsibility with regard to the internal affairs of a Chartered Church. The Board of Elders does, however, respect the opinions and advice of the Board of Home Missions which shares a common responsibility toward each other and all church bodies in the District as brothers and sisters within the family of God. The Board of Elders often receives and/or requests the advice of the Board of Home Missions. (M-Wilson/2-Cureton; unanimous vote)

Reference the following question submitted by the Board of Directors of MCC Oceanside: Does a church remain under the by-laws upon which they were chartered or must they meet any new by-laws passed after?

79H-4 MOVED that the following response be issued: By-laws revisions, when passed by the General Conference, are in effect for all UFMCC Clergy and Congregations. (See Article XII.A.B) (M-Cureton/2-Wilson; Yea: Arehart, Cureton, Hose, Sandmire, Wilson; Nay: Smith) Motion Passes.

Reference the following question submitted by the Board of Directors of MCC Oceanside: Shall a low attendance and small collections be considered as failure to abide by the By-laws?

79H-5 MOVED that the following response be issued: No, small collections and low attendance shall not be construed to mean failure to abide by the By-laws of the UFMCC. (M-Arehart/2-Sandmire; unanimous vote)

Reference: The Board of Elders received a recommendation from the Board of Home Missions of the Southwest District that MCC Oceanside be returned to Mission status.

79H-6 MOVED that the Board of Elders commend the congregation of MCC Oceanside to expend their time and energy within the next 5 or 6 months to increase the life and work of their church; The Board of Elders will review their status in June as a part of a general review of all church groups. (M-Cureton/2-Hose; unanimous vote)

79H-7 MOVED that the local by-laws of MCC Baltimore be approved as submitted. (M-Sandmire/2-Hose; unanimous vote)

79H-8 MOVED that the following response be issued in response to the request for approval of the 'Financial Review Committee' operating procedures submitted by MCC of Greater Kansas City: Since the UFMCC By-laws entrust the Board of Directors with the 'charge of all matters pertaining to the Articles of Incorporation, church property, finances, and physical affairs of the local church body', it is the opinion of the Board of Elders that only the Board of Directors can adopt such a proposal as a delegation of it's own responsibility (i.e., much the same way as bookkeeping tasks are often delegated by the Treasurer who retains ultimate responsibility for them). (M-Cureton/2-Arehart; unanimous vote).

79H-9 MOVED that the Board of Elders refer all inquires concerning the disagreements between the Worship Coordinator of MCC Columbus and the District Coordinator of the Great Lakes District to the District Coordinator and the Board of Home Missions of that District since they have sole responsibility for directing the establishment, life and growth of study groups and missions. Further, that the Board of Elders also admonish all persons involved to refrain from personal judgment of others and to 1) cease all accusatory statements and allegations of wrong-doing or 2) take immediate steps to initiate formal disciplinary charges. (M-Cureton/2-Arehart; unanimous vote)

79H-10 MOVED that the local by-laws for MCC St. Paul, Minnesota be approved as submitted. (M-Wilson/2-Hose; unanimous vote)

I. PROFESSIONAL MINISTERS AND WORSHIP COORDINATORS - no action taken

J. BOARDS, COMMISSIONS AND COMMITTEES

J1 BOARD OF INSTITUTIONAL MINISTRY (USA) - no action taken

J3 BOARD OF WORLD CHURCH EXTENSION

79J3-1 MOVED that the churches of the Northeast District be permitted to target their WCE February special offering for financing a trip to South America by the Rev. Jose Mojica for the purpose of studying the feasibility of and encouraging the development of churches in that area. (M-Smith/2-Sandmire; Yea: Smith; Nay: Arehart, Cureton, Hose, Sandmire, Wilson) Motion Failed.

THESE MINUTES SHALL REFLECT THAT the preceding motion was defeated with the following rationale expressed: The UFMCC has current financial obligations to existing church extension areas and ministries that depend on the availability of funds from the special February offerings. Without these funds, the work of those ministries would be jeopardized.

The Board of World Church Extension is asked to develop a systematic and planned expansion program with consideration being given to need, cost factors, availability of ministers, continued financing, national laws, general guidelines for beginning and sustaining works, etc.

79J3-2 MOVED that the Board of World Church Extension be expanded to include two members-at-large. Further that the Rev's Jose Mojica and James Sandmire be appointed to fill these positions. (M-Smith/2-Arehart; unanimous vote)

J4 BOARD OF TRUSTEES, SAMARITAN THEOLOGICAL INSTITUTE (see also 79J10-1)

Reference the following questions: STI needs a substantial offering this year to make up for low receipts in 1978, but no one is available to actively spearhead this fund raising drive. Can the Elders give us any ideas on how to push Samaritan Sunday this year? Can individual donors be identified? Current plans call for a spread in April/May IN UNITY and brochures with a more practical approach. Specific needs this year include library, scholarships, educational consultation, and clerical help.

79J4-1 MOVED that the Rev's Sandmire and Cureton be requested to assist STI in the effort. (M-Wilson/2-Arehart; unanimous vote)

Reference a statement from STI that the Rev. Jim Dykes has moved to San Francisco but has agreed to remain STI President until General Conference. They request guidance with regard to appointing a new President, additional trustees, etc.

79J4-2 MOVED that we table further decisions with regard to trustee appointments until after the consultation session that has been re-scheduled for June 1979. (M-Sandmire/2-Cureton; unanimous vote)

79J10-2 MOVED that the Board of Elders request the Commission on Faith, Fellowship and Order; the Commission on Christian Social Action; and Samaritan Theological Institute to recommend position statements on the definition and practical applications of "inclusive language". These assignments are to be considered one of the top priority items and are due no later than January 1, 1980. They may be submitted at any time prior to that date if completed. (M-Sandmire/2-Cureton; unanimous vote)

J10 Commission on Faith, Fellowship and Order

J13 COMMISSION ON CHRISTIAN SOCIAL ACTION - see 79J10-1

J14 COMMISSION ON CHRISTIAN EDUCATION - no action taken

J15 COMMISSION ON INNOVATIVE MINISTRIES - no action taken

J30 MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE

79J30-5 MOVED that the proposed forms and procedures for requesting leaves-of-absence from the professional ministry of the UFMCC be approved as submitted with appropriate corrections in arrangement and structure. (M-Arehart/2-Wilson; unanimous vote)

79J30-6 MOVED to change Ministers' reports to quarterly, with the form to be developed by the Administrative Office staff. (M-Arehart/2-Wilson; unanimous vote)

THESE MINUTES SHALL REFLECT that the Board of Elders received a report from the MCAC including recommended guidelines with regard to access to ministers' files, handling of confidential material, etc. The Board of Elders requests the MCAC to prepare additional recommendations with particular emphasis on the definitions of confidential vs. non-confidential material, etc.

J31 BY-LAWS COMMITTEE

79J31-2 MOVED to authorize the clerk to contact the chairperson of the by-laws committee with regard to the preparation of an "election booklet" containing each proposed by-law change, a rationale, supporting and rebuttal statements, effective after 1981 Conference. (M-Cureton/2-Wilson; unanimous vote)
THESE MINUTES SHALL REFLECT THE rationale for this motion: 1) general involvement of more people in the active governmental process of our churches; 2) widespread dialogue on meaningful issues between General Conferences would be encouraged and would help lessen the attitude that General Conference is the only forum from which people can be heard; and

3) general and open discussion of issues would promote the understanding of more diverse points of view and would lessen the atmosphere of hostility and judgment that often surrounds debate, particularly if that debate is perceived to be possible once every two years.

79J31-3 MOVED that the author's names not be included on the rebuttals and that only the names of sponsoring groups be included on the supporting statements. (M-Arehart/2-Smith; Yea: Arehart, Perry, Sandmire, Smith; Nay: Cureton, Hose, Wilson) Motion passes.

J34 COMMITTEE ON CHURCH HYMNODY - no action taken

L WASHINGTON, DC FIELD OFFICE

79L-1 MOVED that the six areas of responsibility listed in the report from the Washington Field Office be approved with the understanding that the Board of Elders retains the prerogative to request specified priority assignments. The six areas are: Lobbying the U.S. Congress on gay civil rights and other human rights issues; lobbying the religious community; support for religious gay caucuses; public education; Christian Social Action in UFMCC; and counseling and constituent services. (M-Arehart/2-Smith; unanimous vote)

THESE MINUTES SHALL REFLECT THAT Elder Hose is requested to draft procedures for instituting programs. tasks, and methods that might help the UFMCC best utilize the work of the Washington Field Office and its personnel.

O COMMITTEE ON LAY CONCERNS - will be listed as J16 in future minutes
- no action taken

R PROCEDURES AND DEFINITIONS

Reference the following question: Can a church without a Pastor discipline Deacons?

79R-1 MOVED that the following response be issued: Although the specific appointment by a Pastor is required to fill the position of Deacon or Exhorter, the Board of Directors by majority vote of the full board may vote to remove from office, temporarily suspend from office, or impose for cause such lesser discipline as they may deem appropriate for an existing Deacon or Exhorter. (M-Cureton/2-Arehart; unanimous vote)

Reference the following question: What happens to Deacons or Exhorters when a Chartered Church returns to Mission Status?

79R-2 MOVED that the following response be issued to the question listed above: The Deacon or Exhorter may either move their membership to a chartered church and seek license there or they may continue to serve their local congregation with a joyful spirit but without a formal title or position of Deacon or Exhorter. (M-Cureton/2-Hose; unanimous vote)

S GENERAL CONFERENCE

Reference the following proposal from the Administrator: Rev. Cureton, "I request permission to supervise the Printing and Reproduction areas of General Conference, working through a coordinator of my choice. Unless you direct otherwise, I propose the following:

1) Distribution of pre-conference reports in accordance with motion 78S-3
2) Daily announcements and essential revision sheets only to be printed and distributed to each conference registrant
3) Final Reports and Directives to be printed and distributed by December 1979, a copy of which would automatically be mailed to each conference registrant.

Specific criteria would need to be met before printing during conference would be authorized. Suggestions will be provided for your review. This process could significantly improve the quality of our final reports while insuring the lowest possible cost.

I request permission for the Bookstore at General Conference to be the sole responsibility of the Publications/Church Services Department. Specific submission and consignment policies to be submitted prior to the April meeting for review and approval."

79S-2 MOVED that the requests and procedures indicated above be approved. (M-Cureton/2-Arehart; unanimous vote)

79S-3 MOVED that the Rev. Willie Smith be appointed to coordinate the Sound and Lighting Crew at General Conference. (M-Cureton/2-Arehart; unanimous vote)

79S-4 MOVED that Mr. Carl Barnwell (Washington DC) be appointed to coordinate the Music for General Conference. (M-Hose/2-Cureton; unanimous vote)

79S-5 MOVED that each Elder be given complete responsibility for devising and facilitating the worship service during which they are scheduled to preach; Elders would compare lists of chosen participants to avoid duplication (M-Arehart/2-Smith; unanimous vote)

THESE MINUTES SHALL REFELCT the rationale for the motion listed above: The Elders recognize the responsibility and joy of respecting the worship traditions of a variety of our people. Because the Elders come from such diverse backgrounds this will ensure a more varied worship program.

THE MINUTES SHALL REFLECT the receipt of the recommendation from the Mid-Atlantic District that we schedule one day of conference on which no business meeting is scheduled to allow for some rest and recuperation. The Elders will attempt to incorporate this recommendation into the schedule.

T MINISTERS' CONFERENCE - no action taken

V ECUMENICAL RELATIONS - no action taken

W ADMINISTRATION AND ORGANIZATION - no action taken

Z MISCELLANEOUS

79Z-3 MOVED that the Board of Elders approve the specialized brochure concept developed by the Rev. Paul Breton as an outreach to the Alternative Lifestyles Conference, but not approve the magazine concept based on the economic investment required. (M-Smith/2-Sandmire; unanimous vote)

79Z-4 MOVED that all Executive and Office Personnel be instructed to give only accurate and honest information regarding requests for employment recommendations and verifications. (M-Cureton/2-Arehart; unanimous vote)

Respectfully Submitted,

(Rev.) Carol S. Cureton
Clerk, Board of Elders

Attachments:

MCAC Memo - Re: Minister's Files
MCAC Form LO-1: Request for Leave-of-Absence
MCAC Form LL-1: Request for Leave-of-Absence
UFMCC Form D-009: Application for Mission/Charter Status

MINISTERIAL CREDENTIALS AND AFFIARS COMMITTEE
UFMCC

MEMO

TO: The Rev. Carol Cureton
FROM: MCAC - Concerns Sub-Committee
RE: Confidentiality of Ministers Files

1. MINISTERS FILES:

A. 1. Files of licensed/ordained ministers are to be separated into General and Confidential Information. Only MCAC Concerns Committee and Liaison Elder have access to Confidential files. Have a sheet attached to the files with the enclosed form to be used.
2. Confidential Files shall be available to the full MCAC when candidate is being considered for ordination
3. All ministers shall have access to their own files.

B. Ministers files should be kept current for a three year (3) period of time.

C. RESOLVED: Ministers reports to be on a quarterly basis with the form to be developed by the Fellowship Offices.

Rev. Larry Uhrig
Chairperson, MCAC Concerns Committee

LU: cc
Encl.

THE UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

REQUEST FOR LEAVE-OF-ABSENCE FROM THE PROFESSIONAL MINISTRY FOR ORDAINED MINISTERS

Leave of absence for one year from the professional ministry of the UFMCC may be given to Ordained Ministers for the reasons of personal renewal and development of ministry. This request form should be completed by the minister requesting leave-of-absence and forwarded to the Chairperson of the Ministerial Credentials and Affairs Committee (MCAC). While it is presumed that a leave-of-absence precludes the regular exercise of ministry, the minister continues to be identified as a minister of the UFMCC with the rights and privileges of office as defined by the By-laws. Ministers on leave-of-absence are encouraged to seek the support and nourishment of a local MCC congregation; during leave-of-absence, ministers should maintain reasonable contact with their District Coordinator.

NAME _____ TEL. _____

ADDRESS _____

_____

Current Place of Ministry _____

Current ministerial position _____

Date of Ordination _____

REASON FOR REQUEST FOR LEAVE-OF-ABSENCE (Use back of the form if necessary)

Duration of requested leave: From _____ to _____

Date _____ Signature (The Reverend) _____

MCAC ACTION: Date _____

Interview/Care Team Assigned: 1) _____

2) _____ 3) _____

Date _____ Signature, MCAC Chairperson _____

THE UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

REQUEST FOR LEAVE OF ABSENCE FROM THE PROFESSIONAL MINISTRY FOR LICENSED MINISTERS

Leave-of-absence from the professional ministry of the UFMCC may be given in lieu of Re-license for a period of one year. This request form should be completed by the minister requesting the leave-of-absence and forwarded to the District Coordinator of the District in which the minister resides. A majority vote of the DRC is required to approve the leave-of-absence. The minister may appeal negative decisions to the MCAC at their July/August meeting, in writing or in person. The request for appeal must be made in writing to the Chairperson of the MCAC at least four (4) weeks prior to the meeting or the appeal may not be considered. The decision of the MCAC is final. Once leave-of-absence is granted, the indivdual is not licensed to the professional ministry of the UFMCC and retains no rights or privileges of office, but is encouraged to continue seeking the support and nourishment of an MCC congregation. To apply to return to the active ministry after a leave-of-absence has been granted, the applicant should complete an Application for Re-license to the Professional Ministry, UFMCC B-007.

NAME _____ TEL. _____

ADDRESS _____

_____

Current Place of Ministry _____

Current Position _____

Date of Initial License _____

REASON FOR REQUEST FOR LEAVE-OF-ABSENCE (Use back of form if necessary)

Duration of requested leave: From _____ to _____

Date _____ Signature (The Reverend) _____

DRC ACTION: With a full committee of _____ present, a total of _____ have voted to grant leave-of-absence.

Additional comments:

Signature, Facilitator DRC _____ in the _____ District. Date _____

MCAC ACTION: appeal by the applicant

With a full committee of _____ present, a total of _____ have voted to grant this leave-of-absence.

Additional comments:

Signature, Chairperson MCAC _____ Date _____

THE UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES
5300 Santa Monica Blvd., Suite 304, Los Angeles, California 90029

UFMCC D-009
3/79

APPLICATION FOR MISSION/CHARTER STATUS (circle one)

FOR _____
name of church group

IMPORTANT: Please send three (3) completed copies to your District Coordinator

1. This local congregation has been a Study Group/ Mission for _____ months.
(circle one)

2. Record of attendence and offerings for the past six (6) months:

	DATE	ATTENDENCE a.m./p.m.		OFFERINGS a.m./p.m.	
1st MONTH:					
2nd MONTH:					
3rd MONTH:					
4th MONTH:					
5th MONTH:					
6th MONTH:					

3. Average attendence per service per month for last six months:

	AM	PM	MIDWEEK (Other)
1st MONTH:			
2nd MONTH:			

3rd MONTH:	_____	_____	_____
4th MONTH:	_____	_____	_____
5th MONTH:	_____	_____	_____
6th MONTH:	_____	_____	_____

4. Average offerings per service per month for last six months:

	AM	PM	MIDWEEK (Other)
1st MONTH:	_____	_____	_____
2nd MONTH:	_____	_____	_____
3rd MONTH:	_____	_____	_____
4th MONTH:	_____	_____	_____
5th MONTH:	_____	_____	_____
6th MONTH:	_____	_____	_____

5. What do your outreach programs and activities include? (See note 1)

6. Briefly describe the division of responsibilities between the Worship Coordinator/Pastor/Interim Pastor and the members of the Board of Directors. (See note 1)

7. Specify the extent of your current financial support of the Worship Coordinator/Pastor/Interim Pastor (i.e. salary, insurance, allowances, conferences fees, etc.) (See note 1)

8. Please attach to each copy of this application a copy of the following:
   A. Financial Statement of Assets and Liabilities
   B. Current Budget
   C. Proposed local By-Laws (for Charter application only. See note 2)
   D. A short history of the congregation
   E. Current information:
      1. Mailing address and telephone number
      2. Meeting address
      3. Time(s) of service(s)
      4. Worship Coordinator/Pastor/Interim Pastor: name, address and telephone number
      5. Clerk of the Board: name, address, and telephone number
      6. Treasurer of the Board: name. address and telephone number
      7. Other members of the Board: names, addresses, and telephone numbers
   F. Signatures of members-in-good-standing of the local congregation presenting and authorizing this application for status change. (Mission status: minimum 25; Charter status: minimum 35)

Note 1: This question does not have a specific 'correct' answer that must be given before a change in status is approved. The information is requested to encourage the development of local decision-making processes and to help the District and Fellowship personnel who review this application know your local congregation as more than just a statistic.

Note 2: Article V.D.2 UFMCC By-Laws (corrected copy): "...The Board of Directors shall be subject to these By-Laws, local Articles of Incorporation, or local By-Laws, if such exist, and to the approval or disapproval by action of their local congregation as provided for in any of the above. It is incumbant upon the Board of Directors of each local church to provide that church with a set of By-Laws or Standard Operating Procedures."

ACTION BY THE BOARD OF HOME MISSIONS, _____ DISTRICT.

Change in status recommended: _____

Change in status not recommended: _____

Date: _____ *Signed:* _____
for the Board of Home Missions

If denied, application is to be returned to the local congregation with an explanation for denial.
If approved, all three signed copies are to be forwarded to the Clerk of the Board of Elders.

ACTION BY THE BOARD OF ELDERS

Change in status approved: _____

Change in status denied: _____

Date: _____ *Signed:* _____
Clerk, Board of Elders

If approved or denied, one copy is to be returned to the local congregation, one copy to the District, and a third copy retained by the Clerk. If status change is denied, a letter of explanation for denial will be included with each copy returned and retained.

Divide

Clergy - +2

Laity - -4

Sul
14/VIII/1979

(1)

ARTICLE IV
MINISTRY

A. The Universal Fellowship of Metropolitan Community Churches affirms the universal priesthood of all believers. All members of the Church are called by God to minister the grace and gospel of Christ in their daily lives and in their personal growth. The Fellowship also recognizes two orders of ministry within the Church, professional and non-professional, composed of persons to whom the Fellowship has committed the exercise of certain offices and functions not appropriately exercised by any persons not called and authorized thereto by the Fellowship.

1. LICENSED MINISTERS are professional ministers within the Fellowship.

a. QUALIFICATIONS: Licensed ministers must be active members of a congregation of this Fellowship and must be persons of demonstrated spiritual mind and exemplary life, of moral integrity and sound judgement, and must possess administrative abilities and educational preparation and experience in the church as may be determined by the Fellowship's Committee on Ministerial Credentials and Affairs, ~~and~~ WHICH HAVE BEEN APPROVED approved by the General Conference, before applying for License or renewal of License.

b. REQUIREMENTS: The Ministerial Credentials and Affairs Committee, following procedures prescribed by themselves, and approved by the General Conference, shall from time to time establish minimum standards of education to be met by persons applying to be Licensed Ministers or to be renewed in that capacity. Application to become a Licensed Minister must be made to the Committee and must include profession of Christian Faith consonant with the profession(s) of this Fellowship, agreement to be bound by the Bylaws of this Fellowship while continuing as a Licensed Minister, and recommendations from credible Christians as to personal and spiritual qualifications for the office. Licensed Ministers must be renewed in that capacity bi-annually according to the procedures prescribed.

c. DUTIES: Licensed ministers are authorized to administer the Sacraments and Rites of this Fellowship and to perform all other functions of Christian ministry unless specifically limited by the Ministerial Credentials and Affairs Committee of the Fellowship at the time of granting or renewing the license.

2. ORDAINED MINISTERS are professional ministers within the Fellowship.

a. QUALIFICATIONS: Ordained ministers must be active members of a congregation of this Fellowship and must be persons of spiritual mind and exemplary life, of moral integrity and sound judgement and sound administrative abilities, which have been demonstrated in at least two years in the capacity of Licensed Minister. Ordained Ministers must show both qualifications and willingness to assume any pastoral or administrative office under this Fellowship, if called thereto, and must be recognized as having made an unreserved life-long commitment to be loyal, active professional ministers of this Fellowship.

b. REQUIREMENTS: To be considered for the Rite of Ordination and to become an Ordained Minister, an individual must have actively served as a Licensed Minister in this Fellowship for at least two consecutive years, and must submit application to the Fellowship's Committee on Ministerial Credentials and Affairs in accordance with procedures prescribed by themselves, WHICH HAVE BEEN APPROVED ~~and~~ approved by the General Conference. Such applications must always include a personal profession of Christian faith consonant with the professions(s) of faith of this Fellowship, agreement to be bound by the Bylaws of this Fellowship, and a statement of life-long commitment to the professional ministry of this Fellowship saving only the call of God to other labors. Standards of educational and work achievement to be met before being accorded status as Ordained Minister, and of continuing education to be required of all professional ministers in the Fellowship, may be established from time to time by the Committee if approved by the General Conference.

3. INACTIVE STATUS AND RETIREMENT: Ordained Ministers not engaged in a duly authorized ministry under this Fellowship for a period of twelve (12) months are not eligible to vote as Minister at a General or District Conference. After twelve (12) consecutive months of inactivity in the professional ministry of this Fellowship, an Ordained Minister must appear before the Committee on Ministerial Credentials and Affairs which may, in accordance with procedures prescribed by themselves, and approved by the General Conference, temporarily suspend or revoke the status as Ordained Minister.

Ordained Ministers and Licensed Ministers may be accorded Inactive Status, UPON PETITION OF THE MINISTER, when for reasons of ill health, or other compelling reasons, ~~upon petition of the Minister~~, that is ~~decreed~~ deemed appropriate by the Committee. It is always appropriate to grant Inactive Status in response to a Minister's petition unless disciplinary action has been initiated.

Ordained Ministers and Licensed Ministers may petition the Committee on Ministerial Credentials and Affairs and be granted the status of Honorably Retired Minister after an appropriate number of years of service or upon attainment of sixty-five (65) years of age. Ordained Ministers and Licensed Ministers not engaged in a duly authorized ministry under this Fellowship for a period of twelve (12) months may be granted the status of Honorably Retired Minister after an appropriate number of years of service or upon attainment of sixty-five (65) years of age. Honorably Retired Ministers shall have the right to speak, but not to vote at General and District Conferences.

4. DISCIPLINE: The Universal Fellowship of Metropolitan Community Churches reserves to itself the discipline of its Ordained and Licensed Ministers and cannot condone disloyalty or unbecoming conduct on the part of its ministers. Therefore the Fellowship makes the following provisions for discipline and removal of professional ministers:

a. Initiation of disciplinary action, including removal, must be by a formal statement of charges by a majority vote af a congregation affected, by a majority vote of a District Conference or by two Ordained Ministers of this Fellowship acting upon facts known to them personally. Such charges must be presented in writing to the minister

concerned, to the Board of Elders, and to the Committee on Ministerial Credentials and Affairs and may be presented to other members of this Fellowship directly affected. Such a statement of charges is confidential and not otherwise to be published or publically discussed. At the time the statment of charges is presented to the minister, s/he immediately goes on inactive status but retains any office and continues to be fully compensated, if compensated, until final disposition of the charges is made.

b. Immediately upon receipt of the statement of charges the Board of Elders and the Committee shall confer upon the matter, and if the charges are by them then found to be frivolous or insupportable as drawn, they may dismiss the charges. The Board of Elders and the Committee shall appoint representatives to investigate the charges as promptly and as completely as possible, and those representatives shall recommend or not recommend a hearing within the next thirty days or at the next Geeral Conference, whichever shall occur first. All parties and persons affected shall have the right to be heard at that hearing, and may elect to be represented and assisted by an Ordained Minister of the Fellowship.

c. At the conclusion of the hearing, the Committee shall rule on each of the charges preferred, and based upon its finding the Committee shall rule by majority vote of its full membership either to reaffirm the credentials and status of the minister, or to remove those credentials and that status, or to impose lesser discipline as seems appropriate to the Committee. All such decisions of the Committee may be appealed in writing to the Board of Elders within the next thirty (30) days, and the decision of the Board of Elders when rendered shall be final either to confirm the discipline of the Committee or to set it aside.

B. MINISTERS FROM OTHER DENOMINATIONS: It is the policy of The Universal Fellowship of Metropolitan Community Churches in accepting ministers from other Christian denominations to receive them as Licensed Ministers. In accordance with procedures prescribed by the Committee on Ministerial Credentials and Affairs, and approved by the General Conference, the Committee

shall accept, consider and act upon the application of ministers from other denominations as they would applications from within the Fellowship to become or to remain a Licensed Minister.

C. PREPARATION FOR THE PROFESSIONAL MINISTRY:

1. MINISTERIAL STUDENTS:

a. QUALIFICATIONS: Before being appointed a Ministerial Student an individual must be a member of a congregation in this Fellowship and must have demonstrated a spiritual disposition, willingness and ability to work well with others, loyalty to the Fellowship and its agents and agencies and must show promise of ability to do the study and work of a minister in this Fellowship. Such an individual, having indicated to the District Coordinator a sensed and accepted call from God, must be nominated by that District Coordinator to the District ~~Review Committee of the District of Residence~~ PROFESSIONAL MINISTERS. The ~~D.R.C.~~ MINISTERS shall discuss the matter with the individual, the individual's pastor or worship coordinator, and with any other persons, shall review supporting documents of education, religious experience and church activity, and reference from credible Christian persons, and at a subsequent meeting of the ~~same Committee~~ DISTRICT PROFESSIONAL MINISTERS shall vote to confirm the individual's appointment, or not confirm that appointment, for a one year term.

b. DUTIES: The chief duty of a Ministerial Student shall be to prepare for the Christian ministry under the guidance of the District Coordinator and the District ~~Review Committee~~ PROFESSIONAL MINISTERS. As part of that preparation, and in addition to it, a Ministerial Student may be assigned to work under the direct personal supervision of a Pastor of a Chartered Church, the Interim Pastor of a Mission or a Licensed or Ordained Minister who is Worship Coordinator of a Study Group in planning and conducting group activity, preaching, counseling, and in doing the administrative work in the congregation. With the consent of the ~~D.R.C.~~ DISTRICT PROFESSIONAL MINISTERS. it is appropriate for the District

Coordinator to appoint a Ministerial Student to serve as Worship Coordinator of a Feasibility Study or Study Group; but in such cases it shall be clearly understood and accepted by all concerned that the Ministerial Student's primary duty and responsibility continues to be to prepare for the professional ministry of the Fellowship. The duties may, if necessary and circumstances dictate, include administering the rites and sacraments under the authorization and under the direction of the supervising minister.

c. No person shall serve as a Ministerial Student more than four CONSECUTIVE years ~~altogether~~ and after that time must apply to the District Review Committee to be received as a Ministerial Intern.

2. MINISTERIAL INTERNS are persons preparing for the professional ministry of the Fellowship who have completed the greater part of the required academic study and who have had susbstantial practical experience as Ministerial Student.

a. QUALIFICATIONS: Before applying to the District Review Committee for the status of Ministerial Intern, a person must be a member of a congregation in this Fellowship and have served at least ONE ~~two~~ year~~s~~ as Ministerial Student. Upon making such application, the Ministerial Student must present satisfactory evidence of having completed successfully academic and practical work to such an extent that the balance required can be completed in one year. That evidence shall consist of transcripts and of letters of recommendation from the supervising minister and credible Christians, as well as other recommendations, references and documentation. The District Review Committee shall vote whether or not to confer the status of Ministerial Intern for a term of one year, and shall do so only after having worked out with the individuals and church bodies affected a plan of work for that year. A District Review Committee may renew a person's appointment as a Ministerial Intern for a second one year term only if events beyond the person's control and expectation prevented completion of that work assignment..

b. DUTIES: Ministerial interns shall serve in a local congregation in the district in which they hold standing. Their precise duties shall be assigned by the pastor or worship coordinator of the congregation in which they are interning. Ordinarily these duties shall include some experience in each of the following areas: preaching, leading worship, counseling, administration, teaching, evangelism and social action. The intern's work shall be guided and evaluated by the pastor or worship coordinator. The administration of the rites and sacraments of the church may be done only under the authorization and direction of the supervising minister.

A Ministerial Intern may be assigned by the District Coordinator to serve as worship coordinator of a study group, provided that the District Coordinator serves as supervisor of the intern. A Ministerial Intern may be appointed, with the permission of the District Coordinator, by the Board of Directors of a Church or selected by a Mission, to serve as Worship Coordinator of that congregation, provided that the District Coordinator serves as supervisor of the intern. A Ministerial Intern may not serve as Pastor, Assistant Pastor, Associate Pastor or Interim Pastor of a congregation.

c. DISCIPLINE: The discipline of Ministerial Students or Ministerial Interns shall lie first in the hands of the supervising minister under whom they are working. In the event of apparent unbecoming conduct, disloyalty, or dereliction of duty the District Coordinator will reaffirm or remove status, or take other action as she or he deems appropriate. The District Coordinator may allow an intern to serve in another congregation. Any such disciplinary action by the District Coordinator is subject to approval by the District Review Committee at its next meeting.

D. NON-PROFESSIONAL MINISTERS: The Universal Fellowship of Metropolitan Community Churches recognizes two offices within the order of non-professional ministers, Deacons and Exhorters-Evangelists.

1. DEACONS are an historic office of service within the jurisdiction of the local congregation whose qualifications are indicated in I Timothy 3: 8-14. It is not appropriate that Deacons serve on the Board of Directors of a local church or in other administrative offices of the Church. A Deacon may not serve as pastor, interim pastor or associate or assistant pastor. ~~Nor may Deacons be appointed Worship Coordinator of a Study group or mission~~.

   a. QUALIFICATIONS: Prior to being appointed and set apart by prayer, a Deacon must be a member in good standing of a local congregation of this Fellowship, and must be a person of spiritual and personal maturity, of exemplary life, of sound judgement, and of proven dedication to God in the Church. Appropriate training for Deacons, before and after appointment, shall be the responsibility of the Pastor of a Chartered Church, the Interim Pastor of a Mission or the Licensed or Ordained Minister who is the Worship Coordinator of a Study Group. Persons are nominated to become Deacons by the minister, as above, and approved by a majority of the full Board of Directors or the officers acting in Lieu of a Board of Directors, as the case may be, and set apart or installed in office by prayer, for a term of three (3) years, until the congregational status shall change, until a new Pastor or Worship Coordinator may be elected or appointed, whichever shall come first. Deacons may be appointed and approved in the same way to serve further terms in office.

   b. DUTIES: Under the direct, personal supervision of the pastor or worship coordinator, Deacons shall perform a spiritual ministry to those in need, to the sick, the friendless, and any in distress.

As directed to do so by the pastor or worship coordinator and Board or Officers serving in Lieu of a Board they may administer material aid from and in behalf of the church. It is appropriate that Deacons assist their Pastors or Worship Coordinators in the conduct of public and private worship when called upon to do so. The duties may, if necessary and circumstances dictate, include administering the rites and sacraments under the authorization and under the direction of their pastor.

c. DISCIPLINE of Deacons is to be exercised by the Pastor or Worship Coordinator, together with a majority of the full Board of Directors or Officers serving in Lieu of a Board of Directors of the congregation in which the Deacon is a member. For cause the Pastor or Worship Coordinator may suspend a Deacon from the exercise of a Deacon's ministry for a period of not more than thirty (30) days, and must report that suspension and the reasons for it to the Board or the Officers serving in Lieu of a Board of Directors. The Pastor or Worship Coordinator, together with a majority of the full Board, or Officers serving in Lieu of a Board may remove a Deacon from office for disloyalty, unbecoming conduct, or derelicition of duty, and may for cause impose lesser discipline. There is no appeal from disciplinary decisions of the above process.

2. EXHORTER-EVANGELISTS are a special office of lay service within the jurisdiction of the district, under the supervision of the District Coordinator and the District Review Committee, which supervision, or parts of it, may be delegated to a local church.

a. QUALIFICATIONS: EXHORTER-EVANGELISTS are persons who feel called to a non-professional ministry of the Word and must meet the same qualifications in I Timothy 3: 8-14 as Deacons. Their purpose is to provide outreach both within a local congregation and to areas not served by a local MCC. Considering the responsibilities and duties of an Exhorter-Evangelist, it is desireable that they not serve on the Board of Directors or in other church offices.

b. REQUIREMENTS: Exhorter-Evangelists shall have been members of an MCC within the District for six months to one year, unless they are called by the District or a local body from an MCC outside that District. Initial recommendation, evaluation and training as deemed necessary shall come from a Local Pastor or Worship Coordinator and Board of Directors or Officers serving in Lieu of a Board of Directors. They shall be members in good standing in their local congregation, and be persons of spiritual mind, exemplary lives, joyful outlook, sound judgement, and of proven dedicated service with a gift of the ministry of the Word. The District Coordinator shall make the intial appointment, subject to the approval of the District Review Committee and shall review the appointment annually with the Exhorter-Evangelist and the District Review Committee.

c. DUTIES: Exhorter-Evangelists may be called to the prison ministry, institutional ministry, innovative ministries to new works in areas not yet served by MCC or to Churches, Mission or Study Groups were a need exists and the appointment is otherwise legal.

The duties may, if necessary and circumstances dictate, include administration of the rites and sacraments of the church under the authority and direction of the supervising minister.

Since the office of Exhorter-Evangelist is not a preparation for any other form of ministry the duties do not include study for the professional ministry of the church but may include study to enable a more effective NON-PROFESSIONAL ~~lay~~-ministry.

d. DISCIPLINE: The discipline of Exhorter-Evangelists shall first lie in the hands of the supervising minister under whom they are working. In the event of apparent unbecoming conduct, disloyalty, or dereliction of duty the District Coordinator will reaffirm or remove status, or take other action as she or he deems appropriate The District Coordinator may allow an Exhorter-Evangelist t serve in some other assignment. Any such disciplinary action by the District Coordinator is subject to approval

by the District Review Committee at its next meeting.

3. APPROVAL OR APPEAL:

a. Any specific matters of congregational approval or appeal of a Deacon not contained herein are left to local CONGREGATIONAL option.

b. Any specific matters of approval or appeal of an Exhorter-Evangelist not contained herein are left to local District option.

REPORT OF SAMARITAN THEOLOGICAL INSTITUTE

TO THE 1979 GENERAL CONFERENCE

LOS ANGELES, CALIFORNIA

ACADEMIC REPORT

In the past two academic years STI has expanded and strengthened its various educational programs. As the officially recognized educational institution of the UFMCC, STI has attempted to provide educational resources for laypeople, ministerial students, and clergy. To accomplish this, STI maintains both resident and extension programs. As of May 1, 1979, there were officially enrolled in STI 16 resident students and 47 extension students. In addition, several hundred persons have audited Samaritan courses and seminars. A description of the academic offerings follows.

COURSES IN RESIDENCE. At the Institute's facilities in Los Angeles, evening classes are held in 11-week quarters (Fall, Winter and Spring). In any given quarter four to six courses are offered. These upper-college-level courses may be audited by anyone or taken for credit by officially enrolled students. The 60-credit program of courses leads to a Bachelor of Theology degree. One person graduated in 1978 and three in 1979. Several students have come to STI for a year or so to supplement their ministerial preparation. The 1978 - 1979 student body came from Indiana, Ohio, Colorado, and Alaska, as well as California. These students from out-of-state have really broadened the sharing atmosphere of classes.

INTENSIVE SUMMER COURSES. In the past two years five intensive summer courses have been held. These are full courses packed into one or two weeks. In June, 1978 "The Johannine Gospel" was offered at a private camp in Southern California. In May-June, 1979 "Sexuality and the Scriptures: Male and Female" was offered both in St. Paul, Minnesota and in Los Angeles. In addition two intensive courses were offered in Los Angeles just prior to this General Conference (August, 1979): "Prison Ministry" and "Sexuality-Related Counseling."

SEMINARS. Over the last two years fifteen different Samaritan Seminars have been presented 31 times at District Conferences, Ministerial Conferences, local congregations, and STI. The following seminars were presented the number of times indicated:

1) "Death and Dying: A Theological-Medical Dialogue" (Dykes and Dykes)-3-
2) "Dynamics of Same-Sex Relationships" (Dykes) -1-
3) "The Future Structure of the UFMCC" (Smithson and Farrell) -1-
4) "Gay People and the Law" (Smithson) -2-
5) "Holy Communion: A Biblical/Theological/Practical Study" (Pulling) -1-
6) "Homosexuality and the Bible: A Historical-Critical View" (Pulling) -2-
7) "Homosexuality and the Bible: An Evangelical View" (Arthur) -2-
8) "Inclusive Language: Why and How?" (Pulling) -3-
9) "Inside the UFMCC Bylaws" (Mickley) -3-
10) "Leading More Effective Worship" (Anderson and Pulling) -2-
11) "MCC and the Church Universal: Ecumenical Relations" (Wilson) -3-
12) "Operation Resurrection: A Model for Local Church Renewal" (Wilson) -3-
13) "Oppression: What Is It? How Do We Handle It?" (Wilson and Tracy) -1-
14) "S.O.S.: Speaking On Sexuality" (Wheeler and Umbertino) -3-
15) "Writing to Communicate" (Pulling) -1-

over

CORRESPONDENCE COURSES. Two new correspondence courses have been added: "UFMCC Polity" and "Sexuality and Scriptures: Homosexuality". These are in addition to the three existing courses: "Introduction to the Bible", "The Life and Teaching of Jesus", and"God". The Polity course will be revised after this General Conference to reflect any Bylaws revisions, changes in commissions, etc. More courses are being planned and worked on.

These correspondence courses are available to everyone in the Fellowship, and over 230 persons have enrolled in them. Anyone may take these college-level courses, and they can be applied as academic credit toward licensure in the UFMCC as a professional minister whether or not the student is officially enrolled in STI.

BOOKSTORE. The STI Bookstore has greatly increased its stock, not only of textbooks, but other interesting books, pamphlets, and essays. Several congregations and individuals have placed orders at the bookstore. A List is available upon request.

LIBRARY. The Institute maintains a library of over 3000 volumes, of which about two-thirds are catalogued. Also several periodicals are received. There is a great need for funding a librarian to finish the cataloguing, and to develop a periodicals section and a Christian education resource center. Anyone may use the library to read and research on the premises. Lending privileges are extended to STI students and faculty.

PROFICIENCY EXAMINATIONS. The Ministerial Credentials and Affairs Committee requested that STI faculty assist in drawing up the exams, that a faculty committee of four read the exams, and that the Dean's Office administer the exams at sixteen testing sites in the U.S. and Canada. All this was done. It should be noted that the proficiency exams are not "STI" exams. The exams were given their final form and approval by the MCAC Subcommittee on Standards after input was received from STI faculty. The Dean attended the January meeting of this committee in St. Louis as a consultant.

EXCEL. As part of its lay educational outreach, STI sponsors EXCEL, which is a lay program for Christian renewal within the UFMCC. The EXCEL Team is a group of trained laypersons and clergy who put on an intensive weekend experience called Exercise in Christian Community Living. The Exercise weekends teach what is fundamental to being a Christian and they send participants back to renew their local congregations. Since 1976 eleven Exercise weekends have been held in the Los Angeles area with about three hundred people attending.

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TRUSTEES REPORT

FACILITIES. In August-September, 1978 STI moved from downtown Los Angeles to Hollywood. These new facilities are located in a first-floor suite of an office building. The UFMCC administrative and executive offices are in the same building on the third floor. STI's three-room suite includes classroom, Dean's office, and combination library-study-lounge.

FACULTY. The resident faculty is losing the Rev. James Sandmire and the Rev. Jim Dykes, both of whom will be extension faculty in San Francisco. Additions to the resident faculty include Stanley Conrad (counselor, Ph.D. in progress), the Rev. Nancy Wilson (UFMCC elder and pastor), Paula Schoenwether (professional teacher of journalism, composition, and speech), and the Rev. John Barbone (UFMCC pastor). There are several faculty applications pending.

STAFF. Due to his move to San Francisco, the Rev. Jim Dykes has resigned as President effective this General Conference. STI is grateful for his two years of service at a crucial time in the Institute's growth. The Dean, the Rev. Jeffrey

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D. Pulling, has been the only full-time staff person, and therefore has functioned as registrar-secretary as well as Dean and instructor. Full-time clerical help is desperately needed, and has been proposed for the 1979-1980 budget.

STATE STATUS AND GRANTING OF DEGREES. In November, 1978 STI was recognized by the State of California, Department of Education, as a religious educational institution operating under the exemption of California Education Code, Section 94303(b). This entitles STI to confer "exempted" degrees upon its graduates. The basic STI degree is a Bachelor of Theology (Th.B.) and signifies completion of 120 credits (60 prior college credits and 60 STI credits). This granting of Bachelor's degrees does not mean that STI is authorized, approved, or accredited by the state or any regional accrediting body. The Institute does not, at present, have the assets or the full-time faculty and staff to qualify for any other state status. STI credits and degrees are recognized only within the UFMCC.

EDUCATIONAL CONSULTATION. The STI Trustees and faculty are presently seeking the assistance of some professional educational consultants in making long-term plans for the Institute. Areas under investigation include realistic growth with present and future financing, feasibility of state approval and regional accrediting, balancing the resident and extension programs, and serving the educational needs of UFMCC clergy, ministerial students, and laypeople.

Respectfully submitted to this 1979 General Conference,

The Rev. Jeffrey D. Pulling, Dean
for the STI Board of Trustees (1977-1979)

The. Rev. Jim Dykes, President
The Rev. L. Robert Arthur, Secretary
The Rev. Jeffrey D. Pulling, Treasurer
The Rev. James E. Sandmire

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Gifts + Donations - 77-78 July 77-78 June

1. MCC in the Valley, North Hollywood CA		$ 313.12
2. MCC Los Angeles, Los Angeles CA		215.00
3. Good Shepherd Parish MCC, Chicago IL		200.00
4. West Bay MCC, Santa Monica CA		200.00
5. All Saints MCC, West Hollywood CA		155.00
6. MCC of Greater St. Louis, St. Louis MO		100.00
7. MCC Akron, Akron OH		100.00
8. MCC Louisville, Louisville KY		78.30
9. MCC Tampa, Tampa FL		77.51
10. Casa De Cristo MCC, Phoenix AZ		77.30
11. MCC Boston, Boston MA		68.34
12. MCC Nashville, Nashville TN		68.00
13. MCC of the Resurrection, Houston TX		65.00
14. MCC Ft. Lauderdale, Ft. Lauderdale FL	(2 donations)	60.30
15. MCC Wichita, Wichita KS		60.25
16. MCC Tucson, Tucson AZ	(2 donations)	52.70
17. MCC of San Jose, San Jose CA		44.40
18. MCC of Milwaukee, Milwaukee WI		39.75
19. MCC Baltimore, Baltimore MD		39.11
20. MCC Auckland, Auckland New Zealand		38.27
21. MCC of the Rockies, Denver CO		38.20
22. MCC Illiamo, Quincy IL		33.50
23. Christ Chapel MCC, Santa Ana CA		29.07
24. East Bay MCC, Berkeley CA		25.90
25. MCC St. Paul, St. Paul MN		25.12
26. MCC of Christ the Liberator, New Egypt NJ		25.00
27. MCC of Tacoma, Tacoma WA		25.00
28. MCC of Indianapolis, Indianapolis IN		24.80
29. MCC Austin, Austin TX		24.00
30. MCC Ventura, Ventura CA		20.10
31. MCC of the Holy Apostles, Sarasota FL		20.00
32. MCC State College, University Park PA		18.81
33. MCC Anchorage, Anchorage AK		16.00
34. MCC Omaha, Omaha NB		15.24
35. Alpha and Omega MCC, Brooklyn Heights NY		15.00
36. MCC of Fresno, Fresno CA		10.00
37. MCC Hawaii, Honolulu HI		1.00
TOTAL FROM LOCAL MCCs		$2419.09
INDIVIDUAL DONATIONS		273.00
TOTAL		$2692.09

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Gifts & Donations 78-79
(July 78 - March 79)

1. MCC San Diego, San Diego CA	$ 446.86
2. MCC San Francisco, San Francisco CA	280.00
3. MCC of Greater Kansas City, Kansas City MO	124.15
4. UNITED KINGDOM (three congregations)	69.23
5. MCC Toronto, Toronto, Ontario CANADA	66.38
6. MCC Wichita, Wichita KS	31.75
7. MCC of the Pomona Valley, Pomona CA	31.10
8. Trinity MCC, San Bernadino CA	25.10
9. MCC Joplin, Joplin MO	25.00
10. Sacramento MCC, Sacramento CA	22.56
11. MCC Brisbane, Fortitude Valley, Queensland AUSTRALIA	11.34
TOTAL FROM LOCAL MCCs	$1133.47
INDIVIDUAL DONATIONS	439.64
TOTAL	$1573.11

SAMARITAN THEOLOGICAL INSTITUTE
RECEIPTS 1978-1979 (9 months)

	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	Total
Correspondence Courses	$ 130.00	350.00	190.00	110.00	350.00	110.00	410.00	240.00	200.00	$ 2090.00
Tuition and fees	10.00	0	635.00	265.00	450.00	85.00	35.00	295.00	300.00	2075.00
UFMCG monthly allotment	0	458.00	458.00	958.00	500.00	500.00	0	500.00	1000.00	4374.00
Book sales & Sales tax	16.92	0	244.86	12.50	177.39	70.18	229.89	18.66	110.03	880.43
Sale of STI essays	0	0	2.25	1.25	0	0	17.00	1.25	3.50	25.25
Donations for STI materials	2.00	0	5.00	1.00	11.00	0	1.00	9.50	5.75	35.25
Gifts from local churches	166.59	374.33	79.31	0	512.05	1.19	0	0	0	1133.47
Individual donations	205.00	28.00	0	3.00	23.64	125.00	13.00	40.00	2.00	439.64
Proficiency exam fees	0	0	0	0	0	0	20.00	40.00	230.00	290.00
Reimbursement on returned checks	0	0	7.13	0	20.00	0	10.60	5.00	0	42.73
Miscellaneous	11.01	0	0	7.34	400.00	130.76	56.00	93.99	812.76	1511.86
										$12,828.40

SAMARITAN THEOLOGICAL INSTITUTE
EXPENDITURES 1978-1979 (9 months)

	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	Total
Rent	$ 779.00	0	354.00	354.00	354.00	354.00	354.00	354.00	354.00	$ 3257.00
President's expense allow.	100.00	0	100.00	100.00	100.00	100.00	0	0	0	500.00
Dean's salary	400.00	0	400.00	400.00	400.00	800.00	0	400.00	400.00	3200.00
Dean's insurance premiums	112.50	0	112.50	0	0	128.55	0	0	128.79	482.34
Faculty housing allowance	100.00	0	100.00	100.00	100.00	200.00	0	100.00	100.00	800.00
Typing	15.00	15.00	0	0	0	0	0	0	0	30.00
Textbooks	3.67	98.23	276.41	132.77	140.93	163.94	32.91	348.51	86.19	1283.56
Printing, Duplicating	12.86	143.72	118.35	6.30	13.95	55.05	0	142.72	55.05	548.00
Postage	27.26	57.76	41.41	29.74	35.17	78.85	25.88	67.90	112.26	476.23
Office supplies & equipment	0	79.77	45.50	165.15	23.87	23.06	85.09	17.29	136.93	578.66
Library expenses	0	0	0	0	50.00	30.00	0	0	0	80.00
Sales tax	0	0	0	0	0	0	57.98	0	0	57.98
Returned checks	0	0	7.13	5.60	130.70	10.60	0	0	1.13	155.16
Bank charges	0	0	0	15.09	0	.60	0	0	0	15.69
Miscellaneous	0	101.99	483.00	0	0	71.65	64.00	50.00	18.00	788.64
										$12,253.26

Passed

Universal Fellowship of Metropolitan Community Churches
— Washington Field Office

WASHINGTON FIELD OFFICE REPORT
1979 General Conference

In the two years since the last General Conference, (August, 1977 through August, 1979) the Washington Field Office of the Universal Fellowship of Metropolitan Community Churches has matured and grown. We have become a true service to the Universal Fellowship and the community at large and more than just a new toy. We continue to strive to do the work of the Lord as the Fellowship sees and mandates it.

Immediately after General Conference in Denver in 1977, the Church Relations Director, the Rev. Roy Birchard, left the Washington Office to begin a new UFMCC congregation in Norfolk, Virginia. The Social Action Director was authorized to hire support staff as the second staff position had to undertake the responsibilities of both co-directors.

That, along with the difficulty in finding capable, qualified and dedicated staff willing to work long hours for little pay, increased the Director's work load tremendously. For long periods during the last two years, the Washington Field Office functioned with only one full-time, paid staff person, the Social Action Director.

However, the publication of the office newsletter, special pamphlets, and resources continued, along with fund raising, speaking tours, lobbying, ecumenical relations, and other activities of the office.

With the hiring of Steve Endean as Executive Director of the Gay Rights National Lobby at the end of 1978, the Washington Field Office of UFMCC was able to lay down the primary responsibility for lobbying the U.S. Congress on Gay rights issues. When this office was created in 1975 one of its mandates from the Fellowship was to lobby the U.S. Congress for the passage of Gay civil rights legislation. Though this was only one of its tasks, it became a very important -- and visible -- one since no other organization had full-time, professional staff in Washington lobbying Congress for Gay rights. We took a leadership role and maintained it for three years.

With GRNL now in a position to take over the leadership role in the area of lobbying Congress for Gay rights, we can begin to take a more reasonable

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role in the task. UFMCC has not stopped educating Congress from our position of Christian faith, and the Gay Rights National Lobby has made it clear that it wants our assistance and support. We will continue to be a part of the decision making process and the educational effort in Congress. What we can do, however, is concentrate on the work with Congress that we can do uniquely well. For instance, we may be able to reach certain Members of Congress better because there is an MCC congregation in his or her Congressional District. We are in a position to address religious and moral questions about homosexuality and human rights with more authority than a secular group can. We provide a pastoral ministry to Members of Congress and their staffs, using not only Washington Office staff, but also ministers, exhorters and lay people from Washington and around the nation.

We provide information to Congressional staff people about the broad issue of Gay rights and the narrower (but very important) issue of religion and human sexuality. We are able to mobilize other religious educational offices here in Washington on Gay rights legislation. We are able to utilize our considerable constituency to mobilize support for Gay rights and related issues, and inform Members of Congress through them about our position in this true form of Christian witness.

We have come to be trusted by many Congresspeople and their staffs. One Member of the House of Representatives asked for our assistance when he got opposition from campaign supporters for his co-sponsorship of the Gay rights bill. Another Congressional office called us for help in drafting a response to a letter from the Catholic Archdiocese critical of the Congressperson's support of Gay rights. A third Member of Congress approached this office for counseling about a personal problem.

But there are five other major functions which are a part of the Christian witness of the Washington Field Office in addition to educating Congress. Because of our unique situation as a Fellowship of Christian congregations, our location in the United Methodist Building, and our membership and involvment in a number of ecumenical organizations and activities, the Washington Office is able to be very effective in lobbying the churches.

Our activities in this regard are extensive. The Washington Office has for years been a member of the Washington Inter-religious Staff Council (WISC), an organization of staff people from virtually all of the religious offices in Washington that work in public policy and advocacy areas. WISC meets on a regular basis and includes people from the Washington social action offices of all the mainline denominations, as well as Quakers, Mennonites, Brethren, Unitarians, Evangelicals, Jews and many other faith groups which are represented through their Washington offices.

UFMCC's Washington Office is very active in WISC's task force on civil liberties and civil rights, and through our efforts that task force has included gay rights as a priority issue. We are also involved in the task force on public policy issues affecting women and the Director is a member of the IMPACT Publications Committee. (IMPACT is an inter-religious constituency information and educational effort.) Additionally, the Director attends meetings of the heads of WISC offices each month.

In addition to the meetings and organizational contacts the Washington Office is involved on a virtually daily basis with staff people from other religious offices. Groups use our addressograph system and frequently consult our library. We get frequent requests for information and counseling from other church offices. We have assisted in the preparation of national church studies on human sexuality for the United Church of Christ, the United Presbyterian Church, the United Methodist Church, and the Disciples of Christ, and we have presented a testimony to a number of denominational bodies on Gay rights. Much of the work, however, is done by simple daily contact with us as Christians who are Gay, who work, worship and pray together as a part of the community of faith. The educational value of this contact for national staff people from other denominations is tremendous.

When Joan Clark was fired from her job on the Dallas staff of the Women's Division, Board of Global Ministries, United Methodist Church because she came out as a lesbian, Women's Division staff people based in Washington came to our office for prayer, tears and support. When a national staff person from another denomination (which must remain unnamed) was killed in the tragic Cinema Follies fire in Washington, his colleagues came to your Washington Office seeking to understand his life and death and were met with prayer, support and understanding.

A third aspect of our work has been contact with the Gay caucuses of the same denominations with whom we are in touch professionally in Washington. We enjoy good relations with Dignity, Affirmation (United Methodists), and other gay caucuses. Recently Integrity National renewed its relationship with the UFMCC Washington Field Office, arranging for us to represent Integrity in the U.S. Congress, just as we represent UFMCC.

We have provided materials, resources, and information to most of these groups, and the Director has spoken to many different meetings and conferences as well. The May, 1979 Strategy Conference on Homophobia in the Churches was a major project of the Washington Office and UFMCC was a sponsor of the conference, which worked to build ecumenical relations and the strategies to fight homophobia in the churches.

The Washington Office's newsletter, A New Day, now provides information on activities in religious Gay caucuses and groups around the country. Our ecumenical support and witness to the Gay caucuses continues to grow in strength and importance.

Fourthly, the Washington Office has produced a great deal of educational materials and resources which is used by not only UFMCC people, but also by members of Gay religious groups, secular Gay organizations, Members of Congress and their staffs, and non-Gay people and organizations, both religious and secular. This public education program of the Washington Office also includes the extensive travels of the Social Action Director, speaking at Gay and non-Gay conferences, meetings and rallies, appearing on radio and television, being interviewed by the press, and leading workshops and planning strategy sessions all over the country.

While these materials have been a part of the work of the office in its other five areas of concern, public education must remain an important part of this office's concern. We have been able to put together a very inexpensive typesetting and printing combination in Washington which is competitive with any other arrangement in the country and we are thus able to produce materials inexpensively.

A fifth area in which the Washington Field Office has been active is Christian social action. The Director of the Office happens to now be the chair of the Fellowship Commission on Christian Social Action, and in fact much of the work of the Washington Office comes under the category of Christian social action. While the report of the Commission will go into more detail of the successes, failures and frustrations of the Christian social action work in the Fellowship, the Washington Office has consistently been a support, a resource and a guide for SCA work throughout the Fellowship.

It is our hope that the Fellowship will clarify the mandate of Christian social action and give more guidance to the Washington Office as to its role in this very important Christian witness.

Lastly, the Washington Field Office of UFMCC is deeply involved in what we call "constituent services," taking a phrase from Congressional staff offices. Constituent services include counseling politicians, Congressional staff people and people working in religious offices and around Washington generally. Much of this we try to refer to more appropriate agencies and people, but when a state representative travels all the way from his home in the mid-west to come out to you, as one did in 1978, you do not just refer him down the street.

The counseling involves troubled people of all kinds, people in the military, people in government service, people in the professions, people in the clergy or working for a church. Our constituent services involve routine things like refering someone to a Gay lawyer, and tracking a Gay group's grant applications to the Department of Health, Education and Welfare or the National Science Foundation. It involves getting Members of Congress to intercede with the Justice Department or a specific warden on a prison case (done in cooperation with the Board of Institutional Ministry), or helping get a UFMCC minister into the U.S. by interceding with the Immigration and Naturalization Service.

In short, constituent services is being a buffer between people in need of assistance and all branches of the Federal Government. Part of the job is knowing who to go to for help and information. Part of the job is patience, perserverence and hard work. But the job is important and has been of value to UFMCC.

In addition to the things mentioned above, your Washington Field Office is deeply involved in many little things that you may not be aware of. Naturally, there is the every-day administrative work in the office, necessary to keep it operating smoothly and efficiently. Opening mail, answering letters, filling orders, recording and banking money, processing subscriptions, keeping the mailing list up to date, filing, keeping financial records, maintaining the library, ordering supplies, and on and on and on.

Governmental interaction is often time-consuming and important and has included helping with the National Gay Task Force's White House Conference, assisting at Fellowship meetings with the Justice Department, working with people at Immigration, HEW, Internal Revenue, U.S. Civil Rights Commission, and so forth. Assisting the Rev. Bob Arthur and the Board of Institutional Ministry both in Congress and the Executive branch, is a job which could easily be expanded into a full time staff position. And much more.

We assisted our California sisters and brothers in fighting the Briggs Initiative, gathering support statements from Members of Congress. We are called for countless interviews by the national and regional press. We dispense a great deal of information to an incredible number and variety of people and agencies, both secular and religious, governmental and private.

The travel of the Director has been successful in helping provide information and resources to a wide variety of groups around the country. The benefits of having the Director travel are many: MCC congregations get to hear more about what their Fellowship is doing for them, other Gay and non-Gay groups identify the Director with the UFMCC and learn more about our Christian outreach, the media coverage usually available helps the local MCC's and the Gay community, and tools, ideas, resources, and strategies from around the country are shared and spread.

Budget and Finances

The full budget for the Washington Field Office will be presented in the treasurer's report, but it is important to stress two things here:

1.) Until just this summer the Universal Fellowship of Metropolitan Community Churches had only provided three items for the Washington Field Office: salaries, office rent and telephone. This summer, additional money was made available to assist the office in paying expenses for increased publication and other expenses.

2.) The Washington Field Office has raised 30% of its expenditures outside of the Fellowship General Fund, some of it from UFMCC Districts, congregations and individuals, some of it from outside the UFMCC. The Washington Office has raised its entire printing, postage, supplies, and xeroxing budget, up until this summer, when UFMCC assisted in some of these expenses. This was not a result of denial by the Fellowship or the Treasurer, but rather a conscious effort on the part of the office to maintain its history of bringing funds into the Fellowship.

It would be wonderful to not have to worry about obtaining outside funding, but realistically we know that we will always need to augment what the Fellowship can provide us with some outside funding resources.

Often office machines have been "down," or as we lay people say, broken, and they have remained that way until money was raised to have them fixed. Sometimes we ran out of postage and had to wait until money came in to buy more. We have spent some time on funding appeals, both to MCC congregations and districts and outside of UFMCC, and to fund raisers, in order to survive as an office and to fulfill the mandate given us by the Fellowship.

The Director's travel expenses have had to be paid for solely by the groups inviting him to speak. Often local MCC congregations or Gay organizations which want him can not afford the full expense of bringing him to their area for just one event, so they add other events and even cities onto his itinerary in order to share the cost. The Director never insists on an honorarium

from an MCC, but they will sometimes give him a love offering, and he does not insist on an honorarium if the non-MCC group cannot afford it. All that is required is transportation, room and board. In the past two years, the Director has begun limiting trips to no longer than two weeks in duration.

Conclusion: Threats, Goals and New Horizons

By now most of you have read A New Day(the newsletter of the Washington Field Office, formerly called Gays on the Hill) concerning the Christian Voice and the threat of the Christian right wing to much of what we stand for. While we agree on much theologically, they often twist the loving Good News of salvation for all that we find in the Scriptures into an oppressive political dogma that threatens human liberties and dignity everywhere.

Your Washington Field Office is central to the conflict against people like John Briggs, Anita Bryant, and the Christian Voice. We are providing a loving Christian witness of God's abiding love for all of God's creation in the nation's capitol. We hope to continue that witness.

Our goal is to continue the work the Fellowship has already laid out for us, as demonstrated in the six main focuses of the Washington Field Office outlined earlier. We hope to work in conjunction with the Board of Elders and the rest of the Universal Fellowship to develop the best utilization of the Washington Field Office for the glory of God and the furtherance of the ministry and evangelical outreach of this Fellowship.

The voice of God's people is heard on Capitol Hill. The voice of your Fellowship is heard in the nation's capitol. We hope to be able to continue our work and our ministry.

Respectfully submitted,

R. Adam DeBaugh, Social Action Director, Washington Field Office UFMCC

Attention, Lay Delegates and Clergy!

THESE ARE YOUR COPIES OF THE

OFFICIAL GENERAL CONFERENCE REPORTS.

BRING THEM, ALONG WITH THE PROPOSED BY LAW CHANGES,

MAILED PREVIOUSLY,

TO GENERAL CONFERENCE.

Duplicates will not be issued.

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

Metropolitan Community Church

1050 South Hill Street · Los Angeles, California 90015 · (213) 748-0121

The Rev. Jeni Ann Harvey
Pastor

Dear Brothers and Sisters in Christ:

As the time draws near to our General Conference, I feel that I need to bring you up to date on some of the things that are happening in California.

We are, of course, going through an extreme gasoline crisis at this time. For those of you who are planning to drive to the Los Angeles area, I must warn you that the gasoline prices for unleaded fuel and ethel is now $1.00 a gallon and it is anticipated that it may go as high as $1.25 to $1.50 a gallon by the end of summer. Gasoline is impossible to purchase on weekends and is particularly difficult to purchase in the Los Angeles area and those surrounding suburbs. Due to this gasoline shortage and problem, our ability to pick up people who are arriving via the AMTRAC and air is an impossibility.

Therefore, you will find enclosed with this letter all the information that you will need for you to be able to find transportation via airport limousine service from the airport to the Biltmore Hotel and the same facilities will be available from the AMTRAC station to the Biltmore Hotel. For those of you who are traveling in large groups, if you should want to combine four or five of you in one taxi to come into the area the cost would be approximately $20.00 to $25.00 to divide between those of you taking advantage of this situation.

The limo service is an excellent one and should provide good transportation for you. This service is available all day and all night from Los Angeles International Airport. The airport in Los Angeles, unfortunately, is not housed in one building, but is housed in approximately 20 different buildings, therefore, it will be impossible for us to have a centrally located information booth where you might be able to locate us and receive any further information. It is our recommendation to you that, upon your arrival in Los Angeles, you promptly seek your transportation to the Biltmore Hotel where you can get registered for both Conference and hotel and go directly to your rooms to get unpacked and become comfortable. We are encouraging all who can possibly come in on Saturday night to participate with us in our Sunday morning worship service and Sunday evening service, which are going to be very spirit-filled and directed. We encourage you all to be with us for these services.

You will also find included in this letter all information that you would need for your people who will be coming and who will not be restricted by being Delegates, Alternate Delegates and Ministers to having to attend the business meetings. These people will, therefore, be able to take several of the tours that are available in the Los Angeles area, such as Disneyland, Knott's Berry Farm, and Universal Studio tours. These are the three areas of maximum entertainment in the Los Angeles area and tours are available.

We discourage people from taking the so-called tours of the Stars' homes, primarily because all you will be able to see are very high hedges and iron gates and virtually nothing else. So, we feel quite frankly this is a rip-off tour for anyone coming into Los Angeles. However, we will include that information for you also if you still wish to take this tour.

Upon your arrival in Los Angeles and at the Biltmore Hotel, we will have prepared for you packets of information regarding all these tours and also our transit companies' schedules, which will show you how you can get about in all of Los Angeles. A list of all gay bars and businesses, both for gay men and lesbians, will be provided for those who wish to do their missionary work after the evening services of the General Conference.

If there are nay other needs which come to your mind or any questions that you have, please feel free to contact us as soon as possible so that we might get that information back to you prior to your arrival in Los Angeles. Some registration for the Conference will take place at the Los Angeles church downtown at 1050 S. Hill during Saturday, August 11 and on Sunday, August 12.

We are getting very excited about the prospect of being able to see and share with so many of you this year and we know that we can make this the most spirit-filled Conference we have had, if we will all come with that positive attitude. We encourage you to pack a great deal of love so that you will have it to share with us all when you arrive.

Looking forward to sharing Jesus Christ with you.

Because He Lives,

Jeri

The Rev. Jeri Ann Harvey
Pastor

JAH:eh

Universal Fellowship of Metropolitan Community Churches
Ninth General Conference
Biltmore Hotel, Los Angeles, California

BUS SCHEDULE

Departing L.A. AIRPORT	Arriving BILTMORE HOTEL
AM	
12:00	12:46
1:00	1:46
2:00	2:46
3:00	3:46
4:00	4:46
5:00	5:46
6:50	7:44
7:50	8:44
8:20	9:14
8:50	9:44
9:20	10:14
9:50	10:44
10:20	11:14
10:50	11:44
11:20	12:14
11:50	12:44
PM	
12:20	1:14
12:50	1:44
1:20	2:14
1:50	2:44
2:20	3:14
2:45	3:49
3:15	4:19
3:45	4:49
4:15	5:19
4:45	5:39
5:15	6:09
5:45	6:39
6:15	7:09
6:45	7:33
7:15	8:03
7:45	8:33
8:15	9:03
8:35	9:23
9:00	9:48
9:30	10:18
10:00	10:48
10:30	11:18
11:00	11:46
11:30	12:16

One-way fare: $3.50

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

CHILD -- CARE

We recognize that there will probably be those wishing to bring their children to General Conference. With this in mind, we have arranged for a child-care room at the Biltmore during Conference.

If you are bringing your child or children, and would like to make use of this facility, please make arrangements at the Information/Registration booth at General Conference.

We are attempting to set up a cooperative child care group which will take turns spending a few hours caring for the children in the child-care room. If you are bringing children, or if you would like to volunteer your time in this way, please contact the Information/Registration personnel at the Conference.

Your help is needed and appreciated.

Sincerely,

Ms. Pam Pendleton
MCC-LA Conference Coordinator

ATTENTION, INTERPRETERS!

The UFMCC General Conference offers you a chance to share with your brothers and sisters who are deaf or hearing impaired. We are urging a large number of interpreters to participate in our volunteer program for General Conference IX so that we can share the many exciting workshops and worship services that are planned for our week long celebration.

If you plan to attend conference, please plan to stop by the registration desk and let me know you are here. We will have an organizational meeting to coordinate our staff on Monday, August 13, 11:00 A.M., after the opening service.

Later in the week, Wednesday at 2:00 P.M., we will present a workshop concerning interpreters' services in local congregations.

God Bless,

Robert Gibson, Interpreter Coordinator

UFMCC
7/79

ABOUT THE REPORTS TO GENERAL CONFERENCE:

The Board of Elders passed the following motion concerning the preparation of reports to the General Conference:

> MOVED that all Commission, Committee and Board reports for General Conference must be sent to the (UFMCC) general offices by March 15, 1979. Further that the reports shall be printed and distributed to the churches no later than June 15, 1979.

To help the chairpersons of the various areas, the deadline for submission of reports was extended to May 1, 1979, with a plea from the UFMCC offices for enthusiastic cooperation in meeting this due date to allow for printing and distribution time.

> "Please submit your report divided into two general areas:
>
> 1. Informational. This portion shall be presented to the General Conference for ACCEPTANCE and should include such things as goals, actions, status of projects, projected actions, general philosophies of ministry, statement of purpose, etc.
> 2. Resolutions. This portion should include any items that require specific action by the General Conference. Resolutions shall be presented to the Conference ADOPTION, separate from the informational portion of your report.
>
> In order for us to meet the June 15 deadline for distribution we hope to be able to photocopy the report which you submit. Once duplicated, all reports will be sent to UFMCC congregations and conference registrants. We are encouraging them to review and discuss the reports prior to the Conference. Accordingly, the report you send to the offices will be the official report submitted to the General Conference. All additions or corrections must be made on the floor of the appropriate Conference business meeting. Changes will be reflected when the final reports and directives are distributed 60 to 90 days following General Conference."

The Proposed By-law changes were received and distributed more or less according to schedule. The remaining reports were still being received the second week in JULY. For one reason or another the chairs were not able to meet the due dates. Another delay was caused by the sheer enormity of

(over)

the production required; much typing and re-typing was required before the printing, collating, stapling, stuffing and mutilating of the approximately 275,000 pages -- all this while the other office duties increased as conference approached. You will find errors in the production of your reports...we want you to know that we know they're not perfect! We also want you to know that, while it's the best we could do with the time/money/employee hours available, it's not representative of our best quality work when these constraints are not considered. We ask that you be patient and understanding and drop by the printing room at General Conference if you need a replacement page for your reports -- we'll be glad to assist you.

Final REPORTS AND DIRECTIVES OF GENERAL CONFERENCE IX will be prepared, printed and mailed to all those registered for conference; the due date for this distribution is no later than November 15, 1979.

We have learned much with the preparation of reports this year and accumulated experience and equipment that will ensure more efficiency in the distribution of materials for the conferences in future years.

NOTE: The Elder's report to General Conference consists of copies of the Elders' Meeting Minutes, the white paper and the financial report and budget proposals. The minutes and white paper are included; the budget proposals and reports will be waiting for you at conference. The September 1978 Elders' minutes attachment 78J30-10 page one is printed twice; this does not mean that a page is missing. Please ignore the duplicate page. You will also find that an occasional page is upside down, but correcting this condition before mailing would have cost several more days delay. We thought you would rather have the reports before conference.

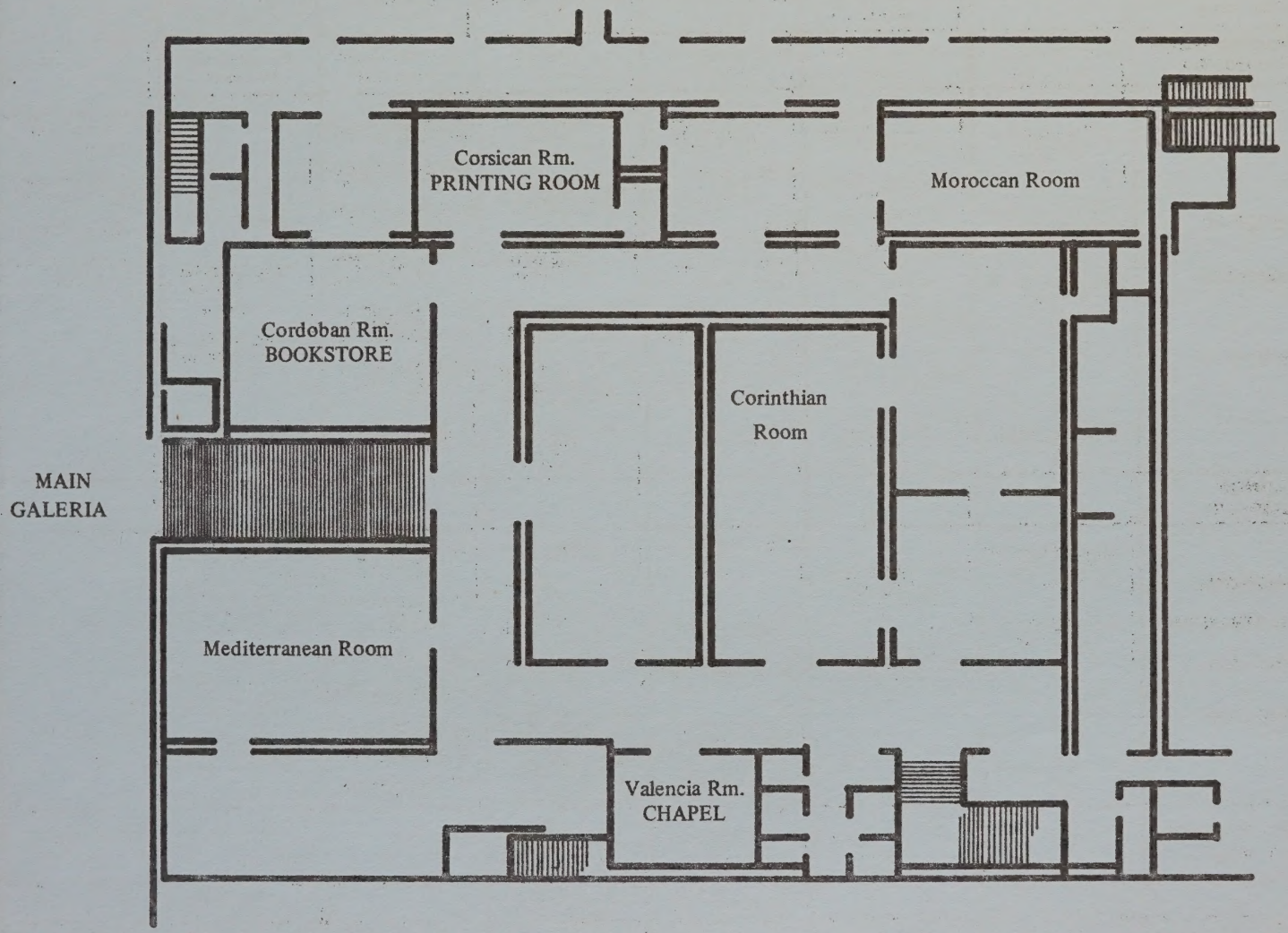
UFMCC
7/79

Schedule Of Events

NINTH GENERAL CONFERENCE, Los Angeles, California
Universal Fellowship of Metropolitan Community Churches

	MONDAY the 13th	TUESDAY the 14th	WEDNESDAY the 15th	THURSDAY the 16th	FRIDAY the 17th	SATURDAY the 18th	SUNDAY the 19th
COMMUNION SERVICE 7:30 - 8:00		Rev. Don Eastman *Galeria Rm.*	Rev. Shelley Hamilton *Crystal Rm.*	Rev. David Gunton *Crystal Rm.*	Rev. Jose Mojica *Crystal Rm.*	Rev. Bob Cunningham *Crystal Rm.*	
MORNING WORSHIP 9:00 - 10:00	Rev. Jeri Ann Harvey *Crystal Rm.*	Rev. Nancy Wilson *Galeria Rm.*	Rev. Charlie Arehart *Crystal Rm.*	Rev. John Gill *Crystal Rm.*	Rev. Willie Smith *Crystal Rm.*	Rev. Ed Hougen *Crystal Rm.*	
GENERAL MEETINGS 10:00 - 12:30	11:00 Introduction to the UFMCC *Crystal Rm.* 11:00 Deaf Interpreters Organizational Mtg. *Moroccan Rm.* 11:00 Seating of the Delegates *Regency Rm.* 12 Noon Nominating Comm. *Corinthian Rm.*	10:00 Elder Nominating Committee *Regency Room* 10:00 How To Prepare For MCAC *Corinthian Rm.* 10:00 Washington Field Office *Moroccan Rm.* 10:00 Finance Comm. *Mediterranean Rm.* 11:30 STI Forum *Corinthian Rm.* 11:30 Gay People and The Law (repeated Thursday) *Mediterranean Rm.*	10:00 Charismatic Gifts in MCC *Regency Rm.* 10:00 Christian Social Action *Corinthian Rm.* 10:00 FFO *Moroccan Rm.* 10:00 Hymnody *Mediterranean Rm.* 11:30 Innovative Ministries *Corinthian Rm.* 11:30 Elder Nominating Forum *Moroccan Rm.* 11:30 GSS *Mediterranean Rm*	10:00 Seminar on the Laity *Regency Rm.* 10:00 Board of Directors Workshop *Corinthian Rm.* 10:00 Church Music Leaders Wkshp. *Moroccan Rm.* 10:00 Finance Comm. Meeting *Mediterranean Rm.* 11:00 Church Clerks/ Secretaries (pt. 2) *Mediterranean Rm.* 11:30 Institutional Ministry *Moroccan Rm.*	10:00 Racism Wkshop (repeat) *Regency Rm.* 10:00 Deacon Wkshop *Corinthian Rm.* 10:00 Media Ministry *Morrocan Rm.* 10:00 Resolutions Committee *Mediterranean Rm.* 11:00 Holy Union Workshop *Mediterranean Rm.* 11:30 World Church Extension *Corinthian Rm.* 11:30 Christian Ed. *Moroccan Rm.*	10:00 A.M.: *Regency Rm.* BUSINESS MTG. *IF NEEDED* otherwise: Charismatic Gifts in MCC (Repeat)	9:00 Choir Practice *Regency Rm.* 10:30 Worship Service *Bonaventure Hotel* Rev. Troy Perry Installation of New Elders
LUNCH 12:30 - 2:00							
BUSINESS AND AFTERNOON MEETINGS 2:00 - 5:00	2:00 Racism Workshop (repreated Friday) *Morocan Rm.* 2:00 BUSINESS MTG. *Regency Rm.* 5:00 Choir Practice *Crystal Rm.*	2:00 Relationships Workshop (pt. 1) *Corinthian Rm.* 2:00 BUSINESS MTG *Regency Rm.*	2:00 Relationships (Part 2) *Corinthian Rm* 2:00 Deaf Interpreters' Workshop *Moroccan Rm.* 2:00 BUSINESS MTG. *Regency Rm.* 2:00 Church Clerks/ Secretaries (pt. 1) *Mediterranean Rm.* 5:00 Choir Practice *Crystal Rm.*	2:00 Rosalind Rinker *Crystal Rm.* 3:30 Bookfair *Regency Rm.* 3:30 Multi-Media Worship Service *Galeria Rm.* 3:30 Transitory Membership *Moroccan Rm.* 3:30 Gay People and the Law (repeat) *Mediterranean Rm.* 3:30 Aging Gays *Corinthian Rm.* 5:00 Choir Practice	2:00 Parents of Gays Workshop *Corinthian Rm.* 2:00 Men Overcoming Sexism *Moroccan Rm.* 2:00 Gay Nurses Allnce *Mediterranean Rm.* 2:00 BUSINESS MTG. *Regency Rm.* 3:30 Open Meeting with Parents of Gays *Mediterranean Rm.* 5:00 Choir Practice *Crystal Rm.*	1:30 P.M. *Philharmonic Aud. Temple Baptist Church* RALLY FOR HUMAN RIGHTS Midge Costanza 3:30 P.M. PANEL DISCUSSION Dr. Ralph Blair Rev. Malcolm Boyd Chris Glaser Dr. Virginia Mollenkott Rev. Troy Perry Rev. Nancy Wilson 5:00 Choir Practice	
EVENING WORSHIP 7:30 - 9:00	Rev. John Hose *Crystal Rm.*	Rev. Larry Uhrig *Crystal Rm.*	Rev. Lucia Chappelle *Crystal Rm.*	Rev. Jean White Church Extnsn. Service *Crystal Rm.*	Rev. Freda Smith *Crystal Rm.*	Ordination Service Rev. Carol Cureton *Philharmonic Aud.*	Rev. Jim Sandmire *MCC Los Angeles*
	9:30 No-Host Bar *Galeria* 9:30 AA Mtg *Corinthian*		9:30 AA Mtg. *Corinthian Rm.*	10:00 Readers' Theatre *Regency Rm.*		9:30 AA Mtg. *Corinthian Rm.*	
LIAISON ELDER	*PERRY*	*SANDMIRE*	*WILSON*	*SMITH*	*AREHART*	*CURETON*	*HOSE*

* * * CONFERENCE ROOMS LOCATED OFF THE MAIN GALERIA * * *



accepted

COMMISSION ON INNOVATIVE MINISTRIES REPORT

GENERAL CONFERENCE, LOS ANGELES, 1979

Since this Commission was initiated, it has accomplished many things. Pamphlets on Alcoholism, Alcoholics Together, AT and Gay AA directories, Chirho Concept, and News Briefs have been sent to each church in the Fellowship.

Seminars have been offered at General Conference and at the District Conference level.

Since the Denver Conference, much research work has gone into the Transgender Task Force, and that information will be shortly forthcoming.

Future plans include resource packets to be available to those who request them, consciousness-raising spots in "In Unity" magazine, along with factual pamphlets designed for church bulletin boards.

New areas of interest are being explored. There is a publication available on church conflict which was presented to the Mid-Central District in Wichita; this was prepared by the Human Services Team of MCC-Minneapolis.

The Taskforce on Counseling is examining areas of incest and child abuse which affect us all.

The word Innovative means 'new way,' and this Commission is involved in finding new ways to provide information that will help us all in our ministry.

We will also be putting together a bibliography which will enable each person to pick material which suit their particular needs.

We would like to take this opportunity to personally thank each person who has so richly contributed time and energy to this Commission.

Respectfully submitted,

Rev. Joan G. Johnson,
Chairperson, Commission on Innovative Ministries

Ministerial Credentials & Affairs Committee
Universal Fellowship of Metropolitan Community Churches

Report to General Conference IX

Since Peter led the faithful in casting lots to choose the one to be selected as a "leader" for the church (Acts 1:26), the body of Christ has struggled with the question of how to provide and certify those persons from among its members to be set apart as ministers of the gospel. The UFMCC has attempted in its short history, to find "our" answer to the question of providing prepared people to ". . .Be ordained to be a witness with us of His resurrection." (Acts 1:22).

At this point in our history we stand looking back over a decade of service and ahead to the joy of ministering as God has called us. The MCAC, which has had an integral part in "history" looks now to preparations for our shared future.

The certifying and accrediting committee of this fellowship is commissioned by our By-laws in several sections of Article IV. Article Iv.A.1a states:

> Licensed ministers are those persons of demonstrated spiritual mind and life, administrative abilities, moral integrity, and educational background or equivalent experience to be determined by the Ministerial Credentials and Affairs Committee.

The MCAC affirms the need to maintain a balance between academic and experiential preparation for the professional ministry of the UFMCC. The report from the MCAC Sub-committee on Standards reflects this balance; the committee has tried to maintain a good working balance so that we do not lose touch with the reality and benefits of both areas of preparation.

As a committee we have often succeeded and sometimes failed; that is a professional issue that all professions face. We must be willing to not only celebrate our successes but face our mistakes and build with them.

This committee has been appointed to "Cast its Lots " and ". . .ordain to be a witness with us of His resurrection." The job will never be easy nor taken lightly. The committee will continue to always pray for God's guidance and courage, to provide the clergy needed to pastor God's people.

MCAC SUB-COMMITTEE ON CONCERNS

The work of the sub-committee on concerns of MCAC is truly a pastoral office. It is not so much a structure as it is a one-to-one sharing between professional ministers. Much of the time spent in ministry on MCAC in the past year and a half has been spent in time of counseling, correspondence, and telephone conversations with clergy who are either in great personal need or just looking for a listening ear. The majority of the work has been confidential pastoral ministry with both those who have sought out someone on concerns and those who have been sought out by us when we have perceived them to be hurting.

In the past year the most beneficial form for hearing the concerns of our ministry has been the open forums at Western and Eastern Ministers' Conferences. The forum at Western Ministers conference was perhaps the best example of the beginnings of open and honest sharing between ministers of the UFMCC.

Having listened to many clergy in the past year and a half I would like to summarize what we now see as the major areas of need which present themselves to this ministry.

A. There is an overriding concern that we establish some continuing structure within this ministry to care for and nurture the professional clergy of UFMCC. The shape of this structure is not yet apparent and I would urge us to proceed slowly investigating what this might be. There seems to be some consensus that the Ministry of Concerns be separated from the functioning of the Credentialing process.

B. The major area of need within this Fellowship which we have clearly perceived from the work of Concerns if for a level of trust between ministers which will enable them to confide in one another. Creating a new structure will not insure that we will be willing to talk to one another. Too many of us are afraid to share our weaknesses or to be willing to allow ourselves to be vulnerable, we therefore opt for lonliness and isolation. This destroys the power our ministry could have. Another result of this low level of trust is our tendency to seek to overturn the decisions of others by politicizing the process of doing Fellowship business. The tendency is to want to alter and change structures without giving them an opportunity to work. We are also prone to want to change personnel frequently rather than trust them to do the job to which they have been elected or appointed.

It is both urgent and a matter of the Gospel that we experience a sense of healing within our ministry and open ourselves to trusting all whom the Lord has called to serve us. Perhaps the bottom line is that we do not yet trust ourselves nor deem ourselves worthy to receive the power or authority given to us by our Lord Jesus Christ.

MCAC SUB-COMMITTEE ON STANDARDS

I. History of Formation

Called into existence by vote of the Board of Elders at their meeting in January, 1977, the Sub-committee on Standards first met at General Conference the summer of 1977. At that time the Sub-committee outlined a six step program of functioning. Every one of those steps has been achieved and the Sub-committee continues to work on the implementation and ongoing evaluation of the changes it has developed.

II. Tasks of the Sub-committee

A. Review the credentialing requirements, standards, policies, and practices.
B. Establish a revised program of the credentialing process.
C. Provide for updating and refining the newly implemented program.

III. Report of the Sub-committee's Work

A. Meeting in Dallas, Texas, October 11-13, 1977, the Sub-committee reviewed the existing credentialing standards and requirements in light of input received from the Board of Elders, individual clergy and local congregations and districts. Among other work, two significant developments resulted from that meeting. There was agreement by Sub-committee members that candidates for the professional ministry in the UFMCC needed to combine preparation in the practical and experiential aspects of church life with academic studies. It was also decided that candidates would be required to pass proficiency examinations in the areas of polity, Bible, church history/theology, and practical theology.
B. Based upon feed-in received from the UFMCC clergy at both Western and Eastern Ministers' Conferences, the Sub-committee decided to meet for a second time in Fort Lauderdale, Florida, March 14-16, 1978. At the end of that meeting the Sub-committee issued a Preliminary Working Report regarding Requirements for the Professional Ministry of the UFMCC.
C. This document was distributed April 11, 1978 to the laity and clergy of the UFMCC and was discussed on the local and district levels at meetings and conferences. Response was directed to the chair of the Sub-committee and was due June 12, 1978.
D. At the meeting of the entire MCAC in Los Angeles, California, July 24-28, 1978, the Subcommittee met and finalized the new Requirements for the Professional Ministry. This document was approved by the MCAC and was forwarded to the Board of Elders. The final report was distributed to the UFMCC in the fall of 1978, becoming effective as of November 30, 1978.
E. The most recent meeting of the Sub-committee took place in St. Louis, Missouri, January 2-5, 1979. Various elements of the new requirements were developed during that meeting, the most important of which were the proficiency exams.

IV. Continuing Work

The Sub-committee will now be involved in the following three-fold process:

A. Continued development and implementation of other elements of the new requirements, i.e. career testing, etc.
B. The evaluation of those elements already in use, such as the results of the proficiency exams. Most important in this review process will be the opinions, comments, ideas, and suggestions of the laity and clergy of the UFMCC.
C. The refining of various aspects of the process with the understanding that there will be no substantive revisions in the newly adopted requirements through General Conference, 1983.

V. Closing Comments

The Sub-committee wishes to thank all of the people who have taken the time to be a part of this most important development in the life of the Fellowship. We are most aware that the work of our Sub-committee is ongoing in nature. It is an impossible task to deal with a project of this magnitude within the period of a year or two. As the Sub-committee continues its work we request your prayers and continued input.

Respectfully submitted,

The Rev.'s Jim Dykes, Chairperson MCAC
Larry Uhrig, Chairperson Sub-committee on Concerns
Robert Cunningham
Bonnie Daniel
Jeri Ann Harvey
Charles Larsen
John Gill, Chairperson Sub-committee on Standards
Roy Birchard
James Glyer

Budget Request

Administration:

Travel: Eastern Ministers' Conference 1980 Western Ministers' Conference 1980 July MCAC Meeting 1980	$5,000.00
Telephone	1,000.00
Office Supplies/Postage	200.00
Secretarial Reimbursement	1,000.00
Sub-total	$7,200.00

Concerns:

Travel: January and August 1980 MCAC meetings and January 1981 meeting of MCAC. $250 each trip for Chair of Concerns.	$ 750.00
Telephone: $25/month for 22 months	650.00
Office Supplies: $5/month for correspondence for chairperson	110.00
Pastoral Care Fund: To aid ministers who need to get to an MCAC meeting or a District Meeting and are unable to fund themselves. This fund would be andministered by the Sub-committee on Concerns and would be used only in a crisis situation.	1000.00
Sub-total	$2510.00

Budget Request continued

Standards:

Telephone		$ 500.00
Travel		1,200.00
Office Supplies & Postage		150.00
Miscellaneous		100.00
	Sub-total	$1,950.00
	TOTAL	$11,660.00

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

"Bridge Over Troubled Waters"

BOARD OF INSTITUTIONAL MINISTRY (USA)

5300 Santa Monica Blvd., Suite 304, Los Angeles, CA 90029 † (213) 464-5100

REPORT TO GENERAL CONFERENCE, AUGUST 13-19, 1979

This last two years has seen phenominal growth in the Institutional Ministry program. We have seen the development of a National Institutional Ministry program in Canada, Australia, and England. The National Directors are as follows:
Canada: Rev. Lloyd Greenway
Australia: Gerry Smith
England: Rev. Jose von Buhler

We are currently serving 1600 prisoners and patients at some 430 institutions in 48 states and the District of Columbia with 21 area representatives (coordinators of correspondence and parole planning assistance) and 6 chaplains.

Several of our team members have developed good working teams in their churches as well as surrounding MCC's in their areas. In this way the prisoner/patient load that they minister to is able to increase without undue stress on any one person. Some of our team members are currently serving as many as 250 prisoners each.

Last year, we printed a directory of prisoner support services available throughout the United States called the PRISONERS YELLOW PAGES. The Playboy Foundation printed our first 2000 copies free of charge and we printed another 1500 at our expense later on. All 3500 copies have been either given free to prisoners or sold to others, and we currently have a backlog of over 300 requests for additional copies which we cannot fill. We are in the process of revising the last edition, to be available in the fall.

CELLMATE, our periodic newsletter was printed 17 times in the last two years and over 26,000 copies have been distributed to prisoners and interested people and organizations.

Our PRISON MINISTRY HANDBOOK, developed by Rev. Dick Mickley when he was the National Administrator, has had a wide circulation as well, and has been requested in quantity by the National Association of Prison Chaplains in Canada.

In two years' time, we in the National office have written over 12,000 letters, and that is just a scratch in the surface of the correspondence represented by our entire team. From the estimates we can put together from the reports we require of our team members each month we have visited with over 2100 prisoners, held some 600 services, received some

33,000 letters and written over 42,000 letters in two years' time.

As National Director, I have personally visited on several occasions jails and prisons in San Luis Obispo, CA, Los Angeles, CA, Lansing, KS, Florence, AZ, and the state hospital in Atascadero, CA. I have been in court with prisoners or their cases in San Francisco, Ontario, CA, Long Beach, CA, and Tucson, AZ.

In February, 1978 at San Luis Obispo, CA we held a weekend workshop for all team members and interested persons who could attend on the subject of institutional ministry. We set it up on a simulated basis of being imprisoned and having to face a parole board and review committee before being released.

In March, 1978, Troy, myself, our attorney, and representatives from several other gay organizations were invited to meet with the Director of the Federal Bureau of Prisons at the Department of Justice in Washington, DC over the trouble gays have within the federal prison system. That resulted in several promises from the bureau:

A liaison in the bureau to be charged with the welfare of gay prisoners.

Opportunity to attend and give input into the training of federal correctional personnel.

A change in official terminology to eliminate the phrase: "homosexual rape" and substitute "sexual violence." (The rationale was that the rape was usually perpetrated upon homosexuals, not by them.)

In May, 1978, I was invited to be ~~a~~ resource speaker for a conference of army chaplains exploring various kinds of specialized ministries. I found a warm reception at their Colorado Springs workshop, and the beginnings of our road to gaining chaplains in the armed services. Currently we have an application on file for a position. We expect to be granted such a position and will fill it as soon as we are given it.

In September, the National Interreligious Task Force on Criminal Justice of the Joint Strategy and Action Commission of the National Council of Churches invited my participation in a work group on prison ministry. At their expense, I have travelled to New York three times, and Richmond, Virginia once already in an effort to put together a paper to be distributed via the National Council of Churches on the subject of prison ministry. We have a minimum of two more meetings before that project is ready to go. Through this means, we have had great contact with very influential people involved in the work of prison ministry from several organizations.

As of last November, 1978, I was elected half-time as the District Coordinator of the South-West District. That meant that we needed to hire an assistant in the Institutional Ministry office to cover the half time that I would be on District business, and to help pick up the overwhelming job of keeping up with correspondence. We found a very able person in Roger Webb who has been invaluable in handling all the routine correspondence of the office, which, even if I were full-time, would not be possible for just one person to accomplish. Between the two of us we have been able for the most part to answer all correspondence within two days of its receipt in the office.

As you may remember from last General Conference, MCC-Detroit was pushing a law-suit against the Michigan prison system because of our denial of access to state prisoners there. We lost that case, but it is currently being appealed.

The case against the Federal Bureau of Prisons still is in process, but it is looking better every day. We are suing them for permission to minister to any prisoner who requests our ministry within the federal system. Apparently we are making some headway, because our literature is now encountering very little resistance at the prisons, as it used to. However, we will see the case to its end in order to insure that we are allowed to go inside to personally minister with those who request it.

One beautiful piece of news that has just recently come our way is that the State of New Mexico which had been denying the prisoners in their state prison permission to correspond with us, just lost its warden and fired eight other staff members at the prison. As a result, the policy has been changed, and we now have open access, at least by mail, with any prisoner there who requests our services.

As a result of our phenominal growth these past two years, we are in desparate need of additional team members. Any church which does not have an area representative for the Board of Institutional Ministry to coordinate correspondence with prisoners in their area is urged to contact the National Office to make arrangements to appoint someone from their congregation to work in this greatly needed area. I'm sure that the National Directors of the various other National Boards of Institutional Ministry will agree with me when I say that we cannot overemphasize the great needs of our brothers and sisters in prisons.

Respectfully submitted

Bob Arthur

Rev. Bob Arthur
National Director (USA)

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

June 1, 1979

TO: All Clergy and General Conference Lay Delegates

FROM: The Treasurer, Reverend Elder James E. Sandmire

RE: General Conference Financial Report

Dear Sisters & Brothers:

Enclosed you will find a summary of the audited financial report for the fiscal year ending June 30, 1978. During the years we had annual General Conferences this audited report would have been the statistical part of the report presented to you at General Conference. In the absence of a General Conference last August it was presented to the Board of Elders. It was also presented at this year's Western Ministers Conference and the Pastors were asked to take it back to their respective Churches. It was to be presented at Eastern Ministers Conference, but Herb Shannon's illness prevented the Treasurer from attending the Conference. The material is self-explanatory. It will be included with analysis in the formal report for two years presented to this year's General Conference. If you have questions please address them to the Treasurer in writing this month and I will be glad to answer them on my return from my Elder's tour in July. Please pay particular note to the list of tithes for the fiscal year as indicated by District at the end of the report. Please report any errors to us so we may be sure you are listed accurately for that year in the final report. All tithes are shown for U.S.A. Churches only. A complete accounting of total revenues including all Churches in each nation will be shown in the final report.

Also included is the unaudited report for the first six months of this fiscal year ending December 31, 1978. Since the year was not over no tithes were shown for this period--only a balance sheet and an accounting of income and expenses. We send this information to assist you in judging the financial growth of the Fellowship over a period of time. We had hoped to get such information to the Churches on a quarterly basis, but this has proved impossible because of Herb Shannon's two serious illnesses and our shortage of staff. Herb Shannon is now well and the new budget will provide us with adequate staff hopefully allowing us to report to you quarterly from now on. In the meantime, of course, we have reported to the Board of Elders; we have answered specific questions some of you have addressed to us and we have maintained an open set of books at the Fellowship offices for any of you to inspect who may wish to do so.

The Reverend Troy D. Perry, Founder

For some time the Elders have been concerned that with our fiscal year ending June 30, there is insufficient time provided to the Treasurer to complete the official audit and write the analytical financial report prior to General Conference. Any ofyou who havebeen at previous Conferences will remember the distracted behavior of the Treasurer as he tried to finish the report while performing his General Conference duties! After a year of study and after consultation with our auditors, the Treasurer asked the Board of Elders to approve ending our fiscal year March 31. The Elders voted approval. This will give us time to get the report audited and in the hands of delegates prior to General Conference. Of course, for this fiscal year the report will cover only 9 months to March 30. However, an unaudited up date to June 30 for information only will be provided at Conference. The report to March 30 is presently being audited. As soon as our Auditors return it, we will be able to send most of the final Financial Report to all of you so you can study it several weeks before General Conference.

The Treasurer also received approval to establish the Budget year beginning October 1. This allows the General Conference to review the Financial Report before approving the budget for the ensuing period. This year only the period from March 30 to October 1 will be funded generally at the same level as this year's budget.

As you study the enclosed material, we believe you will be pleased to see the increasing financial stability of the Fellowship. The final report will continue that picture and will allow us to plan more adequately for sustained growth in the future.

Sincerely in Christ,

Rev. James E. Sandmire

Reverend Elder James E. Sandmire
Treasurer

JES/fkz

Enclosure

MELVIN CROSBY
Certified Public Accountant
SUITE 280
CROCKER BANK BUILDING
8732 SUNSET BOULEVARD
LOS ANGELES, CALIFORNIA 90069

(213) 657-8175

SEPTEMBER 28, 1978

BOARD OF ELDERS
UNIVERSAL FELLOWSHIP OF THE METROPOLITAN COMMUNITY CHURCHES
5300 WEST SANTA MONICA BOULEVARD SUITE 310
HOLLYWOOD, CALIFORNIA 90028

I HAVE EXAMINED THE STATEMENT OF ASSETS AND LIABILITIES OF THE UNIVERSAL FELLOWSHIP OF THE METROPOLITAN COMMUNITY CHURCHES (DENOMINATIONAL ORGANIZATION, EXCLUSIVE OF AFFILIATED DISTRICTS, CONGREGATIONS, AND OPERATIONS OUTSIDE THE UNITED STATES) AS OF JUNE 30, 1978, AND THE RELATED STATEMENTS OF REVENUE AND EXPENDITURES, OF THE BALANCING ACCOUNT, AND OF CHANGES IN FINANCIAL POSITION FOR THE YEAR THEN ENDED.

MY EXAMINATION WAS MADE IN ACCORDANCE WITH GENERALLY ACCEPTED AUDITING STANDARDS, AND ACCORDINGLY INCLUDED SUCH TESTS OF THE ACCOUNTING RECORDS AND SUCH OTHER AUDITING PROCEDURES AS I CONSIDERED NECESSARY IN THE CIRCUMSTANCE. AS TO CONTRIBUTIONS RECEIVED, IT WAS NOT PRACTICABLE TO EXTEND MY EAXMINATION BEYOND ACCOUNTING FOR THE RECEIPTS AS RECORDED.

IN MY OPINION, THE ACCOMPANYING STATEMENTS OF ASSETS AND LIABILITIES, REVENUE AND EXPENDITURES, BALANCING ACCOUNT, AND CHANGES IN FINANCIAL POSITION, TOGETHER WITH THE NOTES THERETO, PRESENT FAIRLY THE FINANCIAL POSITION OF THE UNIVERSAL FELLOWSHIP OF THE METROPOLITAN COMMUNITY CHURCHES AT JUNE 30, 1978 AND THE RESULTS OF ITS OPERATIONS FOR THE YEAR THEN ENDED IN CONFORMITY WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES FOR NOT-FOR-PROFIT ORGANIZATIONS.

SINCERELY,

MELVIN CROSBY,
CERTIFIED PUBLIC ACCOUNTANT

MC/jrd

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

STATEMENT OF CHANGES IN FINANCIAL POSITION

FOR THE YEAR ENDED JUNE 30, 1978

SOURCE OF WORKING CAPITAL		
RESTRICTED ACCOUNT	$ 3,089	
LESS: PREVIOUS PERIOD ADJUSTMENT	255	$ 2,834
EXCESS OF REVENUE OVER EXPENDITURES	$ 12,400	
LESS: ALLOWANCE RECEIPTS FOR EIGHTH GENERAL CONFERENCE	1,676	10,724
TOTAL SOURCES OF WORKING CAPITAL		$ 13,558
USE OF WORKING CAPITAL		
PURCHASE OF PROPERTY AND EQUIPMENT		1,408
INCREASE IN WORKING CAPITAL		$ 12,150

CHANGES IN COMPONENTS IN WORKING CAPITAL	JUNE 30, 1978	JUNE 30, 1977	INCREASE (DECREASE)
CURRENT ASSETS			
CASH	$ 6,798	$ 1,836	$ 4,962
ACCOUNTS RECEIVABLE	2,784	2,602	182
LOANS RECEIVABLE	814	1,638	(824)
DUE FROM INSURANCE FUNDS	959	5,714	(4,755)
MERCHANDISE INVENTORIES	6,702	2,007	4,695
DEPOSITS WITH SUPPLIERS	1,010	710	300
PREPAID EXPENSES	-0-	310	(310)
	$19,067	$14,817	$ 4,250
CURRENT LIABILITIES			
ACCOUNTS PAYABLE	$ 7,188	$13,377	$ (6,189)
BANK OVERDRAFT	689	5,228	(4,539)
LOANS PAYABLE	3,785	1,072	2,713
PAYROLL TAXES	2,021	-0-	2,021
ACCRUED SALARIES	-0-	1,906	(1,906)
	$13,683	$21,583	$ (7,900)
CHANGE IN WORKING CAPITAL	$ 5,384	$(6,766)	$ 12,150

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
BALANCE SHEET
JUNE 30, 1978

A S S E T S

CURRENT ASSETS			
CASH		$ 3,708.79	
CASH IN SAVINGS ACCOUNT (NOTE 3)		3,088.94	
ACCOUNTS RECEIVABLE			
CONGREGATIONS AND CUSTOMERS	$ 2,783.99		
DUE FROM INSURANCE FUND	958.83		
TOTAL ACCOUNTS RECEIVABLE		3,742.82	
LOANS RECEIVABLE (NOTE 2)		814.11	
MERCHANDISE INVENTORY (NOTE 1)		6,702.34	
DEPOSITS WITH SUPPLIERS		1,010.00	
TOTAL CURRENT ASSETS			$ 19,067.00
PROPERTY & EQUIPMENT (NOTE 1)			
OFFICE EQUIPMENT		3,611.56	
AUTOMOTIVE EQUIPMENT		1,286.58	
LEASEHOLD IMPROVEMENTS		90.00	
TOTAL PROPERTY AND EQUIPMENT			4,988.14
TOTAL ASSETS			$ 24,055.14

LIABILITIES AND BALANCING ACCOUNT

CURRENT LIABILITIES		
ACCOUNTS PAYABLE	$ 7,187.65	
BANK OVERDRAFT	689.05	
LOANS PAYABLE	3,784.57	
TAXES WITHHELD FROM STAFF PAY	2,021.39	
TOTAL CURRENT LIABILITIES		$ 13,682.66
BALANCING ACCOUNT		
BALANCE, BEGINNING OF YEAR	(4,860.89)	
PREVIOUS PERIOD ADJUSTMENT (NOTE 3)	(255.22)	
EXCESS OF CURRENT YEAR'S REVENUE OVER EXPENDITURES	12,399.65	
RESTRICTED ACCOUNTS (NOTE 3)	3,088.94	
BALANCE, END OF PERIOD		10,372.48
TOTAL LIABILITIES AND BALANCING ACCOUNT		$ 24,055.14

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
THIS STATEMENT WAS PREPARED WITHOUT AUDIT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
STATEMENT OF REVENUES AND EXPENDITURES
FOR THE YEAR ENDED JUNE 30, 1978

	YEAR TO DATE	%
GENERAL REVENUE		
TITHES FROM CONGREGATIONS	$ 126,266.35	70.7
UNDESIGNATED FROM ORGANIZATIONS	657.42	.4
UNDESIGNATED FROM INDIVIDUALS	7,150.27	4.0
TOTAL GENERAL REVENUE	134,074.04	75.1
REVENUE PRODUCING ACTIVITIES		
SAMARITAN THEOLOGICAL INSTITUTE	16,252.34	9.1
UNIVERSAL FELLOWSHIP PRESS:		
IN UNITY MAGAZINE	5,918.66	3.3
OTHER PUBLICATIONS	8,308.96	4.7
TOTAL ACTIVITIES REVENUE	30,479.96	17.1
SPECIFIC MINISTRIES CONTRIBUTIONS		
WORLD CHURCH EXTENSION	7,849.25	4.4
INSTITUTIONAL MINISTRIES	225.47	.1
INNOVATIVE MINISTRIES	(4.98)	.0
WASHINGTON, D.C. FIELD OFFICE	16,242.27	9.1
EIGHTH GENERAL CONFERENCE	22,029.94	12.3
MINISTERS' CONFERENCES	2,945.88	1.6
OTHER DESIGNATED CONTRIBUTIONS	733.28	.4
TOTAL DESIGNATED CONTRIBUTIONS	50,021.11	28.0
MISCELLANEOUS REVENUE	737.48	.4
TOTAL REVENUE	215,312.59	120.5
LESS EXPENDITURES FOR COSTS OF:		
REVENUE PRODUCING ACTIVITIES	16,177.45	9.1
SPECIFIC MINISTRIES	53,679.50	30.0
SAMARATIAN THEO INST. ALLOTMENT	4,688.00	2.6
TOTAL	74,544.95	41.7
REMAINDER AVAILABLE FOR GENERAL EXPENSES OF THE FELLOWSHIP	140,767.64	78.8
GENERAL, EXECUTIVE AND TREASURER'S OFFICE EXPENSES (SCHEDULE 1)	128,203.99	71.8
BENEVOLENCES	662.79	.4
MISCELLANEOUS	(498.79)	(.3)
TOTAL GENERAL EXPENDITURES	128,367.99	71.9
EXCESS OF REVENUE OVER EXPENDITURE	12,399.65	6.9
NET INCOME OR (DEFICIT)	$ 12,399.65	6.9

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
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UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 1--GENERAL AND EXECUTIVE EXPENSES
FOR THE YEAR ENDED JUNE 30, 1978

	YEAR TO DATE	%
PERCENTAGES ARE OF TOTAL REVENUE	$ 215,312.59	120.5
STAFF SALARIES	$ 68,532.54	38.4
STAFF INSURANCE BENEFIT PLAN	4,882.45	2.7
SUBTOTAL--PERSONNEL COST	73,414.99	41.1
ADVERTISING	87.50	.0
AUTOMOBILE OPERATION	46.16	.0
BANK SERVICE CHARGES	28.81	.0
RETURNED CHECK EXPENSE	1,450.68	.8
DUES AND SUBSCRIPTIONS	55.00	.0
ENTERTAINMENT	61.63	.0
INSURANCE	419.57	.2
LATE CHARGES AND PENALTIES	29.80	.0
LEGAL AND ACCOUNTING	7,486.03	4.2
OFFICE SUPPLIES	2,419.21	1.4
OUTSIDE SERVICES	848.89	.5
POSTAGE	3,003.42	1.7
PRINTING AND REPRODUCTION	8,248.56	4.6
PUBLIC RELATIONS	1,198.28	.7
PAYROLL TAX EXPENSE	1,289.43	.7
RENTAL OF EQUIPMENT	4,923.41	2.8
RENTAL OF PREMISES	7,438.00	4.2
REPAIR AND MAINTENANCE	1,229.59	.7
TELEPHONE SERVICE	8,353.68	4.7
TRAVEL EXPENSE	4,580.00	2.6
NOT OTHERWISE CLASSIFIED	1,591.35	.9
TOTAL GENERAL, EXECUTIVE, AND TREASURER'S OFFICE EXPENSE	$ 128,203.99	71.8

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
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UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
TITHE REPORT: SOUTHWEST DISTRICT
FOR THE YEAR ENDED JUNE 30, 1978

		YEAR TO DATE
	ARIZONA	
114	PHOENIX	$ 1,399.60
115	TUCSON	488.62
	(SOUTHERN) CALIFORNIA	
167	BEVERLY HILLS (ALL SAINTS)	609.21
107	COSTA MESA (CHRIST CHAPEL MCC	1,620.43
102	LONG BEACH	1,882.60
101	LOS ANGELES	8,396.46
103	NORTH HOLLYWOOD (MCC/VALLEY)	5,073.90
119	OCEANSIDE	290.46
136	WILLIAMETTE	28.27
108	POMONA	786.37
110	RIVERSIDE (TRINITY MCC)	1,466.71
118	SAN BERNARDINO	241.92
112	SAN DIEGO	3,943.01
118	SAN LUIS OBISPO	241.92
104	SANTA MONICA (WEST BAY MCC)	1,047.53
105	VENTURA	372.21
	NEVADA	
	[NO CONGREGATIONS NOW ACTIVE]	
	NEW MEXICO	
116	ALBUQUERQUE	319.01
	SOUTHWEST DISTRICT TOTAL	$ 28,208.23

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
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UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
TITHE REPORT: NORTHWEST DISTRICT
FOR THE YEAR ENDED JUNE 30, 1978

		YEAR TO DATE
	ALASKA	
163	ANCHORAGE	$ 1,357.01
	(NORTHERN) CALIFORNIA	
155	FRESNO	247.12
154	MONTEREY	81.51
152	OAKLAND (EAST BAY MCC)	604.15
157	SACRAMENTO	2,539.67
151	SAN FRANCISCO	3,964.96
153	SAN JOSE	2,360.83
156	STOCKTON	114.06
	HAWAII	
165	HONOLULU	958.04
	OREGON	
160	EUGENE	257.63
159	PORTLAND	3,262.03
161	WILLIAMETTE	866.22
	UTAH	
158	SALT LAKE CITY	1,301.60
	WASHINGTON	
161	SEATTLE	1,438.15
164	TACOMA	283.42
	NORTHWEST DISTRICT TOTAL	$ 19,636.40

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
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UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
TITHE REPORT: MID CENTRAL DISTRICT
FOR THE YEAR ENDED JUNE 30, 1978

		YEAR TO DATE
	COLORADO	
210	BOULDER	$ 365.85
201	DENVER (MCC OF ROCKIES)	3,015.33
	IOWA	
204	DES MOINES (HOLY SPIRIT MCC)	1,667.65
211	CEDAR FALLS	75.93
212	WATERLOO	134.33
	KANSAS	
208	WICHITA	2,605.28
	ILLINOIS	
209	QUINCY (ILIAMO MCC)	512.43
	MINNESOTA	
203	MINNEAPOLIS (TWIN CITIES MCC)	1,985.93
207	SAINT PAUL	197.46
	MISSOURI	
202	KANSAS CITY	4,632.22
205	ST. LOUIS	3,619.15
	NEBRASKA	
206	OMAHA	1,072.10
	MID CENTRAL DISTRICT TOTAL	$ 19,883.74

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
THIS STATEMENT WAS PREPARED WITHOUT AUDIT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
TITHE REPORT: SOUTH CENTRAL DISTRICT
FOR THE YEAR ENDED JUNE 30, 1978

		YEAR TO DATE
	ARKANSAS	
259	GREENLAND (MCC/OZARKS)	$ 54.06
	LOUISIANA	
254	NEW ORLEANS	1,088.03
	MISSOURI	
253	JOPLIN	127.77
	OKLAHOMA	
251	OKLAHOMA CITY (CHRIST THE KING MCC)	823.03
252	TULSA	1,680.64
	TEXAS	
260	AUSTIN	661.58
255	DALLAS	4,917.61
258	FT. WORTH (AGAPE MCC)	975.92
257	GRAND PRAIRIE (MCC OF THE LIVING SPIRIT)	391.52
263	GRAND PRAIRIE	63.44
256	HOUSTON (MCC/RESURRECTION)	4,770.77
262	SAN ANTONIO	671.18
	AT LARGE	
261	EVANGELICAL TEAM	1,077.74
	SOUTH CENTRAL DISTRICT TOTAL	$ 17,303.29

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
THIS STATEMENT WAS PREPARED WITHOUT AUDIT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
TITHE REPORT: GREAT LAKES DISTRICT
FOR THE YEAR ENDED JUNE 30, 1978

		YEAR TO DATE
	ILLINOIS	
311	CHAMPAIGN	$ 20.15
302	CHICAGO (GOOD SHEPHERD MCC)	4,263.69
	INDIANA	
304	FT. WAYNE	80.41
303	INDIANAPOLIS	1,291.39
314	FORT WAYNE	187.50
	MICHIGAN	
310	DETROIT	2,188.07
312	FLINT	10.20
	OHIO	
306	AKRON	1,463.59
307	CINCINNATI	2,192.46
313	COLUMBUS	80.96
308	TOLEDO	162.22
	WISCONSIN	
309	MILWAUKEE	421.63
	GREAT LAKES DISTRICT TOTAL	$ 12,362.27

MELVIN CROSBY, CERTIFIED 'BLIC ACCOUNTANT
THIS STATEMENT WAS PREPA WITHOUT AUDIT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
TITHE REPORT: NORTHEAST DISTRICT
FOR THE YEAR ENDED JUNE 30, 1978

		YEAR TO DATE
	CONNECTICUT	
604	HARTFORD	$ 80.41
	DISTRICT OF COLUMBIA	
362	WASHINGTON	3,258.04
	MARYLAND	
363	BALTIMORE	1,262.70
	MASSACHUSETTS	
351	BOSTON	1,908.84
352	WORCESTER	336.08
	NEW JERSEY	
364	PRINCETON	145.17
	NEW YORK	
356	BROOKLYN (ALPHA OMEGA MCC)	912.22
355	NEW YORK CITY	1,391.99
357	HISPANA NEUVA YORK	401.24
	PENNSYLVANIA	
361	HARRISBURG	85.56
358	PHILADELPHIA	976.70
359	PITTSBURGH	883.82
360	STATE COLLEGE	240.11
	RHODE ISLAND	
353	PROVIDENCE	589.38
	NORTHEAST DISTRICT TOTAL	$ 12,472.26

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
THIS STATEMENT WAS PREPARED WITHOUT AUDIT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
TITHE REPORT: SOUTHEAST DISTRICT
FOR THE YEAR ENDED JUNE 30, 1978

		YEAR TO DATE
	FLORIDA	
410	FT. LAUDERDALE	$ 2,096.34
417	FT. MYERS	348.69
408	JACKSONVILLE	1,514.56
412	MIAMI (CHRIST CHURCH MCC)	1,564.97
416	PENSACOLA	257.92
415	SARASOTA	408.65
409	ST. PETERSBURG (LARGO)	208.64
414	TALAHASSEE	203.42
406	TAMPA	1,853.06
411	TICE (PALMS MCC)	264.68
418	TIDEWATER	373.52
	GEORGIA	
451	ATLANTA	2,075.73
457	AUGUSTA	138.95
	NORTH CAROLINA	
453	COLUMBIA	755.37
456	GREENSBORO	254.22
455	RALEIGH	265.36
	TENNESSEE	
459	KNOXVILLE	604.96
458	MEMPHIS	966.20
454	NASHVILLE	2,131.90
	SOUTHEAST DISTRICT TOTAL	$ 16,287.14
	ALABAMA	
460	BIRMINGHAM	57.06

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
THIS STATEMENT WAS PREPARED WITHOUT AUDIT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
TITHE REPORT: SOUTHEAST DISTRICT
FOR THE YEAR ENDED JUNE 30, 1978

		YEAR TO DATE
	KENTUCKY	
467	LOUISVILLE	71.31

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
THIS STATEMENT WAS PREPARED WITHOUT AUDIT

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

Financial Statement for 6 Months ended 12/31/78

BALANCE SHEET

	3 Months ended 9/30/78	3 Months ended 12/31/78	6 Months Year to date
ASSETS:			
Cash - General Operating Account	1307 81		<2836 79>
Cash - Restricted Funds Checking Account	2260 22		3237 33
Cash - Samaritan Theological Instit.	-0-	-0-	-0-
Cash - Washington, D. C. Field Office	-0-	-0-	-0-
Cash - Restricted Funds - Savings	2260 22		3237 33
Accounts/Receiveable - Customers	3592 89		3740 71
Accounts/Receiveable - Returned Chks	129 76		-0-
Exchange Account	<1 [illegible]>		96 42
Health Ins. Premiums/Receiveable	1662 68		162 84
Loans/Receiveable	814 11		1439 11
Merchandise Inventory	-0-	-0-	6702 34
Prepaid Expenses	-0-	-0-	-0-
Deposits with Suppliers	1285 00	-0-	1285 00
Office Equipment	3898 45		4647 20
Automotive Equipment	-0-	-0-	-0-
Leasehold Improvements	600 00		912 55
Total Assets:			22624 10
LIABILITIES:			
Accounts/Payable	4223 42		5890 98
Health Insurance/Payable	3031 74		1013 13
Accrued Salaries & Honoraria	-0-	-0-	-0-
Loans/Payable	500 57		250 57
Withheld Federal Income Taxes & FICA	-0-	-0-	-0-
Withheld State Income Taxes	-0-	-0-	-0-
Balancing Account			15460 42
Total Liabilities & Balancing Account			22624 10

LITHO IN U.S.A.

TRIAL BALANCE

6 Months ending 12/31/78

Acct. #		1 3 Months ending 9/30/78	2 3 Months ending 12/31/78	3 6 Months ending 12/31/78	4 Adjust	5 Adjust
	REVENUES:					
5010	Tithes from Churches	<3628617>	<3678975>	<7307392>		
5030	Contrib. (Undes.Grp)					
5050	" (Undes.Ind)	<220465>	<212444>	<432909>		
5070	" (Designated)	<160000>	<30[illegible]>	<190000>		
5090	Miscella-neous	<3485>	<[illegible]>	<[illegible]>		
	Total Revenues:	<4012567>	<3924538>	<7937105>	*	
	EXPENSES (Net):					
	World Church Ext.					
5104	Desig. Contribs.	<42708>	<117364>	<160072>		
5121	Salaries/Honoraria					
5124	Travel	400 00	1398 00	1798 00		
5125	Meals					
5126	Lodging					
5161	Postage	—	12208	12208		
5179	Un-classified	85871		116399		
5195	Reimbursed Exp.	20351	—	20351		
	S/Total WCE	113514	34644	168686	*	
	Institutional Min:					
5404	Desig. Contribs.	<[illegible]>	<[illegible]>	<255[illegible]>		
5424	Travel	—	95895	95895		
5425	Meals					
5426	Lodging					
5431	Honoraria					
5449	Conferences	—	3000	3000		
5461	Postage	22443	50419	72862		
5463	Printing & Repro.	3106	117227	120333		
5479	Un-classified	6925	36231	43156		
	S/Tot. Instit. Min	26899	282770	309669	*	

		1	2	3	4	5
		3 Months ending 9/30/78	3 Months ending 12/31/78	6 Months ending 12/31/78	Adjust	Adjust
	Innovative Minis:					
5704	Desig. Contribs.	<50 00>	<125 00>	<175 00>		
5749	Salaries & Honoraria					
5755	Conferences					
5779	Un-Classified					
		<50 00>	<125 00>	<175 00>	*	
	S/Tot. Innov. Min.					
	Wash. D. C. Field Off:					
	Contribs/MCC Congr.					
	Other Desig. Contribs					
	Staff Salaries					
	Travel					
	Meals					
	Lodging					
	Rent of Premises					
	Bank Service Chrgs.					
	Dues & Subscriptions					
	Office Supplies					
	Postage					
	Prtg. & Repro.					
	Telephone					
	Un-Classified					
6095	Expense Reimbursed	360 98	401 21	761 19		
	S/Tot. Wash. D. C.	360 98	401 21	761 19	*	

		1	2	3	4	5
		3 Months ending 9/30/78	3 Months ending 12/31/78	6 Months ending 12/31/78	Adjust	Adjus
	General Conference:					
6310	Registration Fees					
6312	Offerings					
6314	Bookstore Receipts					
6316	Other Receipts					
	S/Total Receipts					
6324	Travel					
6325	Meals					
6326	Lodging					
6331	Honoraria					
6341	Rental of Premises					
6345	Security					
6351	Advertising					
6363	Printing & Reproduction					
6365	Rental of Equipment	-0-	-0-	-0-		
6366	Supplies	(12598)	-0-	(12598)		
6367	Telephone					
6379	Un-classified					
	S-Total ~~XXX~~. Exp.	(12598)	-0-	(12598)	*	
6381	Bookstore Materials purchased:	27000	-0-	27000		
	Ministers' Conferences:					
6604	Designated Contributions	-0-	(82000)	(82000)		
6624	Travel					
6625	Meals					
6626	Lodging	-0-	10000	10000		
6631	Honoraria					
6641	Rental of Premises					
6679	Un-Classified					
	S/Total Minis' Conf:	-0-	(72000)	(72000)	*	
	Samaritan Theo. Inst:					
6904	Designated Contributions	(1570)	-0-	(1570)		
6995	Reimbursed Expenses	91600	150000	241600		
	S/Total Exp.	90030	150000	240030	*	

		1	2	3	4	5
		3 Months ending 9/30/78	3 Months ending 12/31/78	6 Months ending 12/31/78	Adjust	Adjust
	In Unity Magazine:					
7212	Sales of Single Copies	<8995>	<3485>	<13480>		
7214	Sales To Bookstores, etc.	<223155>	<213730>	<436885>		
7216	Subscriptions	<12530>	<21450>	<33980>		
7218	Advertising Revenues					
	Other Revenues					
	/s/ Tot. Revenues	<243680>	<239665>	<483345>		
7261	Postage Expense	52551	173268	115819		
7263	Prtg. & Reproduction	99110	308655	407765		
7266	Supplies & Materials	-0-	7444	7444		
7269	Un-Classified Exp.					
	Net Expense/Rev.	<93019>	249702	47683	*	
	Publications Dept.					
7512	Sales of UFMCC Publ.	<455>	<121238>	<121693>		
7514	Sales of Other Publ.	<147778>	<66533>	<214911>		
	/S/ Total Revenues					
	CHURCH SERVICES:					
7516	Sales of Forms & Supplies	<29845>	<74908>	<104753>		
	Religeous Goods, Etc.:					
7518	Sales	<6000>	<3000>	<9000>		
	/S/ Tot. Publ. Dept. Revenues:	<184078>	<265679>	<449757>		
	Publications Dept. Exp:					
7561	Postage					
7563	Prtg & Repro	27884	17408	45292		
7565	Rental of Equipment					
7566	Supplies & Materials	8510	4747	13257		
7579	Un-Classified Exp.					
7581	Purch. from other Publish.					
7588	Inventory (Increase)					
	Decrease					
	S/Tot. Exp./Rev	<146684>	<245524>	<391708>	*	

		1	2	3	4	5
		3 Months ending 9/30/78	3 Months ending 12/31/78	6 Months ending 12/31/78	Adjust	Adjust
7800	Ministerial Affairs & Credentials Comm.	423 70	628 00	1051 70		
7900	Faith, Fellowship & Order Comm.	—	(108 29)	(108 29)		
8000	Government, Structures & Systems					
8100	Religeous Institutes Comm.	—	07	07		
8400	Other Commissions & Com.	170 00	103 50	273 50		
	/S/ Tot. Comm & Com.	593 70	523 28	1116 98	*	
	Administrative Expense:					
8721	Staff Salaries/Honoraria	1635 93	1872 98	3508 91		
8723	Travel Expense	144 00	1154 20	1298 20		
8727	Staff/Elders' Insurance	1453 99	1753 32	3207 31		
8728	Employer's FICA	444 03	355 34	799 37		
8729	Housing Allowance					
8741	Rental of Premises	2868 50	2755 50	5624 00		
8751	Advertising Exp.					
8752	Automobile Exp.	—	—	—		
8753	Bank Service Charges	9 12	35 44	44 56		
8755	Dues & Subscriptions	30 00	30 00	60 00		
8756	Entertainment					
8757	Office Supplies	418 44	427 78	846 22		
8759	Outside Services	6 00	733 00	739 00		
8761	Postage	657 87	999 18	1657 05		
8762	Public Relations	(35 48)	41 79	29 17		
8763	Printing & Reproduction	949 58	290 54	1240 12		
8765	Rental of Equipment	799 77	2032 43	2832 20		
8767	Telephone Exp.	2289 78	1081 00	3370 70		
8769	Late Charges & Pen.					
8770	State & Local Taxes	60 64	(2 49)	58 15		
8771	Legal & Accounting	1820 00	2100 02	3920 02		
8773	Insura-nce	—	1836 00	1836 00		
8775	Repa-ir & Maintenance	273 05	150 00	423 05		
8779	Un-Classified	1092 70	7 31	1100 01		
9530	Miscellaneous	305 00	—	305 00		
	/S/ Tot. Expense	30480 44	34182 62	64663 06	*	
	Gain on Operations	(5728 13)	1920 46	(3807 67)	**	
			(1055)			

(21)

SCHEDULE OF RESTRICTED FUNDS BALANCES

Savings Account
12/31/78

	1	2	3
		Balance	
Restricted Funds Designations:			
Innovative Ministry			
Deaf Conference Fund		45000	
Others		2500	
Church World Extension		56427	
Roger Webb Salary Fund #1		36300	
Roger Webb Salary Fund #2 (Chapel)		25000	
Institutional Ministry			
Sale of Yellow Pages		1280	
Samaritan Theological Institute		1570	
Clerk's Special Fund		30000	
Ministers' Conference		9600	
Designated Salary Fund		<40>	
Conference Tapes Sales		3000	
Interest Earned		1596	
Total Fund Balances & Bank Balance		223733	

LITHO IN U.S.A.

August 12, 1979

Universal Fellowship of Metropolitan
Community Churches
5300 Santa Monica Blvd., Suite 304
Los Angeles, California 90029

To the people of the UFMCC concerning my leaving the position as Administrator:

When leaders of any group come to a position of tension that leads to actions of separation, it is important to remember that a wider perspective must be sought than just the events of one or two weeks. At the risk of being verbose, I would like to share my perspective with you rather than leaving the explanation to the gossip and imagination with which we sometimes operate.

It is important to remember that I am able to express only my own reality. Other members of the Board of Elders will have theirs, and can express them only. Don't be surprised if we are each a little right and a little wrong. We will get in a lot of trouble if any one of us thinks we've found the total glimpse of God. The only thing that I believe is reasonable to ask of any one of us is that we listen to each other with an assumption of integrity -- assume that the other person is being honest and perceptive to the best of his/her ability. Let God show you the truth and reality in it.

I would like to share my spiritual journey with you, without which you will not be able to know me -- and I want you to. I must also share it because one of the burdens of my heart is that we do so little of that in our interactions. To claim my own integrity I must do what I believe you should do before I have the right to even grumble.

I need to share it, I think. Not the kind of need that must prove its importance by being the rescuer of the world so that being "right" is guaranteed by being indispensible. More like the kind of need that tugs at you when you're alone and see a beautiful sunset . . .sometimes we need to share that kind of experience with someone else that we love.

You see, I am not the same person that moved to Los Angeles last year. Don't get me wrong, the old me wasn't all that bad. She did some pretty OK things along the way, but still. . .

She was very insecure. That's right, insecure. All that sureness that you see on the surface is a bluff, well at least most of it used to be. Sort of like we do sometimes when we really aren't absolutely sure, but cover that uncertainty with the most together and self-assured manner that we can muster because we know if someone really challenges us, we won't have the answer quite together yet. And most of all we remember that the buck stops here. We're the ones every one else comes to as a last resort. If the last resort conks out, then what!

And then something wonderful happened. I stopped preaching for a few months. I stopped talking all the time. For four years I talked non-stop. The people needed so much and there were so few others to give for a while. The silence was good for me. I had time to think for a while. To remember all those words that I had thrown around for those four years. . .God loves you. . .God's will. . .judgment. . .eternal

life. . .salvation. . .sacrament. . .WHAT DID THEY REALLY MEAN? HOW DID I FIT THEM INTO THE 20th CENTURY. All those words that I had said. . .they must fit in today's world somehow!

Virginia Mollenkott says it better than I can, so:

> The first chapter of John's Gospel establishes the direct relationship between power and light in the realm of the Spirit. Speaking of Christ Jesus as the Logos or Word, John writes, 'The true light that elightens every one was coming into the world. . .to all who received him, who believed in his name, he gave power to become children of God.' That passage tells me that believing in the light, receiving the light, confers power upon me. My power comes from the recognition that I am a member of God's family.

MY POWER COMES FROM THE RECOGNITION THAT I AM A MEMBER OF GOD'S FAMILY.

I have really been trying to find out how to live my relationship to God to the fullest, to see what that means. Trying to tailor my words and actions to be consistent with what I believed Christ to be talking about. Just to see at first what happened. And then because I really found out that God's will for me was really total happiness (if you understand the happiness to go beyond the surface perversions that the world trys to sell as real hapiness.) I found out that if I did the very best that I could to live out God's will, the happier and more peaceful I was. . . IT WORKED. . .all those things I'd said for four years worked! Even if I didn't understand them to mean the same things at the time, THEY WORKED.

I came to understand anew what being 'one in Christ' meant. What being in union with God meant. What being a part of all creation meant. (I struggle with the possible racist images of light and dark, but learn much from the glimpse of God seen through these writings, too.) Mollenkott found the words that I couldn't find by myself:

> In other words, as long as I remember my eternal Identity in God's family, I know that I share a common life with God, with Christ, and with all other members of God's family. There is no need to compete, no need to strive to prove myself. I am free, authentic, and powerful as long as I am conscious of the light, but the moment I forget I am plunged back into darkness and weakness -- not because I have lost my salvation, butbecause I have forgotten who I really am and continue to be. My power comes from my conscious identification with the light. . .As long as I keep aware of my membership in the divine family (that is, as long as I am enlightened) it is impossible for me to be enslaved by jealousy or resentment or fear or the other negative emotions associated with the individual ego that identifies itself with my individual body.

I have been able to realize that my emphasis has shifted from self-protection to mutual supportiveness. Competition is mostly gone. I know that we all share a common life. My old theology that pitted the 'saved few against the world' is gone. I am no longer a part of an elite that must rigidly defend itself, though I do feel even more keenly a difference -- a set-apart-ness maybe. My view on life has changed from "me against them" to "us, a part of the whole." From the inside out I know and experience that what I do for others I am doing for myself -- and for Christ. We are all one.

No, not perfect by a long shot! But certainly looking from a different perspective, with different motives. Sure, some of the old creeps in now and then. As a matter

of fact, it's a constant struggle. But the struggle is what it's all about. Ed Hougen said in his paper on Christian Social Action:

> As a Christian church we are called to witness to a particular way of dealing with people, friend and foe alike; that way is with a reconciling love. The MEANS by which we work for justice is the END we are teaching. For the Christian faith affirms that the ENDS and the MEANS are one. Christ is the way and the truth and the life. Since the means, that is the way one works and deals with others, is the end, that is the expression and realization of the kingdom, the central analytical task shifts to the means or methods of social action. . . Such a perspective may result in the Christian refusal to employ some of the traditional power tactics even though in the short runit appears to be the quickest method of reaching a particular goal. The Christian approach to love and power is to see them more nearly as identical than as opposites. Traditional wisdom sets up the false choice of love OR power with a consequent misunderstanding of both terms. . .Social action (or living in union with God) is not an occasional activity but a continuing agenda we eiher advance or retard in all aspects of our life. That is in everything we do we are either supportive of liberation and reconciliation or the structures of sin and separation.

For me, those are coming alive. When I look at things now, I see them more clearly in terms of how they fit into a whole, of which I am a part. This makes a difference in the way I deal with people. Suppose as Mollenkott says:

> a brother in Christ seriously misrepresents something I have written or said or done, thereby harming my reputation in the eyes of many people who believe every word he tells them. Knowing of his misrepresentation, I may choose to reply to him or not. But whether I confront him or not, I must inevitably live with a basic attitude toward what he has done. I can either fester with resentment toward him (and resentment can manifest itself in dozens of ways), or I can learn to forgive him because he does not know what he is doing. If I yield to my ego-state of resentment, I will plunge myself into darkness because I will be forgetting that the brother and I share a common life in God. I will be distancing myself from him, and I will be validating his attack by treating it as if it could actually hurt the reality of me. . . if I perceive that the attack was based on fear and thus forgive the brother because he does not know what he is doing, I reinforce my own sense of identity with Christ, who said similar words concerning those who thought they were defending God by crucifying him. ..Perhaps the brother, seeing my loving reaction to his attack, will be reminded of his Eternal Identity and healed of his futile illusions that he can enhance his own ego by attacking mine; perhaps not. Apart from affirming his ideal self, I am not responsible for his spiritual state. I am responsible only to live in the light, and thus release healing power for myself and those around me.

Now, why do I need to share all this stuff with you. Well, because I really do love you and want to share these things just like I would a big pan of chewey brownies (my apologies to those who don't love chocolate as much as I do). And also because we've been apart for a long time, most ofus. I need for you to take a look at the person I am becoming once in a while; we will spend less time trying to confine each other in the old people we were that way (new wine skins, and all that stuff.)

No, I haven't freaked out. . .I'm not seeing special visions that only elder type people see. . .for one of the first times, I feel absolutely no need to be special in that sense. My specialness is already assured now, because of the specialness of God's loving relationship with me and all people, whether all people have come

to an awareness of that relationship or not.

Don't mistake peace for timidity. Don't confuse the aspiring for genuine humility with weakness. Don't forget the power of God to work in ways we don't understand. And when you've done all that help me remember, too.

That's the basis of my continuing spiritual growth process. I rejoice in it, but I believe it to be the source of most of the tension that resulted in my leaving the position of Administrator. (Now read this through and don't jump to conclusions, or as I tell my lover, don't put words in my mouth and argue with me later.)

After reading through the Elders' Minutes for the past two years, I realized that I must have been a continuing pain in the "whatever" of the majority of the Elders for a long time now. With a Board that has an amazing history of unanimous votes to have this increasingly radical and assertive person ask questions that hadn't been asked before or proclaim a growing series of nays and abstentions must have been a bit much for most to take! Since most of us would probably agree that the fellowship has not been really good at handling conflict, we might not have a hard time agreeing that it's a wonder that something didn't explode before now.

When the position of Administrator was established, I believe there was a recognition of an almost inherent conflict in serving simultaneously as Administrator/Elder, but we felt the transitional stage necessary. The forecast was accurate -- but not necessarily lethal.

There are other kinds of factors,too. My own personal theology and world outlook has changed tremendously. I have come to see as spiritual and ethical questions things that just aren't seen as such by those with whom I serve. Neither of us needs to be right or wrong -- just different. I'm sure that other people must think my passions to be petty at times, but to me they are my survival with integrity. At times like this we have no right to demand that others share our vision, only that we respect mutual integrity within our difference.

For example, I believe that as a church we have embraced unchallenged the values of our former teachings and our environment which proclaims competition as the only way to survive. I believe that we proclaim, with some few exceptions, from our pulpits a white, male, angry god who had to kill sweet Jesus to satisfy some bloodthirsty revenge number on a rebellious creation. How is it, I wonder, that we can assume as part of God's nature that which we would consider petty or hateful in the life of a human being. Granted that God is far more than we can understand, we certainly can expect God to be NO LESS than the kindest, most loving soul who has reflected her/his glimpse of God to us.

My basic philosophy has become that my responsibility is to challenge anything that I do not understand as reflecting a part of God's truth. Sometimes that challenge leads to change in situations or actions; sometimes the challenge brings a new understanding for me instead.

While those who share similar perceptions as mine often see me as a hero, there are at least as many, if not more, who see me as a new found heretic who seeks to take Jesus away from them. I think I can understand that, for my memory does not have to look back too many years to find myself going through the same kinds of things with others who stretched my thinking.

Knowing these things as my reality, what do I do now? Believe me, I have spent many hours in prayer and thought about as many options as I can find. A big part of me wants to be the stoic who carries on no matter what. Part of me says, "Keep

going, it doesn't matter if anyone agrees or not if you are doing what God wants you to." Part of me says "You are not practicing what you're preaching because you're waiting for others to validate your reality before you're comfortable with it."

But there's more to it. I'm really tired and drained. So much so that I really don't think I can continue serving as an Elder. Yes, I've really examined the responsibility that I have to those who elected me, but I have a greater responsibility to maintain my union with God. At this time, I believe that I cannot do both; I feel much more led by God away from the Board of Elders than toward it. There are many of you who share my opinions and are more articulate and qualified than I am. Elect another to represent you, but please accept this challenge from me: communicate your burning issues with each member of the Board. When you speak only to one Elder you leave that Elder in a very vulnerable position, especially if that Elder feels a responsibility to voice your opinions.

With this letter I resign my position as Elder within the UFMCC. I intend to remain a part of this Fellowship -- though it is difficult at times, it's still the best game in town.

Sincerely,

Carol S. Cureton

(Rev.) Carol S. Cureton

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

Welcome to the Biennial General Conference of the Universal Fellowship of Metropolitan Community Churches. From one local Church in Los Angeles, California to an International Fellowship, we have grown; and with our growth comes the need for a more adequate parliamentary procedure to facilitate the flow of our Business Meetings.

The Chair has discovered while Americans are familiar with Roberts Book of Rules, many of our members from outside the United States of America are not. For that reason, the Chair has ruled that "Roberts" will not be used, but will be substituted with the chart found at the bottom of this sheet.

The chart will not permit the General Conference to be subject to parliamentary maneuvers intended to slow the will of the majority of the Conference. It will supply us with the fastest means available to facilitate business.

Please observe the following rules:

1. Lift your hand if you wish to be recognized. (If you are not recognized take your hand down until the floor is yielded. The Chair will not call on Delegates who do not follow this rule.)
2. Address the Chair as "Mr./Ms. Moderator."
3. Give your name as well as the location of your church home.
4. Generally, a delegate may speak only once to any given motion.
5. The Chair may limit the time of all speakers.
6. The Chair ordinarily will only vote during a business meeting if there is a tie, or if the Chair wishes to record his/her vote to a certain vote after the vote of the Conference is finalized.
7. The Chair requests that each of us pray and ask the Lord's guidance in the business to come before the body.

SUMMARY CHART OF MOTIONS

Motion		*Debatable*	*Amendable*	*Vote*	*May Have Applied to It*
Ordinary Motions* (in order of rank)	1. To adjourn	No	No	Majority	C
	2. To Recess	No	Yes†	Majority	7, C
	3. To Close Debate	No	No	2/3	C
	4. To Limit (Extend the Limits of) Debate	No	Yes†	2/3	7, C
	5. To Postpone	Yes	Yes	Majority	3, 4, 7, C
	6. To Refer	Yes	Yes	Majority	3, 4, 7, C
	7. To Amend	Yes	Yes	Majority	3, 4, C
Main Motion* (lowest rank)		Yes	Yes	Majority	3, 4, 5, 6, 7, C, E, F
Special Motions (no rank among themselves)	A Point of Order	No	No	None	None
	B To Appeal*	Yes	No	Majority	3, 4, C
	C To Withdraw	No	No	Majority	None
	D To Suspend the Rules	No	No	2/3	C
	E To Reconsider*	Yes	No	Majority	3, 4, C
	F To Rescind*	Yes	Yes	Majority	3, 4, 5, 6, 7, C

* When ordinary motions are made with no main motion on the floor, they are treated like other main motions. They are debatable, amendable, and their consideration may be referred, postponed, etc. This applies also to the motions To Appeal, To Reconsider, and To Rescind within the limitations stipulated in Chapter 5.

† May be amended regarding time limitations only.

The Reverend Troy D. Perry, Founder

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5310

June 1, 1979

Dear Sisters and Brothers:

Attached are the proposed Bylaw changes that have been received by the Bylaws Committee for consideration at our General Conference in Los Angeles during August of this year.

There were no proposals received from the Government, Structures and Systems Commission; therefore, the attached proposals are all priority two items and are equal in their presentation order at General Conference. (See the Bylaws Committee Report, General Conference of 1977, recommendation II.)

If there are errors in a proposal that your church, board, committee or commissions has submitted, please advise the Bylaws Committee at the below address immediately so that an errata sheet can be produced and distributed. Any other communication concerning the Bylaws should be also sent to the same place.

In His service,

Michael Mank

Michael (Herm) Mank,
Chairperson, Bylaws Committee
38 Bonview
San Francisco, Ca 94110

I. Resolution proposed by the Mid-Atlantic District Women's Caucus and unanimously adopted by the Mid-Atlantic District Conference on 19 May 1979, with a recommendation for further adoption by the General Conference.

WHEREAS, the ministry of this Fellowship extends to all persons, and especially to those persons who have hitherto been denied access to traditional churches; and

WHEREAS, male-to-female transsexuals have not to this date been uniformly accepted and affirmed as women and female-to-male transsexuals have not been uniformly accepted and affirmed as men;

NOW, THEREFORE, BE IT RESOLVED, that it is the sense of the Universal Fellowship of Metropolitan Community Churches that male-to-female transsexuals are women and shall be accepted and treated in all respects as women; and that female-to-male transsexuals are men and shall be accepted and treated in all respects as men; and

BE IT FURTHER RESOLVED, that copies of this resolution be transmitted to appropriate news media, gender clinics and counselling centers.

II. Resolution proposed by East Bay Metropolitan Community Church.

WHEREAS, all members of UFMCC should have access to the actions reported in the Elders' minutes in order to provide for prompt grass roots feedback;

NOW, THEREFORE, BE IT RESOLVED, that as soon after the Elders' meetings as their minutes are approved, the minutes will be offered for sale at cost. The procedure for obtaining the minutes will be published in "In Unity," and detailed in a letter sent to each local church group.

III. Resolution proposed by MCC-Oceanside.

RESOLVED, that before bus service is given to any bar during General Conference, the bar must affirm that it will not discriminate against people on the basis of sexual orientation, race or sex.

IV. Resolution proposed by East Bay Metropolitan Community Church.

WHEREAS, membership classes and new works can be strengthened by the inclusion of material explaining binding future goals and present procedures; and

WHEREAS, everyone in UFMCC can call their actions into account only if they are clearly aware of what directives bind them; and

WHEREAS, historical material on committees and commissions may provide the perspective needed to encourage service on the committees and commissions; and

WHEREAS, grassroots input to those bodies will be facilitated by the following;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Elders is instructed to provide by 1981 a packet for purchase at cost including the following:

1. resolutions, procedures and anything else that the UFMCC has bound itself to carry out, and

2. committee and commission reports presented to the General Conferences of UFMCC.

V. Resolution proposed by Oceanside Metropolitan Community Church.

RESOLVED, that a chartered church may not have its charter taken except by disciplinary action of the Board of Elders or by voluntary request from that chartered church.

VI. Resolution proposed by Good Shepherd Parish MCC of Chicago.

WHEREAS, mass confusion has reigned due to present seating policy in General Conference;

BE IT RESOLVED, that at future General Conferences seating shall be in five (5) sections:

1. lay delegates,
2. ministers,
3. study group observers,
4. official observers from other groups, and
5. the general public.

VII. Resolution proposed by MCC Minneapolis.

RESOLVED, that the UFMCC General Conference shall call into existence as a committee of this fellowship the Ministerial Nurture Committee.

This committee shall be co-chaired by one minister and one lay person. The committee shall be comprised of concerned clergy and lay persons.

Furthermore, the rules of this committee shall provide that no ordained clergy who has served on Ministerial Nurture should serve on the Ministerial Credentials and Affairs Committee concurrently, nor shall any ordained clergy who has served on Ministerial Nurture serve on Ministerial Credentials and Affairs Committee sooner than three years following service on Ministerial Nuture.

The purpose of this committee shall be concerned for the spiritual and emotional welfare of UFMCC ministers. This committee will allow for nurture without those who provide that nurture being called upon to decide upon any minister's possessing credentials or ordination.

VIII. Resolution proposed by Bob Harmon, MCC Columbia, S.C., and the Rev. Gil Lincoln, MCC Nashville, TN.

RESOLVED, that the Elders issue regularly to all church units a list of ministers not engaged as a pastor, assistant pastor, worship coordinator or on the UFMCC staff, and further that the Elders seek ways to encourage such ministers to consider responding to the needs of church units without a pastor or interim pastor.

IX. Resolution proposed by the Rev. Gil Lincoln and Jim Bogle, MCC Nashville.

RESOLVED, that the Ninth General Conference of the UFMCC calls on the Board of Elders,

1. to consider the need of a judicial or review process or structure in the Fellowship to receive appeals; and

2. to appoint a number of lay-persons and clergy to work on the resolution of that need.

X. Resolution proposed by Mertopolitan Community Church of Detroit, Resolution on Nuclear Power and Nuclear Weapons

Whereas: Scripture tells us that God gave the Earth to humanity to be cared for and made fruitful; and

Whereas: Jesus specifically commanded us to love our enemies; and

Whereas: The Bible continually condemns our going down to Egypt for help and commands us to look to God for our security and salvation; and

Whereas: If hatred is murder, then plotting the destruction of millions of human beings is also murder and any nation, by producing and deploying vast arsonals of neclear weapons necessarily plots the destruction of millions of human beings; and

Whereas: The commercial nuclear power industry, through radiation leaks, inadequate storage of poisonour waste materials and extremely high costs both threatens to make the Earth uninhabitable for thousands of years and to, at least, impoverish the poor:

Be it Hereby Resolved: That the Universal Fellowship of Metropolitan Community Churches goes on record as opposing the production, stockpiling and deployment of all nuclear weapons and other nuclear material, and nuclear energy.

Be It Further Resolved, we advocate monies saved by not building nuclear weapons and power plants be used by local and federal governments to meet the human needs of education, housing, poverty, health care and employment, as well as the development of alternative energy sources.

XI. Resolution proposed by the Commission on Christian Social Action

Whereas: The Universal Fellowship of Metropolitan Community Churches has historically supported the right of all people to equal opportunity under the law; and

Whereas; The Equal Rights Amendment would provide the assurance of such equality for women and men in the United States of America; and

Whereas: Many groups are spreading distortions of fact, half-truths and outright lies in an attempt to stop the passage of the Equal Rights Amendment in the United States of America; and

Whereas; We, as Christians, are called to speak out in support of legislation that will help all people achieve justice and equality;

NOW BE IT RESOLVED, that the Universal Fellowship of Metropolitan Community Churches supports the passage of the Equal Rights Amendment in the United States of America, urges it passage by the remaining states that have not done so (Nevada, Utah, Arizona, Oklahoma, Missouri, Illinois, Arkansas, Louisiana, Mississippi, Alabama, Florida, Georgia, South Carolina, North Carolina and Virginia), and urges it members, friends and supporters to work for the passage of the ERA; and

BE IT FURTHER RESOLVED, that the Universal Fellowship of Metropolitan Community Churches will not hold international meetings or conferences in states that have not passed the Equal Rights Amendment in the United States.

XII. Resolution proposed by the Christian Social Action Commision

Whereas: The Universal Fellowship of Metropolitan Community Church supports the belief that we are indeed a Church whose mission is to proclaim the Gospel to all people, everywhere:

Whereas: The racial and ethnic composition of local churches throughout this Fellowship is evidence that the message of God's love for all people is not, in fact, being shared in those local churches with minorities due to the lack of active viable outreach to minority communities and

Whereas: Christianity calls us to fearlessly, joyously and actively oppose any and everything that obstructs the flow of the message of God's unconditional love for ALL PEOPLE; and

Whereas: The issue of racism is indeed such an obstruction, and

Whereas: Racism has survived throughout this fellowship mainly due to a lack of understanding of what it is, how it works or how to combat it; and

Whereas: The successful elimination of racism is dependent upon the establishment of such educational programs and guideance.

Be it hereby resolved, this commission proposes the establishment of a saleried or volunteer position of Race Relations Director who whould be appointed by the Board of Elders, and work under the direction of the Christian Social Action Director, being accountable also to General Conference and the Board of Elders, whose duties would be as follows:

1. Compile and distribute educational material in the area of race relations to local churches.

2. Establish and direct a racism task force and continuously report to the Board of Elders and local church of the growth and development of that committee.

3. Serve as resource person to local churches in the area of race relations.

4. Set up guidelines for establishing lines of communication between UFMCC and minority communities.

5. Coordinate on a fellowship level and direct on a local level programs geared ag consciousness raising, education, assertiveness and leadership development in minority communities.

XIII. Resolution of the Washington Field Office

Whereas: the Universal Fellowship of Metropolitan Community Churches was created ten years ago because, in part, of the oppression of Gay people; and

Whereas: The National Gay Civil Rights Bill H.R. 2074, would help to further the legal rights of Gay people in the United States; and

Whereas: we are called as Christians to "prophesy to the sheperds" and to work for full human rights for all people;

NOW, THEREFOR, BE IT RESOLVED, that the Universal Fellowship of Metropolitan Community Churches supports the passage of the Gay Civil Rights Bill in the Congress

of the United States, urges Membersof Congress who have not co-sponsored it to do so, and urges it members, friends and supporters to support the passage of the bill in the United States Congress.

XIV. Resolution from the Washington Field Office and the Commission on Christian Social Action

Whereas: The Declaration of Independence of the United States of America proclaims the fundamental democratic principle that governments are instituted and derive "there just powers from the consent of the governed"; and

Whereas: This principle has, from the beginning, been implemented in the United States through selection of members to serve in the two bodies of the Congress; and

Whereas: of the 17 Federal Districts (National Capitals) in the world community, only one other than the District of Columbia is not represented in their national legislatures; and

Whereas: the District of Columbia's population is greater that that of ten states in the USA which are fully represented in Congress while the District of Columbia is not; and

Whereas: Both bodies of the Congress have by two-thirds vote approved a Constitutional amendment to provide full voting representation for the District of Columbia in both the House of Representatives and the Senate of the United Sates; and

Whereas: We as a part of the Christian community, recognize that God has called all of us to be good and responsible citizens, and believe it is our responsibility to remind the body politic of ity duty to recognize the need of all our citizens to be enfranchized and thus to participate fully in the priviliges and responsibilities of citizenship;

NOW, THEREFOR, BE IT RESOLVED, that the Universal Fellowship of Metropolitan ommunity Churches supports the passage of the District of Columbia Voting Rights Consititutional Amendment, urges its members, friends and supporters to support the Amendment, and urges the States in the United States to ratify the Consititutional Amendment.

XV. Resolution proposed by the Government Structures and Systems workshop.

RESOLVED: the Board of Elders consider the feasibility and advisability of designating a week or weekend during non-conference years for meetings of Commissions, Committees, Task Forces, etc., at a designated time and place; and

BE IT FURTHER RESOLVED: the Board of Elders consider the feasibility and advisability of the funding of representatives by the Fellowship, Districts, local congregations and interested individuals.

XVI. Resolution proposed by the Rev. Claudia L. Vierra and the Rev. Gary Wilson.

WHEREAS: the main purpose of the tests required by the Ministerial Credentials and Affairs Committee is to determine the level of proficiency in areas of knowledge needed for the professional ministry; and

WHEREAS: the tests were not studied in regards to their reliability and validity; and

WHEREAS: there was no standard criteria for making an evaluation of the subjective parts of the test;

BE IT THEREFORE RESOLVED: that the tests will not be the sole determination for allowing a person to apply for ministry until data on the reliability and the validity of the tests has been presented to the General Conference. The tests will be for information only.

XVII. Resolution proposed by the Rev. Claudia L. Vierra and the Rev. Gary Wilson.

RESOLVED: all presently ordained ministers shall be required to meet the present educational requirements for ordination by 1987.

XVIII. Resolution proposed by MCC Providence, Rhode Island.

BE IT RESOLVED: that the UFMCC gives its complete support to the October 14th March on Washington and the events surrounding that March.

XIX. Resolution proposed by Good Shepherd Parish MCC of Chicago.

WHEREAS: Ms. Helen K. Vale has done an excellent job as parliamentarian for this conference;

BE IT RESOLVED: that the Ninth General Conference go on record commending Ms. Vale for her excellent work; and

BE IT FURTHER RESOLVED: that the General Conference requests Ms. Vale to re-write the "Table of Motions" for future General Conferences; and

BE IT FURTHER RESOLVED: that the Board of Elders is urged to consider Ms. Vale as parliamentarian for future conferences.

XX. Resolution proposed by Calvary MCC of Redwood City, CA.

RESOLVED: that henceforth all proposed bylaws changes be submitted in advance to our World Church Extension officers for impact statements in terms of law and/or language problems.

XXI. Resolution proposed by the Resolutions Committee.

WHEREAS: the resolutions committee that actually functioned at this General Conference consisted of individuals who had absolutely no direction, objectives and prier knowledge of their service on the committee; and

WHEREAS: no one was given guidance as to how to submit resolutions;

NOW, THEREFORE, BE IT RESOLVED: 1. a procedure be established for the submission of resolutions,

2. the difference between a bylaws change, a resolution and/or new business be established by the Board of Elders or a committee appointed by them,

3. a standard form for resolutions be established,

4. enough time be set aside between the deadline for submission of resolutions and the time of preparation in order to let the committee do its work,

5. these determinations be submitted to local church bodies by the Board of Elders or the committee dealing with these resolutions at least six months prior to the next General Conference.

XXII. Resolution submitted by David Holt MCC Los Angeles

WHEREAS: All Task Forces, Commissions, and Committees submitting reports, findings and action to the General Conference must have these reports, findings and actions formalized and received by the Board of Elders ninety calendar days prior to the beginning of General Conference.

WHEREAS: The Board of Elders shall mail to the General Conference Delegates and Ministers these reports not later than sixty calendar days prior to beginning of the General Conference.

Reports that are not received;

RESOLVED: That these reports will not be presented for consideration by the General Conference.

XXIII. Resolution submitted by the Commission on Social Action

WHEREAS: The Gospel calls all Christians to actively work towards the elimination of serious obstacles to spreading the Good News of the Gospel to all people; and

WHEREAS: Racism is indeed such an obstacle; and

WHEREAS: Education on the issue of racism is an effective tool for eliminating racism; and

WHEREAS: Interaction and communication with minority gay men and lesbians is one such educational tool and such interaction can be experienced at the National Third World Conference; held in Washington D.C., Oct. 12-14, 1979.

BE IT HEREBY RESOLVED: That UFMCC endorses the Third World Conference and will appoint 2 Third World individuals, one gay male and one lesbian to represent UFMCC at the Conference. These people will have the respondsibility to report to the Board of Elders and all local congregations the results of the Conference. Included in this report will be any and all suggestions that would increase the understanding and implementing of anti-racism programs. UFMCC will provide whatever financial assistance possible for its representatives.

Permalife
PAPER CONTENT

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

3-119

REPORT OF THE TREASURER

to the

NINTH GENERAL CONFERENCE

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

Los Angeles, California - August 13-19, 1979

The Reverend Troy D. Perry, Founder

Report of the Treasurer

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Report of the Treasurer

Section I - Introduction

This report covers the period from July 1, 1977 through March 31, 1979--essentially one full year and three quarters of the next year. The ununsual time period results from a decision by the Board of Elders (on the Treasurer's recommendation) to change our fiscal year to run from April 1 to March 31, effective March 31, 1979. In effect this limits the second year to a nine-month year. The reason for this change is to provide more time from the end of the fiscal year to the start of General Conference for completing the formal audit and preparing the Treasurer's report. With the growth of the Fellowship's financial affairs and the increasing complexity of the accounting function it has become almost impossible to complete an adequate report for General Conference when the fiscal year ends June 30. While this decision was made too late for it to affect this year's report, the next Conference report should be completed in sufficient time to be sent to all Churches, clergy and delegates well in advance of General Conference.

Each Conference the Treasurer has set some objectives to be met by the time of the next Conference. Since the Denver Conference, we have made progress in meeting some of these objectives, but others remain to be achieved over the next two years. Among these objectives were the following:

A. Continue to refine the accounting system.

This has been done with the cooperation of our accountant, Mr. Herb Shannon. After a period of experimentation with computers for handling our accounts, we found our work was not yet extensive enough to justify the cost of this procedure. We will continue to evaluate our needs in this area and we will return to computer use when feasible.

The billing procedures for accounts receivable has been inadequate for some time. This had resulted in slow billing and inadequate record keeping. With the help of new procedures in both accounting and administration developed by Herb Shannon, Reverend Carol Cureton and Rick Noll--these problems have been eliminated. As of this report communications

and accuracy has improved remarkably. As a result the accounts payable is current. We wish to thank all of you for your prompt payment of invoices received from the Fellowship offices.

B. Several objectives related to establishing or expanding input to the Treasurer's office from advisors.

Specifically included were an expanded Finance Committee and Finance Advisory Board. The costs of travel and the difficulty of establishing regular contact by mail made it apparent that the expansion envisioned was not practical. Accordingly, a new plan for providing this two-way communications with the field and with other appropriate advisors will be proposed later in this report.

C. Improve the reporting procedures between the Fellowship and the Church bodies and present quarterly reports.

Part of this objective has been realized. The administrative staff designed new forms for us and Church bodies have more faithfully completed and returned these forms on time. A system for informing Church bodies who are late in filing reports or paying tithing assessments was improved. As a result, communication with the field from the Treasurer's office has increased. Three interim financial reports were sent to the individual Churches. While this is not the quarterly reports aimed at, it has helped us devise a system which should allow for quarterly reporting of our financial position during the next two years. Improved communications and reporting from the field has provided us with a statistical base to allow for both comparative studies and long-range planning forecasts.

D. Investigate ways of uniting the Fellowship finances of Church districts and extension areas outside the U.S.A. to assure greater accountability and more comprehensive planning.

Considerable improvement can be noted in this area of concern. The Treasurer formulated a comprehensive plan assuring proper reporting, financial committees and audited reports for Australasia, Canada, Nigeria, South Africa and the United Kingdom. The result has been much more extensive reporting allowing for better planning for our work in these areas. A special note of

commendation should be given to the Church Extension Committee in the United Kingdom who turned a very difficult financial position into a very solid and stable one through careful budgeting and planning.

As part of their contribution to the work of the total Fellowship, the Australasian District at the end of the fiscal year contributed a portion of the Fellowship tithes retained for Church extension work in that district to the Fellowship office for the general work of the Fellowship. Individual Churches in Canada and the United Kingdom have also contributed to the general work of the Fellowship and have contributed to Fellowship travel and other expenses within their areas. In a real sense, the funds and effort in carrying the message of this Fellowship to these areas is now returning to assist the work of the entire Fellowship as we move to new areas of the world.

E. Re-examine the Fellowship's benefits program particularly with regard to a retirement program.

Since our last Conference we have met with representatives of companies representing various types of retirement packages. At this stage of our growth, we do not have sufficient resources to maintain properly such a program. Our counselors have indicated to us that our ministers are best advised to pursue an individual retirement program. To that end, we urge all Churches to carefully consider their responsibility to their ministers and lay employees and to assist their permanent staff by contributing to a retirement fund as part of their compensation program.

The administration of our health and life insurance program has been restructured with the administrative Elder taking responsibility for its overall direction. During the period since last Conference the program was re-evaluated. It remains, in our opinion, the best program of its kind for our needs. We are happy to announce that the program is now self-sustaining. That is, the premiums paid by the Churches now fully pay the costs of the program for those enrolled in member Churches. The cost of premiums for staff at Fellowship headquarters are, of course, included in the administrative budget of the Fellowship.

F. Incorporate Samaritan Theological Institute and place it on a firm financial base.

The decision to incorporate has been delayed by the Board of Trustees. However, the Institute has improved its financial picture and is on a much firmer foundation. A report of its financial position is included in this report.

G. Develop a uniform accounting system for all Church bodies.

This goal is a long range one which will take some years to complete. As the Churches move toward greater accountability to their members, most of them have now adopted good standard accounting practices. This, in effect, has moved us toward uniform practices if not the same accounting system.

It is clear thatgood progress has been made in meeting a series of difficult objectives. Perhaps the best news of all is that as we start our second decade, the Fellowship is on a firm financial base. To grasp what a great achievement that is, please follow the report and analysis to be presented here and pay special attention to the ten year historical summary included in this report.

The Treasurer wishes to thank Mr. Herb Shannon for his untiring efforts in improving the efficiency and accuracy of our accounting practices. His devotion has been a major reason for our excellent record over this last two years. The Treasurer also wishes to thank the other staff members at the Fellowship office for their loyalty and devotion and for their willingness to work with our office in meeting their reporting requirements, in being willing to work within limited budgets and in being willing to work for what are still grossly inadequate salaries. Further, the Treasurer thanks the Board of Elders for allowing the Treasurer to formulate policies and their supporting those policies consistently. Finally, the Treasurer thanks each of you foryour willingness to support our efforts to build a stable and responsible financial structure for this Fellowship and for your devoted giving of your tithes to build God's Kingdom.

Section II Audited Financial Report for Fiscal Years 1978 and 1979

In this section you will find two audited reports for the 12-month 1977-1978 Fiscal year and the 9-month 1978-1979 Fiscal year. The report was prepared by our auditor, Mr. Melvin Crosby, Certified Public Accountant, from the financial records prepared by our accountant, Mr. Herb Shannon.

An analysis of the various sections of the audit, prepared by the Treasurer, follow in Section III. These operations cover the activities of the Fellowship office and of transactions of Church bodies in the United States. Unaudited reports for the first six months of this two-year period, then for the first year and finally for the first six months of the second year were distributed to you by mail and those Church bodies who sent representatives to the Western Ministers Conference. In addition, this material was resubmitted as a part of the Conference packet sent to each delegate and minister in late July. This material was included at that time to assure everyone had received the same material. Since the second year's audit had not been finished by that time, the full financial report could not be included with that material.

Reports for operations of Church bodies outside the United States is also included in Section II. This material is then analyzed under the appropriate headings in Section III.

UNIVERSAL FELLOWSHIP OF THE

METROPOLITAN COMMUNITY CHURCHES

FINANCIAL STATEMENTS

JUNE 30, 1978

MELVIN CROSBY
Certified Public Accountant
SUITE 280
CROCKER BANK BUILDING
8732 SUNSET BOULEVARD
LOS ANGELES, CALIFORNIA 90069

(213) 657-8175

SEPTEMBER 28, 1978

BOARD OF ELDERS
UNIVERSAL FELLOWSHIP OF THE METROPOLITAN COMMUNITY CHURCHES
5300 WEST SANTA MONICA BOULEVARD SUITE 310
HOLLYWOOD, CALIFORNIA 90028

I HAVE EXAMINED THE STATEMENT OF ASSETS AND LIABILITIES OF THE UNIVERSAL FELLOWSHIP OF THE METROPOLITAN COMMUNITY CHURCHES (DENOMINATIONAL ORGANIZATION, EXCLUSIVE OF AFFILIATED DISTRICTS, CONGREGATIONS, AND OPERATIONS OUTSIDE THE UNITED STATES) AS OF JUNE 30, 1978, AND THE RELATED STATEMENTS OF REVENUE AND EXPENDITURES, OF THE BALANCING ACCOUNT, AND OF CHANGES IN FINANCIAL POSITION FOR THE YEAR THEN ENDED.

MY EXAMINATION WAS MADE IN ACCORDANCE WITH GENERALLY ACCEPTED AUDITING STANDARDS, AND ACCORDINGLY INCLUDED SUCH TESTS OF THE ACCOUNTING RECORDS AND SUCH OTHER AUDITING PROCEDURES AS I CONSIDERED NECESSARY IN THE CIRCUMSTANCE. AS TO CONTRIBUTIONS RECEIVED, IT WAS NOT PRACTICABLE TO EXTEND MY EAXMINATION BEYOND ACCOUNTING FOR THE RECEIPTS AS RECORDED.

IN MY OPINION, THE ACCOMPANYING STATEMENTS OF ASSETS AND LIABILITIES, REVENUE AND EXPENDITURES, BALANCING ACCOUNT, AND CHANGES IN FINANCIAL POSITION, TOGETHER WITH THE NOTES THERETO, PRESENT FAIRLY THE FINANCIAL POSITION OF THE UNIVERSAL FELLOWSHIP OF THE METROPOLITAN COMMUNITY CHURCHES AT JUNE 30, 1978 AND THE RESULTS OF ITS OPERATIONS FOR THE YEAR THEN ENDED IN CONFORMITY WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES FOR NOT-FOR-PROFIT ORGANIZATIONS.

SINCERELY,

Melvin Crosby

MELVIN CROSBY,
CERTIFIED PUBLIC ACCOUNTANT

MC/jrd

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 1978

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES IS A NOT-FOR-PROFIT CORPORATION COMPRISING HEADQUARTERS FOR ITS AFFILIATED CHURCHES, MISSIONS, STUDY GROUPS, AND REGIONAL DISTRICTS.

THE FELLOWSHIP'S PRINCIPAL SOURCE OF REVENUE IS A "TITHES" CONTRIBUTED BY THE AFFILIATED CONGREGATIONS BASED ON TEN PERCENT OF THEIR RECEIPTS, EXCLUSIVE OF CONTRIBUTIONS FOR SPECIFICALLY DESIGNATED PURPOSES.

ITS ACCOUNTS INCLUDE THE OPERATIONS OF AN AFFILIATE. THE THEOLOGICAL INSTITUTE, WHICH HAS SEPARATELY INCORPORATED BUT WHICH HAS A SEMI-AUTONOMOUS BOARD OF TRUSTEES.

THE ACCOUNTS DO NOT INCLUDE CONTRIBUTIONS FROM AFFILIATED CONGREGATIONS IN CANADA OR OVERSEAS, WHICH ARE DEPOSITED IN THEIR RESPECTIVE COUNTRIES AND RESTRICTED TO USE THEREIN.

NOTE #1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:
CONTRIBUTIONS ARE RECORDED AS REVENUE WHEN REMITTANCES ARE ACTUALLY RECEIVED. OTHER REVENUE AND EXPENDITURES ARE RECORDED ON THE ACCRUAL BASIS.

MERCHANDISE INVENTORY:
MERCHANDISE INVENTORY IS CARRIED AT THE LOWER OF COST OF MARKET AND ARE DETERMINED UNDER THE FIRST-IN, FIRST-OUT METHOD (FIFO).

PROPERTY AND EQUIPMENT:
PROPERTY AND EQUIPMENT ARE CARRIED ON THE BASIS OF COST. THERE IS NO PROVISION FOR DEPRECIATION.

TAXATION:
THE FELLOWSHIP HAS QUALIFIED FOR EXEMPTION FROM FEDERAL TAXATION OF ITS INCOME UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE PRESENT RULING IS A "GROUP EXEMPTION" COVERING AFFILIATED CHURCHES AS WELL AS THE FELLOWSHIP. THIS QUALIFICATION PERMITS INDIVIDUALS TO TAKE INCOME TAX DEDUCTIONS FOR THEIR CONTRIBUTIONS TO THE FELLOWSHIP AND ITS CHURCHES. TO MAINTAIN THIS EXEMPTION, AN ORGANIZATION MUST MEET STATUTORY REQUIREMENTS ON A CONTINUING BASIS. WITH REGARD TO PERMITTED ACTIVITIES, IT APPEARS THAT NO SUBSTANTIAL PART OF THE FELLOWSHIP'S ACTIVITIES INVOLVE ATTEMPTS TO INFLUENCE LEGISLATION OR PARTICIPATION IN POLITICAL CAMPAIGNS ON BEHALF OF CANDIDATES FOR PUBLIC OFFICE; THE SAMARITAN THEOLOGICAL INSTITUTE HAS A RACIALLY NON-DISCRIMINATORY POLICY AS TO STUDENTS.

NOTE #2. LOANS RECEIVABLE:
THIS ACCOUNT REPRESENTS LOANS APPROVED BY THE BOARD OF ELDERS TO MINISTERS OR CHURCHES IN DISTRESS.

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT

NOTE #3. PREVIOUS PERIOD ADJUSTMENTS:

PREVIOUS PERIOD ADJUSTMENT AND RESTRICTED ACCOUNTS ARE ACCOUNTS IN THE SAVINGS USED ONLY FOR SPECIAL PURPOSES. $255.22 IS AN AMOUNT IN THE GENERAL ACCOUNT AT THE BEGINNING OF THE YEAR, THE INCOME BELONGED TO THE PERIOD ENDING JUNE 30, 1977.

SPECIAL NOTE ON THE RENT:

THE NEW OFFICES STARTING SEPTEMBER 1, 1978 ARE AT 5250 SANTA MONICA BOULEVARD SUITE 310 PAYABLE TO K. HOVIAN & ASSOCIATES. THE LEASE RUNS FROM SEPTEMBER 1, 1978 THROUGH AUGUST 31, 1984, FOR A TOTAL PAYMENT OF $72,144.00 PAYABLE MONTHLY WITH A SECURITY DEPOSIT OF $1,085.50.

	RENT PER MONTH
9-01-78 - 8-31-80	$ 918.50
9-01-80 - 8-31-82	1,082.00
9-01-82 - 8-31-84	1,085.00

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

STATEMENT OF CHANGES IN FINANCIAL POSITION

FOR THE YEAR ENDED JUNE 30, 1978

SOURCE OF WORKING CAPITAL		
RESTRICTED ACCOUNT	$ 3,089	
LESS: PREVIOUS PERIOD ADJUSTMENT	255	$ 2,834
EXCESS OF REVENUE OVER EXPENDITURES	$ 12,400	
LESS: ALLOWANCE RECEIPTS FOR EIGHTH GENERAL CONFERENCE	1,676	10,724
TOTAL SOURCES OF WORKING CAPITAL		$ 13,558
USE OF WORKING CAPITAL		
PURCHASE OF PROPERTY AND EQUIPMENT		1,408
INCREASE IN WORKING CAPITAL		$ 12,150

CHANGES IN COMPONENTS IN WORKING CAPITAL	JUNE 30, 1978	JUNE 30, 1977	INCREASE (DECREASE)
CURRENT ASSETS			
CASH	$ 6,798	$ 1,836	$ 4,962
ACCOUNTS RECEIVABLE	2,784	2,602	182
LOANS RECEIVABLE	814	1,638	(824)
DUE FROM INSURANCE FUNDS	959	5,714	(4,755)
MERCHANDISE INVENTORIES	6,702	2,007	4,695
DEPOSITS WITH SUPPLIERS	1,010	710	300
PREPAID EXPENSES	-0-	310	(310)
	$19,067	$14,817	$ 4,250
CURRENT LIABILITIES			
ACCOUNTS PAYABLE	$ 7,188	$13,377	$ (6,189)
BANK OVERDRAFT	689	5,228	(4,539)
LOANS PAYABLE	3,785	1,072	2,713
PAYROLL TAXES	2,021	-0-	2,021
ACCRUED SALARIES	-0-	1,906	(1,906)
	$13,683	$21,583	$ (7,900)
CHANGE IN WORKING CAPITAL	$ 5,384	$(6,766)	$ 12,150

MELVIN CROSBY, CERTIFIED PUBLIC ACC[illegible]ANT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
BALANCE SHEET
JUNE 30, 1978

A S S E T S

CURRENT ASSETS			
CASH		$ 3,708.79	
CASH IN SAVINGS ACCOUNT (NOTE 3)		3,088.94	
ACCOUNTS RECEIVABLE			
CONGREGATIONS AND CUSTOMERS	$ 2,783.99		
DUE FROM INSURANCE FUND	958.83		
TOTAL ACCOUNTS RECEIVABLE		3,742.82	
LOANS RECEIVABLE (NOTE 2)		814.11	
MERCHANDISE INVENTORY (NOTE 1)		6,702.34	
DEPOSITS WITH SUPPLIERS		1,010.00	
TOTAL CURRENT ASSETS			$ 19,06
PROPERTY & EQUIPMENT (NOTE 1)			
OFFICE EQUIPMENT		3,611.56	
AUTOMOTIVE EQUIPMENT		1,286.58	
LEASEHOLD IMPROVEMENTS		90.00	
TOTAL PROPERTY AND EQUIPMENT			4,98
TOTAL ASSETS			$ 24,05

LIABILITIES AND BALANCING ACCOUNT

CURRENT LIABILITIES		
ACCOUNTS PAYABLE	$ 7,187.65	
BANK OVERDRAFT	689.05	
LOANS PAYABLE	3,784.57	
TAXES WITHHELD FROM STAFF PAY	2,021.39	
TOTAL CURRENT LIABILITIES		$ 13,68
BALANCING ACCOUNT		
BALANCE, BEGINNING OF YEAR	(4,860.89)	
PREVIOUS PERIOD ADJUSTMENT (NOTE 3)	(255.22)	
EXCESS OF CURRENT YEAR'S REVENUE OVER EXPENDITURES	12,399.65	
RESTRICTED ACCOUNTS (NOTE 3)	3,088.94	
BALANCE, END OF PERIOD		10,37
TOTAL LIABILITIES AND BALANCING ACCOUNT		$ 24,05

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
THIS STATEMENT WAS PREPARED WITHOUT AUDIT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
STATEMENT OF REVENUES AND EXPENDITURES
FOR THE YEAR ENDED JUNE 30, 1978

	YEAR TO DATE
GENERAL REVENUE	
TITHES FROM CONGREGATIONS	$ 126,266.35
UNDESIGNATED FROM ORGANIZATIONS	657.42
UNDESIGNATED FROM INDIVIDUALS	7,150.27
TOTAL GENERAL REVENUE	134,074.04
REVENUE PRODUCING ACTIVITIES	
SAMARITAN THEOLOGICAL INSTITUTE	16,252.34
UNIVERSAL FELLOWSHIP PRESS:	
IN UNITY MAGAZINE	5,918.66
OTHER PUBLICATIONS.	8,308.96
TOTAL ACTIVITIES REVENUE	30,479.96
SPECIFIC MINISTRIES CONTRIBUTIONS	
WORLD CHURCH EXTENSION	7,849.25
INSTITUTIONAL MINISTRIES	225.47
INNOVATIVE MINISTRIES	(4.98)
WASHINGTON, D.C. FIELD OFFICE	16,242.27
EIGHTH GENERAL CONFERENCE	22,029.94
MINISTERS' CONFERENCES	2,945.88
OTHER DESIGNATED CONTRIBUTIONS	733.28
TOTAL DESIGNATED CONTRIBUTIONS	50,021.11
MISCELLANEOUS REVENUE	737.48
TOTAL REVENUE	215,312.59
LESS EXPENDITURES FOR COSTS OF:	
REVENUE PRODUCING ACTIVITIES	16,177.45
SPECIFIC MINISTRIES	53,679.50
SAMARATIAN THEO INST. ALLOTMENT	4,688.00
TOTAL	74,544.95
REMAINDER AVAILABLE FOR GENERAL EXPENSES OF THE FELLOWSHIP	140,767.64
GENERAL, EXECUTIVE AND TREASURER'S OFFICE EXPENSES (SCHEDULE 1)	128,203.99
BENEVOLENCES	662.79
MISCELLANEOUS	(498.79)
TOTAL GENERAL EXPENDITURES	128,367.99
EXCESS OF REVENUE OVER EXPENDITURE	12,399.65
NET INCOME OR (DEFICIT)	$ 12,399.65

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
THIS STATEMENT WAS PREPARED WITHOUT AUDIT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 1--GENERAL AND EXECUTIVE EXPENSES
FOR THE YEAR ENDED JUNE 30, 1978

	YEAR TO DATE	%
PERCENTAGES ARE OF TOTAL REVENUE	$ 215,312.59	120.
STAFF SALARIES	$ 68,532.54	38.
STAFF INSURANCE BENEFIT PLAN	4,882.45	2.
SUBTOTAL--PERSONNEL COST	73,414.99	41.
ADVERTISING	87.50	.
AUTOMOBILE OPERATION	46.16	.
BANK SERVICE CHARGES	28.81	.
RETURNED CHECK EXPENSE	1,450.68	.
DUES AND SUBSCRIPTIONS	55.00	.
ENTERTAINMENT	61.63	.
INSURANCE	419.57	.
LATE CHARGES AND PENALTIES	29.80	.
LEGAL AND ACCOUNTING	7,486.03	4.
OFFICE SUPPLIES	2,419.21	1.
OUTSIDE SERVICES	848.89	.
POSTAGE	3,003.42	1.
PRINTING AND REPRODUCTION	8,248.56	4.
PUBLIC RELATIONS	1,198.28	.
PAYROLL TAX EXPENSE	1,289.43	.
RENTAL OF EQUIPMENT	4,923.41	2.
RENTAL OF PREMISES	7,438.00	4.
REPAIR AND MAINTENANCE	1,229.59	.
TELEPHONE SERVICE	8,353.68	4.
TRAVEL EXPENSE	4,580.00	2.
NOT OTHERWISE CLASSIFIED	1,591.35	.
TOTAL GENERAL, EXECUTIVE, AND TREASURER'S OFFICE EXPENSE	$ 128,203.99	71.

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
THIS STATEMENT WAS PREPARED WITHOUT AUDIT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 2--SAMARITAN THEOLOGICAL INSTITUTE
FOR THE YEAR ENDED JUNE 30, 1978

	YEAR TO DATE	%
REVENUES		
DESIGNATED CONTRIBUTIONS	$ 3,723.36	22.
RESIDENT TUITION	4,068.00	25.
CORRESPONDENCE COURSE TUITION	2,825.14	17.
TEXTBOOK SALES	1,055.84	6.
U.F.M.C.C. MONTHLY ALLOTMENT	4,580.00	28.
TOTAL REVENUE	16,252.34	100.
COST OF REVENUE		
TEXTBOOKS PURCHASED	1,738.76	10.
COST OF TEXTBOOKS SOLD	1,738.76	10.
REMAINDER AVAILABLE FOR INSTITUTE EXPENSES	14,513.58	89.
EXPENDITURES		
STAFF SALARIES	4,500.00	27.
TRAVEL EXPENSE:		
FARES AND AUTOMOBILE	600.00	3.
LODGING	161.53	1.
RENTAL OF PREMISES	3,765.00	23.
BANK SERVICE CHARGES	6.00	.
LIBRARY EXPENSES	274.31	1.
OFFICE SUPPLIES	704.54	4.
OUTSIDE SERVICES	201.25	1.
POSTAGE	596.04	3.
PRESIDENT'S EXPENSE ALLOWANCE	1,200.00	7.
PRINTING AND REPRODUCTION	1,546.22	9.
STUDENT BODY EXPENSES	391.67	2.
NOT OTHERWISE CLASSIFIED	758.05	4.
TOTAL EXPENDITURES	14,704.61	90.
REVENUE LESS EXPENDITURES	$ (191.03)	(1.

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
THIS STATEMENT WAS PREPARED WITHOUT AUDIT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 3--UNIVERSAL FELLOWSHIP PRESS
FOR THE YEAR ENDED JUNE 30, 1978

	YEAR TO DATE	%
== IN UNITY MAGAZINE ==		
REVENUE		
SINGLE COPIES	$ 1,947.42	32.9
BOOKSTORES, ETC. BULK COPIES	3,445.65	58.2
SUBSCRIPTIONS	525.59	8.9
TOTAL REVENUE	5,918.66	100.0
EXPENDITURES		
POSTAGE	303.29	5.1
PRINTING AND REPRODUCTION	989.72	16.7
SUPPLIES AND MATERIALS	401.36	6.8
TOTAL EXPENDITURES	1,694.37	28.6
EXCESS OR (DEFICIT) OF REVENUE OVER EXPENDITURES--IN UNITY	$ 4,224.29	71.4
== OTHER PUBLICATIONS ==		
REVENUE		
U.F.P. BOOKS AND BOOKLETS	$ 7,337.39	88.3
OTHER PUBLISHERS' BOOKS	100.65	1.2
CHURCH FORMS AND SUPPLIES	870.92	10.5
TOTAL REVENUE	8,308.96	100.0
COST OF REVENUE		
INVENTORY (INCREASE) / DECREASE	(4,695.37)	(56.5
REMAINING REVENUE	13,004.33	156.5
EXPENDITURES		
POSTAGE	51.46	.6
PRINTING AND REPRODUCTION	677.19	8.2
RENTAL OF EQUIPMENT	26.38	.3
SUPPLIES AND MATERIALS	1,976.18	23.8
NOT OTHERWISE CLASSIFIED	3.87	.0
TOTAL EXPENDITURES	2,735.08	32.9
EXCESS OR (DEFICIT) OF REVENUE OVER EXPENDITURES--OTHER PUBL.	$ 10,269.25	123.6

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
THIS STATEMENT WAS PREPARED WITHOUT AUDIT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 4--SPECIFIC MINISTRIES
FOR THE YEAR ENDED JUNE 30, 1978

	YEAR TO DATE	%
== WORLD CHURCH EXTENSION ==		
DESIGNATED CONTRIBUTIONS	$ 7,849.25	100.0
EXPENDITURES		
STAFF SALARIES	950.00	12.1
TRAVEL:		
FARES	2,452.22	31.2
NOT OTHERWISE CLASSIFIED	31.00	.4
TOTAL EXPENDITURES	3,433.22	43.7
REVENUE LESS EXPENDITURES	$ 4,416.03	56.3
== INSTITUTIONAL MINISTRIES ==		
DESIGNATED CONTRIBUTIONS	$ 225.47	100.0
EXPENDITURES		
TRAVEL:		
HONORARIA	1,780.56	789.7
POSTAGE	66.64	29.6
PRINTING AND REPRODUCTION	322.77	143.2
NOT OTHERWISE CLASSIFIED	543.36	241.0
TOTAL EXPENDITURES	2,713.33	1203.4
REVENUE LESS EXPENDITURES	$(2,487.86	(1103.4
== INNOVATIVE MINISTRIES ==		
DESIGNATED CONTRIBUTIONS	$ (4.98)	(100.0
EXPENDITURES		
CONFERENCES	131.50	2640.6
NOT OTHERWISE CLASSIFIED	18.00	361.4
TOTAL EXPENDITURES	149.50	3002.0
REVENUE LESS EXPENDITURES	$ (154.48	(3102.0

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
THIS STATEMENT WAS PREPARED WITHOUT AUDIT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 5--WASHINGTON, D.C. FIELD OFFICE
FOR THE YEAR ENDED JUNE 30, 1978

	YEAR TO DATE	%
REVENUES		
OTHER DESIGNATED CONTRIBUTIONS	16,242.27	100.0
TOTAL REVENUES	16,242.27	100.0
EXPENDITURES		
STAFF SALARIES	15,719.60	96.8
TRAVEL		
FARES AND AUTOMOBILE	1,269.00	7.8
RENTAL OF PREMISES	2,200.00	13.5
BANK SERVICE CHARGES	72.10	.4
DUES AND SUBSCRIPTIONS	365.73	2.3
OFFICE SUPPLIES	194.98	1.2
POSTAGE	1,041.57	6.4
PRINTING AND REPRODUCTION	1,552.89	9.6
TELEPHONE	2,024.11	12.5
TOTAL EXPENDITURES	24,439.98	150.5
LESS SHARED RENT AND OTHER EXPENSE REIMBURSEMENTS	(5,184.80)	(31.9)
NET EXPENDITURES	29,624.78	182.4
REVENUE LESS EXPENDITURES	$(13,382.51)	(82.4)

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
THIS STATEMENT WAS PREPARED WITHOUT AUDIT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 6--EIGHTH GENERAL CONFERENCE
FOR THE YEAR ENDED JUNE 30, 1978

	YEAR TO DATE	%
REVENUES		
REGISTRATION FEES	$ 5,986.06	27.2
OFFERINGS	10,732.24	48.7
BOOKSTORE RECEIPTS	5,311.64	24.1
TOTAL REVENUES	22,029.94	100.0
COST OF REVENUES		
BOOKSTORE MATERIALS PURCHASED	1,113.18	5.1
REMAINING REVENUE	20,916.76	94.9
EXPENDITURES		
TRAVEL:		
FARES AND AUTOMOBILE	1,897.27	8.6
LODGING	2,638.51	12.0
SUBTOTAL--TRAVEL	4,535.78	20.6
HONORARIA	1,339.11	6.1
RENTAL OF PREMISES	906.59	4.1
ADVERTISING	97.00	.4
PRINTING	947.63	4.3
SUPPLIES	583.31	2.6
RENTAL OF EQUIPMENT	1,049.55	4.8
SECURITY	212.74	1.0
TELEPHONE SERVICE	150.00	.7
NOT OTHERWISE CLASSIFIED	320.92	1.5
TOTAL EXPENDITURES	10,142.63	46.0
REVENUES OVER EXPENDITURES	$ 10,774.13	48.9

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
THIS STATEMENT WAS PREPARED WITHOUT AUDIT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 7--MINISTERS' CONFERENCES
FOR THE YEAR ENDED JUNE 30, 1978

	YEAR TO DATE	%
DESIGNATED CONTRIBUTIONS	$ 2,945.88	100.0
EXPENDITURES		
TRAVEL:		
FARES AND AUTOMOBILE	3,835.86	130.2
LODGING	1,681.89	57.1
SUBTOTAL--TRAVEL	5,517.75	187.3
HONORARIA	200.00	6.8
NOT OTHERWISE CLASSIFIED	21.84	.7
TOTAL EXPENDITURES	5,739.59	194.8
REVENUES OVER EXPENDITURES	$(2,793.71)	(94.8

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
THIS STATEMENT WAS PREPARED WITHOUT AUDIT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 8--COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDED JUNE 30, 1978

	YEAR TO DATE
EXPENDITURES FOR:	
MINISTERIAL AFFAIRS AND CREDENTIALS COMMITTEE	$ 608.27
GOVERNMENT, STRUCTURE AND SYSTEM	30.00
OTHER COMMISSIONS & COMMITTEES	125.00
TOTAL COMMISSION AND COMMITTEE EXPENDITURES*	$ 763.27

*INCLUDED IN 'COSTS OF SPECIFIC MINISTRIES' ON SUMMARY STATEMENT

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
THIS STATEMENT WAS PREPARED WITHOUT AUDIT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 1-A FELLOWSHIP TRAVEL EXPENSES
FOR THE YEAR ENDED JUNE 30, 1978

	YEAR TO DATE
REV. ELDER TROY D. PERRY	
REV. ELDER JAMES SANDMIRE	
FARES AND AUTOMOBILE	414.00
TOTAL	414.00
REV. ELDER NANCY WILSON	
FARES AND AUTOMOBILE	35.00
TOTAL	35.00
REV. ELDER-JOHN HOSE	
FARES AND AUTOMOBILE	300.00
TOTAL	300.00
REV. ELDER-FREDA SMITH	
FARES AND AUTOMOBILE	419.00
TOTAL	419.00
TOTAL ELDERS' TRAVEL EXPENSE	1,168.00
REV. A	
REV. B	
TOTAL GENERAL TRAVEL EXPENSE	$ 1,168.00

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT
THIS STATEMENT WAS PREPARED WITHOUT AUDIT

UNIVERSAL FELLOWSHIP OF

METROPOLITAN COMMUNITY CHURCHES

FINANCIAL STATEMENTS

MARCH 31, 1979

MELVIN CROSBY
Certified Public Accountant

8732 SUNSET BOULEVARD, SUITE 280
LOS ANGELES, CALIFORNIA 90069
TELEPHONE (213) 657-8175

August 10, 1979

Board of Elders
Universal Fellowship of Metropolitan Community Churches
5300 West Santa Monica Boulevard, Suite 310
Hollywood, California 90028

I have examined the Statement of Assets and Liabilities of the Universal Fellowship of Metropolitan Community Churches (denominational organization, not including affiliated districts, congregations, and operations outside the United States) as of March 31, 1979 and the related statements of Revenue and Expenditures, of the Balancing Account, and of Changes in Financial Position for the nine month period then ended.

The Fellowship has adopted a fiscal period ending March 31 of each year. This nine month period accomplishes the change in fiscal year.

My examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as I considered necessary in the circumstances. It was not practicable to extend my examination of contributions beyond accounting for the receipts as recorded.

In my opinion, the accompanying statements of Assets and Liabilities, Revenue and Expenditures, Balancing Account, and Changes in Financial Position, together with the notes thereto, present fairly the financial position of the Universal Fellowship of Metropolitan Community Churches at March 31, 1979 and the results of its operations for the nine months then ended in conformity with generally accepted accounting principles for not-for-profit organizations consistently applied.

Sincerely,

Melvin Crosby

Melvin Crosby
Certified Public Accountant

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
BALANCE SHEET
MARCH 31, 1979

A S S E T S

CURRENT ASSETS			
CASH		3,387	
CASH IN SAVINGS ACCOUNT (NOTE 3)		1,858	
EMPLOYEE ADVANCES		500	
ACCOUNTS RECEIVABLE			
CONGREGATIONS AND CUSTOMERS	1,573		
RETURNED CHECKS	52		
EXCHANGE ACCOUNT			
TOTAL ACCOUNTS RECEIVABLE		1,624	
LOANS RECEIVABLE (NOTE 2)		1,189	
MERCHANDISE INVENTORY (NOTE 1)		4,591	
PREPAID EXPENSES		425	
DEPOSITS WITH SUPPLIERS		1,445	
TOTAL CURRENT ASSETS			15,0
PROPERTY & EQUIPMENT (NOTE 1)			
OFFICE EQUIPMENT		5,425	
AUTOMOTIVE EQUIPMENT			
LEASEHOLD IMPROVEMENTS		913	
TOTAL PROPERTY AND EQUIPMENT			6,3
TOTAL ASSETS			$ 21,3

LIABILITIES AND BALANCING ACCOUNT

CURRENT LIABILITIES		
ACCOUNTS PAYABLE	5,937	
DUE TO INSURANCE FUND	1,419	
LOANS PAYABLE		
TAXES WITHHELD FROM STAFF PAY	1,518	
SALES TAXES PAYABLE	23	
TOTAL CURRENT LIABILITIES		$ 8,8
BALANCING ACCOUNT		
BALANCE, BEGINNING OF YEAR	10,372	
EXCESS OF CURRENT YEAR'S REVENUE OVER EXPENDITURES	2,087	
BALANCE, END OF PERIOD		12,4
TOTAL LIABILITIES AND BALANCING ACCOUNT		$ 21,3

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
STATEMENT OF REVENUES AND EXPENDITURES
NINE MONTHS ENDED MARCH 31, 1979

	YEAR TO DATE	%
GENERAL REVENUE		
TITHES FROM CONGREGATIONS	114,325	71.1
UNDESIGNATED FROM ORGANIZATIONS	15	.0
UNDESIGNATED FROM INDIVIDUALS	7,131	4.4
TOTAL GENERAL REVENUE	121,471	75.6
REVENUE PRODUCING ACTIVITIES		
SAMARITAN THEOLOGICAL INSTITUTE	12,942	8.1
UNIVERSAL FELLOWSHIP PRESS:		
IN UNITY MAGAZINE	6,527	4.1
OTHER PUBLICATIONS	6,647	4.1
TOTAL ACTIVITIES REVENUE	26,116	16.2
SPECIFIC MINISTRIES CONTRIBUTIONS		
WORLD CHURCH EXTENSION	2,952	1.8
INSTITUTIONAL MINISTRIES	369	.2
WASHINGTON, D.C. FIELD OFFICE	3,577	2.2
MINISTERS' CONFERENCES	2,026	1.3
OTHER DESIGNATED CONTRIBUTIONS	4,132	2.6
TOTAL DESIGNATED CONTRIBUTIONS	13,056	8.1
MISCELLANEOUS REVENUE	123	.1
TOTAL REVENUE	160,767	100.0
LESS EXPENDITURES FOR COSTS OF:		
REVENUE PRODUCING ACTIVITIES	23,441	14.6
SPECIFIC MINISTRIES	26,525	16.5
SAMARATIAN THEO INST. ALLOTMENT	4,374	2.7
TOTAL	54,340	33.8
REMAINDER AVAILABLE FOR GENERAL EXPENSES OF THE FELLOWSHIP	106,427	66.2
GENERAL, EXECUTIVE AND TREASURER'S OFFICE EXPENSES (SCHEDULE 1)	103,937	64.7
MISCELLANEOUS	403	.3
TOTAL GENERAL EXPENDITURES	104,340	64.9
EXCESS OF REVENUE OVER EXPENDITURE	2,087	1.3
NET INCOME OR (DEFICIT)	$ 2,087	1.3

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 1--GENERAL AND EXECUTIVE EXPENSES
NINE MONTHS ENDED MARCH 31, 1979

	YEAR TO DATE	%
PERCENTAGES ARE OF TOTAL REVENUE	$ 160,767	100.0
STAFF SALARIES	47,935	29.8
MINISTERS' HOUSING ALLOWANCES	6,625	4.1
STAFF INSURANCE BENEFIT PLAN	5,799	3.6
SOCIAL SECURITY TAXES	1,340	.8
SUBTOTAL--PERSONNEL COST	61,699	38.4
BANK SERVICE CHARGES	40	.0
DUES AND SUBSCRIPTIONS	70	.0
ENTERTAINMENT	40	.0
INSURANCE	2,003	1.2
LATE CHARGES AND PENALTIES	29	.0
LEGAL AND ACCOUNTING	6,135	3.8
OFFICE SUPPLIES	1,481	.9
OUTSIDE SERVICES	939	.6
POSTAGE	4,667	2.9
PRINTING AND REPRODUCTION	1,653	1.0
PUBLIC RELATIONS	885	.6
RENTAL OF EQUIPMENT	4,096	2.5
RENTAL OF PREMISES	8,469	5.3
REPAIR AND MAINTENANCE	399	.2
TELEPHONE SERVICE	5,516	3.4
TRAVEL EXPENSE	4,468	2.8
NOT OTHERWISE CLASSIFIED	1,349	.8
TOTAL GENERAL, EXECUTIVE, AND TREASURER'S OFFICE EXPENSE	$ 103,937	64.7

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 2--SAMARITAN THEOLOGICAL INSTITUTE
NINE MONTHS ENDED MARCH 31, 1979

	YEAR TO DATE	%
REVENUES		
DESIGNATED CONTRIBUTIONS	683	5.3
SCHOLARSHIP GRANTS	1,600	12.4
RESIDENT TUITION	2,042	15.8
CORRESPONDENCE COURSE TUITION	2,110	16.3
TEXTBOOK SALES	860	6.6
U.F.M.C.C. MONTHLY ALLOTMENT	4,374	33.8
UNDESIGNATED CONTRIBUTIONS	769	5.9
MISCELLANEOUS INCOME	504	3.9
TOTAL REVENUE	12,942	100.0
COST OF REVENUE		
TEXTBOOKS PURCHASED	1,295	10.0
INVENTORY (INCREASE) / DECREASE	(1,119)	(8.6)
COST OF TEXTBOOKS SOLD	176	1.4
REMAINDER AVAILABLE FOR INSTITUTE EXPENSES	12,767	98.6
EXPENDITURES		
STAFF SALARIES	3,200	24.7
MINISTERS' HOUSING ALLOWANCES	800	6.2
TRAVEL EXPENSE:		
FARES AND AUTOMOBILE	136	1.1
RENTAL OF PREMISES	2,832	21.9
BANK SERVICE CHARGES	75	.6
CASH NOT ACCOUNTED FOR	360	2.8
INSURANCE PREMIUMS (DEAN)	482	3.7
DUES AND SUBSCRIPTIONS	22	.2
LIBRARY EXPENSES	80	.6
PETTY CASH EXPENSES	1,200	9.3
OUTSIDE SERVICES	15	.1
PRESIDENT'S EXPENSE ALLOWANCE	500	3.9
PRINTING AND REPRODUCTION	470	3.6
STUDENT BODY EXPENSES	10	.1
NOT OTHERWISE CLASSIFIED	744	5.7
TOTAL EXPENDITURES	10,927	84.4
REVENUE LESS EXPENDITURES	$ 1,840	14.2

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 3--UNIVERSAL FELLOWSHIP PRESS
NINE MONTHS ENDED MARCH 31, 1979

	YEAR TO DATE	%
== IN UNITY MAGAZINE ==		
REVENUE		
SINGLE COPIES	118	1.8
BOOKSTORES, ETC. BULK COPIES	5,741	88.0
SUBSCRIPTIONS	588	9.0
ADVERTISING	80	1.2
TOTAL REVENUE	6,527	100.0
EXPENDITURES		
POSTAGE	1,159	17.8
PRINTING AND REPRODUCTION	6,841	104.8
SUPPLIES AND MATERIALS	59	.9
TOTAL EXPENDITURES	8,059	123.5
EXCESS OR (DEFICIT) OF REVENUE OVER EXPENDITURES--IN UNITY	$(1,532)	(23.5)
== OTHER PUBLICATIONS ==		
REVENUE		
U.F.P. BOOKS AND BOOKLETS	1,848	27.8
OTHER PUBLISHERS' BOOKS	3,117	46.9
CHURCH FORMS AND SUPPLIES	1,632	24.6
RELIGIOUS GOODS AND MISCELLANEOU	50	.8
TOTAL REVENUE	6,647	100.0
COST OF REVENUE		
PURCHASES--OTHER PUBLISHERS	416	6.3
INVENTORY (INCREASE) / DECREASE	3,230	48.6
REMAINING REVENUE	3,000	45.1
EXPENDITURES		
PRINTING AND REPRODUCTION	520	7.8
SUPPLIES AND MATERIALS	98	1.5
NOT OTHERWISE CLASSIFIED	15	.2
TOTAL EXPENDITURES	633	9.5
EXCESS OR (DEFICIT) OF REVENUE OVER EXPENDITURES--OTHER PUBL.	$ 2,368	35.6

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 4--SPECIFIC MINISTRIES
NINE MONTHS ENDED MARCH 31, 1979

	YEAR TO DATE	%
== WORLD CHURCH EXTENSION ==		
DESIGNATED CONTRIBUTIONS	2,952	100.0
EXPENDITURES		
TRAVEL:		
FARES		.0
NOT OTHERWISE CLASSIFIED	2,883	97.7
TOTAL EXPENDITURES	2,883	97.7
REVENUE LESS EXPENDITURES	$ 69	2.4
== INSTITUTIONAL MINISTRIES ==		
DESIGNATED CONTRIBUTIONS	369	100.0
EXPENDITURES		
TRAVEL:		
FARES AND AUTOMOBILE	589	159.5
CONFERENCES	30	8.1
POSTAGE	348	94.3
PRINTING AND REPRODUCTION	1,253	339.4
NOT OTHERWISE CLASSIFIED	325	88.0
TOTAL EXPENDITURES	2,545	689.1
REVENUE LESS EXPENDITURES	$(2,176)	(589.2)

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 5--WASHINGTON, D.C. FIELD OFFICE
NINE MONTHS ENDED MARCH 31, 1979

	YEAR TO DATE	%
REVENUES		
CONTRIBUTIONS--MCC CONGREGATIONS	1,803	50.4
OTHER DESIGNATED CONTRIBUTIONS	1,774	49.6
TOTAL REVENUES	3,577	100.0
EXPENDITURES		
STAFF SALARIES	10,203	285.2
SOCIAL SECURITY TAXES	620	17.3
TRAVEL		
FARES AND AUTOMOBILE	71	2.0
RENTAL OF PREMISES	1,900	53.1
OFFICE SUPPLIES	299	8.4
POSTAGE	722	20.2
PRINTING AND REPRODUCTION	1,576	44.1
TELEPHONE	1,503	42.0
NOT OTHERWISE CLASSIFIED	913	25.5
TOTAL EXPENDITURES	17,809	497.8
LESS SHARED RENT AND OTHER EXPENSE REIMBURSEMENTS	1,223	34.2
NET EXPENDITURES	16,585	463.6
REVENUE LESS EXPENDITURES	$(13,008)	(363.6)

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 6 -COMMISSIONS AND COMMITTEES
NINE MONTHS ENDED MARCH 31, 1979

	YEAR TO DATE
EXPENDITURES FOR:	
MINISTERIAL AFFAIRS AND CREDENTIALS COMMITTEE	1,909
FAITH, FELLOWSHIP AND ORDER COM.	(108)
COMMISSION/RELIGIOUS INSTITUTES	
OTHER COMMISSIONS & COMMITTEES	293
TOTAL COMMISSION AND COMMITTEE EXPENDITURES*	$ 2,095

*INCLUDED IN 'COSTS OF SPECIFIC MINISTRIES' ON SUMMARY STATEMENT

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 7--MINISTERS' CONFERENCES
NINE MONTHS ENDED MARCH 31, 1979

	YEAR TO DATE	%
DESIGNATED CONTRIBUTIONS	2,026	100.0
EXPENDITURES		
TRAVEL:		
FARES AND AUTOMOBILE	471	23.3
MEALS	(171)	(8.4)
LODGING	897	44.3
SUBTOTAL--TRAVEL	1,197	59.1
HONORARIA	150	7.4
NOT OTHERWISE CLASSIFIED	1,070	52.8
TOTAL EXPENDITURES	2,417	119.3
REVENUES OVER EXPENDITURES	$ (391)	(19.3)

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

STATEMENT OF CHANGES IN FINANCIAL POSITION

FOR THE YEAR ENDED MARCH 31, 1979

SOURCE OF WORKING CAPITAL	
EXCESS OF CURRENT YEAR'S REVENUE OVER EXPENDITURES	$ 2,087
ITEMS NOT AFFECTING WORKING CAPITAL	
RECLASSIFICATION OF TRUCK AMOUNT CHARGED AS EQUIPMENT FOR PRIOR FISCAL YEAR	1,287
TOTAL SOURCES OF WORKING CAPITAL	$ 3,374
USES OF WORKING CAPITAL	
PURCHASE OF PROPERTY AND EQUIPMENT	2,636
INCREASE IN WORKING CAPITAL	$ 738

CHANGES IN COMPONENTS IN WORKING CAPITAL

	MARCH 31, 1979	JUNE 30, 1978	INCREASE (DECREASE)
CURRENT ASSETS			
CASH	$ 5,245	$ 6,109	$ (864)
ACCOUNTS RECEIVABLE	1,624	2,784	(1,160)
EMPLOYEE ADVANCES	500	-	500
LOAN RECEIVABLE	1,189	814	375
DUE FROM INSURANCE FUNDS	-	959	(959)
MERCHANDISE INVENTORIES	4,591	6,702	(2,111)
DEPOSITS WITH SUPPLIERS	1,445	1,010	435
PREPAID EXPENSES	425	-	425
	$15,019	$18,378	$(3,359)
CURRENT LIABILITIES			
ACCOUNTS PAYABLE	5,937	7,188	(1,251)
LOANS PAYABLE	1,419	3,785	(2,366)
PAYROLL AND SALES TAXES	1,541	2,021	(480)
	$ 8,897	$12,994	$(4,097)
CHANGES IN WORKING CAPITAL	$ 6,122	$ 5,384	$ 738

MELVIN CROSBY, CERTIFIED PUBLIC ACCOUNTANT

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

NOTES TO THE FINANCIAL STATEMENTS

For the Nine Month Period Ended March 31, 1979

The Universal Fellowship of Metropolitan Community Churches is a not-for-profit corporation comprising headquarters for its affiliated churches, missions, study groups, and regional districts.

The Fellowship's principal source of revenue is a "tithe" contributed by the affiliated congregations based on ten per cent of their receipts, exclusive of contributions for specifically designated purposes.

Its accounts include the operations of an affiliate, Samaritan Theological Institute, which has a semi-autonomous Board of Trustees.

The accounts do not include contributions from affiliated congregations in Canada or overseas, which are deposited in their respective countries and restricted to use therein.

Note #1. Summary of Significant Accounting Policies:

Contributions are recorded as revenue when remittances are actually received. Other revenue and expenditures are recorded on the accrual basis.

Merchandise Inventory is carried at the lower of cost or market determined under the first-in, first-out (FIFO) method.

Property and Equipment are carried on the basis of cost; there is no provision for depreciation.

Taxation: The Fellowship has qualified for exemption from federal taxation of its income under Section 501(c)(3) of the Internal Revenue Code. The present ruling is a "group exemption" covering affiliated churches as well as the Fellowship. This qualification permits individuals to take income tax deductions for contributions to the Fellowship and its churches. To maintain this exemption, an organization must meet statutory requirements on a continuing basis. With regard to permitted activities, it appears that no substantial part of the Fellowship's activities involve attempts to influence legislation or participation in political campaigns on behalf of candidates for public office; the Samaritan Theological Institute has a racially non-discriminatory policy regarding students.

Note #2. Loans Receivable: This account represents loans approved by the Board of Elders to ministers or churches in distress.

Note #3. Contingent Liabilities:

The Fellowship has made an election under provisions of the U. S. Internal Revenue Code to cover its non-ministerial employees under Social Security. Employees at the time of election could choose whether or not to be covered, but the Fellowship is liable to cover all non-ministerial employees hired subsequently at rates to be set from year to year by act of Congress.

The Fellowship's general offices and Institute classrooms are leased for a six year term expiring August 31, 1984. The obligation is for $918.50 monthly for the Fellowship plus $354 monthly for the Institute, with increases of approximately nine per cent every two years.

Section III Treasurer's Analysis of Financial Report

A. Balance Sheet and Changes in Financial Position.

The Statement of Changes in Financial Position for the year ended June 30, 1978 shows a continued stabilizing of our economic condition. Due to a healthy increase in revenue and continued prudence in spending, we ended the year with an excess of revenue over expenditures of $12,400.00 resulting after allowances in an increase in working capital for the year of $12,150.00.

The current assets and liabilities for the year also reflects this improving position. Total assets grew in value by $4,250.00. A good portion of this resulted from an improved cash flow and an increase in merchandise inventories. The progress of previous years in reducing our accounts receivable (almost all of it monies owed by individual Churches) was maintained.

Total liabilities compared to the previous year were reduced by $7,900.00. This is due partly to a reduction in bank charges (high the previous year because charges for special arrangements made with our bank to allow us to overdraft our account during a cash flow crisis). During 1977-78, our improved income and the growth of reserve funds preserved us from any serious cash flow crisis.

Use of increased income to further reduce the Accounts Payable was especially gratifying. They were reduced by nearly one half from $13,337.00 to a very manageable $7,188.00.

The net result of changes in financial position for the first year was dramatic. As of June 30, 1977 liabilities were $6,766.00 in excess of assets. Within one year this situation had reversed resulting in a current assets over current liabilities valued at $5,384.00. These net changes for the first year between General Conferences are, of course, reflected in the Balance Sheet ending June 30, 1978. Only a few additional comments need to be made. Current assets increased from $14,817.00 in the year ending June 30, 1977 to $19,067.00 for the year ending June 30, 1978. Part of this increase is reflected in an increase of over 100 per cent in cash on hand. ($1,581 to $3,709.) indicating a more comfortable cash flow position for paying current liabilities. Another large part of the increase is due to the sizeable increase over the year in the amount of cash in the savings account (from $255. to $3,089.) Those who have attended previous conferences will remember how hard we have worked to build a reserve fund to pay recurring items and to help us in times of diminished cash flow. These figures indicate our patience and work is now paying off.

Another positive feature of this section of the balance sheet is shown in the reduction from fiscal year 1977 to fiscal year 1978 of the amount due from member ministers, staff, and churches tothe health insurance fund. The reduction from $5,714. owed in 1977 to $959. in 1978 is the result of better record keeping and billing procedures and of greater cooperation by members of our insurance plan in keeping their account current.

In the liabilities section for fiscal year 1978, most items have already been commented on. However, it should be noted that the amount of $1,021 indentified as taxes withheld refers to employee withholding taxes in the savings or checking accounts but not yet sent to the appropriate agencies at the time of the audit.

Curent liabilities as of June 30, 1979 totalled $13,682.66 down from the $21,583 reported at the last General Conference. Once again, this reflects the continuing improvement in our general financial condition over the year. This is reflected in the balancing account which showed a deficit of $4,861 at the last General Conference. By June 30, 1979 this had been reversed with an excess of revenue over expenditures for the year of $12,399.65. Of this amount $3,088.94 had been placed in our saving account as restricted funds to pay anticipated withholding taxes and insurance premiums. This left a balance of $10,372.48 in the General Fund. It was important to have this large a balance because we were coming into the vacation period when revenues from Churches decline and we had no General Conference to provide an influx of funds to carry us over a period of lower cash flow. The balance assisted us through this period with no disruption of the services of the Fellowship offices.

The Statement of Changes in Financial Position for the Fiscal Year 1979 (page 34) reflects a nine-month year and the analysis covers that period. Where feasible and for comparative purpose we have also shown the unaudited figures for the quarter ending June 30, 1979 to give a full 12-month year.

Since the figures for 1979 reflect only nine months operations it is not surprising to see a net decline in current assets. The quarter ending June 30 is normally a good revenue producing quarter and if included would have most likely resulted in an increase in current assets. It should be noted that our new billing procedures continued to reduce the amount on record in accounts receivable and in money due from the insurance funds.

While current assets were reduced by $3,359, please note that current liabilities were even more reduced. Our continued work in paying bills on time and reducing expenditures resulted in a reduction in liabilities by $4,097. This in turn actually generated a net incrase in working capital for the current nine-month year.

The Balance Sheet for the nine months ending March 31, 1979 (page 25) is self-explanatory. Note should be taken of some changes from the previous year. Moving into the new Fellowship headquarters required some additional furniture. The increase need for in-house capability particularly in the printing and Church services departments resulted in purchase of additional equipment. This is reflected in the increased value of the office equipment section of the assets column.

The reduction in accounts payable and loans payable contributed to a drop from $13,682.66 in 1978 to $8,897.00 in 1979. As a result the balancing account shows an excess of revenue over expenditures of $2,078.00 even in the shorter nine-month year. This is a continued sign of a prudent expenditure policy and of a basically healthy financial position. The addition of the balance of $10,372.00 at the beginning of the year made it possible to end the year with a balance of $12,460.00. This was utilized during the next quarter to reduce our accounts payable even further.

Section III B Statement of Revenue and Expenditures

Introduction: Sources of Revenue and Expenditure

The following two tables compare the sources of revenue and expenditures for Church bodies (USA) for Fiscal Years 1977 and 1978 and for the nine month Fiscal Year for 1979. In the Treasurer's oral report some additional unaudited figures for the 12 months ending June 30, 1979 will be qiven for comparative purposes only.

Source of Revenue	FY 1977	FY 1978	FY 1979 (9 months only)
General Revenue			
Tithes from Church bodies	$105,858	$126,266	$114,325
Undesignated contributions	12,113	8,808	7,146
Revenue Producing Activities			
Samaritan Theological Inst.	9,818	16,252	12,942
Universal Fellowship Press			
In Unity	2,624	5,919	6,527
Other Publications	4,577	8,309	6,647
Specific Ministries Contributions			
World Church Extension	7,274	7,849	2,952
Institutional Ministries	277	225	369
Innovative Ministries	10	(5)	0
Washington Field Office (donations outside UFMCC only)	4,963	5,190	3,577
General Conference	13,262	22,030	0
Ministers Conferences	1,445	2,946	2,026
Other Designated Contributions	0	733	4,132
Miscellaneous	4	737	123
Total Revenue	$164,965	$205,259	$160,766

Total income for the nine-month 1979 year suggests that the total income for 12 months (based on projecting the quarterly average income) should be in the $215,000 to $230,000 range. This is comfortably ahead of last year but the figures again suggest some leveling off of income increase from the very large increases of last year. This, in turn, suggests the need for very cautious spending plans during the next year of world economic uncertainty.

An analysis of the component sources of income indicates tithes from Church bodies in the U.S.A. comprises the largest percentage by far of the total revenue. In 1977 tithes comprised 65% of the total; in 1978 tithes comprised 61% of the total. In the nine months of 1979 this had grown to 71% of the total. While not shown in this report, the percentages did not appreciably change in the April-June quarter. Thus, after a promising rise in other kinds of revenue in 1978, the trend was reversed in 1979. In the Treasurer's opinion, this reliance on tithes for a large portion of revenue leaves the Fellowship unduly dependent on the fluctuating economic conditions which are reflected first in the offerings in individual congregations. Clearly, other sources of revenue must be developed as proposed in the ten year plan outlined in the Elders White Paper.

Our income projections for 1978 continued our office's excellent income forecasting record. We projected tithing (USA) for $139,000. We actually received $126,266. Total revenue was forecast to be $211,500 while we actually received $215,313. In the 1979 fiscal year (9 months) tithes (USA) was projected to be $117,000 while $114,325 was actually received. However, total was projected to be $173,250 for the nine-month period. Other sources of revenue declined resulting in total receipts of $160,767. Part of this decline is due to a serious decline in World Church Extension offerings. In reality we received only $2,952. We also failed to received donations from planned Fellowship fund raising dinners and from a Fellowship Sunday offering.

Expenditure	FY 1977	FY 1978	FY 1979 (9 months only)
Costs of Revenue Producing Activity	$ 22,501	$ 16,177	$ 23,441
UFMCC Allottment			
Samaritan Theological Inst.	0	4,688	4,374
Specific Ministries	43,550	53,680	26,525
General Executive Offices	101,780	128,204	103,937
Benevolences	0	663	0
Unclassified & Miscellaneous	10,390	(499)	403
Total Expenditures	$178,221	$202,913	$158,680
Excess of Revenue over Expenditure	(13,256)	12,400	2,087
Net Income or Deficit	(9,675)*	12,400	2,087

*Adjusted to reflect increase to plant and equipment account from capital expenditure - plus 3,581.

The pattern of spending in 1978 indicates less was spent for the Executive office than anticipated (projected maximum expenditure: $166,950 while actual expenditures were $128,204.) This reduction is partly due to lower than expected expenditures in Elders Travel (due in some cases to district assistance in paying travel cost), legal and accounting fees, and the exclusion of Washington, D. C. Field Office expenses from General and Executive Office accounts. Printing and postage were somewhat higher than expected reflecting activity of a larger staff in trying to improve communications with the Church bodies. Rent and telephone and salary expense for the Los Angeles office were about as expected.

Expenditures for such revenue producing activities as In Unity and publications were less than expected, but inclusion of the total expenditures for Samaritan Theological Institute in a combined statement rather than just the UFMCC allottment increased the projected expense for that activity. World Church Extension costs were less than expected since some Church Extension costs were shown in other administrative categories in the process of refining accounting classifications. A more revealing picture of this activity is shown later in this report. Generally speaking the expenditures indicate a cautious expenditure policy in line generally with the direction indicated by the budget with adjustments made due to realities of revenue and some unexpected needs.

The same may be said of the nine months expenditures for the 1979 fiscal year. For example, the projected expenditures for the Fellowship office for the nine months of the 1979 fiscal year was $120,669 while actual expenditure was $103,937. Specific ministries was budgeted at $25,500 while actual expenditures including Church Extension were $26,525. Some of these categories will be discussed again later in the report.

1. Report of Tithes of Individual Churches U.S.A.

In the following tables all tithes paid for the years ending June 30, 1978 and June 30, 1979 are shown. We computed the tithes for 1979 by adding the April-June quarter. We did this foryour convenience in comparing tithe records for two twelve-month periods only. We also computed the % gain or loss. A total of 27 Churches reported of % loss. In some cases this may result because the last month or two of tithes were received after June 30, 1979.

SOUTHWEST DISTRICT

TITHES OF INDIVIDUAL CHURCH BODIES (USA)

for Church years 1977-78 and 1978-79
(Based on 12-month year)

CHURCH BODY	1977-78	1978-79	DIFFERENCE	% GAIN OR LOSS
Los Angeles	$8396.46	$9792.62	$1396.16	16.6
Long Beach	1882.60	4961.83	3079.23	163.6
North Hollywood (Valley)	5073.90	5626.11	552.21	10.9
Santa Monica (West Bay)	1047.53	1697.77	650.24	6.2
Ventura	372.21	802.83	430.62	115.7
Fresno	247.12	331.76	84.64	34.3
Costa Mesa (Christ Chapel)	1620.43	1718.48	98.05	6.5
Pomona	786.37	1672.77	886.40	112.7
San Bernardino (Trinity)	1708.63	341.06	(1367.57)	-80.0
Oceanside	290.46	340.21	49.75	17.1
San Diego	3943.01	5129.29	1186.28	30.1
Phoenix (Casa de Cristo)	1399.60	1399.53	(.07)	.0
Tucson (Truth Chapel)	488.62	814.57	325.95	66.7
Albuquerque	319.01	626.75	307.74	96.5
San Luis Obispo	241.92	345.65	103.73	42.9
West Hollywood (All Saints)	609.21	1333.84	724.63	118.9
Palm Springs (Desert)	.00	811.29	811.29	.0
Anaheim (New Covenant)	.00	537.29	537.29	.0
District Totals	$28427.08	$38284.55	$9857.47	34.7

NORTHWEST DISTRICT

CHURCH BODY	1977-78	1978-79	DIFFERENCE	% GAIN OR LOSS
San Francisco	$3964.96	$4242.56	$277.60	7.0
Oakland (East Bay)	604.15	1215.45	611.30	100.1
San Jose	2360.83	2831.44	470.61	13.3
Monterey	81.51	241.95	160.44	196.8
Stockton (Everlasting Life)	114.06	43.39	(70.67)	-62.0
Sacramento	2539.67	2320.65	(219.02)	- 8.6
Salt Lake City	1301.60	1253.46	(48.14)	- 3.4
Portland	3262.03	3853.88	591.85	18.1
Eugene (Willamette Valley)	1152.12	622.15	(529.97)	-46.0
Seattle	1438.15	1150.73	(287.42)	-20.0
Anchorage	1357.01	1127.98	(229.03)	-16.9
Tacoma	283.42	450.15	166.73	58.8
Hawaii	958.04	1420.11	462.07	48.2
Boise	.00	737.68	737.68	.0
Redwood City (Calvary)	.00	182.35	182.35	.0
Salem	.00	38.92	38.92	.0
Concord (Diablo Valley)	.00	178.57	178.57	.0
Redding	.00	.00	.00	.0
District Totals	$19417.55	$21911.42	$2493.87	12.8

MID-CENTRAL DISTRICT

CHURCH BODY	1977-78	1978-79	DIFFERENCE	% GAIN OR LOSS
Denver (Rockies)	$3015.33	$3703.67	$ 688.34	22.8
Kansas City	4632.22	3529.27	(1102.95)	-23.8
Minneapolis	1985.96	2540.60	554.64	27.9
Des Moines (Holy Spirit)	1667.65	1500.27	(167.38)	-10.0
St. Louis	3619.15	3003.79	(615.36)	-17.0
Omaha	1072.10	1619.52	547.42	51.1
Wichita	2605.28	2964.47	359.19	13.8
Quincy (Illiamo)	512.43	841.90	329.47	64.3
Boulder	365.85	18.57	(337.28)	-92.2
Waterloo (New Hope)	210.31	836.88	626.57	300.12
St. Paul	197.46	521.09	323.63	163.9
District Totals	$19883.74	$21080.03	$1196.29	6.0

SOUTH CENTRAL DISTRICT

Oklahoma City (Christ the King)	823.03	916.78	93.75	11.4
Tulsa	1680.64	1363.42	(317.22)	-18.9
Joplin	127.77	502.77	375.00	293.5
New Orleans	1088.03	1159.13	71.10	6.5
Dallas	4917.61	7202.98	2285.37	46.5
Houston (Resurrection)	4770.77	5996.14	1225.37	25.7
Fort Worth (Agape)	975.92	581.02	(394.90)	-40.5
Austin	661.58	1373.60	712.02	107.6
Evangelistic Team	1077.74	1091.33	13.49	1.3
San Antonio	671.18	1241.88	570.70	85.0
District Totals	$17303.29	$21429.05	$4125.76	23.8

.EAT LAKES DISTRICT

CHURCH BODY	1977-78	1978-79	DIFFERENCE	% GAIN OR LOSS
Chicago (Good Shepherd)	$4263.69	$3643.43	$(620.26)	-14.5
Indianapolis	1291.39	1133.91	(157.48)	-12.1
Fort Wayne	267.91	718.92	451.01	168.3
Akron	1463.59	2587.86	1124.27	76.8
Cincinnati	2192.46	1960.20	(232.26)	-10.6
Milwaukee	421.63	1000.94	579.31	137.3
Detroit	2188.07	2980.53	792.46	36.2
Louisville	71.31	935.25	863.94	1211.5
Columbus	80.96	514.69	433.73	535.7
Ann Arbor	.00	343.14	343.14	.0
District Totals	$12433.58	$15818.87	$3385.29	27.2

NORTHEAST DISTRICT

Boston	1908.84	2580.38	671.54	35.2
Worcester	336.08	888.87	552.79	164.5
Providence	589.38	835.92	246.54	41.8
Hartford	80.41	1087.48	1007.07	1252.4
New York City	1391.99	2455.92	1063.93	76.4
Brooklyn (Alpha & Omega)	912.22	633.76	(278.46)	-30.5
New York City (Hispana)	401.24	390.25	(10.99)	- 2.7
New Haven	.00	50.53	50.53	.0
Syracuse	.00	.00	.00	.0
District Totals	$5620.16	$8923.11	$3302.95	58.8

SOUTHEAST DISTRICT

CHURCH BODY	1977-78	1978-79	DIFFERENCE	% GAIN OR LOSS
Tampa	$1853.06	$1941.53	$ 88.47	4.8
Orlando	.00	61.35	61.35	.0
Jacksonville	1514.56	1422.64	(91.92)	- 6.1
St. Petersburg (King of Peace)	208.64	261.26	52.62	25.2
Fort Lauderdale	2096.34	2500.66	404.32	19.3
Fort Myers (Palms)	613.37	712.82	99.45	16.2
Miami (Christ)	1564.97	1193.58	(371.39)	-23.7
Tallahassee	203.42	267.22	63.80	31.4
Sarasota	408.65	1146.68	738.03	180.6
Miami Beach (Emmaus)	.00	472.69	472.69	.0
District Totals	$8720.93	$10124.94	$1404.01	16.1

SOUTH ATLANTIC DISTRICT

Atlanta	2075.73	1967.18	(108.55)	- 5.2
Columbia	755.37	463.60	(291.77)	-38.6
Nashville	2131.90	1705.32	(426.58)	-20.0
Raleigh (St. John's)	265.36	801.02	535.66	201.9
Greensboro	254.22	48.75	(205.47)	-80.8
Augusta	138.95	.00	.00	.0
Memphis	966.20	1036.71	70.51	7.3
Knoxville	604.96	285.38	(319.58)	-52.8
Birmingham	57.06	44.58	(12.48)	-21.9
Atlanta (Grace)	.00	102.81	102.81	.0
Fayetteville	.00	11.62	11.62	.0
District Totals	$7249.75	$6466.97	$(782.78)	-10.7

MID-ATLANTIC DISTRICT

CHURCH BODY	1977-78	1978-79	DIFFERENCE	% GAIN OR LOSS
Philadelphia	$ 976.70	$1594.51	$ 617.81	63.3
Pittsburgh	883.82	1831.35	947.53	107.2
Penn State College	240.11	55.73	(184.38)	-76.8
Washington, D. C.	3258.04	5280.61	2022.57	62.1
Baltimore	1262.70	1480.04	217.34	17.2
Norfolk (Tidewater)	.00	535.45	535.45	.0
Richmond	.00	1028.48	1028.48	.0
Atlantic City	.00	145.27	145.27	.0
Princeton (Christ the Liberator)	145.17	651.86	506.69	349.0
District Totals	$6852.10	$12603.30	$5751.20	83.9
(Harrisburg part of total:	85.56)			
Australasia	.00	137.87	137.87	.0

The tithing record for this year is interesting when compared to the last several years. Financial growth within congregations in the United States may be seen in the following table:

	1978-79	1977-78	1976-77	1975-76	1974-75
Number of Church bodies contributing (USA)		100	94	77	65
		Number of Churches Bodies			
Contributions:					
$1 - $500		42	37	33	38
$501 - $1000		17	16	16	16
$1001 - $2000		21	24	18	7
$2001 - $3000		8	6	6	3
$3001 - $4000		6	4	3	1
$4001 - $6000		5	5	3	1
$6001 - $11000		1	1	1	0

A careful look at this table will reveal a slow tapering off of growth in the United States both in numbers of new Church bodies and in the increases in the acounts contributed by the Churches as tithes. This may be read in both negative and positive ways. The slower growth may reflect a lessening of our evangelistic zeal since we remain very small in many large communities and we are unknown in many communities where we should have Churches. However, it may also reflect a maturing and stabilizing of the Fellowship as we expend more effort in building and strengthening existing congregations. My own belief is that some of both positions may be true for us. While it is true many congregations are stabilizing, the size of our Fellowship in the United States compared to the work to be done suggests we need to reconsider our evangelism program for the Fellowship within the United States.

Section III

B.

2. Report of Tithes of Individual Churches in the Districts of Australasia and Canada and in the Church Extension areas of Nigeria, South Africa and the United Kingdom and Western Europe.

Church	FY 1978		FY 1979	
Australasia District	$Australian	$US	$Australian	$US
Adelaide, Australia	$415.	$469.	$574.	$648.
Aukland, New Zealand	0		0	
Brisbane, Australia	656.	741.	568.	642.
Melbourne, Australia	900.	1017.	1609.	1816.
Perth, Australia	145.	165.	39.	44.
Sydney, Australia	1229.	1388.	917.	1036.
Canadian District	$Canadian	$US	$Canadian	$US
Calgary	$128.	$109.	$710.	$606.
Edmonton	187.	160.	617.	516.
Montreal	2.	2.	discontinued	
Ottawa	545.	465.	735.	627.
Toronto	2144.	1829.	2518.	2149.
Vancouver	1038.	856.	1379.	1176.

Nigeria

Okigwe
Zaria — Reports too intermittent to analyze.

South Africa — No report.

United Kingdom & Western Europe	Pounds	$US	Pounds	$US
Birmingham, U.K.	£ 33.	$77.	£ 39.	$91.
Kent, U.K.	0		2.	5.
Liverpool, U.K.	0		14.	33.
London, U.K.	306.	718.	299.	701.
Newcastle, U.K.	0		12.	28.
Thames Valley, U.K.	71.	167.	141.	331.

The above tables show the tithes for 1978 and 1979 through June 30, 1979 for Church bodies outside the United States. The figures are shown in both national currency and U.S. dollars. These statistics have been difficult to assess in past years due to distance, to difficulty in reporting for Church groups just beginning, to differences in national legal and financial reporting requirements and to fluctuations in currency evaluations. During the period since the last General Conference, the Treasurer drafted a set of reporting requirements for areas outside the U.S.A. which have begun to yield a more complete accounting of our financial position as a Fellowship. We wish to thank the District treasurers and Church Extenstion treasurers for their assistance during this period. The following tables remain incomplete but are much more extensive than the last Conference report. In some cases Church bodies have paid tithes to districts or Church Extension areas but have failed to send reports to the Fellowship office. We are striving to ensure that by next General Conference we can present a complete and audited report of all Fellowship financial transactions for all parts of the world. This will permit us for the first time to realize a goal this Treasurer has worked for a long time--a comprehensive, complete and integrated Fellowship-wide Financial Report.

District of Australasia (Australia and New Zealand)

As of the preparation of this report the complete report for this District had not been received. All funds received by the District comes from the Churches within the District. In view of the great distances in Australia, the high costs of administering the District and the continuing evangelism needs there, the Elders have permitted the District to retain Fellowship as well as District tithes to finance the work of the Fellowship in that part of the world. As the Churches have matured they have increasingly joined the rest of the Fellowship in contributing to works benefitting all the Fellowship. Several of the Churches have contributed of World Church Extension and Samaritan Theological Institute offerings. In addition, the Church bodies in the District contributed to the travel expenses within the District of the Reverend Elder John Hose during his recent Elder's tour. At the end of the last calendar year theDistrict had a small surplus of Fellowship funds on hand after paying all expenses. The District then sent that money to the Fellowship office for use in the administrative and evangelistic work of the total Fellowship.

The District has worked to come into conformance with the budgeting and reporting requirements as requested by the Elders. They have an appropriate District-wide accounting system and a full audited report should be available by next General Conference. They have adopted a yearly budget for the District and they make appropriate reports to the District.

District of Canada

A significant increase in tithes is reported in all Canadian Churches some of which are very new. Pursuant to the request of the Elders that more of the Fellowship tithes be sent to Los Angeles for use of the total Fellowship; the District and the Fellowship requested a ruling on the effect of national law upon this request. The Fellowship received a letter on April 30, 1979 from the Deputy Minister of the Taxation section of the Canadian Revenue Department. We were advised that sending tithes out of the country would violate national laws relating to charitable organizations. Accordingly, we will work with the District in developing methods for using Fellowship funds within Canada to meet specific and legally chargeable Fellowship expenses. The Canadian District has paid for Elders travel and other Fellowship expenses that occurred within the District. They have utilized Fellowship funds for an ambitious program of evangelism that resulted in establishment of several new Churches.

The District's fiscal year coincides with the calendar year. In trying to meet the reporting requests of the Elders, the District Treasurer provided us with a report for the 1978 Calendar year of all District Revenue and Expenditures. It is included in this report for your information. The differences in the reported tithes from Churches we have listed and those listed in the Canadian report is due to using different months as a reporting period and to the more complete reports available to the District. The report is especially valuable in showing how the Fellowship funds have been used for Elders work and Church Extension. (Please note the figures are in Canadian dollars. We do not know theexchange rate at the time of the report. The exchange rate to American dollars as of the time of the printing of the Treasurer's report is.8533).

METROPOLITAN COMMUNITY CHURCHES IN CANADA

BALANCE SHEET

AS AT DECEMBER 31, 1978

	1978	1977
ASSETS		
Cash	3,820.36	464.40
Petty cash	200.00	196.59
Receivables from Churches (Note 1)	1,401.90	2,216.80
	5,422.26	2,877.79
LIABILITIES AND FUNDS IN TRUST		
Accounts payable	316.72	581.99
Unappropriated surplus as at Dec.31, 1977	2,295.80	2,295.80
Surplus for 1978	2,809.74	
Unappropriated surplus as at Dec.31, 1978	5,105.54	
	5,422.26	2,877.79

METROPOLITAN COMMUNITY CHURCHES IN CANADA

STATEMENT OF INCOME AND EXPENDITURES

FOR THE YEAR ENDED DECEMBER 31, 1978

INCOME	1978	1977
Revenues from Churches (Note 2)	8,135.54	11,229.45
Interest income	3.16	22.09
Special contributions	100.00	-
	8,238.70	11,251.54
EXPENDITURES		
On behalf of the Board of Elders	751.61	320.26
Church extension	1,500.00	6,800.00
Prison ministry	148.72	-
District Review Committee	5.76	-
	2,406.09	7,120.26
Aministrative Expenses		
Travelling expenses	571.53	845.12
Tel. & Tel.	1,267.46	301.56
Newsletter	49.18	-
Postage, Printing & Stationary	147.36	64.21
Legal fees	30.00	578.12
Bank service charges	14.80	16.47
District conference	935.86	30.00
Sundry	6.68	-
	3,022.87	1,835.48
Total expenses	5,428.96	8,955.74
OPERATING SURPLUS	2,809.74	2,295.80

NOTE 1

Receivable from Churches	Calgary	216.37
	Edmonton	356.16
	Ottawa	157.78
	Toronto	501.14
	Vancouver	170.45
		1,401.90

NOTE 2

Income from Churches

	UFMCC	Mission	Total 1978	1977 *
Calgary	369.53	115.87	485.40	74.05
Edmonton	600.02	480.01	1,080.03	-
Montreal	5.40	4.32	9.72	-
Ottawa	739.17	308.43	1,047.60	1,278.40
Toronto	2,431.93	1,180.88	3,612.81	3,661.91
Vancouver	1,374.25	525.73	1,899.98	899.31
	5,520.30	2,615.24	8,135.54	5,913.67

* restated exclusive of previous years contribution paid in 1977

METROPOLITAN COMMUNITY CHURCHES IN CANADA

COMPARATIVE ANALYSIS OF INCOME & EXPENDITURES STATEMENT

AND 1978 BUDGET FOR THE YEAR ENDED DECEMBER 31, 1978

	1978	Budget	Surplus (Deficit)
INCOME			
Calgary	485.40	150.00	335.40
Edmonton	1,080.03	150.00	930.03
Montreal	9.72	150.00	(140.28)
Ottawa	1,047.60	1,000.00	47.60
Toronto	3,612.81	2,800.00	812.81
Vancouver	1,899.98	1,400.00	499.98
	8,135.54	5,650.00	2,485.54
Other income & cont.	103.16	25.00	78.16
	8,238.70	5,675.00	2,563.70
EXPENSES			
On behalf of the Elders	751.61	750.00	(1.61)
Church extension	1,500.00	1,600.00	100.00
Prison ministry	148.72	300.00	151.28
Faith fellowhip & order	-	250.00	250.00
Gov't systems & Structure	-	250.00	250.00
District Review Committee	5.76	-	(5.76)
	2,406.09	3,150.00	743.91
Administrative Expenses			
CoOrdinator travel	571.53	500.00	(71.53)
Tel. & Tel.	1,267.46	925.00	(342.46)
Newsletter	49.18	-	(49.18)
Postage, Printing & Stat.	147.36	250.00	102.64
Legal fees	30.00	250.00	220.00
Bank service charges	14.80	25.00	10.20
District conference	935.86	600.00	(335.86)
Sundry expenses	6.68	150.00	143.32
	3,022.87	2,700.00	(322.87)
Total Expenditures	5,428.96	5,850.00	421.04
Surplus	2,809.74	(175.00)	2,984.74

World Church Extension Areas

Nigeria

Reverend Sylvanus Maduka has moved from Zaria to establish new works in Nigeria. The reports of tithes from Okigwe have not yet started to come in. The reports from Zaria have been intermittent. The Board of World Church Extension is aware of these reporting difficulties and will assist us in correcting them before next General Conference. The Elders have continued to send $100. per month to Reverend Maduka as directed in the last budget. Other Church groups have also provided special financial help directly to Reverend Maduka.

South Africa

The oppressive nature of the government has made it necessary for the reports from our work there to be made in private to the Elders in personal correspondence. No public reports have been required at this time. However, the Elders have been sending $100. per month to the work in South Africa as directed in the budget. Other Churches have also contributed by special offerings to the work there. The Houston Church has contributed 2% of its General Fund to the work in South Africa. These monies have been used to defray the expenses of the Director of Church Extension in that country.

The United Kingdom & Western Europe

This extension area received special help from the Fellowship in the form of help with travel and phone calls and in the cancelling of some accounts owed the Fellowship by Churches in the area. This help for a total of $688.89 was given by the Elders by writing these accounts off the Fellowship books at the rate of $100. per month from December, 1977 through June, 1978. In addition, support funds was given to the Church Extension Officer, the Reverend Lee J. Carlton, as provided by the budget plus moving allowances when his term of service ended and he returned to the United States. After June, the Fellowship continued the monthly stipend of $100. per month to assist the work in that area. In September, 1977 the Church Extension Committee as now constituted was formed and the Reverend Jean White was named Treasurer. The financial records of the work in that Church Extension area were audited from that date through the end of the current fiscal year March 31, 1979. The record of revenues and expenditures are shown for your information in the following table. Figures are listed in pounds. The exchange rate as of this printing is 2.2345 dollars to the pound.

METROPOLITIAN COMMUNITY CHURCH

COMMITTEE FOR CHURCH EXTENSION IN THE UNITED KINGDOM AND WESTERN EUROPE

RECEIPTS AND EXPENSES ACCOUNT

FOR THE PERIOD FROM 4TH SEPTEMBER 1977 TO 31ST MARCH 1979

	£	£
RECEIPTS		2066
LESS: EXPENSES		
Purchasing Crosses	149	
Printing Magazines	403	
Printing - General	41	
Advertising	235	
Telephone	360	
Travelling	376	
Postage	138	
Stationery and Photocopying	87	
Donations	37	
Subscriptions	2	
Sundry Expenses	16	
Bank Charges	5	
Accountancy Fees (including VAT)	59	1908
SURPLUS		158

Section III B 3. Revenue Producing Activities

A. Samaritan Theological Institute

The Institure report gives a detailed picture of revenues and expenditures. The figures in the auditors statement indicates the Institute has improved its financial position and enhanced its revenues since last Conference. The Institute raises approximately 75% of its own revenue through student fees, individual donations and through the Samaritan Sunday offering. Samaritan Sunday offerings are still being reported. A complete listing will be published in In Unity.

B. Fellowship Press

Reverend Carol Cureton and the staff have done an excellent job in holding down costs and incrasing revenue in this department. Book sales continue to be sizeable and plans are being made to increase this source of revenue.

In Unity is no longer the financial drain it has been on the Fellowship. Holding down costs and improving collections from Church bodies has materially strengthened this department. Much of the publishing and printing function has been brought in house through acquisition of equipment through the hiring of such staff as Jean Gralley as Graphic Artist. Initial increase in costs will be offset by lower costs and increased services.

Section III B 4. Specific Ministries

A. World Church Extension

The figures in the auditors statement do not reflect money given to Church extension within Districts outside the U.S.A. or within Church Extension areas. These are commented on earlier in this report. The figures also do not always reflect help given by the Elders to an area in the special forms but often recorded as administrative expenses such as travel. We are endeavoring to bring this account into focus in a way that will more accurately reflect revenues and expenditures. For this report we have extrapolated all church Extension help given by the Fellowship headquarters and we show it below for your information. Where these figures are recorded in the auditors statement they may differ somewhat from these figures which were compiled unaudited They do reflect a generally accurate picture for informational purposes only.

World Church Extension (Fellowship Headquarters activity)

	1977-78	1978-79 (9 months)	1978-79 (12 months)	Total 1977-78 & 78-79 (12 mo
Revenue	$7849.00	$2002.00	$2689.00	$10538.00
Expenditures				
Nigeria	$ 101.81	$ 609.77	$ 710.77	$ 812.58
S. Africa	101.81	508.02	912.02	1013.83
U. Kingdom & W. Europe	4639.76*	609.78	1732.78	6372.54
Total	$4843.38	$1727.57	$3355.57	$ 8198.95

*includes stipend for Carlton and write off of debt to Fellowship.

The General Conference targeted the United Kingdom and Western Europe for maximum funding. Since last Conference those funds have been well spent. The work of the Church Extension officers during these two years, the Reverend Lee Carlton and the Reverend Jose von Buhler, together with the Church Extension Committee and all of the dedicated clergy and laity resulted in a remarkable growth. The London M.C.C. thrives under it's Pastor, the Reverend Jean White. Birmingham M.C.C. has undergone hard times, but in the midst of trial it's Pastor, the Reverend Jo McVay-Abbott, has succeeded in founding a vital new study group in Northampton. The Reverend Jo McVay-Abbott has been the pioneer in the United Kingdom and our work there is very much indebted to his faith and perserverence. In Thames Valley M.C.C. near London the Reverend Jose von Buhler established a group that is now a flourishing Church under it's Pastor, the Reverend Art Ramirez. Reverend Ramirez is, of course, an American. In a remarkably short time he has won the love and respect of his congregation and of the whole district. His knowledge of the Fellowship vision and procedures has been an invaluable resource. The Reverend von Buhler assists in Thames Valley while serving as Church Extension Officer. In Liverpool, a study group has just started as has one in Kent, south of London. Both groups are small but dedicated and hoping to grow. In Newcastle, the Reverend Angela Needham pastors a spirited congregation that must battle much prejudice as well as depressed economic conditions. The congregation is a model blend of both gay and non-gay Christians. The newest work in the United Kingdom is in the resort community of Bournemouth. The group is pastored by the Reverend Tom Bigelow who has returned to that country to continue his ministry. I have taken the time to speak of this growth as I have in past reports of Australasia and Canada to show how well our limited Church Extension funds have been used and what a blessing they have been to the growth of our Fellowship. Each of these areas and Districts is now or soon will be self-supporting. They want to contribute to the Fellowship work as a whole as they did during my recent tour of the United Kingdom by assisting my travel there. And many of them have come from great distance at real sacrifice to attend General Conference. That is why I am so disappointed in the small number of donations to the World Church Extension offering. A very few Churches have been most faithful in this responsibility, but we must respond more generously both at this Conference during the Extension offering and through the yearly Fellowship offering. It is one of the finest investments any of us can make.

B. Institutional Ministry (USA)

This ministry has not been able to raise any of its own funds as hoped. However, the value of the ministry and its growing fame throughout this country has convinced the Elders it should be funded totally by the General Fund. Consideration is now being given to expanding this Ministry. Indeed, work in this ministry is already proceeding in Australasia, Canada and the United Kingdom. Please refer to report of this Ministry.

C. Innovative Ministry Refer to the report of this Ministry.

D. Washington D. C. Field Office

Please refer to the report of this office as well as to revenue and expense report which follows.

Universal Fellowship of Metropolitan Community Church

110 MARYLAND AVE., N.E., WASHINGTON, D.C. 20002 (202) 543-226

UFMCC WASHINGTON FIELD OFFICE INCOME REPORT

Source	7/1/77-6/30/78	7/1/78-3/31/79
GRNL - rent	$1,300.00	$ 600.00
Private Contributions		
Individuals	1,864.10	1,303.83
Organizations	1,152.59	430.00
Sale of Materials	132.75	345.59
GOTH	75.00	305.40
Benefits	443.75	1,271.01
Reimbursements		
Supplies	91.37	163.72
Telephone	30.00	-----
Miscellaneous	100.00	257.00
Income Outside UFMCC [1]	$5,189.56	$4,676.55
UFMCC - salaries [2]	$8,177.70	$8,153.86
UFMCC - telephone [3]	1,635.00	1,350.00
UFMCC - rent	1,600.00	1,900.00
UFMCC - miscellaneous	202.13	-----
Income From UFMCC [4]	$11,614.83	$11,403.86
TOTAL INCOME	$16,804.39	$16,080.41

1 The Washington Field Office raised, in the year 7/1/77-6/30/78, 30.88% of its income, and in the nine-month period 7/1/78-3/31/79, 29.08% of its income, outside of the UFMCC General Fund.

2 Salaries are just what UFMCC sent the Washington Field Office and do not reflect portions withheld from salaries for taxes.

3 Though other monies were budgetted, the Washington Field Office only drew on the UFMCC General Fund for salaries, rent and telephone. The budgetted telephone cost did not cover actual expenses.

4 This does not reflect some early UFMCC checks (as in for rent) which were not passed through the Washington Field Office account.

Proclaim Liberation in the Land.

UFMCC WASHINGTON FIELD OFFICE EXPENSE REPORT

Item	7/1/77-6/30/78	7/1/78-3/31/79	Adding Outstanding Debts [1]
Social Action Director	$5,738.00	$4,602.38	
Administrative Assistants	1,400.72	3,680.96	
Church Relations Director [2]	933.33	--	
Part-time Secretarial	1,461.00	--	
Total Salaries	$9,533.05	$8,283.34	
Office Supplies	$ 419.98	$ 263.69	($ 465.23)
Postage	653.82	706.42	(737.92)
Printing	931.54	1,506.86	(2,004.73)
Xeroxing	494.22	99.52	(322.89)
Rent [3]	2,400.00	1,900.00	
Miscellaneous	616.75	1,475.63	
Books, Periodicals, Subs.	59.98	52.75	(82.75)
Telephone	2,226.49	1,527.19	(1,757.28)
Travel, Conferences	480.34	132.50	(182.50)
Benefits - expenses [4]	243.75	725.00	
TOTAL EXPENDITURES [5]	$18,059.92	$16,672.90	($17,937.27)

1 The figures in this column represent the figures in the 7/1/78-3/31/79 column plus additional debts the office had at the end of March, most of which have since been paid.

2 The Rev. Roy Birchard was Church Relations Director and that position was terminated after he left the office to begin the MCC congregation in Tidewater, VA. His position was replaced with the Administrative Assistant position.

3 In February, 1979, the rent was raised to $250 a month.

4 Benefits refers to fund raising events arranged in Washington by and for the Washington Field Office.

5 It should be noted that the second column only reflects a nine-month period and that the third column reflects the second column plus bills already outstanding during this nine-month period, but not yet paid. Where there is no entry in the third column, the figure is the same as that in the second.

E. General Conference. No Conferences during this period.

F. Ministerial Conferences See Auditors Statement.

G. Other Ministries See Auditors Statement.

Section III B 5 The Executive Office

The expenditures for this office come totally from the General Fund. The need for additional staff was foreseen in the revised budget for this last fiscal year and provided forin the revised budget. The expenditures are detailed in the auditor's statement and are self-explanatory. Many expenditures were in line with general projections. Postage and printing costs are up due to our increased staff being more involved with Church bodies. The in house printing facilities of Fellowship Press should limit outside printing costs in the future.

6. Miscellaneous Comments

Due to the use of both nine and twelve month years for 1978-79 in various parts of the analysis, we urge you to pay particular attention to the description of the time span involved

C. Analysis of Accounts Receivable and Accounts Payable

Considerable information on the improved collection procedures for Receivables has already been given. As a result the Receivables have been reduced to a very small amount. Old receivables have been reduced to a handful of accounts which we do not regard as collectible and we expect to write them off this next year. The current receivables are being paid off by most accounts within 30 to 60 days.

After the nine-month fiscal year ended, we continued to reduce Accounts Payable. These bills had once been dangerously large. We are proud to announce that by the time of this General Conference we will have used our improved revenue position to pay off completely all indebtedness except for a small loan which will be cancelled during General Conference. At that time our only obligations will be our monthly expenditures for ongoing operations. We are virtually debt free!

D. The Health & Life Insurance Program. Refer to other sections of this report.

E. Summary

We may summarize the work of these last two years by pointing out we have:

1. Finalized the completion of mostof the objectives set by this Treasurer assuming office six years ago and listed for you in previous General Conference Reports.

2. Continued the growth that began with $3000.00 income and expenditures our first year to a budget in the $200,000 range representing Church bodies with total revenues and expenditures approaching $2,000,000.

3. Reduced receivables and payables to a current status which assures more stable income and leaves us unencumbered with large debts.

4. Provided for reserve funds and designated accounts placed in interest earning savings accounts.

5. Begun to bring all the Fellowship throughout the world into conformance with an appropriate Fellowship reporting and accounting system to allow for accurate statistical analysis and forecasting and assuring audited books and good accounting practice. Much of the picture of our growth financially can be seen in the next section which is a historical review of all the tithes paid by all Church bodies in the United States from the first accounting through June 30, 1979.

TITHES OF INDIVIDUAL CHURCH BODIES (USA)
from the 1st General Conference (1970) through the 9th General Conference (1979)

CHURCH BODY	1970-71	1971-72	1972-73	1973-74	1974-75	1975-76	1976-77	1977-78	1978-79
SOUTHWEST DISTRICT									
Los Angeles	$2124.95	$3012.15	$3369.00	$4312.00	$5962.00	$10458.00	$9274.00	$8396.46	$9792.62
Long Beach	.00	165.47	416.00	598.00	662.00	1351.00	1758.00	1882.60	4961.83
North Hollywood	.00	.00	196.00	889.00	1540.00	2349.00	4372.00	5073.90	5626.11
Santa Monica	.00	.00	82.00	175.00	505.00	287.00	795.00	1047.53	1697.77
Ventura	.00	.00	153.00	88.00	272.00	632.00	838.00	372.21	802.83
Fresno	.00	.00	56.00	5.00	.00	.00	69.00	247.12	331.76
Santa Ana	87.60	263.84	586.00	292.00	605.00	1045.00	1196.00	1620.43	1718.48
Pomona	.00	.00	.00	.00	26.00	236.00	603.00	786.37	1672.77
San Bernardino	.00	.00	200.00	521.00	952.00	1312.00	1552.00	1708.63	341.06
Oceanside	.00	.00	.00	34.00	233.00	321.00	481.00	290.46	340.21
San Diego	250.72	423.04	737.00	858.00	1033.00	2560.00	3547.00	3943.01	5129.29
Phoenix	42.88	184.87	277.00	381.00	317.00	1261.00	1533.00	1399.60	1399.53
Tucson	.00	.00	.00	.00	65.00	216.00	221.00	488.62	814.67
Albuquerque	.00	.00	.00	.00	.00	.00	526.00	319.01	626.75
San Luis Obispo	.00	.00	.00	.00	.00	10.00	216.00	241.92	345.65
West Hollywood	.00	.00	.00	.00	.00	.00	.00	609.21	1333.84
Palm Springs	.00	.00	.00	.00	.00	.00	.00	.00	811.29
Anaheim	.00	.00	.00	.00	.00	.00	.00	.00	537.29
Las Vegas	.00	.00	.00	116.00	27.00	119.00	30.00	DISCONTINUED	
NORTHWEST DISTRICT									
San Francisco	243.52	696.88	1874.00	2494.00	2916.00	3262.00	4151.00	3964.96	4242.56
Oakland	.00	106.68	207.00	498.00	475.00	880.00	1238.00	604.15	1215.45
San Jose	.00	52.22	458.00	781.00	1076.00	1681.00	1975.00	2360.83	2831.44
Monterey	.00	.00	.00	.00	29.00	51.00	80.00	81.51	241.95
Santa Rosa	.00	.00	.00	.00	.00	117.00	25.00	DISCONTINUED	
Stockton	.00	.00	.00	.00	90.00	370.00	305.00	114.06	43.39
Sacramento	.00	53.66	174.00	550.00	1429.00	2271.00	2731.00	2539.67	2320.65
Salt Lake City	.00	17.44	266.00	59.00	80.00	548.00	716.00	1301.60	1253.46
Portland	.00	.00	.00	.00	.00	308.00	1583.00	3262.03	3853.88
Eugene	.00	.00	.00	.00	.00	52.00	246.00	1152.12	622.15
Seattle	.00	.00	696.00	1017.00	980.00	1423.00	1739.00	1438.15	1150.73
Redding	.00	.00	.00	.00	.00	98.00	21.00	DISCONTINUED	
Anchorage	.00	.00	.00	3.00	256.00	567.00	991.00	1357.01	1127.98
Tacoma	.00	.00	.00	.00	.00	.00	125.00	283.42	450.15
Hawaii	.00	202.75	173.00	339.00	317.00	822.00	1114.00	958.04	1420.11
Boise	.00	.00	.00	.00	.00	.00	.00	.00	737.68
Redwood City	.00	.00	.00	.00	.00	.00	.00	.00	182.35
Salem	.00	.00	.00	.00	.00	.00	.00	.00	38.92
Concord	.00	.00	.00	.00	.00	.00	.00	.00	178.57

MID-CENTRAL DISTRICT

CHURCH BODY	1970-71	1971-72	1972-73	1973-74	1974-75	1975-76	1976-77	1977-78	1978-79
Denver	$ .00	$ 433.54	$ 386.00	$ 444.00	$ 702.00	$1669.00	$2744.00	$3015.33	$3703.67
Kansas City	.00	.00	14.00	397.00	890.00	1671.00	3063.00	4632.22	3529.27
Minneapolis	.00	.00	.00	.00	50.00	642.00	1674.00	1985.96	2540.60
Des Moines	.00	.00	.00	.00	249.00	919.00	1613.00	1667.65	1500.27
St. Louis	.00	.00	.00	585.00	1903.00	3037.00	3846.00	3619.15	3003.79
Omaha	.00	.00	.00	744.00	307.00	445.00	1021.00	1072.10	1619.52
Joplin*	.00	.00	.00	.00	.00	50.00	106.00	127.77	502.77
Wichita	.00	.00	.00	.00	.00	572.00	1418.00	2605.28	2964.47
Quincy	.00	.00	.00	.00	.00	178.00	380.00	512.43	841.90
Boulder	.00	.00	.00	.00	.00	.00	85.00	365.85	18.57
Waterloo	.00	.00	.00	.00	.00	.00	.00	210.31	836.88
St. Paul	.00	.00	.00	.00	.00	.00	.00	197.46	521.09
SOUTH CENTRAL DISTRICT									
Oklahoma City	.00	32.77	235.00	469.00	712.00	682.00	963.00	822.03	916.78
Tulsa	.00	.00	.00	43.00	100.00	437.00	584.00	1680.64	1363.42
New Orleans	.00	17.11	69.00	107.00	331.00	629.00	1174.00	1088.03	1159.13
Dallas	.00	160.48	409.00	1027.00	2201.00	3125.00	4962.00	4917.61	7202.95
Houston	.00	.00	.00	42.00	302.00	1986.00	4223.00	4770.77	5996.14
Grand Prairie	.00	.00	.00	.00	.00	229.00	285.00	454.96	DISCONTINUED
Fort Worth	.00	.00	67.00	239.00	597.00	1065.00	1452.00	975.92	581.02
Fayetteville	.00	.00	.00	.00	.00	.00	87.00	54.06	DISCONTINUED
Austin	.00	.00	.00	.00	.00	21.00	225.00	661.58	1373.60
Evangelistic Team	.00	.00	.00	.00	.00	.00	825.00	1077.74	1091.33
San Antonio	.00	.00	.00	.00	.00	.00	.00	671.18	1241.88
GREAT LAKES DISTRICT									
Chicago	213.48	331.63	244.00	771.00	842.00	2546.00	4369.00	4263.69	3643.43
Indianapolis	.00	.00	.00	373.00	840.00	1131.00	1475.00	1291.39	1133.91
Fort Wayne	.00	.00	.00	.00	.00	314.00	143.00	267.91	718.92
Cleveland	.00	.00	.00	.00	53.00	391.00	60.00	DISCONTINUED	
Akron	.00	.00	.00	12.00	77.00	707.00	1440.00	1463.59	2587.86
Cincinnati	.00	.00	.00	504.00	1119.00	1639.00	1835.00	2192.46	1960.20
Milwaukee	.00	.00	.00	.00	.00	.00	.00	421.63	1000.94
Toledo	.00	.00	.00	.00	.00	233.00	460.00	162.22	DISCONTINUED
Lexington	.00	.00	.00	.00	10.00	DISCONTINUED			
Detroit	.00	.00	257.00	111.00	186.00	647.00	1904.00	2188.07	2980.53
Champaign	.00	.00	.00	.00	.00	42.00	305.00	20.15	DISCONTINUED
Flint	.00	.00	.00	.00	.00	.00	61.00	10.20	DISCONTINUED
Louisville	.00	.00	.00	.00	.00	.00	.00	71.31	935.25
Columbus	.00	.00	.00	.00	.00	.00	.00	80.96	514.69
Ann Arbor	.00	.00	.00	.00	.00	.00	.00	.00	343.14

* Transferred to South Central District

THEAST DISTRICT									
URCH BODY	1970-71	1971-72	1972-73	1973-74	1974-75	1975-76	1976-77	1977-78	1978-79
Boston	$ .00	$ .00	$ 277.00	$ 381.00	$ 607.00	$1133.00	$1995.00	$1908.84	$2580.38
Worcester	.00	.00	.00	.00	73.00	232.00	82.00	336.08	888.87
Providence	.00	.00	.00	.00	98.00	283.00	366.00	589.38	835.92
Hartford	.00	.00	.00	21.00	82.00	93.00	553.00	80.41	1087.48
New York City	.00	.00	336.00	430.00	828.00	1494.00	2210.00	1391.99	2455.92
Brooklyn	.00	.00	.00	54.00	40.00	493.00	609.00	912.22	633.76
Hispana	.00	.00	.00	2.00	25.00	108.00	143.00	401.24	390.25
New Haven	.00	.00	.00	.00	.00	.00	.00	.00	50.53
Syracuse	.00	.00	.00	.00	.00	.00	.00	.00	.00
SOUTHEAST DISTRICT									
Tampa		175.54	596.00	950.00	1362.00	1821.00	2158.00	1853.06	1941.53
Jacksonville	.00	.00	12.00	82.00	529.00	1215.00	1333.00	1514.56	1422.64
Fort Lauderdale	.00	79.88	287.00	276.00	284.00	882.00	2082.00	2096.34	2500.66
Orlando	.00	.00	.00	.00	.00	.00	.00	.00	61.35
St. Petersburg	.00	.00	.00	.00	85.00	782.00	549.00	208.64	261.26
Fort Myers	.00	.00	.00	.00	.00	183.00	505.00	613.37	712.82
Miami	94.99	607.18	450.00	640.00	897.00	1337.00	1647.00	1564.97	1193.58
Tallahassee	.00	.00	.00	.00	.00	.00	96.00	203.42	267.22
Sarasota	.00	.00	.00	.00	.00	.00	326.00	408.65	1146.68
Pensacola	.00	.00	.00	.00	.00	.00	48.00	257.92	144.51
Miami Beach	.00	.00	.00	.00	.00	.00	.00	.00	472.69
SOUTH ATLANTIC DISTRICT									
Atlanta	.00	226.28	950.00	1204.00	2134.00	2462.00	2261.00	2075.73	1967.18
Columbia	.00	.00	.00	50.00	183.00	99.00	460.00	755.37	463.60
Nashville	.00	.00	19.00	157.00	158.00	819.00	1450.00	2131.90	1705.32
Raleigh	.00	.00	.00	.00	.00	.00	150.00	265.36	801.02
Greensboro	.00	.00	.00	.00	.00	.00	119.00	254.22	48.75
Augusta	.00	.00	.00	.00	.00	.00	201.00	138.95	DISCONTINUE
Memphis	.00	.00	.00	.00	.00	.00	685.00	966.20	1036.71
Knoxville	.00	.00	.00	.00	.00	.00	94.00	604.96	285.38
Birmingham	.00	.00	.00	.00	.00	.00	.00	57.06	44.58
Grace (Atlanta)	.00	.00	.00	.00	.00	.00	.00	.00	102.81
Fayetteville	.00	.00	.00	.00	.00	.00	.00	.00	11.62

D-ATLANTIC DISTRICT

URCH BODY	1970-71	1971-72	1972-73	1973-74	1974-75	1975-76	1976-77	1977-78	1978-79
Philadelphia	.00	.00	$ 495.00	$ 338.00	$ 454.00	$1025.00	$1180.00	$ 976.70	$1594.51
Pittsburgh	.00	.00	.00	.00	34.00	219.00	1011.00	883.82	1831.35
Penn State College	.00	.00	.00	4.00	.00	.00	164.00	240.11	55.73
Washington, D. C.	.00	54.97	130.00	419.00	808.00	2432.00	3870.00	3258.04	5280.61
Baltimore	.00	.00	.00	145.00	377.00	788.00	968.00	1262.70	1480.04
Norfolk	.00	.00	.00	.00	.00	.00	.00	.00	535.45
Richmond	.00	.00	.00	.00	.00	.00	.00	.00	1028.48
Atlantic City	.00	.00	.00	.00	.00	.00	.00	.00	145.27
Princeton	.00	.00	.00	.00	.00	.00	.00	145.17	651.86
Asbury Park	.00	.00	.00	.00	.00	.00	82.00	DISCONTINUED	
Reign of Christ	.00	.00	.00	.00	.00	.00	92.00	DISCONTINUED	
Harrisburg	.00	.00	.00	.00	.00	92.00	137.00	85.56	DISCONTINUED

V. Recommendations.

Most of the recommendations will be found in the proposed budget which this year is a product of all of the Elders. I subscribe to that budget and its implications. Other than that I have only four suggestions this year.

1. Provide staff support so we may properly send out quarterly reports to the Churches and so we may offer support services to local Churches with such help as manuals, auditing, etc.

2. Provide an improved way of receiving input and utilizing the expertise of the many professionals in our local Church bodies. I suggest that the Districts be utilized in a more vital way by convening district finance advisory groups. The Fellowship office should then assign them special areas or problems to research and ask them to report their recommendations to the Elders. A revitalized finance committee residing within traveling distance of the Fellowship headquarters, headed by the former Treasurer and funded for some travel and office expense is also needed to provide consultation and to review the records regularly.

3. Increase sources of revenue other than tithes through fund raising programs as outlined in the Elders White Paper.

4. We have worked hard to get where we are financially. Please think through the cost of any action of the Conference as a part of the way you evaluate its significance to the Fellowship. To fund an office with no revenue to support it is the sin of lack of responsibility. Remember we face a period of world-wide economic uncertainty and recession. This is a time to count our blessings, but it is not the time to reach for "pie in the sky". God will bless us with all we need to do God's work if we are good stewards of what God gives us.

I began this report by thanking my co-workers and you for your support over these years. As I now seek to follow God's will for my ministry in new directions in our Fellowship, I want to thank the Savior whom I serve for the privilege and blessing given to me to work both as an Elder and Treasurer in building God's kingdom of salvation, grace and liberation.

May God bless you all.

Respectfully submitted,

Rev. James E. Sandmire

The Reverend Elder James E. Sandmire
Treasurer

JES/fkz

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My God bless you all.

Respectfully submitted,

The Reverend Elder James F. Sandmire
Treasurer

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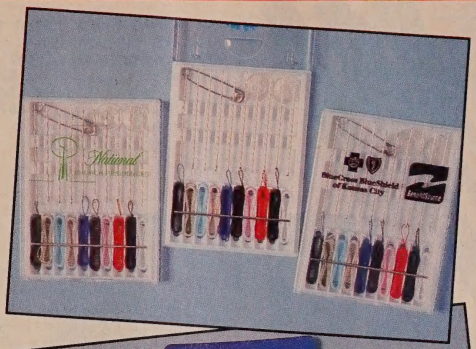
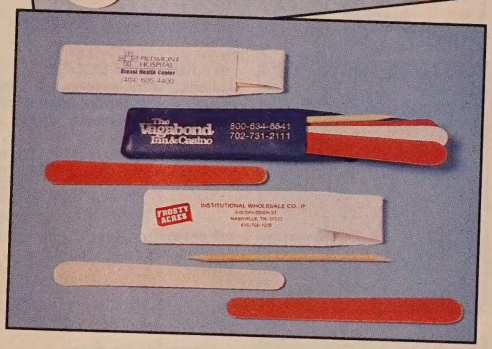
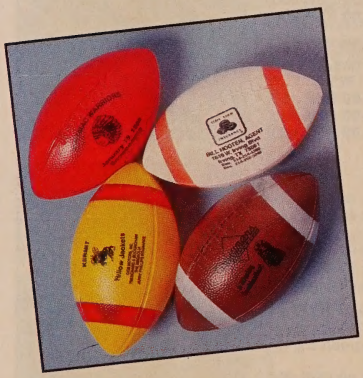


TRAVEL SEWING KIT ►
Plastic case with 10 pre-threaded needles, 2 buttons and 1 safey pin. White bottom with clear top. Size 2¼"x1¼". Imprint area 2"x1¼".
DR754 ..... **$275.00** PER 250
$490.00 PER 500
$875.00 PER 1000

PICTURE FRAME MAGNETS ►
The perfect 2-in-1 magnet! Flexible white vinyl magnet. Size of item 4½"x3½". Center-piece 2"x3". Imprint area 4½"x3½".
DR701 ..... **$300.00** PER 250
$535.00 PER 500
$960.00 PER 1000



HANDY PAK ►
Vinyl case contains 3 emery boards and 1 cuticle stick. Size 5¼"x1¼". Case colors: red, blue, brown, black, white or assorted. Imprint area 3"x¾".
DR798 ..... **$155.00** PER 150
$275.00 PER 300
$490.00 PER 600



MINI FOOTBALL
Vinyl 5" ball. Colors: red, yellow, brown, orange, white, blue. With or without stripes. 1 color imprint. Imprint area 1⅞"x1⅜". Set-up charge **$15.00.**
DR62 ..... **$190.00** PER 100
$345.00 PER 200
$625.00 PER 400

HANDI LITE KEY CHAIN ►
Durable plastic flashlight with heavy duty metal key chain. Two AA batteries included. Colors: black or white. Size 1⅝"Hx3"W. Imprint area 1"Hx1¾"W.
DR734 ..... **$300.00** PER 100
$535.00 PER 200
$960.00 PER 400

◄ MONEY PEN
Real U.S. currency filled!
Blue ink. Imprint area 1¾"x1".
DR630 ..... **$275.00** PER 250
$490.00 PER 500
$875.00 PER 1000

METALLIC NECKLACE PEN
Blue ink. Colors: gold, silver, purple, green, blue or red. Rope colors: blue, black or white. Imprint area 1½"x⅞".
DR632 ..... **$225.00** PER 150
$400.00 PER 300
$715.00 PER 600

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ROLLER BALL
Blue or black roller ball ink. Black color only. Imprint area 1½"x⅞".
DR633 ..... **$175.00** PER 150
$310.00 PER 300
$550.00 PER 600

As Low As .92 each

◄ LIGHTNING BOLTS
Metallic colors: silver, gold, purple, blue, red, teal or assorted. Imprint colors: black or gold on silver; white on colors. Imprint area 1¾"x1".
DR399 ..... **$210.00** PER 150
$375.00 PER 300
$675.00 PER 600

TRI-COLOR PEN ►
Ink colors: red, black, blue all in one. White or black color pen. Imprint area 1¾"x⅞".
DR515 ..... **$170.00** PER 150
$310.00 PER 300
$560.00 PER 600

◄ SPARKLER PENS
Metallic colors: silver, gold, blue, red, purple. Imprint color: white or black. Ink color: blue or black. Imprint area 2"x¾".
DR391 ..... **$125.00** PER 200
$225.00 PER 400
$405.00 PER 800

ACTION DELIGHT PEN ►
Rubber coated barrel for comfortable writing. Colors: brt. blue, black, red, brt. green & gray. Imprint area 2"x½".
DR392 ..... **$200.00** PER 200
$360.00 PER 400
$645.00 PER 800

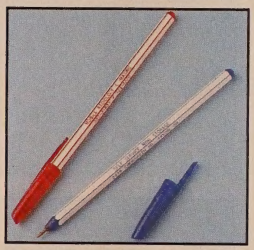
◄ LOLLIPOP PEN
Blue ink. White barrel with your choice of purple, red, green or blue cap. Imprint area 1¾"x½" on barrel of pen only.
DR634 ..... **$115.00** PER 250
$200.00 PER 500
$350.00 PER 1000

GLITTER FILLED PENS ►
Gold only. Blue ink. Imprint area 1¾"x1".
DR631 ..... **$275.00** PER 250
$490.00 PER 500
$875.00 PER 1000

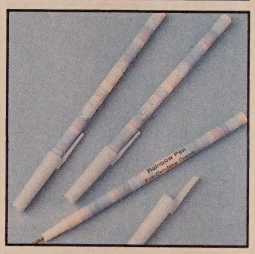
◄ SOFT TOUCH PEN
Colors: kelly green, black, dark blue, grey, red, royal blue. Imprint area 2"x¾". Imprint color white or black.
DR398 . . . . . **$125.00** PER 200
$225.00 PER 400
$405.00 PER 800

◄ HEX BANKER PEN
Standard colors: black, dark blue, red, light blue. Neon colors: yellow, orange, green, pink. Imprint area 3 lines. Blue and gold imprint only.
DR397 . . . . . **$60.00** PER 200
$108.00 PER 400
$195.00 PER 800

◄ NEON STICK PENS
Neon colors: pink, red, orange, yellow, green. Blue or black ink. Black imprint. Max. 3 lines. Imprint area 3¼"x¾".
DR159 . . . . . **$125.00** PER 500
$225.00 PER 1000
$405.00 PER 2000



◄ STICK PENS
4 colors available. Pen color denotes ink color and imprint color. Green, blue, black, red. Max. 3 line imprint.
DR513 . . . . . **$225.00** PER 500
$400.00 PER 1000
$715.00 PER 2000

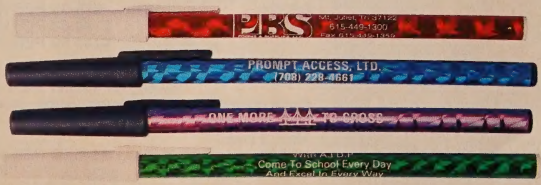


◄ RAINBOW PEN
Blue ink. Rainbow blue or rainbow green. 3 lines imprint. Imprint area 2"x⅞".
DR514 . . . . . **$95.00** PER 150
$135.00 PER 300
$245.00 PER 600

$20 BILL PEN
Black ink. Picture of $20 bill is on cap and end of pen. Imprint area 1½"x13/16".
DR627 . . . . . **$95.00** PER 200
$170.00 PER 400
$300.00 PER 800

PATRIOTIC PEN
Black ink. Great way to show your patriotism. Imprint area 1½"x13/16".
DR628 . . . . . **$95.00** PER 200
$170.00 PER 400
$300.00 PER 800

GLITZ METALLIC PEN ►
Blue ink. Colors: red, blue, teal, gold, silver, pink, green or assorted. Imprint area 2"x⅝".
DR349 . . . . . **$110.00** PER 250
$200.00 PER 500
$360.00 PER 1000



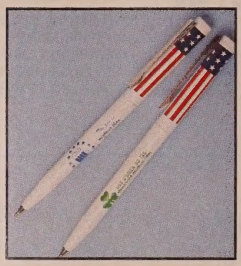
AS LOW AS 58¢ each

MARK IV
A popular felt tip pen. Available in four matching ink and cap colors with white barrel. Colors: red, black, blue, green. Imprint area 1"x1¾". Max. 3 lines.
DR639 . . . . . **$110.00** PER 150
$195.00 PER 300
$345.00 PER 600

TWIN TIP—Twin tip is perfect for meetings so that notetaking can be highlighted. This unique item offers the convenience of a ballpoint pen combined with a yellow highlighter. Ballpoint will not smear with highlighter. Colors: grey or black. Pen ink: black. Highlighter: yellow. Imprint area 1⅛"x1⅝". Max. 3 lines.
DR640 . . . . . **$300.00** PER 200
$535.00 PER 400
$955.00 PER 800

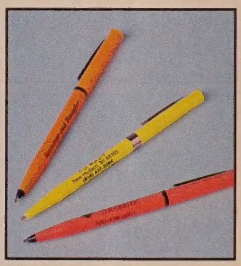
AS LOW AS . . . 79¢ each

SPECTRO PEN
Blue ink. Colors: black or white. Imprint area 1½"x⅞". Max. 3 lines.
DR641 . . . . . **$285.00** PER 300
$510.00 PER 600
$915.00 PER 1200



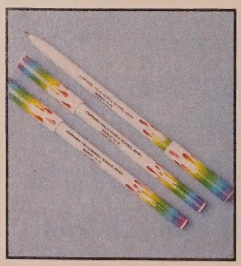
◄ PATRIOTIC TWIST PENS
Black ink. Red, white, blue cap with white barrel. Imprint colors: blue or red. Imprint area 1½"x¾". Max. 3 lines.
DR351 . . . . . **$175.00** PER 150
$310.00 PER 300
$550.00 PER 600

NEON ULTRA TWISTER ►
Blue ink. Colors: neon pink, red, yellow, green and orange. Imprint area 1¾"x⅞". Max. 3 lines.
DR642 . . . . . **$150.00** PER 250
$265.00 PER 500
$475.00 PER 1000



◄ PRESIDENTIAL PEN
Black only. Max. 3 lines. Imprint area 1⅝"x1".
DR507 . . . . . **$185.00** PER 100
$335.00 PER 200
$600.00 PER 400

GRANITE TWIST ►
Blue ink. Colors: granite pink, blue and green. Cap colors: black or matching. Imprint area 1¾"x⅞". Max. 3 lines.
DR643 . . . . . **$145.00** PER 500
$260.00 PER 1000
$475.00 PER 2000



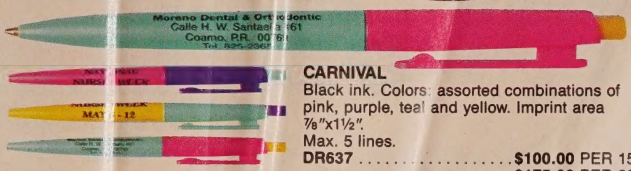
◄ LIQUID RAINBOW
Black imprint. Black ink. Imprint area 2"x¾". Max. 3 lines.
DR394 . . . . . **$75.00** PER 200
$135.00 PER 400
$240.00 PER 800

NEON TWIST PEN ►
Neon colors: pink, red, orange, yellow, green. Blue ink. Black imprint. Imprint area 2¼"x¾". Max. 3 lines.
DR160 . . . . . **$145.00** PER 500
$260.00 PER 1000
$475.00 PER 2000

AS LOW AS 24¢ each

◄ **PATRIOTIC CLICK**
Black ink. Metal. Imprint area ⅞"x1½". Max. 3 lines.
DR638 . . **$110.00** PER 150
$195.00 PER 300
$345.00 PER 600

GRANITE CLICK
Blue ink. Colors: granite pink, green, blue. Imprint area 1¾"x1". Max. 3 lines.
DR636 . . . . . **$190.00** PER 500
$345.00 PER 1000
$625.00 PER 2000



CARNIVAL
Black ink. Colors: assorted combinations of pink, purple, teal and yellow. Imprint area ⅞"x1½". Max. 5 lines.
DR637 . . . . . **$100.00** PER 150
$175.00 PER 300
$310.00 PER 600

◄ **CLICK PENS**
Blue ink. Colors: navy, red, dk. grn., blk., yel., wht., maroon. Med. pt. Imprint area 1⅝"x⅛". Max. 3 lines.
DR158 . . . . . **$175.00** PER 500
$315.00 PER 1000
$565.00 PER 2000

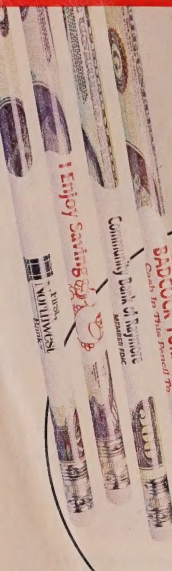
CLICK PENS ►
Blue ink. Colors: white, black, yellow, green, maroon, gray, red, blue. Imprint area 1½"x⅛". Max. 3 lines.
DR504 . . . . . **$190.00** PER 250
$345.00 PER 500
$625.00 PER 1000

◄ **BIG CLIPPERS**
Blue ink. Colors: green, black, white, red, lt. blue, dk. blue, orange, yellow. Clip colors: red, black, white. Imprint area 2⅛"x⅞". Max. 3 lines.
DR506 . . . . . **$135.00** PER 300
$245.00 PER 600
$440.00 PER 1200

PROTECTED IMPRINTS ►
Blue ink. All different cap colors. White barrel only. Imprint area 1½"x⅝". Max. 3 lines.
DR505 . . . . . **$180.00** PER 500
$325.00 PER 1000
$585.00 PER 2000

◄ **ECONO CLICK**
Blue ink. Colors: blue, red, green, yellow, white. All with black clip. Imprint area 2"x⅝". Max. 3 lines.
DR512 . . . . . **$100.00** PER 250
$175.00 PER 500
$310.00 PER 1000

ALUMINUM RETRACTABLES ►
Gold or silver. Blue ink. Imprint area 1¾"x⅞". Max. 3 lines.
DR635 . . . . . **$225.00** PER 250
$400.00 PER 500
$715.00 PER 1000



◄ **CASH PENCILS**
No. 2 lead. Assorted denominations only. Max. 4 lines. Imprint area ⅞"x2".
DR644 .....**$185.00** PER 500
$330.00 PER 1000
$585.00 PER 2000

as low as . . . 30¢ each

EARTHWRITER
Made from 100% recycled cardboard and newspaper fiber. 60% post consumer waste. No. 2 lead. White only. Imprint area ⅞"x4½".
DR645 .....**$140.00** PER 500
$250.00 PER 1000
$445.00 PER 2000

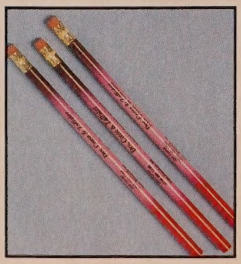
JUMBO BEGINNERS PENCIL
A big 13/32" diameter lead is a soft oversized medium. Colors: yellow, red, or white. Imprint area 1¼"x4½".
DR646 .....**$245.00** PER 500
$435.00 PER 1000
$775.00 PER 2000

◄ **GOLF PENCIL**
Comes sharpened! 8½" in length.
1 line max. with 25 letters and spaces.
Colors: red, green, blue, yellow or assorted.
DR36 .....**$125.00** PER 1000
$225.00 PER 2000
$400.00 PER 4000

HEXAGONAL PENCIL ►
Colors: yel, grn, blue, dk blue, red, cream, org, slv, gold, wht, blk. No. 2 lead.
40 spaces per line. Max. 3 lines. Imprint area 4½"x⅞".
DR153 .....**$130.00** PER 500
$230.00 PER 1000
$410.00 PER 2000

◄ **ROUND PENCIL**
No. 2 lead pencil. Maximum 3 lines, 40 spaces per line. Colors: yel., grn., blue, dk. blue, red, cream, org., slv., gold, wht., blk. Imprint area 4½"x⅞".
DR154 .....**$145.00** PER 500
$250.00 PER 1000
$445.00 PER 2000

PATRIOTIC PENCIL ►
No. 2 lead. Maximum 5 lines. Imprint color red or blue. Imprint area 2¼"x⅞".
DR377 .....**$160.00** PER 500
$285.00 PER 1000
$510.00 PER 2000



◄ **RAINBOW PENCIL**
No. 2 lead. Maximum 4 lines. Imprint area 3"x⅞".
DR376 .....**$165.00** PER 500
$300.00 PER 1000
$540.00 PER 2000

BASIC BLACK PENCIL ►
No. 2 lead. Maximum 4 lines. Imprint area 3¾"x¾".
DR374 .....**$155.00** PER 500
$275.00 PER 1000
$490.00 PER 2000

◄ TROPICOLOR PENCIL
Colors: vibrant yellow, green, blue, pink, orange, red/orange, or assorted. No. 2 lead. Imprint area ¾"x3¾".
DR648 . . . . . **$175.00** PER 500
$310.00 PER 1000
$550.00 PER 2000

◄ MECHANICAL PENCILS
Neon colors: pink, orange, yellow, green. 1 color imprint. All come with clips.
DR516 . . . . . **$235.00** PER 300
$425.00 PER 600
$765.00 PER 1200

◄ NEON FIREWORKS PENCIL
Neon colors: pink, yellow, orange, or green. No. 2 lead. Imprint colors are black or white. Imprint area 4"x¾".
DR370 . . . . . **$210.00** PER 500
$375.00 PER 1000
$670.00 PER 2000

◄ ROUND NEON PENCIL
Neon colors: yellow, blue, green, pink, orange. No. 2 lead. 40 spaces per line. Max. 3 lines. Imprint area 4½"x⅞".
DR155 . . . . . **$160.00** PER 500
$285.00 PER 1000
$510.00 PER 2000

◄ JEWEL PENCIL
Colors: green, blue, red, pink, purple, black, onyx, or assorted. No. 2 lead. Max. 3 lines. Imprint area 4½"x⅞".
DR368 . . . . . **$205.00** PER 500
$365.00 PER 1000
$655.00 PER 2000

◄ CARPENTER PENCIL
Colors: white, yellow, red, orange, natural. Full 7" lead. Imprint area 5"x¼".
DR519 . . . . . **$230.00** PER 500
$415.00 PER 1000
$750.00 PER 2000

HAMMER PENCIL
Standard size pencil with oversized erasers. Colors: yellow, cream, silver, gold, white, or assorted. No. 2 lead.
DR650 . . . . . **$235.00** PER 500
$420.00 PER 1000
$750.00 PER 2000

HEARTSTOPPERS PENCIL
Colors: red or white with white heart eraser. No. 2 lead.
Imprint area ⅞"x4½".
DR647 . . . . . **$165.00** PER 500
$295.00 PER 1000
$525.00 PER 2000

STRIPES PENCIL
Colors: green/red, blue/red or black/red. No. 2 lead. Imprint area ⅞"x4½".
DR649 . . . . . **$205.00** PER 500
$365.00 PER 1000
$655.00 PER 2000

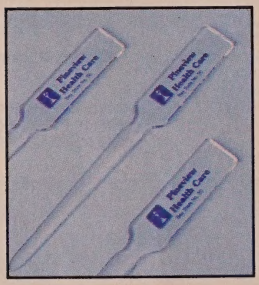
◄ **BOOK BUDDY**
Pen holder bookmark made of flexible high impact plastic. Colors: red, white, blue, yellow, pink, green, gold, orange, turquoise, burgundy, navy or black. Imprint area 1"x4" on clip and stem or on stem only. Set-up charge **$35.00.**
DR651 . . . . . **$240.00** PER 200
$400.00 PER 400
$680.00 PER 800

◄ **STAR ERASER PENCIL TOP**
Size 1¼ INCH. Colors: assorted pink, lavender, yellow, orange, green and blue. Imprint area ¾".
DR654 . . . . . **$235.00** PER 500
$420.00 PER 1000
$750.00 PER 2000

NUMBER ONE ERASER ►
Size 2⅛"x¾". White or neon pink, green, yellow, orange. Imprint area 1¾"x½".
DR467 . . . . . **$310.00** PER 500
$560.00 PER 1000
$1000.00 PER 2000

◄ **PENCIL SHARPENER**
Plastic. Imprint area 1½"x⅜". Colors: yellow, green, red. Set-up charge **$12.50.**
DR195 . . . . . **$300.00** PER 250
$540.00 PER 500
$975.00 PER 1000

PENCIL SHARPENERS ►
1" round. Colors: red, blue, yellow, black or assorted. 1 color imprint on white top. Set-up charge **$30.00.**
DR461 . . . . . **$135.00** PER 250
$245.00 PER 500
$440.00 PER 1000



◄ **EXECUTIVE LETTER OPENER**
Crystal-clear acrylic. Size ⅞"x7¼". Imprint area ⅝"x2¼".
DR657 . . . . . **$245.00** PER 300
$435.00 PER 600
$775.00 PER 1200

PENCIL SHARPENER ►
Size 1⅛ INCH. Colors: green, yellow, red, blue or assorted. Imprint area ⅞"x½".
DR653 . . . . . **$200.00** PER 250
$355.00 PER 500
$590.00 PER 1000

◄ **LETTER OPENER**
Colors: white, red, blue, teal, yellow, black. Size 2"x2¾". Imprint area 2"x½".
DR181 . . . . . **$300.00** PER 300
$540.00 PER 600
$975.00 PER 1200

LETTER OPENER ►
Colors: red, white, blue, green or assorted. Max. 3 lines. 8½" long. Imprint area 2⅝"x⅜".
DR182 . . . . . **$365.00** PER 1000
$650.00 PER 2000
$1150.00 PER 4000

PLASTIC RULERS ►

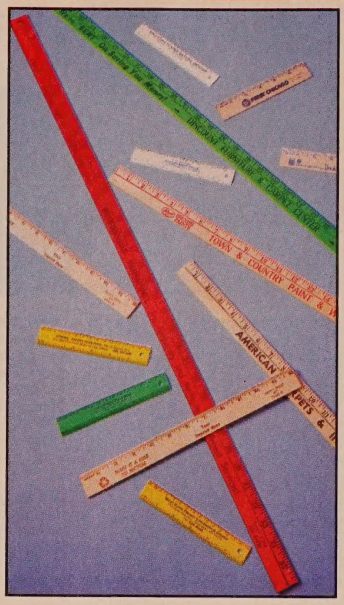
Colors: red, blue, yellow, white and green. 1 color imprint on 1 side. 3 sizes.

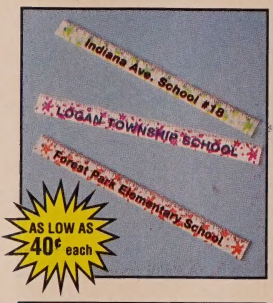
Number	Size	Imprint Area	250	500	1000
DR186	6 inch	5½"x½"	$100.00	$175.00	$310.00
DR187	12 inch	11½"x½"	$125.00	$220.00	$395.00
DR188	36 inch	35"x½"	$300.00	$535.00	$965.00

WOODEN RULERS ►

1 color imprint on 1 side. Natural color only. 3 sizes.

Number	Size	Imprint Area	250	500	1000
DR183	6 inch	5½"x½"	$95.00	$170.00	$300.00
DR184	12 inch	11½"x½"	$125.00	$220.00	$395.00
DR185	36 inch	35"x½"	$195.00	$345.00	$615.00

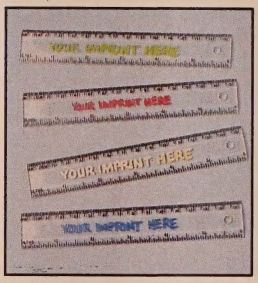




◄ SPLASH RULERS

1 color imprint on 1 side. White or gray with neon color splashes. Imprint area 10½"x½".

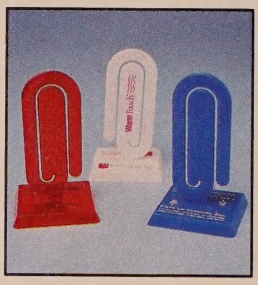
DR521 . . . **$255.00** PER 500
$450.00 PER 1000
$800.00 PER 2000



◄ CLEAR RULER

1 color imprint. 6" long. Imprint area 4½"x⅜".

DR451 . . . . . **$225.00** PER 500
$400.00 PER 1000
$715.00 PER 2000



MESSAGE CLIP ►

Size 3". Colors: red, white, blue. 1 color imprint. Set-up charge **$25.00.**

DR465 . . . . . **$225.00** PER 250
$400.00 PER 500
$715.00 PER 1000

◄ HEART CLIP

Red only with 1 color imprint. Size 2⅜"x2½". Imprint area 1¼" diameter.

DR180 . . . . . **$125.00** PER 500
$220.00 PER 1000
$395.00 PER 2000

HOUSE CLIP ►

Colors: red, white, blue, green, yellow, orange, assorted. Imprint area 1⅝"x1".

DR466 . . . . . **$225.00** PER 1000
$405.00 PER 2000
$730.00 PER 4000

◄ JUMBO CLIP

Colors: red, white, blue, green, yellow, orange or assorted. Size 5¼"x1⅞". Imprint area 3½"x⅞". 1 color imprint.

DR11 . . . . . **$225.00** PER 500
$400.00 PER 1000
$715.00 PER 2000

PAPER CLIP/BOOKMARK ►

Colors: same as jumbo clip. Size 1¼"x3". Imprint area 2⅛"x½".

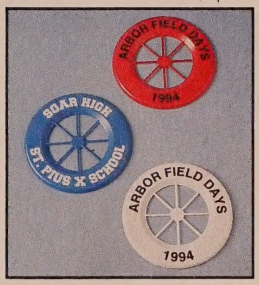
DR10 . . . . . **$200.00** PER 1000
$355.00 PER 2000
$635.00 PER 4000

◄ SUN SAUCERS
8″ diameter disk. Colors: red, blue, white, or yellow. Any color printing can be used. Black is standard. Art charge extra (**$5.00** to **$15.00**)—Letter Charge **$.50** per letter (for curved copy). Imprint area 2¼″ diameter.
DR22 ..... **$195.00** PER 125
$345.00 PER 250
$615.00 PER 500

AS LOW AS 36¢ each

◄ FLYING SAUCER
4″ diameter. Colors: white, yellow, orange, red, light blue, neon pink, neon green, dark blue & black. 1 color imprint. Imprint area 2″D. Set-up charge **$30.00.**
DR415 ..... **$225.00** PER 500
$400.00 PER 1000
$715.00 PER 2000

9″ FLYING SAUCERS ►
Heavy duty solid plastic. 9″ size. Colors: white, yellow, red, blue. 1 color imprint. Set-up charge **$25.00.**
DR25 ..... **$250.00** PER 200
$445.00 PER 400
$795.00 PER 800



◄ FLYING WHEEL
Size 6⅛″ diameter. Black imprint. 9/16″ in curved copy around entire wheel. Shipped assorted red, white and blue.
DR624 ..... **$375.00** PER 500
$675.00 PER 1000
$1215.00 PER 2000

MINI FLYING WHEELS ►
Size 3⅞″ diameter. Black imprint ⅜″ in curved copy around entire wheel. Shipped assorted red, white and blue.
DR21 ..... **$400.00** PER 1000
$715.00 PER 2000
$1285.00 PER 4000

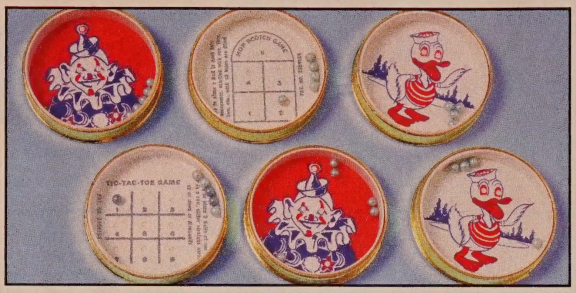
◄ PLUSH KOALA CLIP-ONS
3″ size. Vest colors; red, royal blue, yellow, turquoise and black. White imprint only. Imprint area 2½″x1½″. Set-up charge **$25.00.**
DR352 ..... **$225.00** PER 100
$405.00 PER 200
$730.00 PER 400

DALMATION ►
9″ size. Soft plush material. White imprint. Vest colors: wht, grn, roy blu, red, yel, pink. nvy blu, turq & blk. Imprint area 2½″x1½″. Set-up charge **$25.00.**
DR544 ..... **$250.00** PER 24
$445.00 PER 48
$795.00 PER 96

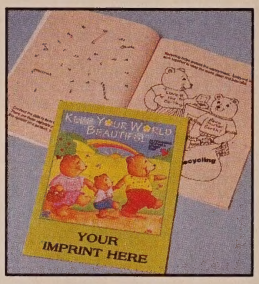
◄ BROWN BEAR
9″ size. Soft plush material. White imprint. Vest colors: wht, grn, roy blue, red, yel, pink, nvy blu, turq & blk. Imprint area 2½″x1½″. Set-up charge **$25.00.**
DR356 ..... **$250.00** PER 24
$445.00 PER 48
$795.00 PER 96

POLAR BEAR ►
9″ size. Soft plush material. White imprint. Vest colors: wht, grn, roy blu, red, yel, pink, navy blue, or blk. Imprint area 2½″x1½″. Set-up charge **$25.00.**
DR355 ..... **$250.00** PER 24
$445.00 PER 48
$795.00 PER 96

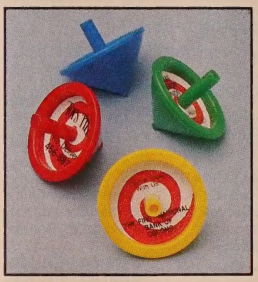
PUZZLE GAMES ►
Made of heavy cardboard with a strong clear celluloid pane in front. Choice of games: Bingo, Tic Tac Toe, Santa Claus, Clown, Duck, Ring-Around-A-Rosey, Hopscotch, Humpty Dumpty, Bronco Bill, Crooning Clem, Monkey Shine or assorted. Size 2½" diameter. Imprint area 6 lines in 2" diameter.
DR658 ..... **$275.00** PER 500
$490.00 PER 1000
$875.00 PER 2000



BEAUTIFUL WORLD ►
COLOR BOOK
16 pages. Printed on recycled paper. Size 8½"x11". Black imprint. Imprint area 2½"x7½". Set-up charge **$20.00.**
DR357 ..... **$250.00** PER 500
$450.00 PER 1000
$810.00 PER 2000



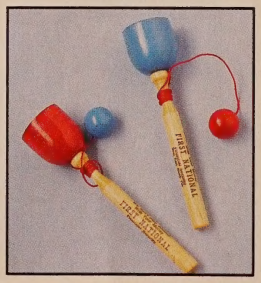
◄ CRAYONS
4 pc. per box—1 green, 1 yellor 1 blue, 1 red. 1 color imprint. Imprint area ⅞"x2¾". Set-up charge **$20.00.**
DR358 ..... **$385.00** PER 864
$690.00 PER 1728
$1235.00 PER 3456



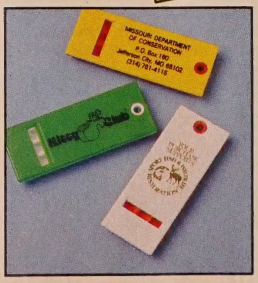
◄ SPINNING TOP
2¼" diameter—shipped assorted in color: red, blue, green and yellow. Black imprint. Imprint area 1½" diameter.
DR13 ..... **$175.00** PER 500
$315.00 PER 1000
$570.00 PER 2000

YO-YOS ►
Colors: white, red, yellow, green, blue, black. 1 color imprint. 2¼" diameter. Plastic. Imprint area 1¼" diameter. Set-up charge **$25.00.**
DR26 ..... **$275.00** PER 200
$490.00 PER 400
$975.00 PER 800

◄ GLIDERS
Paper glider, nickel nosepoint. Rubber band included. 1 color imprint. Size 8"x5". Imprint area 1½"x1¼" on each wing.
DR269 ..... **$135.00** PER 500
$240.00 PER 1000
$425.00 PER 2000

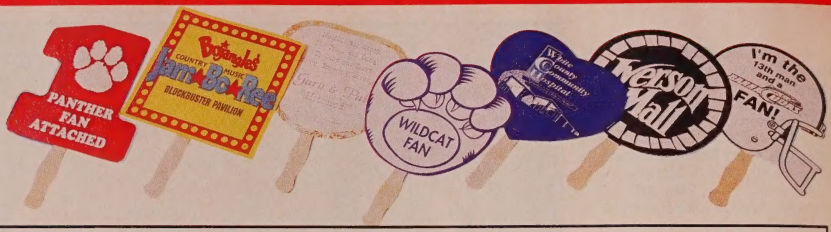


BALL AND CUP ►
Wooden. 1 color imprint. 5¼" long. Shipped red and blue assorted. Imprint area 2"x1". Set-up charge **$25.00.**
DR33 ..... **$275.00** PER 250
$490.00 PER 500
$880.00 PER 1000



◄ 3-TONE WHISTLE
Makes 3 sounds. Size 2¾"x1⅛". 1 color imprint. Colors: 2-tone combinations of red, white, blue, green, yellow, orange and aurora pink. Solids available upon request. Black imprint.
DR18 ..... **$175.00** PER 500
$315.00 PER 1000
$570.00 PER 2000

KAZOOS ►
Size 5" long. 1 color imprint. Max. 2 lines. Colors: red, yellow, white and blue. Set-up charge **$25.00.**
DR17 ..... **$425.00** PER 500
$760.00 PER 1000
$1365.00 PER 2000



HAND FANS
Made of heavy paperboard securely stapled onto a sturdy wooden handle. Styles and prices are listed. Size 11" tall with stick. Average size of imprint area 8"x8". Size of square fan 9"x9". Imprint area varys with each style, but normal imprint area is surface area of fan. Prices are for printing one color one side.

Number	Style	250	500	1000
DR91	Number One	$135.00	$240.00	$430.00
DR665	Square	$135.00	$240.00	$430.00
DR666	Palm	$135.00	$240.00	$430.00
DR667	Paw	$135.00	$240.00	$430.00
DR668	Heart	$135.00	$240.00	$430.00
DR669	Round	$135.00	$240.00	$430.00
DR670	Football Helmet	$135.00	$240.00	$430.00

(A) **FOAM VICTORY HAND**
18" tall hand with slot for hand. Colors: blue, orange, yellow, green, purple, navy blue, maroon. Set-up charge **$35.00.**
DR672 . . . . . **$350.00** PER 100
$625.00 PER 200
$1120.00 PER 400

(B) **FOAM PAWS**
Slotted and worn like a glove. Colors: blue, orange, yellow, green. Size 12"x12½". Set-up charge **$35.00.**
DR86 . . . . . **$335.00** PER 100
$600.00 PER 200
$1075.00 PER 400

(C) **FOAM TOMAHAWK**
Size 18" tall. Colors: red, green, navy blue, purple, blue, yellow, orange, maroon. Imprint area: head 3"x4", handle 1¾"x12". Set-up charge **$35.00.**
DR671 . . . . . **$275.00** PER 100
$490.00 PER 200
$875.00 PER 400

(D) **FOAM FAN**
Size 13"x21". Colors: red, green, blue, yellow, orange, purple, navy blue, maroon. Set-up charge **$35.00.**
DR673 . . . . . **$300.00** PER 100
$535.00 PER 200
$955.00 PER 400

(E) **FOAM HANDS**
22" tall hand with slot for hand. Imprinted as shown. Colors: red, blue, orange, yellow, green, purple, navy blue, maroon. Minimum order 40 pcs. of 1 color.
DR419 . . . . . **$3.00** EACH

◄ **FELT SCHOOL PENNANTS**
We use the finest felt. All colors available including neon colors. Pennants come with sewn-on header which will accept a ¼" dowel (can be purchased separately, listed below).

Number	Size	100	200	400
One Color Imprint				
DR98	7"x18"	$200.00	$355.00	$635.00
DR99	9"x24"	$225.00	$400.00	$715.00
DR97	12"30"	$275.00	$490.00	$875.00
Two Color Imprint				
DR106	7"x18"	$335.00	$600.00	$1075.00
DR107	9"x24"	$350.00	$625.00	$1120.00
DR108	12"x30"	$420.00	$750.00	$1345.00

Dowels (Minimum 100 pcs.) ¼ inch diameter
DR109 . . . . 10" length . . . . . **$.20** EA. **DR111** . . . . 24" length . . . . . **$.30** EA.
DR110 . . . . 15" length . . . . . **$.25** EA. **DR112** . . . . 30" length . . . . . **$.35** EA.

SOFT FOAM HATS ►

1 color imprint. Most colors available. Set-up charge **$35.00.**

Number	Style	250	500	1000
DR562	Goal Post	**$175.00**	**$315.00**	**$570.00**
DR574	No. 1	**$175.00**	**$315.00**	**$570.00**
DR598	Round	**$175.00**	**$315.00**	**$570.00**
DR599	Star	**$175.00**	**$315.00**	**$570.00**
DR600	High Five	**$175.00**	**$315.00**	**$570.00**

◄ RIBBONS

All colors. Gold imprint.
Heavy satin ribbon.
2 inch by 6 inch.
DR93 $100.00 PER 250
$180.00 PER 500
$325.00 PER 1000

2 inch by 10 inch.
DR94 $125.00 PER 250
$225.00 PER 500
$405.00 PER 1000

SHAKERS ►

Shakers have 500 or 1000 twelve inch plastic streamers. Colors: lt. blue, royal blue, navy blue, maroon, purple, green, yellow, white, black, orange, gold, gray and red. Set-up charge **$30.00.**
Imprint areas: 12″ stick—9″ imprint area on one line only.
6″ stick—4½″ imprint area on one line only.
Handle style—1″x2⅝″ area.

Number	Style	Streamer Count	Per 250	Per 500	Per 1000
DR88	Handle Pom	500	**$185.00**	**$335.00**	**$600.00**
DR659	Handle Pom	1000	**$250.00**	**$445.00**	**$795.00**
DR660	6″ Stick	500	**$175.00**	**$310.00**	**$550.00**
DR661	6″ Stick	1000	**$235.00**	**$420.00**	**$750.00**
DR662	12″ Stick	500	**$185.00**	**$335.00**	**$600.00**
DR663	12″ Stick	1000	**$250.00**	**$445.00**	**$795.00**

◄ MEGAPHONES

Made of heavy paperboard. Shipped flat. Size 7 INCH. Imprint area 7 lines on 2 panels, 3″x5″ area. Colors: assorted white, red, blue, green, yellow and orange. Set-up charge **$25.00.**
DR664 . . . . . **$195.00** PER 500
$345.00 PER 1000
$615.00 PER 2000

MEGAPHONES ►

Plastic. Size 7″. Colors: white, red, blue, gold, green, orange, purple, maroon and black. Die charge **$30.00.**
DR89 . . . . . **$250.00** PER 250
$445.00 PER 500
$800.00 PER 1000

◄ STADIUM CUSHIONS

Size 14″x14″x1½″. Colors: blue, green, light red, yellow and orange. 1 color imprint. Imprint area 10″x10″. Set-up charge **$35.00.**
DR90 . . . . . **$360.00** PER 100
$645.00 PER 200
$1155.00 PER 400

FOAM CUSHIONS ►

15″x15″x1¼″. Colors: blue, navy, green, red, yellow, orange, purple, charcoal and maroon. 1 color imprint. Imprint area 9″x11″. Set-up charge **$35.00.**
DR87 . . . . . **$275.00** PER 100
$500.00 PER 200
$900.00 PER 400

◄ **SPORTS BOX**
Heavy duty plastic. Watertight design that's great for recreational events. Colors: red, white and blue. Size 3½" diameter. Imprint area 2½" diameter.
DR652 ..... **$375.00** PER 150
$670.00 PER 300
$1200.00 PER 600

◄ **SHOELACES**
1 color imprint. Colors: white, gold, red, columbia blue, grey, orange, black, brown, yellow, navy, royal blue, purple, maroon, kelly green, pink, violet and natural. Neon colors: please add $.10 per pair of laces. Hot pink, hot green, hot orange, disco green, hot red, neon blue, lemon, lime, blue ice, orange sherbet and pink wink.

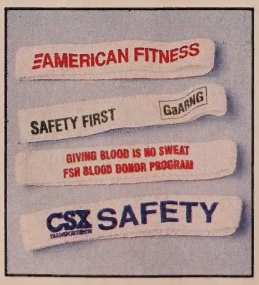
Number	Size	72 Pair	144 Pair	288 Pair
DR75	27 inch	$160.00	$280.00	$490.00
DR76	36 inch	$170.00	$300.00	$535.00
DR77	40 inch	$180.00	$320.00	$570.00
DR78	45 inch	$185.00	$325.00	$580.00
DR79	54 inch	$195.00	$335.00	$610.00
DR80	63 inch	$205.00	$360.00	$640.00

◄ **SUNGLASSES**
Shipped assorted neon colors. Imprint area 1¾"x⅜" on one side of frame. Set-up charge **$25.00**
DR83 ..... **$225.00** PER 72
$405.00 PER 144
$730.00 PER 288

TOT SUNGLASSES ►
Recommended for children elementary school age. Approx. 4½" across face. Neon colors. Imprint area 1¾"x¼". Set-up charge **$25.00.**
DR556 ..... **$225.00** PER 72
$405.00 PER 144
$730.00 PER 288

◄ **LANYARD**
Size: 20 inches long. Metal clip included. Colors: same as shoelaces. 1 color imprint.
DR82 ..... **$175.00** PER 72
$310.00 PER 144
$550.00 PER 288

SPORT SAFE ►
Waterproof—floats. Soft plastic, 4½"x1¼" dia. Colors: red, yel, blu, blk, wht. Fluorescent colors: org, grn, hot pnk, blu, yel or glow-in-dark. 1 color imprint. Imprint area 2"x2".
DR73 ..... **$375.00** PER 250
$670.00 PER 500
$1200.00 PER 1000



◄ **HEADBAND**
Cotton-terry headband with 1 color imprint. White only. Imprint area 1⅛"x9". Set-up charge **$35.00.**
DR450 ..... **$235.00** PER 150
$425.00 PER 300
$765.00 PER 600

SPORT CARDS ►
Card size 2½"x3½". Border included. 1 color imprint on back of card. Full color print on front. Imprint area 2"x3". Set-up charge **$15.00.**
DR92 ..... **$125.00** PER 200
$185.00 PER 400
$225.00 PER 800

GOLF UMBRELLA ►

Velcro snap. 48" spread. Maximum imprint area 8"x6". Colors: red, ryl blue, green, nvy, blk, gld, col. blue, maroon, pur, brn, tan, gry, wht, pink. White/color combos: red/wht; ryl blue/wht; grn/wht; nvy/wht; blk/wht; maroon/wht. Imprints 1 color, 1 panel. Set-up charge **$25.00.**
DR41 ..... **$500.00** PER 48
$900.00 PER 96
$1615.00 PER 192

◄ GOLF TEES

1 line imprint on tee. Colors: wht, yel, nat, grn, lt. blue, dk. blue, red, org, pink. Maximum 23 letters and spaces.
DR35 ..... **$75.00** PER 1000
$135.00 PER 2000
$240.00 PER 4000

GOLF PENCILS ►

Comes sharpened! 3½" in length. 1 line max. with 25 letters and spaces. Colors: red, green, blue, yellow or assorted.
DR36 ..... **$125.00** PER 1000
$225.00 PER 2000
$400.00 PER 4000

◄ GOLF BAG TAGS

3½" diamond shape. White only with 1 color imprint. Set-up charge **$25.00.**
DR656 ..... **$175.00** PER 150
$310.00 PER 300
$555.00 PER 600

GOLF BAG TAGS ►

3½" diameter. White only with any 1 color imprint. Set-up charge **$25.00.**
DR39 ..... **$175.00** PER 150
$310.00 PER 300
$555.00 PER 600

◄ PAR PACK

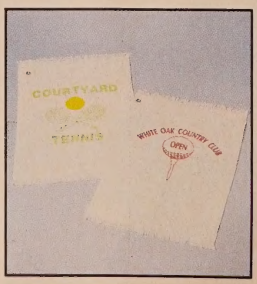
Includes 5 tees and 1 marker per bag. 1 line imprint. Choice of tees. Assorted light, dark, neon colors.
DR546 ..... **$335.00** PER 500
$600.00 PER 1000
$1075.00 PER 2000

VALUABLES POUCH ►

Canvas bag with zip-top. Size 7½" wide x 5¼" high. Natural color only. Imprint area 6"x3½". Set-up charge **$25.00.**
DR791 ..... **$150.00** PER 25
$285.00 PER 50
$400.00 PER 100

◄ TAG N' TEE TOTER

Includes 8 Tees, 2 Markers, 1 Tag. Imprint area of tag 1⅞" diameter. 1 color imprint, Colors: red, wht, blu, grn, yel, org and brn tags with matching straps. Red, wht, blue, yel & org golf tees.
DR47 ..... **$475.00** PER 250
$855.00 PER 500
$1525.00 PER 1000



GOLF BAG TOWEL ►

White only. 100% cotton. Imprint area 12"x15". Comes with grommet. 1 or 2 color imprint, any color.
DR45 ..... **$235.00** PER 48
$420.00 PER 96
$750.00 PER 192

◄ STRESS BALL
Made from high quality polyurethane foam. Size 2¼". Great for stress relief or a grip enhancer. Available in 24 standard colors in solid or two-tone. Imprint area 1¼" square.
DR674 ..... **$250.00** PER 100
$445.00 PER 200
$795.00 PER 400

◄ FOAM BALL
Soft foam. 4" diameter. Colors: blue, navy, green, red, yellow, orange, purple, maroon, charcoal. Imprint area 2" diameter. Set-up charge **$35.00.**
DR66 ..... **$135.00** PER 100
$240.00 PER 200
$430.00 PER 400

BEACH BALLS ►
6 different panel colors. 1 color imprint on white panel. Imprint area 4"x2". 12" round. Set-up charge **$27.50.**
DR454 ..... **$275.00** PER 150
$550.00 PER 300
$990.00 PER 600

◄ SOFT FOOTBALL
All colors—your choice of solid or 2-color ball. 1 color imprint. Imprint area 9¼"x5½". Set-up charge **$35.00.**
DR64 ..... **$315.00** PER 60
$565.00 PER 120
$1000.00 PER 240

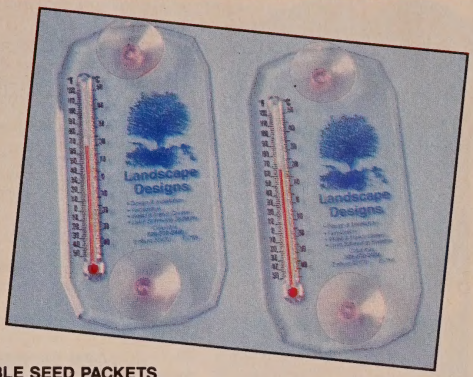
FOAM FOOTBALL ►
All colors. Size 3½"x6". 1 color imprint. Set-up charge **$35.00.**
DR63 ..... **$200.00** PER 100
$360.00 PER 200
$650.00 PER 400

◄ MINI BASEBALL
White vinyl, 2⅞" ball. 1 color imprint. Imprint area 1⅜"x1⅝". Set-up charge **$15.00.**
DR61 ..... **$150.00** PER 100
$270.00 PER 200
$490.00 PER 400

MINI FOOTBALL ►
Vinyl 5" ball. Colors: red, brown, yellow, orange, white, blue. With or without stripes. 1 color imprint. Imprint area 1⅞"x1⅜". Set-up charge **$15.00.**
DR62 ..... **$190.00** PER 100
$345.00 PER 200
$625.00 PER 400

◄ MINI SOCCER BALL
Plastic 4¼" ball. Black, red, blue, green and yellow pentagon colors with any color imprint. Imprint area 1⅞"x1⅝". 1 color imprint. Set-up charge **$15.00.**
DR59 ..... **$260.00** PER 100
$470.00 PER 200
$845.00 PER 400

MINI BASKETBALL ►
Vinyl 4¼" ball. Colors: red, yellow, white, natural, orange and blue. 1 color imprint. Imprint area 1⅞"x1⅜". Set-up charge **$15.00.**
DR60 ..... **$200.00** PER 100
$355.00 PER 200
$635.00 PER 400



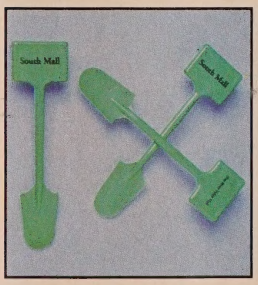
INDOOR/OUTDOOR THERMOMETER ►
Made of clear acrylic material. Size 4"x7¾". Imprint area 2¼"x4". Set-up charge **$30.00.**
DR675 ..... **$250.00** PER 50
$445.00 PER 100
$795.00 PER 200

◄ VEGETABLE SEED PACKETS
Many styles to choose from. 1 color imprint. Imprint area 2¼"x3¼". Set-up charge **$30.00.**

Number	Type	1000	2000	4000
DR545	Carrots	$275.00	$490.00	$875.00
DR567	Corn	$275.00	$490.00	$875.00
DR568	Cucumber	$275.00	$490.00	$875.00
DR620	Lettuce	$275.00	$490.00	$875.00
DR621	Tomato	$275.00	$490.00	$875.00

◄ FLOWER SEED PACKETS
Fresh seeds, choose from: American Flower Mixture, Marigold, Shasta Daisy or Forget-Me-Not. Black imprint. Imprint area 2¼"x3¼". Set-up charge **$30.00.**
DR423 ..... **$275.00** PER 1000
$490.00 PER 2000
$875.00 PER 4000

TREE SEEDS ►
Pitch Pine, Norway Spruce, Douglas Fir, Red Pine, Blackwood Acacia. 1 color imprint. Imprint area 2¼"x3¼". Set-up charge **$30.00.**
DR622 ..... **$225.00** PER 1000
$405.00 PER 2000
$730.00 PER 3000



◄ PLANT RAKE AND SPADE
Made of sturdy plastic. Rake on one end, spade on the other. Color: all green. Size 5" long. Imprint area 2"x¾". Set-up charge **$15.00.**
DR676 ..... **$175.00** PER 250
$310.00 PER 500
$555.00 PER 1000

OUTDOOR WORK GLOVE ►
100% cotton w/red fleece lining—one size fits all. Natural color/red wrist. 1 color imprint. Imprint is on both gloves. Imprint area 3"x2½".
DR426 ..... **$275.00** PER 72 pair
$490.00 PER 144 pair
$875.00 PER 288 pair

◄ FOLDING POCKET SCOPE
Coated paperboard with 3 power lens. Colors: white, blue, red. 1 color imprint. Imprint area 2½"x1¼".
DR427 ..... **$525.00** PER 250
$945.00 PER 500
$1700.00 PER 1000

BIRD FEEDERS ►
Green, blue, red or yellow. Made from "recycled plastic." Size 7 inch tall. 1 color imprint. Imprint area 4"x3½". Set-up charge **$20.00.**
DR311 ..... **$185.00** PER 48
$335.00 PER 96
$600.00 PER 192

◄ T-SHIRTS

Available in 50% cotton/50% poly. Youth sizes: 2-4, 6-8, 10-12, 14-16. Adult sizes: S-M-L-XL. 1 color imprint. Light colors: yellow, light blue, ash, ivory, sage. Dark colors: royal blue, red, navy, kelly green, purple, black, orange, jade, turquoise, raspberry, gold. Set-up charge **$25.00.**

YOUTH:

Number		36	72	144
DR256	White	**$300.00**	**$270.00**	**$485.00**
DR257	Light Colors	**$325.00**	**$585.00**	**$1045.00**
DR258	Dark Colors	**$335.00**	**$600.00**	**$1075.00**

ADULT:

Number		36	72	144
DR262	White	**$325.00**	**$585.00**	**$1045.00**
DR263	Light Colors	**$385.00**	**$690.00**	**$1240.00**
DR264	Dark Colors	**$415.00**	**$745.00**	**$1340.00**

FOAM SKIMMER HATS ►

Rubber adjustable band inside hat fits to any size. Black imprint only on striped band. Colors: red stripe, blue stripe, green stripe or red, white and blue stripe. Imprint area: white band—1¼"x22". RWB band—¾"x22". Overall size of band 1¼"x22". Set-up charge **$65.00.**

DR121 ..... **$90.00** PER 48
$165.00 PER 96
$300.00 PER 192

◄ CROWN

Heavy paper. Adjustable to any head size. Size 5"x25". Imprint area 2½"Hx7½"W.

DR680 ..... **$150.00** PER 500
$270.00 PER 1000
$480.00 PER 2000

INDIAN HEADRESS ►

Heavy paper. Adjustable to any head size. Size 6½"x24". Imprint area: yellow panel—2½"x2". White panel—7½"x1½".

DR679 ..... **$150.00** PER 500
$270.00 PER 1000
$480.00 PER 2000

◄ CLOTH VISORS

Available in most colors. 100% cotton. Please specify colors. 1 color imprint. Imprint area 4½"x1½".

DR71 ..... **$210.00** PER 48
$375.00 PER 96
$670.00 PER 192

FOAM VISORS ►

One size fits all—adjustable band. White with one color imprint. Ink colors: red, blue, black, green. Imprint area 7"x3". Set-up charge **$25.00.**

DR72 ..... **$375.00** PER 375
$675.00 PER 750
$1200.00 PER 1500

◄ POP UP CAP

One size fits all. Sturdy white board paper. 1 color imprint on visor. Imprint area 7"x2". Set-up charge **$40.00.**

DR129 ..... **$165.00** PER 500
$295.00 PER 1000
$530.00 PER 2000

ADULT VISOR ►

Hard plastic. Adult size. Most colors. 1 color imprint. Imprint area 2¾"x2". Set-up charge **$30.00.**

DR70 ..... **$300.00** PER 250
$535.00 PER 500
$960.00 PER 1000

BALL CAP ►
100% cotton. Most solid colors available. 1 color imprint. Imprint area 4¾"x2¾".
DR558 . . . . . **$260.00** PER 48
$465.00 PER 96
$835.00 PER 192

◄ BASEBALL CAP
Mesh back—solid front—one size fits all. Most solid colors available—also, white front with colored back. Imprint area 4¾"x2¾".
DR122 . . . . . **$215.00** PER 48
$385.00 PER 96
$695.00 PER 192

NEON BALL CAP ►
Nylon crinkle cloth. One size fits all. Neon colors only: green, orange, yellow, pink. One color imprint. Imprint area 4¾"x2¾".
DR123 . . . . . **$275.00** PER 48
$490.00 PER 96
$880.00 PER 192

◄ NATURAL CAP
100% cotton. Natural color. 1 color imprint. Imprint area 4¾"x2¾".
DR560 . . . . . **$265.00** PER 48
$480.00 PER 96
$865.00 PER 192

CAMO CAP ►
1 color imprint. Camo color. Mesh back. Imprint area 4¾"x2¾".
DR559 . . . . . **$275.00** PER 48
$495.00 PER 96
$890.00 PER 192

◄ NEON PAINTER CAP
Nylon crinkle cloth. Elastic back, one size fits all. Neon colors only: green, orange, yellow, pink. One color imprint. Imprint area 4½"x2¼".
DR124 . . . . . **$265.00** PER 72
$475.00 PER 144
$855.00 PER 288

PAINTER CAP ►
1 color imprint. Solid color. 100% cotton. Elastic back. All colors. Imprint area 4½"x2¼".
DR561 . . . . . **$235.00** PER 72
$425.00 PER 144
$765.00 PER 288

PINSTRIPE CAP ►
100% cotton twill cap. Adjustable to fit all adults. Visor button & stripe colors: red, royal blue, navy blue, black, kelly green. Imprint area 2¼"x5½". Set-up charge **$20.00.**
DR678 . . . . . **$275.00** PER 48
$490.00 PER 96
$880.00 PER 192

◄ GLASSES

Clear plastic (polystyrene) 1 color imprint. Set-up charge **$25.00.**

Number	Type/Size	Imprint Area	500	1000	2000
DR132	9 ounce squat	2½"x1½"	$120.00	$215.00	$380.00
DR336	10 ounce tall	2½"x2½"	$130.00	$240.00	$440.00
DR133	12 ounce tall	2½"x2½"	$160.00	$290.00	$560.00
DR337	16 ounce tall	3"x3"	$240.00	$440.00	$800.00
DR523	4 ounce champagne	3"x½"	$240.00	$440.00	$800.00
DR429	16 ounce refreshment	2¾"x2¾"	$300.00	$540.00	$975.00
DR340	5 ounce wine	2"x1½"	$240.00	$440.00	$800.00

◄ FROST FLEX GLASSES

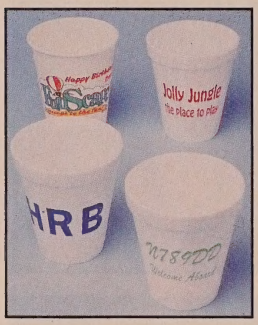
Flexible frosted glasses. Color imprint. Set-up charge **$25.00.**

Number	Type/Size	Imprint Area	250	500	1000
DR522	9 ounce squat	2½"x1½"	$165.00	$300.00	$540.00
DR551	10 ounce tall	2½"x2½"	$175.00	$315.00	$565.00
DR552	14 ounce tall	2½"x2½"	$200.00	$360.00	$650.00

◄ PLASTIC WHITE TUMBLERS

Flexible and durable. All white tall glasses. 1 color imprint.
Set-up charge **$25.00.**

Number	Size	Imprint Area	500	1000	2000
DR524	10 ounce	2½"x2½"	$210.00	$375.00	$675.00
DR525	12 ounce	2½"x2½"	$230.00	$415.00	$750.00
DR526	16 ounce	3"x3"	$285.00	$515.00	$925.00



◄ FOAM CUPS

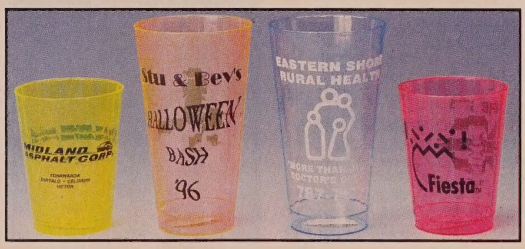
Hot or cold foam cups. Disposable. 1 color imprint. Set-up charge **$25.00.**

Number	Size	Imprint Area	1000	2000	4000
DR134	6 ounce	1½"x1½"	$145.00	$260.00	$475.00
DR333	8 ounce	1½"x2"	$160.00	$290.00	$525.00
DR335	16 ounce	3"x3"	$200.00	$360.00	$640.00

◄ PAPER CUPS

Quality paper cups. Can use either hot or cold. White cup. 1 color imprint.
Set-up charge **$25.00.**

Number	Size	Imprint Area	250	500	1000
DR342	6 ounce	1½"x1½"	$ 85.00	$150.00	$260.00
DR343	8 ounce	1½"x2"	$ 95.00	$170.00	$300.00
DR345	16 ounce	3"x3"	$115.00	$200.00	$360.00



◄ NEON GLASSES

Disposable fluted plastic (polystyrene).
1 color imprint. Neon colors: yellow, orange, red, blue. Set-up charge **$25.00.**

10 ounce. Imprint area 2½"x2½".
DR338 ..... **$200.00** PER 500
$360.00 PER 1000
$660.00 PER 2000

16 ounce. Imprint area 3"x3".
DR339 ..... **$245.00** PER 500
$440.00 PER 1000
$800.00 PER 2000

◄ NEON JIGGERS

Hard plastic. Neon colors.
1.5 ounce. Size 2¼"Hx1½" diameter.
Imprint area ¾"Hx1¼"W.
DR528 ..... **$225.00** PER 250
$405.00 PER 500
$730.00 PER 1000

STIR STICK ►

6" plastic stick. Most standard colors available. Imprint area ⅞" diameter.
DR682 ..... **$90.00** PER 4000
$160.00 PER 8000
$285.00 PER 16,000

HURRICANE CUP ►
A big 15 ounce size. Stands 8 inches. Plastic. Colors: white, pink, black, yellow, orange. Base is black. Screen charge **$35.00.** Imprint area 1¾"x3".
DR687 . . . . . **$365.00** PER 200
$655.00 PER 400
$1175.00 PER 800

◄ BEVERAGE MUGS
Heavy plastic. 14 ounce. Solid colors: white, red, yellow, translucent white. Neon colors: green, orange, pink. Set-up charge **$35.00.**
DR141 . . . . . **$165.00** PER 144
$295.00 PER 288
$525.00 PER 576

COASTERS ►
A big 4" diameter. Great for extra large coffee mugs and oversized glasses. Heavy duty plastic. Colors: white, black, blue, pink, purple and teal green. Imprint area 1½" diameter. Set-up charge **$25.00.**
DR695 . . . . . **$160.00** PER 250
$285.00 PER 500
$510.00 PER 1000

TUMBLERS ►
A giant 16 ounce size. Made of heavy-duty unbreakable plastic. Colors: red, royal blue, gold, white, frost, orange, teal, pink, forest green, black, neon orange, neon green, neon pink. Lid colors: white or black. Straw tips: white or black. Imprint area 3"Hx3"W or 3"Hx7¾" wrap. Set-up charge **$25.00.**

Number	Item	250	500	1000
DR683	Cup only	$250.00	$445.00	$795.00
DR684	Cup with lid	$300.00	$535.00	$960.00
DR685	Cup with lid and straw	$345.00	$620.00	$1110.00

METALLIC FOIL STADIUM CUPS ►
Metallic foil imprint. Foil colors: gold, silver, copper, red, blue, green, purple, gold or silver hologram. Cup colors: white, red, royal blue, green, creme, gold, grey, black. 1 side imprint. Set-up charge **$50.00.**

Number	Size	Imprint Area	250	500	1000
DR533	17 ounce	3"x3"	$185.00	$335.00	$600.00
DR534	22 ounce	4"x3½"	$195.00	$350.00	$630.00

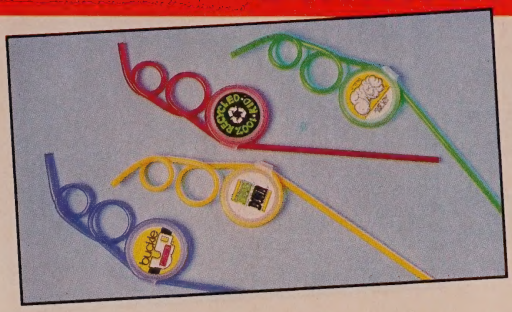
STADIUM CUPS ►
Flexible plastic. Colors: white, green, red, orange, yellow, royal blue. 12 oz. size colors only black or white. 1 color imprint. Set-up charge **$25.00.**

SMOOTH

Number	Size	Imprint Area	250	500	1000
DR430	12 ounce	2½"x2½"	$150.00	$270.00	$485.00
DR431	16 ounce	3"x3"	$160.00	$290.00	$525.00
DR432	22 ounce	4"x3½"	$170.00	$305.00	$550.00
DR433	32 ounce	4½"x4½"	$185.00	$335.00	$605.00

FLUTED

Number	Size	Imprint Area	250	500	1000
DR135	16 ounce	3"x3"	$150.00	$270.00	$485.00
DR137	22 ounce	4"x3½"	$165.00	$295.00	$530.00



◄ CRAZY STRAW
Assorted colors: pink, blue, clear, yellow, green and orange. 1 color imprint on both sides of disc—must be same imprint. Imprint area 1¼" diameter. Set-up charge **$25.00.**
DR359 . . . . . **$375.00** PER 500
$675.00 PER 1000
$1215.00 PER 2000

◄ JR. SIPPER
White 8 ounce size mug. Lid colors: white, blue, red, neon pink, neon green. 1 color imprint. Imprint area 2"x1¾". Set-up charge **$30.00.**
DR151 . . . . . **$290.00** PER 288
$520.00 PER 576
$935.00 PER 1152

KID'S CUP ►
9 ounce plastic cup complete with lid and straw. Cup colors: white, royal blue, red. Lid colors: white or black. Straw color: frost. Straw tips: white or black. Imprint area 1½"Hx2"W or 1½"Hx7" wrap. Set-up charge **$25.00.**
DR681 . . . . . **$265.00** PER 200
$475.00 PER 400
$850.00 PER 800

◄ KID'S CUP
Colors: white, royal blue or red. 9 ounce size. 1 color imprint. Imprint area 2"x1½". Set-up charge **$20.00.**
DR435 . . . . . **$175.00** PER 200
$315.00 PER 400
$570.00 PER 800

COLLAPSIBLE SPORTS BOTTLES ►
16 ounce. Expands and collapses to fit your needs. Dishwasher and freezer safe plastic. Bottle colors: white, frosted, neon pink, teal or assorted. Cap colors: red, white or white w/blue spout. Imprint area 1¼"Hx3¾"W. Set-up charge **$35.00.**
No.DR686 . . . . . **$365.00** PER 150
$650.00 PER 300
$1165.00 PER 600

◄ FITNESS BOTTLE
20 ounce high grade polyethylene for squeezability. Watertight cap included. Bottle colors: frosted or white. Cap colors: black, blue, red, white. Imprint area 3"Hx3½"W. Set-up charge **$30.00.**
DR690 . . . . . **$335.00** PER 150
$600.00 PER 300
$1075.00 PER 600

POP 'N SIP ►
1 color imprint. Foam outside. Bottle colors: black, pink, blue, purple. All colors of foam. Imprint area 3⅝"x3½".
DR538 . . . . . **$425.00** PER 100
$765.00 PER 200
$1375.00 PER 400

◄ RAINBOW COOLER
Imprint colors: black, white, fluorescent blue, green & yellow. 1 color imprint. Imprint area 3½"x3½"x8⅞" wrap. Set-up charge **$35.00**
DR363 . . . . . **$225.00** PER 100
$405.00 PER 200
$730.00 PER 400

GRIP-ITS ►
Holds all 12 ounce cans. 1 color imprint. Most color foam available. Set-up charge **$35.00.**
DR148 . . . . . **$185.00** PER 100
$335.00 PER 200
$600.00 PER 400

SPORTS SIPPER ►
32 ounce, 9¾" plastic bottle. Sport tops available: basketball, baseball, football, golf, soccer, volleyball, and tennis. Most outer colors available. 1 color imprint. Set-up charge **$35.00.**
DR147 . . . . . **$475.00** PER 100
$865.00 PER 200
$1550.00 PER 400

COLORED SPORT BOTTLES ►
1 color imprint. Cap and matching straw tip with flex straw included. Bottle colors: white, granite, neon pink, neon green, neon yellow, neon orange. Cap/straw tip colors: black, blue, red, orange, white. Set-up charge **$35.00.**

Number	Size	Imprint Area	150	300	600
DR380	16 ounce	4½"x4½"	$180.00	$325.00	$585.00
DR144	32 ounce	4¾"x5"	$235.00	$420.00	$750.00

CLEAR SPORT BOTTLES ►
1 color imprint. Color: clear. Cap/straw tip colors: red, blue, black, white. Translucent flex straw. Set-up charge **$35.00.**

Number	Size	Imprint Area	100	200	400
DR540	16 ounce	3½"x3½"	$265.00	$475.00	$ 855.00
DR541	32 ounce	5"x4"	$335.00	$600.00	$1080.00

FOAM COVER SQUEEZE BOTTLE ►
1 color imprint. Cap and matching straw tip with flex straw included. 16 ounce foam colors: black, blue, red, natural, hot pink, orange, yellow, lime green. 32 ounce foam colors: black, blue, red. Cap/straw tip colors: black, blue, red, orange, white. Set-up charge **$25.00.**

Number	Size	Imprint Area	150	300	600
DR537	16 ounce	4½"x4½"	$385.00	$700.00	$1260.00
DR146	32 ounce	4¼"x4⅝"	$500.00	$900.00	$1620.00

◄ GRIP 'N SIP
21 ounce size. Colors: green, white, blue, gold, silver, copper. 1 color imprint. Imprint area 5"x3¾". Set-up charge **$35.00.**
DR379 . . . . . **$200.00** PER 100
$360.00 PER 200
$645.00 PER 400

GOLF BAG SPORTS BOTTLE ►
Plastic. A big 38 ounce size. Bottle colors: crystal clear, royal, red or white. Cap colors: red, white, royal, green or black. Tip colors: red, white, royal or black. Imprint area 1"Wx4"H. Set-up charge **$30.00.**
DR692 . . . . . **$375.00** PER 100
$670.00 PER 200
$1200.00 PER 400

◄ PHONE SHAPE BOTTLE
18 ounce plastic bottle. Colors: black, white or gray with black cap and straw. Imprint area 1¼"Hx5½"W. Imprint on back of bottle. Set-up charge **$30.00.**
DR693 . . . . . **$275.00** PER 100
$490.00 PER 200
$880.00 PER 400

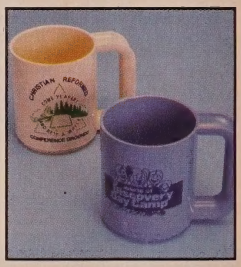
CAMERA SHAPE BOTTLE ►
Black plastic only. Complete with straw. 16 ounce size. Imprint area 2½"Hx4"W. Imprint on back of bottle. Set-up charge **$30.00.**
DR694 . . . . . **$325.00** PER 100
$580.00 PER 200
$1040.00 PER 400

◄ THERMAL MUG
11 ounce. The clear acrylic outer piece allows for the printed inner piece to be highly noticed. Trim colors: white, black, red, blue. Imprint area 2¾"Wx3½"H. Set-up charge **$35.00.**
DR691 . . . . . **$485.00** PER 108
$870.00 PER 216
$1560.00 PER 432

MAGNIFICENT MUG ►
FDA approved. Hi-temperature plastic. Looks like fine ceramic. Heavyweight design. Dishwasher and microwave safe. 12 ounce. Colors: white, blue, red, teal, granite, yellow or black. Imprint area 2¾"x2½". Set-up charge **$35.00.**
DR688 . . . . . **$400.00** PER 144
$715.00 PER 288
$1285.00 PER 576

◄ AUTO MUG
14 ounce, spill-proof. 1 color imprint. Mug colors: white, granite. Lid colors: black, blue, red, gray. Imprint area 2½"x3". Set-up charge **$35.00.**
DR529 . . . . . **$400.00** PER 72
$720.00 PER 144
$1300.00 PER 288

PLASTIC COFFEE MUG ►
12 ounce. 1 color imprint. Imprint area 2¾"H"x3"W. Colors: white, red, yellow, almond. Set-up charge **$35.00.**
DR139 . . . . . **$225.00** PER 144
$400.00 PER 288
$715.00 PER 576



◄ HOT/COLD COFFEE MUGS
Cap colors: wht., red, blu., grn., yel., blk., gry. 10 ounce size. Insulated, microwave safe. Imprint area 2½"x2½"x 7½" wrap. Set-up charge **$20.00.**
DR365 . . . . . **$365.00** PER 144
$655.00 PER 288
$1175.00 PER 576

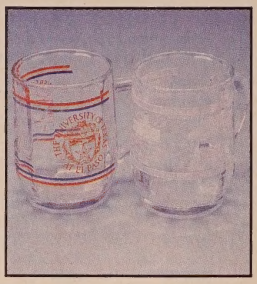
HOT/COLD DRINK CUP ►
Cap colors: white, red, blue, green, yellow, black, gray. 22 ounce size. Insulated, microwave safe. Imprint area 4"x3½"x8½" wrap. Set-up charge **$20.00.**
DR364 . . . . . **$490.00** PER 144
$880.00 PER 288
$1585.00 PER 576

◄ COMMUTER MUGS
12 ounce size. Snap-on sipping lid, plastic. Secure bottom holder mounts for travel. Mug-wht. Lid/bottom-red, blue, blk. 1 color imprint-1 side. Set-up charge **$35.00.**
DR140 . . . . . **$310.00** PER 150
$555.00 PER 300
$995.00 PER 600

WONDER TANKARD ►
16 ounce. 1 color imprint. Colors: gray, white, teal, dark blue, red, yellow. Imprint area 1½ "x3". Set-up charge **$25.00.**
DR532 . . . . . **$230.00** PER 48
$415.00 PER 96
$750.00 PER 192

OPTIC PRESIDENTIAL MUG ►
13 ounce glass mug. Imprint area 2"Hx2⅝"Wx7⅞" wrap. Set-up charge **$40.00.**
DR697 ..... **$385.00** PER 72
$690.00 PER 144
$1235.00 PER 288

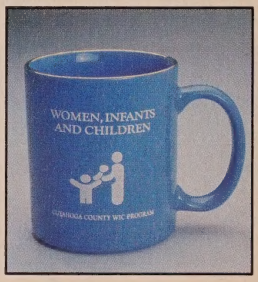
◄ HEART MUG
Porcelain 12 ounce mug. 1 color imprint. Maximum imprint area 2⅜"x2⅝". Set-up charge **$40.00**
DR390 ..... **$400.00** PER 72
$720.00 PER 144
$1300.00 PER 288



OPTIC MUG ►
10 ounce glass mug. Imprint area 2½"Hx3⅜"Wx6¾" wrap. Set-up charge **$40.00.**
DR696 ..... **$245.00** PER 72
$435.00 PER 144
$780.00 PER 288

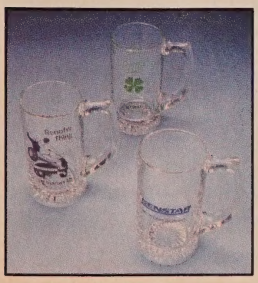
◄ PORCELAIN MUG
White color only. 12 oz. mug. 1 color imprint. Maximum imprint area 2⅜"x 2¾"x7⅜" wrap. Set-up charge **$40.00.**
DR1 ..... **$225.00** PER 72
$400.00 PER 144
$715.00 PER 288

CERAMIC MUGS ►
Colors available: light blue, midnight blue, light gray, dark gray. 11 ounce mug. 1 color imprint. Maximum imprint area 2⅜"x2⅞"x7⅜" wrap. Set-up charge **$40.00.** Add $.55 per mug for addt'l. color, plus addt'l. **$40.00** screen.
DR3 ..... **$225.00** PER 72
$400.00 PER 144
$715.00 PER 288



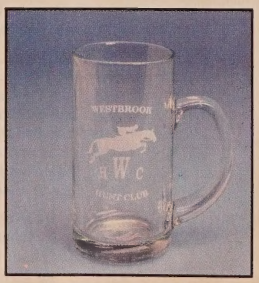
◄ BRANDY SNIFTER
24 oz. glass. 1 color imprint. Imprint area 4"x2"x12½" wrap. Set-up charge **$40.00.**
DR386 ..... **$335.00** PER 72
$600.00 PER 144
$1080.00 PER 288

SWIRL TULIP ►
9 oz. glass. 1 color imprint. Maximum imprint area 2⅛"x1½"x6⅝" wrap. Set-up charge **$40.00.**
DR7 ..... **$285.00** PER 72
$510.00 PER 144
$915.00 PER 288



◄ SPORT MUG
13 oz. glass. 1 color imprint. Imprint area 2⅜"x4¼"x6¼" wrap. Set-up charge **$40.00.**
DR383 ..... **$250.00** PER 72
$450.00 PER 144
$810.00 PER 288

MUG ►
Glass 15 oz. mug. 1 color imprint. Maximum imprint area 2¼"x4⅜"x6½" wrap. Set-up charge **$40.00.**
DR9 ..... **$300.00** PER 72
$535.00 PER 144
$960.00 PER 288



CHEERWARE

Polystyrene cups, plates, cutlery and napkins. All matching colors. Colors available: yellow, red, admiral blue, teal, green, black, clear, white and beige. 1 color imprint. Set-up charge **$20.00** per item.

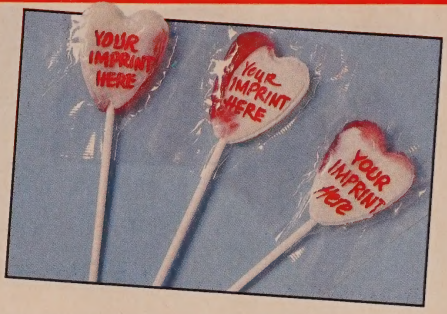
Number	Item	Imprint Area	100	200	400
DR770	6 Inch Plate	3″ Diameter	$ 55.00	$ 95.00	$170.00
DR771	9 Inch Plate	3½″ Diameter	$ 65.00	$115.00	$200.00
DR772	10 Ounce Cup	2¼″x2½″	$ 55.00	$ 95.00	$170.00
DR773	12 Ounce Cup	2¼″x2¾″	$ 60.00	$105.00	$185.00
DR774	16 Ounce Cup	1¾″x3″	$ 65.00	$115.00	$200.00
DR775	Eighth Fold Dinner Napkin 17″x17″ Open—White	3½″x5½″	$ 32.00	$ 57.00	$100.00
DR776	Eighth Fold Dinner Napkin 17″x17″ Open—Colored	3½″x5½″	$ 40.00	$ 71.00	$125.00
DR777	Reusable Fork	No Imprint	$ 17.50	$ 31.00	$ 54.00
DR778	Reusable Spoon	No Imprint	$ 17.50	$ 31.00	$ 54.00
DR779	Reusable Knife	No Imprint	$ 17.50	$ 31.00	$ 54.00

PAPER CUPS AND NAPKINS

Hot/cold paper cups and matching napkins. Four sizes of napkins with 9 ounce cups. Colors available—soft tones: vanilla, harvest gold, lemon yellow, pastel pink, sky blue, peach, silver/grey and English rose. Mid-tones: bright red, emerald green, navy blue, orange, wine, teal. Set-up charge **$20.00** per item.

Number	Item	Imprint Area	100	200	400
DR780	9 Ounce Cup	2½″x3″	$ 55.00	$ 95.00	$170.00
DR781	Soft Tone Beverage	3½″x3½″	$ 28.00	$ 50.00	$ 90.00
DR782	Mid Tone Beverage	3½″x3½″	$ 31.00	$ 56.00	$100.00
DR783	Soft Tone Luncheon	4″x4″	$ 35.00	$ 62.00	$111.00
DR784	Mid Tone Luncheon	4″x4″	$ 38.00	$ 68.00	$122.00
DR785	Soft Tone Dinner	3½″x5½″	$ 41.00	$ 73.00	$131.00
DR786	Mid Tone Dinner	3½″5½″	$ 44.00	$ 79.00	$142.00

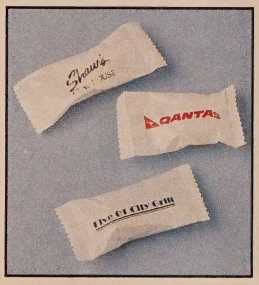
Beverage Napkin—Folded 4¾″x4¾″—Open 9½″x9½″
Luncheon Napkin—Folded 6½″x6½″—Open 13″x13″
Dinner Napkin—Folded 4¼″x8½″—Open 17″x17″
All napkins are 3-ply facial soft tissue.



HEART SUCKER ►
Assorted fruit flavors. Size 1½" heart. Stick 4" long. Imprint area on wrapper 1"x1".
DR787 . . . . . **$325.00** PER 500
$580.00 PER 1000
$1035.00 PER 2000

◄ BEACHIES
Candy coated gum. Great tasting. 2 pieces per box. Peppermint or spearmint flavor choice. Imprint area 1¼"x 11/16". Set-up charge **$35.00.**
DR790 . . . . . **$375.00** PER 3000
$670.00 PER 6000
$1200.00 PER 12000

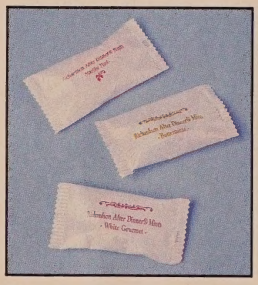
GOLD COINS ►
Chocolate foil wrapped. Gold only. 1½" round. 1 color imprint. ⅞" imprint area. Set-up charge **$35.00.**
DR168 . . . . . **$550.00** PER 1000
$1000.00 PER 2000
$1800.00 PER 4000



◄ BUTTERMINTS
Great tasting with a light buttery taste that melts in your mouth. Imprint area 1½"x¾". Set-up charge **$35.00.**
DR163 . . . . . **$165.00** PER 2000
$295.00 PER 4000
$525.00 PER 8000

CANDY CANES ►
6½ inches long. 1 color imprint. Maximum 2 line imprint. Individually wrapped. Imprint area 2"x¼". Set-up charge **$35.00.**
DR163 . . . . . **$300.00** PER 500
$540.00 PER 1000
$975.00 PER 2000

◄ FORTUNE COOKIES
Individually wrapped, with message in cookie. 1 color imprint. Max. 3 lines. Imprint size 2⅜"x½". Set-up charge **$35.00.**
DR162 . . . . . **$135.00** PER 250
$240.00 PER 500
$430.00 PER 1000



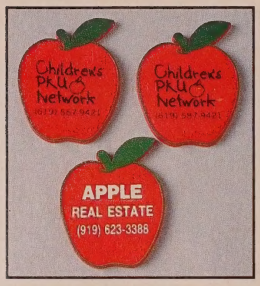
CHOCOLATE GOURMET MINTS►
Creamy mint chocolate center with brightly colored thin candy shell. Individually wrapped. Imprint area 1½"x¾". Set-up charge **$35.00.**
DR789 . . . . . **$180.00** PER 2000
$320.00 PER 4000
$525.00 PER 8000

◄ LOLLIPOPS
Assorted flavors. Size: head 1¼"x½" thick. Imprint area 4 lines: 30 characters per line. Set-up charge **$35.00.**
DR438 . . . . . **$95.00** PER 1000
$170.00 PER 2000
$300.00 PER 4000

◄ **JUMBO ROUND MAGNET**
Molded plastic. Size 2". Colors: assorted red, white, blue, green, yellow and orange. Imprint area 1½" diameter.
DR699 . . . . . **$275.00** PER 500
$490.00 PER 1000
$875.00 PER 2000

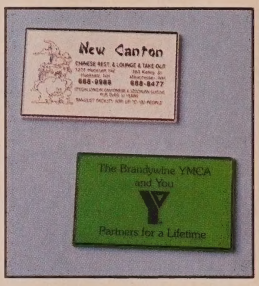
◄ **HOUSE MAGNET**
Molded plastic. Size 2¾" wide. Colors: assorted red, white, blue, green, yellow and orange. Imprint area 1⅝"x1".
DR700 . . . . . **$275.00** PER 500
$490.00 PER 1000
$875.00 PER 2000

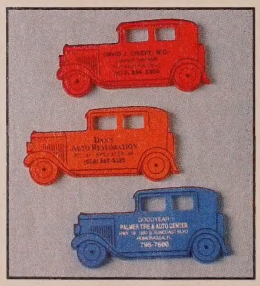
STOP SIGN MAGNET ►
Molded plastic. Colors: red, white, blue, green, yellow, orange. 1 color imprint. Imprint area 2"x2".
DR615 . . . . . **$360.00** PER 500
$650.00 PER 1000
$1175.00 PER 2000



◄ **APPLE MAGNET**
Molded plastic. Colors: red, green, yellow. 1 color imprint. Imprint area 1⅜" diameter.
DR613 . . . . . **$300.00** PER 500
$540.00 PER 1000
$975.00 PER 2000

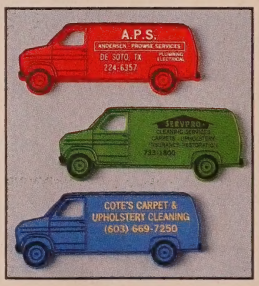
PLASTIC MAGNET ►
Molded plastic. Colors: red, white, blue, green, yellow, orange. 1 color imprint. 3½"x2". Imprint area 3⅛"x1⅝".
DR228 . . . . . **$215.00** PER 250
$385.00 PER 500
$700.00 PER 1000

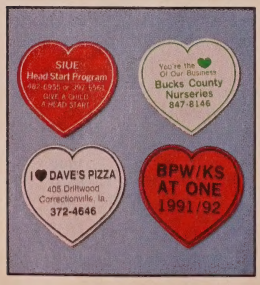




◄ **CAR MAGNET**
Molded plastic. Colors: red, white, blue, green, yellow, orange. 1 color imprint. Imprint area 1¼"x⅝".
DR616 . . . . . **$265.00** PER 500
$475.00 PER 1000
$855.00 PER 2000

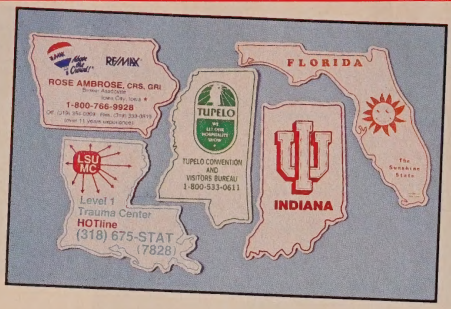
VAN MAGNET ►
Molded plastic. Colors: red, white, blue, green, yellow, orange, lt. brown. 1 color imprint. Imprint area 2"x⅝".
DR617 . . . . . **$325.00** PER 500
$585.00 PER 1000
$1050.00 PER 2000





◄ **HEART MAGNET**
Molded plastic. Red or white with 1 color imprint. Size 2"x2". Imprint area 1¼" diameter.
DR227 . . . . . **$160.00** PER 250
$285.00 PER 500
$510.00 PER 1000

BILLBOARD MAGNET ►
Molded plastic. Size 1½"x2¼". Colors: assorted red, white, blue, green, yellow and orange. Imprint area 1¾"x1¼".
DR703 . . . . . **$275.00** PER 500
$490.00 PER 1000
$875.00 PER 2000



YOUR STATE MAGNETS ►
Flexible white vinyl. Approximate size 3½″. Imprint area is entire surface area of magnet.
DR698 . . . . . **$335.00** PER 500
$600.00 PER 1000
$1075.00 PER 2000

◄ LIPS MAGNET
Flexible. Size and imprint area 2″x1¾″. Colors as shown.
DR702 . . . . . **$250.00** PER 500
$445.00 PER 1000
$795.00 PER 2000

PICTURE FRAME MAGNETS ►
The perfect 2-in-1 magnet! Flexible white vinyl magnet. Size of item 4½″x3½″. Center piece 2″x3″. Imprint area 4½″x3½″.
DR701 . . . . . **$300.00** PER 250
$535.00 PER 500
$960.00 PER 1000

FLEXIBLE MAGNETS ►
ROUND: Colors: red, white, blue, green, yellow. 1 color imprint.

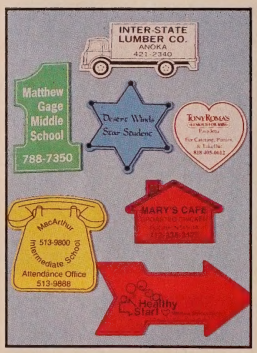
Number	Size	Imprint Area	500	1000	2000
DR215	1½″	1¼″	**$130.00**	**$230.00**	**$410.00**
DR216	2″	1⅝″	**$200.00**	**$355.00**	**$635.00**
DR217	3″	2½″	**$290.00**	**$520.00**	**$935.00**

SQUARE/RECTANGLE: Colors: red, white, blue. green, yellow. 1 color imprint.

Number	Size	Imprint Area	500	1000	2000
DR218	2¼″x1⅝″	1¾″x1¼″	**$180.00**	**$320.00**	**$575.00**
DR219	2⅛″x2⅛″	1¾″x1¾″	**$200.00**	**$360.00**	**$645.00**
DR220	3⅝″x2¼″	3⅛″x1⅝″	**$295.00**	**$530.00**	**$950.00**

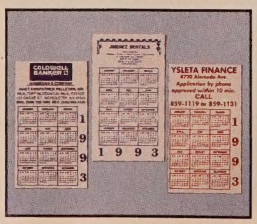
FLEXIBLE SHAPE MAGNETS ►
Colors: red, white, blue, green, yellow. 1 color imprint. Many shapes to choose from!

Number	Shape	Size	Imprint Area	500	1000	2000
DR221	House	2½″x1¾″	1⅝″x1″	**$200.00**	**$355.00**	**$635.00**
DR222	No. 1	1⅞″x3¼″	⅞″x2¾″	**$230.00**	**$410.00**	**$735.00**
DR223	Star	2⅞″x2½″	1¼″ dia.	**$230.00**	**$410.00**	**$735.00**
DR224	Truck	3¼″x1⅝″	2¼″x⅞″	**$230.00**	**$410.00**	**$735.00**
DR225	Heart	2″x2″	1¼″ dia.	**$200.00**	**$355.00**	**$635.00**
DR608	Phone	2¼″x2¾″	1⅝″x1⅝″	**$335.00**	**$600.00**	**$1080.00**
DR611	Arrow	3¾″x1½″	3″x1″	**$275.00**	**$500.00**	**$900.00**



◄ BUSINESS CARD MAGNET
Flexible. White background with 1 color imprint. Size 3½″x2″. Imprint area 3¼″x1¾″.
DR226 . . . . . **$210.00** PER 500
$380.00 PER 1000
$685.00 PER 2000

MAGNETIC CALENDARS ►
White vinyl. 1 color imprint. Size 2″x3½″. All colors.
DR470 . . . . . **$120.00** PER 250
$220.00 PER 500
$400.00 PER 1000



◄ SCRAPE 'N SCRUB BRUSH

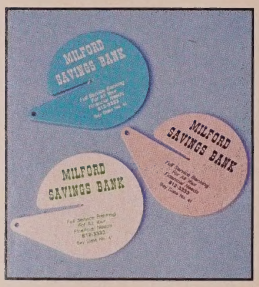
Made of sturdy plastic. Features a scraper on the head and a flexible brush. Size 9" long. Brush size 2" diameter. Colors: assorted white, blue and green. Imprint area 2¼"x⅝".

DR792 . . . . . **$360.00** PER 250
$645.00 PER 500
$1155.00 PER 1000

◄ JAR OPENERS

Colors: white, yellow, red, blue, hot pink, charcoal gray, green. Imprint black or white. 1 color imprint.

Number	Shape	Size	Imprint Area	300	600	1200
DR232	Daisy	4⅞" dia.	3½" dia.	$165.00	$300.00	$540.00
DR233	Round	4¾" dia.	3¾" dia.	$165.00	$300.00	$540.00
DR234	Square	4¾"x4¾"	3¾"x3¾"	$165.00	$300.00	$540.00
DR235	Rectangle	5⅝"x3¼"	4¾"x2⅝"	$165.00	$300.00	$540.00
DR704	Heart	4¾"x4½"	3"x3½"	$165.00	$300.00	$540.00
DR705	Phone	4¼"x4¾"	2¼"x2¾"	$165.00	$300.00	$540.00
DR706	House	4¾"x4¾"	3½"x5½"	$165.00	$300.00	$540.00



◄ BAG SLICER OPENER

Easily opens foil or poly bags. Size 3⅛"x2½". White only. Imprint area ¾"x1¼".

DR707 . . . . . **$260.00** PER 250
$465.00 PER 500
$835.00 PER 1000

TWIXIT!™ BAG SEALERS ►

Open and close latch. Shipped assorted colors of red, white, blue and yellow unless specified. Imprint area 1¾"x¾". 1 color imprint.

DR281 . . . . . **$210.00** PER 500
$375.00 PER 1000
$670.00 PER 2000

◄ SPATULA

Nylon. For Teflon cookware, White only with 1 color imprint. Imprint area 2½"x½". Set-up charge **$30.00.**

DR284 . . . . . **$210.00** PER 250
$375.00 PER 500
$670.00 PER 1000

SAVE A NAIL TAB OPENER ►

Colors: white, yellow, lavender, teal, light blue, pink or assorted. 1 color imprint. Imprint area 1"x¾".

DR405 . . . . . **$175.00** PER 250
$310.00 PER 500
$555.00 PER 1000

◄ ICE CREAM SCOOP

Great for ice cream, cheese, melons. Imprint area 2¾"x¾". White or yellow with 1 color imprint. Set-up charge **$12.50.**

DR286 . . . . . **$125.00** PER 250
$225.00 PER 500
$405.00 PER 1000

COFFEE MEASURER ►

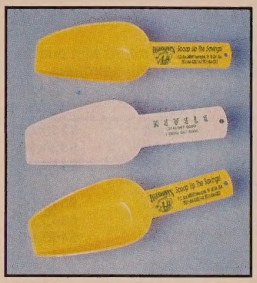
Capacity 2 tablespoons. Size 4¾". Colors: red, white, blue, green, yellow. 1 color imprint. Imprint area 1¾"x⅜".

DR289 . . . . . **$175.00** PER 500
$310.00 PER 1000
$555.00 PER 2000

FLY SWATTERS ►

Colors: red, white, blue, green, yellow, orange. One color imprint on one side. 3 sizes. Standard size (C) 15 inch.

Number	Size	Imprint Area	250	500	1000
DR400(A)	9 in.	3¼"x¼"	$ 95.00	$170.00	$300.00
DR402(B)	13 in.	4½"x½"	$125.00	$225.00	$405.00
DR231(C)	15 in.	4¾"x½"	$195.00	$350.00	$625.00
NOVELTY:					
DR708(D)	9 in.	4"x¼"	$175.00	$315.00	$565.00
DR709(E)	15 in.	7"x⅝"	$210.00	$375.00	$675.00
DR710(F)	15 in.	4½"x½"	$210.00	$375.00	$675.00
DR711(G)	13 in.	4½"x½"	$135.00	$240.00	$430.00
DR712(H)	13 in.	4½"x½"	$195.00	$350.00	$625.00



◄ SCOOP

Durable plastic. ½ cup size. Colors: yellow, white or assorted. Imprint area 2"x⅝".

DR713 . **$185.00** PER 250
$330.00 PER 500
$590.00 PER 1000

◄ TOOTHBRUSH PROTECTOR

Fits over most standard toothbrush heads. Colors: pearl pink, pearl blue, pearl green, pearl white or assorted. Imprint area 2"x1".

DR714 . . . . . **$165.00** PER 250
$295.00 PER 500
$525.00 PER 1000

CAN COVERS ►

Plastic cover fits over most regular food cans as well as pet food cans. Colors: white or yellow. Size 3½" diameter. Imprint area 2⅛" diameter. Set-up charge **$30.00.**

DR715 . . . . . **$255.00** PER 500
$455.00 PER 1000
$815.00 PER 2000

◄ OUTLET SAFETY PLUG

1⅜" round. Imprint area 1⅛" diameter. Colors: red, white, blue, green, yellow, orange and ivory. 1 color imprint.

DR229 . . . . . **$200.00** PER 1000
$360.00 PER 2000
$640.00 PER 4000

SHOE HORN ►

Plastic. Size 5¼"x1½". Colors: black, white, brown, yellow and beige. Imprint area 2''x ½''.

DR716 . . . . . **$200.00** PER 500
$355.00 PER 1000
$635.00 PER 2000

◄ HEART/HOUSE NIGHT LIGHTS

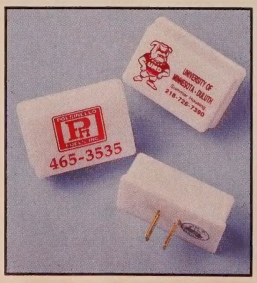
Heart red or white. House yellow or white. 1 color imprint. Imprint area: House 1⅝"x1". Heart 1¼" diameter.

DR578 . . . . . **HEART**
DR625 . . . . . **HOUSE**
$425.00 PER 250
$760.00 PER 500
$1360.00 PER 1000

NIGHT LIGHTS ►

Imprint area 1¼"x1⅞". Colors: yellow and white or assorted. 1 color imprint.

DR230 . . . . . **$375.00** PER 250
$675.00 PER 500
$1200.00 PER 1000



◄ WRITE-ON BUTTONS

2¼″ diameter button, Window measures 1⅝″x⅝″ at widest point. Insert card slides in back. 1 color imprint on button.

DR490 . . . . . **$245.00** PER 250
$440.00 PER 500
$790.00 PER 1000

◄ ROUND BUTTONS

Metal buttons with celluloid covering. White or color background with one color printing. Please call or write for other sizes. Comes with safety pin. Set-up charge **$25.00.**

Number	Size	250	500	1000
DR100	1¾ inch	**$120.00**	**$160.00**	**$250.00**
DR101	2½ inch	**$145.00**	**$200.00**	**$320.00**
DR102	3½ inch	**$200.00**	**$270.00**	**$440.00**
Two Color Imprint on white or colored background.				
DR103	1¾ inch	**$165.00**	**$295.00**	**$530.00**
DR104	2½ inch	**$200.00**	**$355.00**	**$635.00**
DR105	3½ inch	**$235.00**	**$310.00**	**$480.00**

◄ SHAPE BUTTONS

Metal buttons with celluloid covering. White or color background with one color printing. Comes with safety pin.
Set-up charge **$25.00.**

Number	Shape	250	500	1000
DR113	1¾″x2¾″ oval	**$155.00**	**$230.00**	**$400.00**
DR114	2″ square	**$175.00**	**$270.00**	**$500.00**
DR115	1¾″x2¾″ rectangle	**$165.00**	**$240.00**	**$420.00**
DR116	2¼″ heart	**$155.00**	**$230.00**	**$400.00**

◄ GLITTER BUTTONS

Metal 2¼″ round. Glitter blue, red, gold, silver, green. Safety pin back. 1 color imprint.

DR486 . . . . . **$325.00** PER 250
$490.00 PER 500
$760.00 PER 1000

APPLE BUTTONS ►

Plastic button with metal safety pin back. Size 2½″x2″. Colors as shown. Imprint area 1⅜″ diameter.

DR793 . . . . . **$335.00** PER 500
$600.00 PER 1000
$1075.00 PER 2000

◄ HEART BUTTON

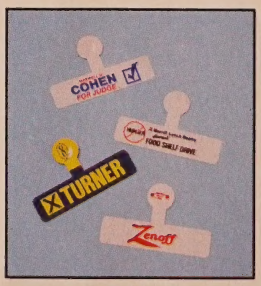
Plastic button with metal safety pin back. Size 2″x2″. Colors: red or white. Imprint area 1¼″.

DR794 . . . . . **$295.00** PER 500
$530.00 PER 1000
$950.00 PER 2000

TAB BUTTONS ►

Metal ⅜″x1½″ bar. 1 color imprint. White or yellow background.

DR488 . . . . . **$350.00** PER 5,000
$630.00 PER 10,000
$1100.00 PER 20,000



NAME BADGE STICKERS ►
White paper label. Size 1¾"x2½". Imprint area is upper ½ of badge unless otherwise specified.
DR721 . . . . . **$225.00** PER 1500
$265.00 PER 3000
$310.00 PER 6000

STICKERS ►
High quality—stick on everything! Must provide own artwork. One ink color on white sticker.

Number	Size	1500	3000	6000
DR300	1" Diameter	$135.00	$155.00	$180.00
DR301	2" Diameter	$150.00	$170.00	$240.00
DR302	3" Diameter	$165.00	$200.00	$330.00
DR717	1¼" Heart	$165.00	$200.00	$330.00
DR718	1"x2½" Rectangle	$150.00	$170.00	$240.00
DR719	1"x3" Rectangle	$150.00	$170.00	$240.00
DR720	1¼"x1¼" Square	$165.00	$200.00	$330.00

◄ LIGHT SHAPES
Safe and non-toxic glow products—Press the center of the shape to activate. Glows 4-8 hours. Adhesive back. Black imprint. Imprint area 1½" diameter. Circle—blue, green, red or yellow. Heart—pink or red. Set-up charge **$25.00.**

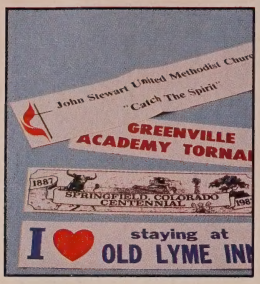
Number	Size-Item	100	200	400
DR491	3" heart	$200.00	$360.00	$645.00
DR492	3" circle	$200.00	$360.00	$645.00

◄ LAPEL RIBBONS
All colors. Gold imprint. No pins included. Heavy satin ribbon pinked top and bottom. 2"x6". Set-up charge **$25.00.**
DR95 . . . . . **$85.00** PER 250
$155.00 PER 500
$275.00 PER 1000

NAME BADGES ►
1 color imprint. Use ½" wide tape. White color only. 1 tape and tape gun included. Imprint area 2½"x⅝".
DR581 . . . . . **$70.00** PER 75
$125.00 PER 150
$225.00 PER 300

◄ NAME BADGE
⅜" or ½" channel (for tape) available. Please specify. White with 1 color imprint. Imprint area ⅝"x2½".
DR440 . . . . . **$185.00** PER 250
$330.00 PER 500
$590.00 PER 1000

NAME RIBBON BAR ►
2¼"x1½" badge with a 1⅝"x4" ribbon. 1 color imprint on ribbon. Set-up charge **$25.00.**
DR441 . . . . . **$185.00** PER 250
$330.00 PER 500
$590.00 PER 1000



◄ BUMPER STICKERS

Self-sticking. Any color ink available on white paper. No die charge. An additional $30.00 charge for NO camera ready artwork.

Size 3"x11½"		125	250	500	1000
DR52	One Color	$140.00	$165.00	$210.00	$280.00
DR53	Two Color	$195.00	$230.00	$280.00	$360.00
Size 3¼"x15"		**125**	**250**	**500**	**1000**
DR54	One Color	$150.00	$185.00	$250.00	$340.00
DR55	Two Color	$220.00	$260.00	$330.00	$440.00

◄ AUTO CARDS

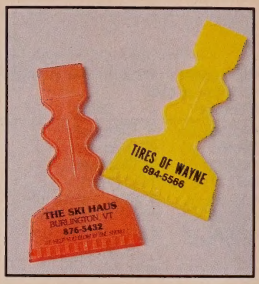
Fastens to front license bracket. 23 pt. plastic—Size 6"x12". 1 color imprint.

DR51 ..... **$235.00** PER 125
$420.00 PER 250
$755.00 PER 500

ICE SCRAPER ►

Colors: wht, yel, blu, red, org, neon grn, neon pink. 1 color imprint. Size 6"x3½". Imprint area 1"x2½".

DR40 ..... **$200.00** PER 300
$360.00 PER 600
$650.00 PER 1200



◄ CAR CADDY

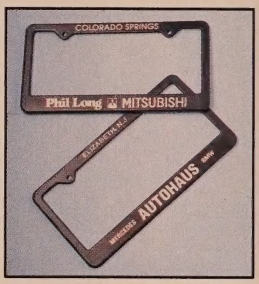
1 color imprint. Colors: black, red, blue, yellow, white, hot pink. Max 4 lines. Imprint area ⅝"x3".

DR557 ..... **$185.00** PER 250
$335.00 PER 500
$600.00 PER 1000

LICENSE FRAME ►

Durable black or white frame with 1 color imprint. Quick and easy to install. Size 6⅜"x12⅜". Imprint areas are ⅞"x11" and ½"x6".

DR57 ..... **$300.00** PER 125
$540.00 PER 250
$975.00 PER 500



◄ CAR COIN CADDY

Plastic. Size 3"x2½"x1". Colors: assorted. Imprint area 2½"x1".

DR730 ..... **$200.00** PER 250
$355.00 PER 500
$635.00 PER 1000

CARD SCRAPER ►

Clears frosty windshields. Made of high impact plastic. Colors: red, white, blue, yellow and pink. Size 3¼"x2¼". Imprint area 2½"Wx1"H.

DR795 ..... **$260.00** PER 500
$465.00 PER 1000
$835.00 PER 2000

◄ VANITY MIRROR

Plastic frame, glass mirror, metal clips. Clips to most any visor. Colors: black, burgundy, blue and green. Size 6¼"x4⅜". Imprint area 4⅝"x¼".

DR727 ..... **$300.00** PER 100
$535.00 PER 200
$960.00 PER 400

HOUSE KEY CHAIN ►

Soft vinyl. Transparent red, blue, green, orange, clear. 1 color imprint. Imprint area 1⅝"x1". Set-up charge **$25.00.**

DR479 . . . . . **$125.00** PER 175
$220.00 PER 350
$395.00 PER 700

◄ OVAL KEY CHAIN

Soft vinyl. Transparent red, blue, green, orange, clear. 1 color imprint. Imprint area 1⅝"x1". Set-up charge **$25.00.**

DR480 . . . . . **$125.00** PER 175
$220.00 PER 350
$395.00 PER 700

WESTERN KEY CHAIN ►

Size 1"x1¼". Imprint area 1"x1¼". Colors: red, white, blue, green, yellow, orange, brown. 1 color imprint.

DR207 . . . . . **$110.00** PER 250
$195.00 PER 500
$350.00 PER 1000

◄ STAR KEY CHAIN

1" ring. Soft vinyl. Colors: translucent red, blue, green, gray. Solid black, white, yellow, orange, brown, cream. 1 color imprint. Imprint area 2"x2⅛". Set-up charge **$25.00.**

DR468 . . . . . **$145.00** PER 250
$260.00 PER 500
$470.00 PER 1000

PHONE KEY CHAIN ►

1 color. 1 side imprint. Colors: red, white, blue, green, yellow, orange, black. Imprint area 1⅝"x1".

DR580 . . . . . **$135.00** PER 250
$245.00 PER 500
$440.00 PER 1000

◄ HEART KEY RING

Color: red and white color only. 1 color imprint. Size 2½"x1⅞". Imprint area 1⅛".

DR206 . . . . . **$125.00** PER 250
$220.00 PER 500
$395.00 PER 1000

NUMBER ONE KEY CHAIN ►

Plastic. Colors: red, white, blue, green, yellow, orange. Size 1⅜"x3". Imprint area ¾"x2⅜". 1 color imprint.

DR211 . . . . . **$125.00** PER 250
$220.00 PER 500
$395.00 PER 1000

◄ ROUND KEY CHAIN

1¾" round. Colors: red, white, blue, green, yellow, orange. 1 color imprint. Imprint area 1⅜" diameter.

DR212 . . . . . **$125.00** PER 250
$220.00 PER 500
$395.00 PER 1000

SLIM JIM KEY CHAIN ►

Colors: red, white, blue, green, yellow. Size 2⅝"x¾". 1 color imprint. Imprint area 2"x½".

DR213 . . . . . **$200.00** PER 500
$360.00 PER 1000
$650.00 PER 2000

◄ BILLFOLD CARD HOLDER
Soft vinyl. Colors: translucent blueberry, cherry, emerald and smoke. Size 3¾"x3". Imprint area 3"x2⅜".
DR726 ..... **$255.00** PER 250
$455.00 PER 500
$815.00 PER 1000

◄ YOUR SHAPE KEY CHAIN
Any shape. 4-6½ inch. 1 color imprint. Soft vinyl. Translucent red, blue, green. Solid black, white, yellow, orange. 8 week delivery. Set-up charge **$40.00.**
DR503 ..... **$185.00** PER 250
$335.00 PER 500
$600.00 PER 1000

CREDIT CARD SCRAPER ► KEY CHAIN
Heavy duty plastic. Size 3⅜"x2⅛". Colors: red, wht, blu, yel, blk & neon pink. Imprint area 2¾"x1¼". Set-up charge **$25.00.**
DR728 ..... **$175.00** PER 250
$310.00 PER 500
$555.00 PER 1000

◄ STATE SHAPED KEY TAGS
Soft vinyl key tag in the shape of your own state. Most standard colors are available. Size 2⅛"x1⅛". Sizes vary, size of Missouri approx. 2⅛"x2". Imprint area is size of shape less ⅛" perimeter.
DR725 ..... **$150.00** PER 250
$265.00 PER 500
$475.00 PER 1000

SNAP KEY TAG ►
Plastic tag with metal ring. Colors: red, white, black, blue, green or yellow. Size 1⅜" diameter. Imprint area 1" diameter.
DR737 ..... **$130.00** PER 250
$230.00 PER 500
$410.00 PER 1000

◄ FLOATER KEY CHAIN
Foam. All colors. Size 3¾"x1¾". 1 color imprint. Imprint area 3¼"x1¼". Set-up charge **$25.00.**
DR209 ..... **$200.00** PER 150
$355.00 PER 300
$635.00 PER 600

SNAP KEY CHAIN ►
Size 1"x2½". Neon colors: green, yellow, orange and red. Black snap. Imprint area ⅝"x⅞". Set-up charge **$25.00.**
DR214 ..... **$225.00** PER 250
$400.00 PER 500
$715.00 PER 1000

◄ TRAIN WHISTLE KEY CHAIN
Three tone whistle sounds like a train whistle. Made of high impact plastic. Size 1¼"x3¾". Colors: assorted two-tone color combinations of red, white, blue, green, yellow, orange and pink. Imprint area 1½"x¾".
DR729 ..... **$250.00** PER 500
$445.00 PER 1000
$795.00 PER 2000

CAN OPENER KEY CHAIN ►
Opens flip top cans and bottles. 1 color imprint. Size 2½". All colors available. Imprint area 1⅞"x½". Set-up charge **$25.00.**
DR485 ..... **$235.00** PER 350
$420.00 PER 700
$750.00 PER 1400

HANDY LITE KEY CHAIN ►
Durable plastic flashlight with heavy duty metal key chain. Two AA batteries included. Colors: black or white. Size 1⅝"Hx3"W. Imprint area 1"Hx1¾"W.
DR734 ..... **$300.00** PER 100
$535.00 PER 200
$960.00 PER 400

◄ ACRYLIC KEY CHAIN
Crystal clear acrylic. Size 2"x1⅝". Imprint area 1½"x1" on both sides (same copy only).
DR735 ..... **$265.00** PER 250
$475.00 PER 500
$850.00 PER 1000

ACRYLIC KEY CHAIN ►
Crystal clear acrylic. Size 1½"x1½". Imprint area 1⅛"x1⅛" on both sides (same copy only).
DR736 ..... **$265.00** PER 250
$475.00 PER 500
$850.00 PER 1000

◄ SAFETY KEY CHAIN
Top snaps to reveal a secret compartment. Plastic with metal chain. Size 2¾"x1½"x⅜". Colors: white, black, teal, frosted, neon yellow, neon pink or assorted. Imprint area 2"x1⅛".
DR733 ..... **$325.00** PER 250
$580.00 PER 500
$1040.00 PER 1000

SPORTSAFE KEY CHAIN ►
Polypropylene capsule with a screw on cap. Waterproof, impact resistant and it floats. Colors: wht, red, yel, blue, black. Neons: org, gr, pink, yel. Size 4½"Hx1¼" diameter. Imprint area 2"x2".
DR732 ..... **$350.00** PER 250
$625.00 PER 500
$1120.00 PER 1000

◄ COIL KEY CHAIN
Coil 5½". Most colors available. 1 color imprint. Imprint area ⅞"x¼". Set-up charge **$25.00**
DR482 ..... **$225.00** PER 150
$405.00 PER 300
$730.00 PER 600

WRIST KEY CHAIN ►
1 color imprint on whistle. Colors: red, white, blue, hot pink, yellow, green, orange. Imprint area ¾"x½".
DR481 ..... **$210.00** PER 150
$380.00 PER 300
$685.00 PER 600

◄ CLIP KEY CHAIN
Most colors available. 1 color imprint. Imprint area ⅞"x¼". Set-up charge **$25.00.**
DR484 ..... **$215.00** PER 250
$390.00 PER 500
$700.00 PER 1000

PHONE BOOK KEY CHAIN ►
Plastic case with space for 40 names and addresses. Size 2"x1¼". Most standard colors available. Imprint area 1½"x1".
DR731 ..... **$325.00** PER 350
$580.00 PER 700
$1040.00 PER 1400

◄ MINI BACKPACK
Heavy duty polyester. Organizer front zippered pocket has 3 credit card holders. Drawstring closure with fold over flap. Colors: red, royal blue, green, navy, black, maroon, grey, jade, fuscia. Size 7¾"x10"x3¼". Imprint area 3½"x2".
DR743 ..... **$575.00** PER 48
$1030.00 PER 96
$1825.00 PER 192

◄ PAPER BAGS—Fiber twist handles. Set-up charge **$50.00.** Allow 5-6 weeks for delivery. Tan color only.

Number	Size	Imprint Area	250	500	1000
DR248	9"x5¾"x13½"	5"x7"	$175.00	$310.00	$555.00
DR250	13"x6"x15¾"	9"x7"	$225.00	$400.00	$715.00
DR252	18"x7"x18¾"	10"x10"	$250.00	$445.00	$795.00

◄ COLORED PAPER BAGS—High gloss laminate finish with colored rope handle. Colors: black, white, red, green, royal, mauve, lt blue, pink, fuscia and teal. Set-up charge **$50.00.** Allow 5-6 weeks for delivery.

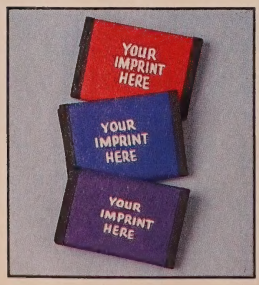
Number	Size	Imprint Area	250	500	1000
DR738	7¾"x9¾"	6"x6"	$265.00	$475.00	$850.00
DR739	15¾"x12"	13"x7"	$295.00	$530.00	$950.00
DR740	16"x18½"	13"x10"	$345.00	$620.00	$1115.00

◄ PLASTIC BAGS
2.5 mil plastic bags. 1 color imprint. Bag color white or buff. One time plate charge of **$50.00.** Please allow 5-6 weeks delivery.

Number	Bag Size	Imprint Area	250	500	1000
DR547	9½"x12"	5"x5"	$ 85.00	$150.00	$270.00
DR554	12"x15"x3"	6"x6"	$120.00	$210.00	$380.00
DR555	15"x19"x3"	7"x8"	$150.00	$270.00	$490.00

◄ FANNY PACKS
Leather look. Features main zipper compartment with a hidden back zipper compartment. Black only. Size 10¾"x5½"x4". Imprint area 5"x2½".
DR741 ..... **$375.00** PER 48
$670.00 PER 96
$1200.00 PER 192

FANNY PACKS ►
Adjustable belts. Colors: red, grn, nvy, blk, gld, maroon, org, pur, tan, brn, lt. gry, pink, lilac. Size 10¾"x5"x3". Imprint area 5"x1¾". 1 color imprint.
DR240 ..... **$330.00** PER 48
$600.00 PER 96
$1080.00 PER 192



◄ WALLETS
Tri-fold or bi-fold. 1 color imprint. Nylon. Colors: black, red, navy, brown, camo, asst neon. Set-up charge **$25.00.**
DR607 ..... **$450.00** PER 100
$810.00 PER 200
$1450.00 PER 400

BACKPACK ►
Nylon with vinyl backed waterproof lining. Additional 2 outside pockets. Size 17"x13"x5". Colors: red, royal, navy, black, gold, purple and maroon. Imprint area 5"x4". Set-up charge **$35.00.**
DR742 ..... **$325.00** PER 24
$575.00 PER 48
$1030.00 PER 96

EXPANDABLE TOTE ►
Nylon. Colors: red, royal, green, navy, black, maroon, lt gray. Open size: 13"x14"x6½". Closed size: 8"x5½"x3½". Imprint area 3½"x4½".
DR747 ..... **$535.00** PER 48
$960.00 PER 96
$1725.00 PER 192

NYLON ROLL BAGS ►
Heavy nylon. Colors: same as fanny packs, 3 sizes. 1 color imprint. White handle only.

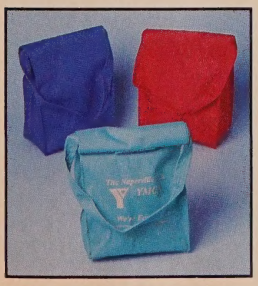
Number	Size	Imprint Area	48	96	192
DR241	18"x10"	8"x7"	$435.00	$ 780.00	$1400.00
DR242	24"x11½"	8"x7"	$675.00	$1210.00	$2175.00
DR243	30"x14"	6"x6"	$765.00	$1375.00	$2465.00

◄ CANVAS TOTE
100% cotton canvas. Natural color only with 1 color imprint. Size 12"x7"x7". Imprint area 6"x6".
DR245 ..... **$365.00** PER 48
$655.00 PER 96
$1175.00 PER 192

NYLON BAG ►
Waterproof with drawstring. Colors: red, grn, nvy, blk, gld, col. blu, maroon, org, pur, brn. Size 14"x18". Imprint area 8"x8". 1 color imprint.
DR247 ..... **$350.00** PER 48
$625.00 PER 96
$1115.00 PER 192

◄ SHOULDER BAG
100% cotton canvas with colored rope drawstring. Colors: red, royal, black, green, navy, maroon and natural. Size 21"x10". Imprint area 8"x8".
DR748 ..... **$465.00** PER 48
$835.00 PER 96
$1500.00 PER 192

SIX PACKER ►
Nylon. Fully insulated with adjustable shoulder strap. Colors: red, royal, green, navy, black, gold, maroon, purple and lt. gray. Size 9¼"x7¼"x6¼". Imprint area 5"x4".
DR746 ..... **$475.00** PER 48
$850.00 PER 96
$1525.00 PER 192



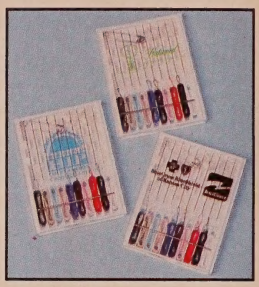
◄ LUNCH TOTE
Polyester lined lunch bag with foldover flap and carry handle. Colors: red, royal, green, navy, black, maroon, gray, jade, fuscia. Size 6½"x12"x4". Imprint area 4"x6".
DR744 ..... **$225.00** PER 48
$400.00 PER 96
$715.00 PER 192

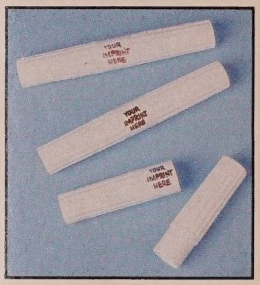
COOLER/LUNCH BAG ►
Nylon insulated. Adjustable shoulder strap. Colors: red, royal, green, navy, black, maroon, lt. gray, fuscia, jade. Size 7½"x8"x5". Imprint area 4"x3".
DR745 ..... **$435.00** PER 48
$780.00 PER 96
$1400.00 PER 192

◄ POCKET MIRROR
Heavy plastic case opens to a glass mirror inside. Perfect size for purse or briefcase. White only. Size 3¼"x2". Imprint area 2¾"x1¾". Each boxed.
DR756 . . . . . **$255.00** PER 250
$455.00 PER 500
$815.00 PER 1000

◄ LINT BRUSH
White plastic top with gray sponge. Size 3¾"x1½". Imprint area 2¾"x1".
DR755 . . . . . **$225.00** PER 250
$400.00 PER 500
$715.00 PER 1000

TRAVEL SEWING KIT ►
Plastic case with 10 pre-threaded needles, 2 buttons and 1 safety pin. White bottom with clear top. Size 2¼"x3". Imprint area 2"x1¼".
DR754 . . . . . **$275.00** PER 250
$490.00 PER 500
$875.00 PER 1000





◄ TOOTHBRUSH HOLDER
Great for your travel bag. Fits most all full size toothbrushes. White only. Size 7"x1". Imprint area ¾"x¾".
DR753 . . . . . **$255.00** PER 250
$455.00 PER 500
$815.00 PER 1000

TRAVEL TOOTHBRUSH ►
Terrific give-away item. Case color is white. Toothbrush colors: red, green, yellow, blue or assorted. Size: collapsed 3¾". Put together 6¼". Imprint area 1¼"x2½".
DR752 . . . . . **$315.00** PER 250
$565.00 PER 500
$1015.00 PER 1000

◄ MEN'S LIL' DUFFEL
Vinyl. Comes with loop handle. Size 7"x3". Colors: white, gray, black, tan, red, green, royal blue. Imprint area 6"x2½". Set-up charge **$30.00.**
DR749 . . . . . **$300.00** PER 60
$535.00 PER 120
$960.00 PER 240

LADIES' LIL' DUFFEL ►
Vinyl. Comes with a full handle for convenient carrying. Size 7"x3". Colors: white, gray, black, tan, red, green and royal blue. Imprint area 6"x2½". Set-up charge **$30.00.**
DR750 . . . . . **$300.00** PER 60
$535.00 PER 120
$960.00 PER 240

◄ TRAVEL TAGS
Heavy duty white plastic with strap. Size 4¼"x2⅜". White only. Imprint area 3"x1¾".
DR751 . . . . . **$230.00** PER 250
$410.00 PER 500
$735.00 PER 1000

BAG TAGS ►
Plastic. 1 color imprint. Colors: red, white, blue, yellow, orange. Imprint area 3" diameter.
DR606 . . . . . **$335.00** PER 250
$600.00 PER 500
$1080.00 PER 1000

FOIL BALLOONS ►

Any color and silver. 1 color imprint. Either heart shape or round shape. No need for clips, these mylar balloons are self-sealing. Both 18". Please include an additional **$35.00** cut charge.

DR322 . . . . . **$195.00** PER 100
$350.00 PER 200
$625.00 PER 400

BALLOONS ►

Helium quality. Choose from jewel tones, metallic gold or silver, or our standard color balloons. Prices listed are for 1 color 1 side straight line copy imprint. Any additional artwork will be an additional charge. Custom artwork (if camera ready) is a minimum **$30.00** extra. Imprint area depends on the imprint and size of the balloon.

JEWEL TONE Number	Size	Price Per 1000	Jewel Tone Colors
DR324	9" round	**$135.00**	Goldenrod, peach, rose, lilac, teal, turqoise, wintergreen, ivory silk, diamond clear, emerald green, saphire blue, quartz purple, violet, ruby red, mandarine orange, citrine yellow.
DR325	11" round	**$170.00**	
DR326	16" round	**$300.00**	

METALLIC Number	Size	Price Per 1000	Metallic Colors
DR758	9" round	**$165.00**	Silver
DR759	11" round	**$190.00**	Gold
DR760	16" round	**$345.00**	

STANDARD Number	Size	Price Per 1000	Standard Colors
DR472	9" round	**$120.00**	Yellow, orange, pink, red, pale blue, dark blue, green, white.
DR473	11" round	**$155.00**	
DR761	14" round	**$225.00**	
DR474	16" round	**$275.00**	
DR327	4"x18"	**$ 95.00**	
DR328	5"x24"	**$126.00**	

DR329—Balloon clips for any of the latex, helium balloons . . . . . **$22.50** PER 1000
DR330—Quickie clipper holder for above clips . . . . . **$12.00** EACH

◄ HEART SHAPE BALLOON

Helium quality. Print 1 color 1 side straight line copy. Custom artwork (if camera ready) is a minimum **$30.00** extra. Colors: red, white or pink. Imprint area depends on size of balloon and imprint.

DR762 . . . 11" . . . . . **$200.00** PER 1000
DR763 . . . 17" . . . . . **$380.00** PER 1000

GLOBE BALLOON ►

Helium quality. Print 1 color 1 side straight line copy. Custom artwork (if camera ready) is a minimum of **$30.00** extra. Colors: as shown. Imprint area depends on imprint copy and size of balloon.

DR764 . . . . . **$285.00** PER 1000

SUPERAGATE BALLOONS

◄ TRADITIONAL DESIGN
FASHION DESIGN ►

Helium quality. A real eye catcher. No two superagate balloons are alike; each has a different swirl of bright colors. Print 1 color 1 side straight line copy. Custom artwork (if camera ready) is a minimum **$30.00** extra. Colors as shown. Size 9".

DR765 . .Traditional . . **$325.00** PER 1000
DR766 . .Fashion . . . **$325.00** PER 1000

◄ TATTOOS

All F.D.A. certified. Easy on and easy off. Completely safe. 4-color process. Must submit color artwork. One time plate charge of $200.00.

Number	Size	5,000	10,000
DR496	1½"x2¼"	$1150.00	$2000.00

Please call for special size. All sizes available.

◄ PLASTIC TOKENS

Plastic tokens. 1 color imprint. Colors: red, white, blue, green, yellow, orange, black.

Number	Size	Imprint Area	1000	2000	4000
ROUND:					
DR591	1⅛"	⅞"	$145.00	$260.00	$470.00
DR304	1⅝"	1¼"	$165.00	$295.00	$530.00
DR592	2⅜"	1⅞"	$225.00	$405.00	$730.00
SQUARE:					
DR593	1¼"	⅞"x⅞"	$145.00	$260.00	$470.00
DR594	2⅛"	1¾"x1¾"	$225.00	$405.00	$730.00
STOP SIGN:					
DR596	2"	1½"x1½"	$195.00	$350.00	$630.00

◄ POKER CHIPS

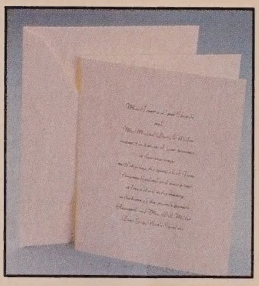
Heavy plastic. Size 1½" diameter. Colors: red, white, green, yellow, or assorted red, white and blue. Imprint area ¾" diameter.

DR757 ..... **$125.00** PER 500
$220.00 PER 1000
$390.00 PER 2000

WOODEN NICKELS ►

One side imprint. Other side buffalo or Indian. Die charge **$20.00.**

DR305 ..... **$90.00** PER 1000
$160.00 PER 2000
$285.00 PER 4000



◄ IMPRINTED INVITATIONS

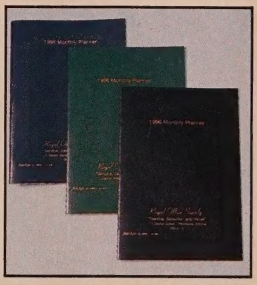
High quality, white with black raised lettering. Size 4"x5¼".

DR272 ..... **$31.00** PER 50
$39.00 PER 100
$63.00 PER 200

YEARLY PLANNER ►

Planners include 14 months from December 1995 through January 1997. Leatherette cover. Size 14½"x10½" open, 7¼"x10½" closed. Imprint area 6½"x2" on outside front cover. Cover colors: green, dark blue, black or burgundy.

DR796 ..... **$300.00** PER 100
$535.00 PER 200
$960.00 PER 400



◄ DESK TOP CALENDAR

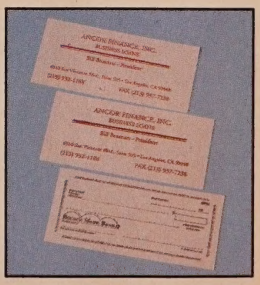
Size 5⅜"x5¼". Imprint area 4¼"x1¼". Colors: white, silver, gold, white/maroon, white/blue. 1 color imprint.

DR193 ..... **$200.00** PER 150
$355.00 PER 300
$635.00 PER 600

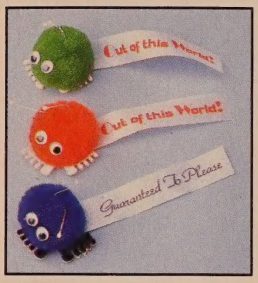
RUBBER CHECKS ►

1 side standard. 1 side your imprint. 1 color imprint. Size 6½"x3".

DR495 ..... **$110.00** PER 250
$180.00 PER 500
$290.00 PER 1000



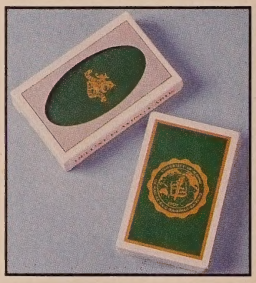
EMERY BOARD ►
A great give-away everyone can use. Standard design. Natural color. Fine grit on one side, course on the other. Blue imprint color only. Imprint area 4⅛"x⅜".
DR797 .....**$225.00** PER 1500
$400.00 PER 3000
$715.00 PER 6000



◄ POM POM ANIMALS
Size 1¼"x4" ribbon. Pom pom and ink colors: lt. blue, royal blue, yellow, orange, pink, red, black, brown, white, green. Specify ribbon and imprint color. Die charge **$20.00.**
DR303 .....**$155.00** PER 250
$275.00 PER 500
$495.00 PER 1000

HANDY PAK ►
Vinyl case contains 3 emery boards and 1 cuticle stick. Size 5¼"x1¼". Case colors: red, blue, brown, black, white or assorted. Imprint area 3"x¾".
DR798 .....**$155.00** PER 150
$275.00 PER 300
$490.00 PER 600

◄ BRIDGE CARDS
High quality plastic coated playing cards. Size 2¼"x3½". Imprint area 1¼"x2¼". Each deck cellophane wrapped and boxed.
DR799 .....**$150.00** PER 25 DECKS
$265.00 PER 50 DECKS
$475.00 PER 100 DECKS



POKER CARDS ►
High quality plastic coated playing cards. Size 2½"x3½". Imprint area 1½"x2¼". White background only. Each deck cellophane wrapped and boxed.
DR800 .....**$165.00** PER 25 DECKS
$295.00 PER 50 DECKS
$525.00 PER 100 DECKS

◄ SCREWDRIVER
Straight blade. Pocket size. Size 5". Imprint area 1½"x⅞". Colors: white, black, green, blue, yellow, red. 1 color imprint. Set-up charge **$20.00.**
DR320 .....**$135.00** PER 150
$240.00 PER 300
$430.00 PER 600

HEART PIC COMB ►
Plastic. Colors: red, white, pink or black. Size 5"x2¼". Imprint area 1½" diameter.
DR801 .....**$255.00** PER 250
$455.00 PER 500
$815.00 PER 1000

◄ POCKET COMBS
Colors: neon pink, neon yellow, neon green, black. Size ¾". 1 color imprint. Imprint area 2½"x¾". Set-up charge **$20.00.**
DR312 .....**$265.00** PER 250
$475.00 PER 500
$855.00 PER 1000

COMB ►
Unbreakable. Size 5¼"x1⅛". 2 lines, 30 characters. 1 color imprint. Black comb only.
DR313 .....**$200.00** PER 500
$360.00 PER 1000
$645.00 PER 2000

◄ **MAGNETIC ADDRESS AND TELEPHONE BOOK**
Magnets on front and back. lightweight. Size 3¼"x2¼". Colors: black, grey, lt. blue, white and red. Imprint area 2¾"x1¾".
DR769 . . . . . **$265.00** PER 250
$475.00 PER 500
$850.00 PER 1000

◄ **SPONGES**
Red imprint on white sponge. Dry size 2¼"x4¼", expands to ⅝" thick. Set-up charge **$20.00.**
DR299 . . . . . **$225.00** PER 250
$290.00 PER 500
$430.00 PER 1000

COIN PURSES ►
Soft vinyl. 1 color imprint. Colors: red, blue, green, brown, black, orange, white, assorted. Size 3"x2". Imprint area 2¾"x1¾". Imprint is on back of coin purse only (solid side).
DR493 . . . . . **$185.00** PER 250
$275.00 PER 500
$495.00 PER 1000

◄ **BILLFOLD CARD HOLDER**
Soft vinyl. Size 3"x2½". Translucent colors: blue, red, green, smoke or assorted. Imprint area 2¾"x2¼".
DR767 . . . . . **$200.00** PER 250
$355.00 PER 500
$635.00 PER 1000

WHEEL DEAL ►
Plastic. Snaps on bicycle spokes to display your imprint. Makes a colorful addition to any bicycle wheel. Colors: pink, green, blue and yellow. Size 5⅞"x4". Imprint area 3"x3½".
DR768 . . . . . **$115.00** PER 250
$205.00 PER 500
$365.00 PER 1000

◄ **METAL FOLDING FAN**
Size 5½". Imprint area 5"x¾". White imprint on handle.
DR477 . . . . . **$350.00** PER 250
$630.00 PER 500
$1135.00 PER 1000

FOLDING PAPER FAN ►
White or black. 1 color straight line imprint. Imprint area 4"x2½". Item size 17" opened at widest.
DR478 . . . . . **$475.00** PER 250
$855.00 PER 500
$1535.00 PER 1000

◄ **PRINTED TICKETS**
Size 1½"x2½". 1000/roll. 1 color imprint. 1 color ticket. Set-up charge **$150.00.**
DR291 . . . . . **$6.75** PER ROLL

PRINTED TICKETS ►
10,000 minimum (5 rolls). Your imprint. All colors available. Consecutively numbered.
DR292 . . . . . **$115.00** TOTAL

U.S. TOY COMPANY, INC.

1227 East 119th Street, Grandview, MO 64030 1996

BILL TO:

SCHOOL/FIRM: _____

ATTENTION: _____

ADDRESS: _____

CITY/STATE: _____ ZIP _____

SHIP TO:

SCHOOL/FIRM: _____

ATTENTION: _____

ADDRESS: _____

CITY/STATE: _____ ZIP _____

PHONE: _____ FAX: _____

DATE ITEM NEEDED:

Imprint orders must be sent, phone orders are not accepted. If artwork such as a logo or insignia is to be imprinted, it cannot be faxed; the original must be mailed.

QUANTITY	CATALOG NUMBER	DESCRIPTION	ITEM COLOR	IMPRINT COLOR	PRICE	TOTAL

SUB-TOTAL	
ART CHARGES	
FREIGHT—SEE INSIDE BACK COVER	
TAX	
TOTAL	

Imprint Information

Please type or print your copy below.
For artwork, see "artwork" information.

_____

_____

_____

_____

_____

☐ CHECK ENCLOSED PAYABLE TO U.S. TOY CO. INC.

For Questions Call
1-816-761-5900
Ask for Imprint Dept.
800-448-5634

Fax your credit card order to
1-816-761-9295

Please Fill in Below for Charge Orders

Account No. from your credit card. Please be sure to include all digits of credit card number.

☐ MASTERCARD ☐ VISA _____ Expiration Date

SORRY—NO C.O.D.'S _____ Signature of Cardholder

ORDER INFORMATION

Artwork Information

Please send properly sized camera ready artwork with your order. It must be professionally prepared in black and white. Please indicate the item number of each piece of artwork and your desired position. **Do not bend, tape, staple or fold artwork.** If artwork is not properly sized, there will be a resizing charge.

Production Time

Normal production time is 4-5 weeks. Some items have a rush service available for an extra charge. Call for information.

Under/Over Runs

Due to manufacturing processes, we reserve the right to ship and bill up to 10% over or under the ordered quantity.

New Artwork

We can provide type artwork for you, but logos or drawings must be supplied camera ready if needed. We can quote you the cost on receipt of information of what you need.

Terms

Please mail orders to 1227 E. 119th St., Grandview, Missouri 64030. Sorry, no phone orders.

For orders going to Alaska, Hawaii or APO, please include an **estimated** 25%. If the shipping charge is greater than the above, we will bill you the difference. If the charges are less, we will refund the difference.

Sales tax where applicable is only collected in CA, CO, FL, IL, KS, MO, TX and PA.

We reserve the right to improve design and specifications.

All prices in this catalog are based on conditions prevailing at the time of printing and are subject to change. Prices are those at time of shipping. *Sorry, no COD's.*

Orders to Alaska, Hawaii and APO are sent Priority Mail or UPS Blue Label to insure timely delivery.

If possible please type or print all orders to avoid mistakes.

U.S. TOY COMPANY, INC.

1227 East 119th Street, Grandview, MO 64030 1996

BILL TO:

SCHOOL/FIRM: _____

ATTENTION: _____

ADDRESS: _____

CITY/STATE: _____ ZIP _____

SHIP TO:

SCHOOL/FIRM: _____

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CITY/STATE: _____ ZIP _____

PHONE: _____ FAX: _____

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Orders to Alaska, Hawaii and APO are sent Priority Mail or UPS Blue Label to insure timely delivery.

If possible please type or print all orders to avoid mistakes.

ORDER INFORMATION/TERMS

1) Please mail orders to 1227 E. 119th St., Grandview, Missouri 64030. Sorry, no phone orders.
2) Orders from this catalog shipped to a single location, will be shipped FREE FREIGHT in the continental United States. (Alaska, Hawaii, Puerto Rico, APO, and Canada are excluded). For those areas, add an additional 25% for **estimated** shipping charge. If the shipping charge is greater than 25% we will bill you the difference. If the charges are less, we will refund the difference.

   Items shipped Free Freight will go regular UPS; any express delivery such as UPS Blue Label is excluded and will be charged.
3) Sales tax where applicable is only collected in CA, CO, FL, IL, KS, MO, TX and PA.
4) We reserve the right to improve design and specifications.
5) All prices in this catalog are based on conditions prevailing at the time of printing and are subject to change. Prices are those at time of shipping.
6) Payment must be included with all orders. We do accept Mastercard/Visa.
7) It is an exception when we cannot make immediate shipment—but it does happen on occasions when we must await a new factory shipment of stock. Also, we cannot guarantee time required for mail service; therefore, we do stress that you advise us of your date of use and that you place orders early—3 to 5 weeks before needed.
8) Sorry, no COD's.
9) Orders to Alaska and Hawaii are sent Priority Mail or UPS Blue Label to insure timely delivery.
10) If possible, please type or print all orders to avoid mistakes.

WHAT TO DO ABOUT CLAIMS:
We cannot be responsible for breakage, damage or loss of merchandise in transit. Therefore, all shipments should be checked **IMMEDIATELY** upon arrival for possible damage or shortage. Losses should be reported at once to the **DELIVERING CARRIER,** ask them to make an inspection. After the inspection, send the Inspection Report to us. Do **NOT** file a claim; **WE** will file the claim. On receipt of the inspection report, we will send you a replacement. Do **NOT** return damaged goods to us without prior authorization. Please call our customer service department at 1-800-832-0224 Monday thru Friday, 9:00 AM to 4:30 PM C.S.T. for help.

CHARGE ACCOUNT:
Public schools or institutions, recognized Fraternal and Veteran Organizations, American Legion Posts, Volunteer Fire Departments, Chambers of Commerce, 4-H Clubs, churches, stores or private schools who have an established account, send your order with an authorized purchase order number, or on official letterhead stationery with the Principal's authorization and we will extend a 30 day charge. If you would like to open an account, write for a credit application. Orders from individuals, stores or private schools who do not have an account must be accompanied by a check or money order. In addition, we take VISA and MASTERCARD. Please see our order blank for credit card information.

U.S. TOY CO., INC.
1227 E. 119TH STREET
GRANDVIEW, MO 64030

PHONE: 816-761-5900 PHONE: 800-448-5634
FAX: 816-761-9295

Hours: 8:30 A.M. to 5:00 P.M. Monday thru Friday.
Saturday: 8:30 A.M. to 1:00 P.M.
(Central Standard Time)

FREE FREIGHT
see inside front cover.

MAIL TO:
U.S. TOY CO., INC.
1227 E. 119TH STREET
GRANDVIEW, MO 64030
Phone: 1-816-761-5900
FAX: 1-816-761-9295

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Your name, logo, artwork copy imprinted on our items. Great for fundraising, corporate gift giving, all your party needs.

U.S.TOY

Write for our other catalogs which are free to educators when requested on their school letterheads. Individuals should remit amounts noted for catalogs and mailing.

CONSTRUCTIVE PLAYTHINGS SCHOOL CATALOG
184 page Early Childhood equipment and resources. $3.00

ACTIVE PLAY EQUIPMENT
The safest, most esthetic outdoor equipment and surfacing.
44 pages. $2.00

CARNIVAL, PARTY, AND DECORATION CATALOG
Wholesale incentive items, party supplies, and decorations.
122 pages. $2.00

U.S. TOY MAGIC CATALOG
Magic tricks, books, videos, juggling and clown accessories.
60 pages. $2.00

JUDAIC RESOURCES
18 pages of books, puzzles, manipulatives and teacher resources. $2.00

U.S. TOY CO., INC.
1227 E. 119TH STREET
GRANDVIEW, MO 64030

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CATALOG NUMBER 45

Matting World

FLOOR MATTING FOR THE NATION

NATIONWIDE: CALL TOLL FREE
1-800-257-8557

24 HOUR NATIONWIDE FAX:
(609) 641-7766

IN NEW JERSEY: CALL
(609) 641-4747

MATTING WORLD

P.O. BOX 1333

PLEASANTVILLE, N.J. 08232

BLUE

GREEN

BROWN

RUST

CHARCOAL

WALNUT

SAND

RED

THE BIG "O"

your best buy . . .

No. M-201 THE BIG "O"

The handsomest of all carpet mats will provide you with cleaner and safer entrances, hallways, vestibules, and elevators. Look great even under heavy traffic conditions. You'll stop the dirt at the door with these mats and keep your floors and carpets looking good longer. The luxurious olefin pile dries much faster than most other carpet matting; will not shed, and holds its color better. Reduce your clean up costs . . . let the BIG "O" mats be your first line of defense against floor deterioration!
Colors: Rust, Blue, Brown, Charcoal, Green, Red, Sand or Walnut.

3′ x 4′	$ 49.85	4′ x 6′	$ 99.35	**Full Rolls:**	
3′ x 5′	59.85	4′ x 8′	127.45	3′ x 60′	$ 610.35
3′ x 6′	72.95	4′ x 10′	156.75	4′ x 60′	817.85
3′ x 10′	116.65	4′ x 12′	179.25	6′ x 60′	1,239.45

Special sizes made to order in 3′, 4′, or 6′ widths at **$4.45** per sq. ft.

lowest cost . . .

No. M-202 "EL CHEAPO"

For those who want a floor mat to do a "clean the shoes" job and care not about the color or design but only that it will do the job and not cost much . . . we offer to the budget buyer probably the best carpet mat buy in the nation—"EL CHEAPO." Because of its having slight imperfections, the buyer must take whatever color and pattern that is available at the time. POSITIVELY NO RETURNS. It may look like the mats below—it may not—BUT it will perform a floor matting service for you.

Choice of 4 sizes only:

3′ x 5′	**$22.45**	4′ x 6′	**$36.95**
3′ x 6′	**27.75**	4′ x 8′	**47.75**

No. M-204 RASPBERRY ON RUBBER

3′ x 5′	$128.95	4′ x 6′	$207.25

No. M-203 ROYAL BLACK STRIPE

There is none better than this mat to hide dirt and stains and at the same time protect your expensive floors by trapping shoe bottom dirt and moisture. Black and white stripes run parallel to long side of the mat. Excellent for commercial and industrial applications where fancy colors and patterns are a secondary consideration.

3′ x 5′	$ 64.45	4′ x 6′	$ 99.75	3′ x 60′	$ 675.25/roll
3′ x 6′	76.35	4′ x 8′	132.15	4′ x 60′	915.45/roll
3′ x 10′	124.15	Special Cut	$4.85/sq. ft.	6′ x 60′	1,365.25/roll

MATTING WORLD
P.O. BOX 1333, PLEASANTVILLE, N.J. 08232 • (609) 641-4747
NATIONWIDE TOLL FREE 1-800-257-8557
FAX NO. (609) 641-7766

THE TOUGHEST!

No. M-301 MR. TOUGH GUY

WALNUT RED CHARCOAL BEIGE BLUE GREEN

No. M-301 MR. TOUGH GUY

Wears like iron—handles snow, ice and rain with ease—rugged and tough! MR. TOUGH GUY is the matting to buy when wear and durability are most important. Large and small office buildings lay this mat out for the bad weather days. Its ribbed polypropylene with vinyl back construction give it the strength to stand up to the toughest foot traffic situations. Clean with vac or hose. Colors: Walnut, Red, Charcoal, Light Beige, Blue, or Green.

3′ x 5′ **$72.45**	4′ x 6′ **$115.85**	3′ x 20′ **$284.25**	3′ x 4′ . . . . . **$ 39.75**
3′ x 6′ **87.85**	4′ x 8′ **153.25**	4′ x 20′ **369.15**	3′ x 10′ **137.45**

ROLLS (with borders):

3′ x 60′ . . . . . **$783.95** 4′ x 60′ . . . . . **$1,085.35** 6′ x 60′ **$1,575.25**

Custom Cut Lengths on 3′, 4′, or 6′ widths with borders at **$5.85** per sq. ft.

SALES CONDITIONS 3

Prices
In a rapidly changing economy these prices at best are guidelines and we reserve the right to invoice orders at prevailing prices as of date of shipment. Add 6% Sales Tax for all New Jersey orders. **OUR TERMS ARE NET 30.**

Order Form
Mail or FAX your orders on your purchase order or letterhead. You can speed your order by using our "800" toll free number—but be sure to follow with confirming order.

Special Prices
Call us for quantity discounts on orders of $1,000.00 or more. We welcome opportunities to quote on your requirements and bid lists.

Freight
All orders are FOB Shipping Point. (Factory or Warehouse). Shipping charges are shown as a separate item on your invoice. We will ship to all 50 states, Puerto Rico, overseas, and around the world.

FAX Orders
Our FAX machines work 24 hours a day, seven days a week and 365 days a year. Send us your purchase orders, price and sample requests via FAX.

Credit
Extended to all "high" and "good" D & B listed companies, as well as schools, colleges, and municipal governments. We ask all others to send check with their first order. VISA and MasterCard are accepted.

Pictures
in this catalog are intended for general description only—and do not necessarily represent any particular brand or endorsement of our use.

Tolerances and Lengths
Plus or minus 3″ to 6″ is acceptable practice in matting industry. Long rolls will be billed out as to the exact lineal feet. Odd cuts are rounded off to full foot.

Shipping
Wherever possible shipments under 150 lbs. will go via UPS. All other orders via common carrier truck or our own truck. Rush orders via UPS Blue Label, UPS overnight, or Federal Express.

Other Items
Whereas this catalog represents a most complete collection of floor mats...there still may be specific types of mats that are not in our catalog. We have been selling floor mats for nearly fifty years and as a service to our prospective customers we will try and steer you to sources if we in our organization are unable to furnish you with the desired mats.

All Orders
are subject to final approval by MATTING WORLD. Matting World is a trademark and a division of Ojserkis Janitor Supply.

Limited Warranty
Neither we nor the manufacturer shall be liable for any injury, loss or damage, direct or consequential, arising out of the use or inability to use any item sold by us, but our only obligation in lieu of all warranties express or implied, is to replace any item proved to be defective.

Returns
Write for return authorization. Any merchandise returned without the proper authorization will be refused. All returns are subject to a minimum restocking charge of 30%. Certain items are not subject to cancellation or return. Our Customer Service Department will furnish details.

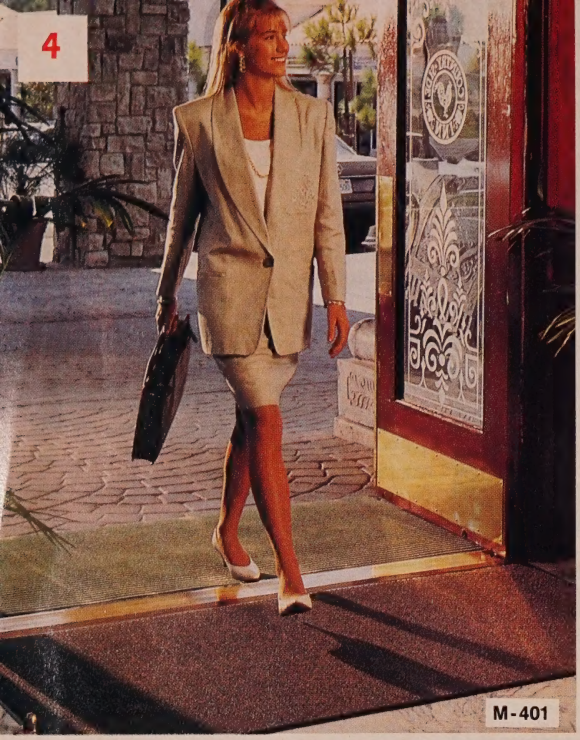
Damaged Shipments
Any item damaged in transit is the responsibility of the carrier. Claims for damaged or short shipments must be filed at once with the carrier. Delay may cause you a loss. Our responsibility ends when the shipment leaves our facilities.

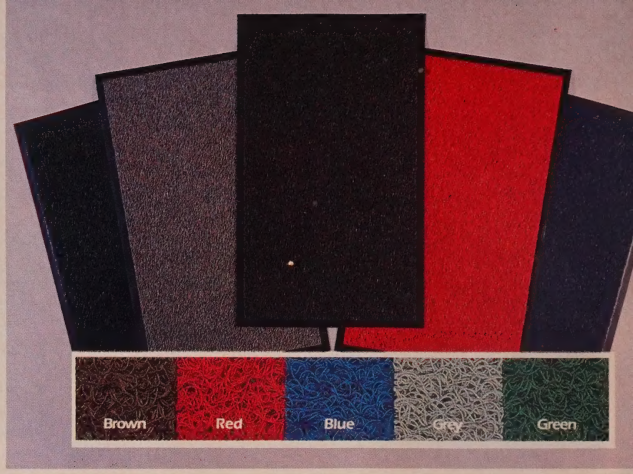
MATTING WORLD

P.O. BOX 1333, PLEASANTVILLE, N.J. 08232 • (609) 641-4747

NATIONWIDE TOLL FREE 1-800-257-8557

FAX NO. (609) 641-7766





No. M-401 MASHED LOOPER—ALL WEATHER

If you are tired of paying high prices for nomad-style mats—this is the way to go. Excellent mat for tracked-in mud, snow, sand and moisture. Durable vinyl loop in a mashed random loop pattern on a tough vinyl base catches the dirt from the shoe bottoms and makes your floors and carpet cleaning jobs a whole lot easier. Ideal entrance mat—scrapes dirt away while trapping moisture. Won't mat down even under the heaviest foot traffic. Clean by shaking, vacuuming or spraying with a hose. Border on all four sides. Choice of five colors: Brown, Gray, Red, Green or Blue. Thickness: approximately 3/8".

3′ x 4′	$ 72.35	4′ x 6′	$139.25
3′ x 5′	86.75	4′ x 8′	196.35
3′ x 10′	195.35	4′ x 10′	265.45
3′ x 20′	324.75	4′ x 20′	429.25

ALL WEATHER BACKED MASHED LOOPER

You get results..

No. M-402 MR. SUPER WEAR

Where regular carpet simply cannot handle the punishment from bad weather conditions . . . this is the mat that will provide you the best in wearability and durability. It will retain its attractive herringbone weave under heavy traffic and extreme soiling . . . and it can handle the moisture from rain, snow, pools, and saunas with ease. May be used indoors or outdoors. 100% polypropylene construction. Choose from four colors: Brown, Burgundy, Blue, or Charcoal.

				Rolls:	
3′ x 5′	$ 86.25	4′ x 6′	$134.85	3′ x 60′	$ 895.25
3′ x 6′	98.75	4′ x 8′	172.45	4′ x 60′	1,165.35
3′ x 10′	164.95	4′ x 12′	262.95	6′ x 60′	1,737.65
3′ x 20′	322.45	4′ x 20′	433.15		

Custom cut on 3′, 4′, or 6′ widths: **$6.55**/sq. ft.

BROWN BLUE CHARCOAL BURGUNDY

MATTING WORLD
P.O. BOX 1333, PLEASANTVILLE, N.J. 08232 • (609) 641-4747

NATIONWIDE TOLL FREE 1-800-257-8557
FAX NO. (609) 641-7766

No. M-501 LONG-LIFE CARPET MATTING

Luxurious carpeting mounted on vinyl backing. Where appearance is top consideration, this is the mat to use at high traffic entrances to trap dirt and moisture. Easily cleaned with a vacuum. Black vinyl border sets off the rich carpet appearance. Holds over a gallon of water per square yard. Tweed patterns hide dirt and grime. Special sizes made to order at **$5.35** per sq. ft. in 3′, 4′, or 6′ widths.

Choice of 5 colors in sizes:

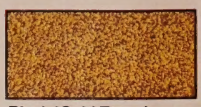
3′ x 4′	$ 59.75
3′ x 5′	72.65
3′ x 6′	83.75
4′ x 6′	114.45
4′ x 8′	148.35

Full Rolls:

3′ x 60′	$ 725.25
4′ x 60′	987.25
6′ x 60′	1,525.65

NOTE: For more tweed mat selections—see **Page 8.**

TWEEDS

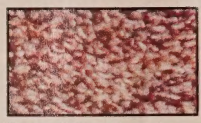


Black/Gold Tweed

Brown/Black Tweed

Black/White Tweed

Red/Black Tweed



Brown/White Tweed

"EL CHEAPO" RUNNER - LOWEST COST

FUNCTIONAL

LOW PRICE!

PERFORMANCE WITHOUT BEAUTY

Why Waste Money . . .

No. M-502 "EL CHEAPO" RUNNER

There are numerous applications where it may not pay to purchase a first-class carpet top runner: flood victims during construction, after hurricanes; athletic events, after earthquakes; bad winter storms; hunting and fishing lodges; ice fishing huts; boat houses; dirty manufacturing plants; or any other location where it simply does not make economic sense to use a top of the line product. These runners may have minor imperfections as to color and backing—but they will all perform a floor matting service for you.

Conditions of sale are as follows: no color selection; positively no returns; minimum length is ten running feet; maximum length is sixty running feet. THERE ARE NO EXCEPTIONS!

Price is **$1.50** per square foot—surely one of the best cost saving prices in the nation.

3′ width . . . . . **$4.50**/lin ft. 4′ width . . . . . **$6.00**/lin ft.

Minimum length - 10 lineal feet

OFFER: *CONDITIONAL ON AVAILABILITY*

Physical imperfections won't detract from-doing its job!

MATTING WORLD
P.O. BOX 1333, PLEASANTVILLE, N.J. 08232 • (609) 641-4747

NATIONWIDE TOLL FREE 1-800-257-8557
FAX NO. (609) 641-7766

6 DUCHESS OF NYLON

ON VINYL

No. M-601 DUCHESS OF NYLON ON VINYL

Now you can have long life nylon in designer colors that will enhance the decor of your entrance way. Twist nylon holds its fibers tall longer and has excellent stain resistance. These mats will pick up much of the dirt and moisture before it is tracked on to your expensive carpets and floors. Give your entrance the luxury look and floor protection it deserves! Choose from 24 colors as shown on Page 6 or additional colors listed below.

3′ x 4′	$63.45	3′ x 8′	$122.75	4′ x 6′	$122.35	Rolls: 3′ x 60′	$ 845.85
3′ x 5′	74.75	3′ x 10′	149.15	4′ x 8′	163.25	Rolls: 4′ x 60′	1,075.85
3′ x 6′	91.15	3′ x 12′	178.75	4′ x 12′	234.45	Rolls: 6′ x 60′	1,348.25

CUSTOM CUT SIZES on 3′, 4′, or 5′ up to 60′ lengths ..... **$5.65**/sq. ft.

Additional colors of nylon on vinyl not shown on this page that are available: Apricot, Aquamarine, Bayberry, Black, Brass, Cherry, Clay, Deep Blue, Light Blue, Rose, Sandalwood, Steel Blue, or Violet.

Colors that are available in 5′ widths (59″): Beige, Burgundy, Deep Blue, Sandalwood, or Silver.

Colors that are available in 6′ widths: Red/Black, Walnut, or Charcoal.

NOTE: Colors are, at best, an approximation and may vary in shades because of dye lots, compound variations, and variances in printing technology. This is also true of actual samples. If sample swatches are desired—requests must come in writing on your letterhead via Fax or mail. Limit of 5 swatches.

There is none finer!

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The best and nothing but the best – DUCHESS OF NYLON 7

FREE SWATCHES – FAX OR WRITE ON YOUR LETTERHEAD

No. M-701 DUCHESS OF NYLON ON RUBBER

Rubber backing provides superior qualities in 3 areas: 1) Grippers on underside of mat reduce creeping of mats; 2) Rubber is more durable than vinyl—hence a longer life; 3) They are high temperature machine washable. These outstanding characteristics coupled with the attractive selection of designer colors make **Duchess of Nylon on Rubber** the superior mat for your entrance way. Choose from over 50 different colors (any of colors shown on pages 6 and 7 plus those listed below). ***NOTE:*** Because of rubber manufacturing complexities—actual sizes are as follows:

Casino Red	Champagne	Charcoal	Kelly Green
Walnut	Taupe	Slate Blue	Hunter Green
Midnight Grey	Dark Brown	Marine Blue	Bright Red
Nickel	Silver Frost	Navy Blue	Raisin
Graphite	Grey	Royal Blue	Mauve
Beige	Dark Grey	Sea Green	Burgundy

24″ x 35″	**$ 49.85**	35″ x 69″	**$156.75**	45″ x 69″	**$207.25**
35″ x 47″	**99.15**	35″ x 95″	**197.45**	45″ x 95″	**276.45**
35″ x 59″	**128.95**	35″ x 118″	**257.35**	45″ x 69″	**339.35**

SPECIAL SIZES:
$10.65/sq. ft. - max. length 23′.
3′ or 4′ width colors: All listed above or shown on Page 7.
5′ width colors: Bright Red, Royal Blue, Dark Brown, Slate Blue, Charcoal, Kelly Green, Casino Red, Walnut, Nickel, Graphite, or Midnight Grey.
6′ width colors: Midnight Grey, Casino Red, Walnut, Nickel, or Graphite.
*Mats longer than 23′ require special quotation with seaming charges.

NOTE: Colors are, at best, an approximation in pictures or in samples because of dye lot technology. Sample swatches must be requested on your letterhead by Fax or by mail . . . limit of 5 samples per request.

ON RUBBER

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DIRT-HIDING TWEED PATTERN IS A DECORATOR'S DELIGHT

Handsome

Best Tweeds in the Mat Business

16 Designer Color-Blended Combinations

BY FAX OR MAIL

On Your Letterhead –

Request a Sample

FLOOR PROTECTION WITH EXECUTIVE DECOR

No. M-801 COLUMBUS PLUSH MATS - TWEEDS ON VINYL

Red/Black, Teal/Berry, Burgundy/Gray, Forest Green, Wheat, Slate Blue, Gray, or Brown. 100% olefin-bonded to stain-resistant, slip-resistant, vinyl base. Full rolls: 60′.

3′ x 5′	**$ 53.75**	4′ x 6′	**$ 84.35**	3′ x 60′	**$ 535.45**
3′ x 6′	**61.85**	4′ x 8′	**115.95**	4′ x 60′	**714.75**
3′ x 10′	**107.35**	4′ x 10′	**143.15**	6′ x 60′	**1,135.25**

Special cut lengths on 3′, 4′, or 6′ widths . . . . . **$3.85**/sq. ft.

No. M-802 SAVANNAH STAR MATS - TWEEDS ON RUBBER

Red Heather, Brown Heather, Charcoal Heather, Cinnamon, Brandywine, Navy Spice, Confetti Grey, or Starry Night. Nylon fibers on rubber backing designed to complement today's sophisticated interiors and protect your floors.

3′ x 4′	**$ 98.75**	4′ x 6′	**$195.15**
3′ x 5′	**118.85**	4′ x 8′	**259.65**
3′ x 10′	**245.45**	4′ x 10′	**328.35**

NOTE: Rubber back mat actual dimensions are 1″ to 3″ short of nominal size.

Special cut lengths on 3′ or 4′ widths - up to 23′ length . . . . . **$8.85**/sq. ft.

IF YOU ARE RENTING FLOOR MATS ...

Rental companies offer you a limited size selection—you cannot get the correct size mat for the area. They offer you a very limited color selection. Rental companies lock you into long term service contracts with automatic price increases and blind acceptance of delivered quality. And remember, if the mat is loaded with dirt, mud, or moisture and you have to wait 'til the next visit of your rental man — the mat is not doing the protection job you paid for it to do. For the cost of your service per year, ***MATTING WORLD*** will show you savings and give you a better mat value for the dollar.

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NEVER BEFORE

Have We Been Able To Offer Carpet Top Mats in These Larger Sizes Up to 12′ Width and 40′ Length

No. M-901 KING SIZE MATS

The ideal mat for heavy traffic entrances at airports, banks, shopping malls, schools, hotels, hospitals, apartment/condos, and office buildings—any location that calls for a really large and durable floor mat.

Two Size Categories:

A) Width: 6′ to 12′ (actual 70″ to 138″); Length: 14′ to 40′.
Colors: 10 attractive colors — sample swatches on request.

Black	Navy	Brown
Burgundy	Red	Slate
Glen Green	Red/Black	Blueberry Frost
Gray		

Price: **$10.25** per square foot (priced out at full foot dimensions).

B) Width: 5′ to 6′ (actual 60″ to 69″); Length: 14′ to 40′
Colors: 14 attractive colors — sample swatches on request.

Black	Gray	Red/Black
Burgundy	Navy	Brown
Champagne	Red	Slate
Chocolate	Royal	Blueberry Mist
Glen Green	Silver	

Price: **$7.85** per square foot (priced out at full foot dimensions).

DELIVERY: 4 to 6 weeks.

MAT SIZE: Variance on both dimensions (+ or −) 3%.

Rubber backed for durability — no cleats or grippers.

Can also be made into logo/identification mats — See Page 31.

Sample swatch request must come on your letterhead via fax or mail (limited to 4 swatches).

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THE BEST "MOISTURE CATCHER" IN THIS CATALOG...

Traps water and dirt before it gets on the floor.

Best Seller!

No. M-1001 WATER HOG

King of the moisture trappers—stops snow melt and ice from spreading—its unique water dam around the perimeter will hold up to 1½ gallons per square yard. And the rubber reinforced squares help trap dirt as well as moisture so as to keep your mat effective throughout the worst of winter storms. Gripper rubber back helps to prevent creeping on top of carpets and grabs really well on terrazzo or concrete. Easy to clean with vac or hose. Choose from seven colors and 14 sizes.

3′ x 5′	$139.75	4′ x 6′	$227.45	6′ x 8′	$ 497.25
3′ x 10′	279.25	4′ x 10′	382.75	6′ x 12′	763.35
3′ x 12′	378.65	4′ x 12′	497.25	6′ x 16′	993.15
3′ x 16′	497.25	4′ x 16′	673.35	6′ x 20′	1,265.95
3′ x 20′	728.35	4′ x 20′	837.85		

For custom sizes requiring seams, contact our office.

WE ACCEPT VISA AND MASTERCARD

RED/ BLACK | DARK GREEN | MEDIUM GREY | DARK BROWN | MEDIUM BLUE | MEDIUM BROWN | CHARCOAL

No. M-1002 THE WATER TRAPPER

Essentially the same concept as the **Water Hog** but with variations—entire surface is carpet top—rounded button tops instead of squares—and a bit more stylish in appearance and perhaps a little less of the functional workhorse than the Water Hog. Other than that, both mats are 100% polypropylene on a rubber base and have exceptional absorbent capacity for water and grit. Rounded corners enhance the appearance. Thickness: approximately ⅜". Colors: Red/Black, Dark Brown, Charcoal, Slate Blue, Forest Green, or Burgundy. Four sizes only.

3′ x 4′	$ 89.45	3′ x 9′	$209.45
3′ x 5′	114.75	4′ x 6′	187.25

3 MAT ENTRANCE SYSTEM

There are many locations where the "3-mat-system" will provide maximum protection for your prime lobby floors.

A) OUTSIDE - Use **M-1201 MAT-A-DOR MATS** to remove snow, ice, mud, and heavy soils.

B) VESTIBULE - Use **M-1001 WATER HOG** or **M-301 MR. TOUGH GUY MATS** to scrape any remaining shoe bottom soil and dry moisture.

C) MAIN LOBBY - Use **M-201 BIG "O" MATS** or **M-1801 DECORATOR DAN MATS** to dry off any residual moisture before tracking onto bare floors.

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NATIONWIDE TOLL FREE 1-800-257-8557
FAX NO. (609) 641-7766

No. M-1101 QUEEN ANNE MATS

Nylon fibers bonded to nitrile rubber washable mats offer you the protection your carpets, hardwood floors, and waxed floors deserve.

Washable mats are made to be durable —many are in service 8 to10 years taking all the punishment the elements can give and still look good.

For entrances, hallways, exits, vestibules, high traffic areas at hospitals, office buildings, colleges, hotels, and institutions.

To match and enhance your decor, choose from 43 different colors as shown.

3′ x 5′	**$123.85**
3′ x 6′	**149.35**
3′ x 8′	**205.85**
3′ x 10′	**249.65**
4′ x 6′	**205.85**
4′ x 8′	**264.15**
5′ x 6′	**259.25**
5′ x 8′	**349.75**
5′ x 12′	**523.45**

Custom sizes on 3′, 4′, or 5′ widths @ **$8.95** per sq. ft. Maximum length on cleated back - 12′. Maximum length on uncleated back - 40′.

NOTE:

A) Trade sizes on rubber back mats differ from actual sizes by 1 to 3 inches.

B) Colors may vary in shades because of limitations of dye technology and color separation in printing—and cannot be guaranteed to match exactly.

C) Sample swatches must be requested on your letterhead by Fax or mail.

A Fantastic Color Selection!

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- Stays flexible in cold weather
- Skid-resistant ribs on underside allow for proper drainage and prevent mat movement
- Vertical fingers remove dirt, sand, mud and water
- Will help your floors and carpets to a longer life

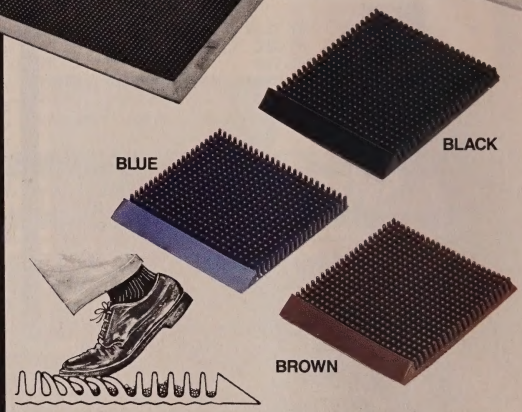
finest that money can buy!

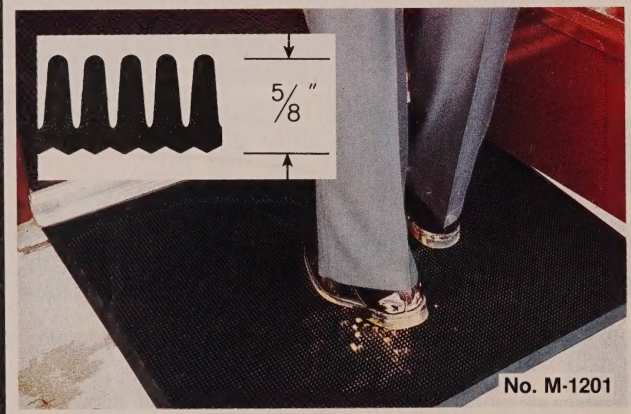
Mat-A-Dor™

No. M-1201 MAT-A-DOR MATS

For Indoor or Outdoor use, the most versatile heavy duty mat. Tapered cleaning fingers let dirt removed from the shoes drop directly into the mat's base. Avoids leaving dirt on the surface of the mat where it could be carried in on shoes of others.
Overall Mat Height 5/8" Colors: Black, Blue or Brown.
Ideal for entrance ways, bowling alleys, schools and churches.
Anti-fatigue Use: store counters, bank tellers, production lines.
To clean, take mat to a convenient spot and shake. Dirt, (even caked mud), comes tumbling out. If installed inside, vacuum in place. Or, flip it over to let dirt fall to the floor—then vacuum or sweep. Occasionally you may hose or scrub the mat.

24" x 32"	Fits Standard 30" or 36" Doorways:	
	Black	$ 59.45/each
	Blue or Brown	87.25/each
32" x 39"	Good for Heavy Traffic Entrances:	
	Black	$ 92.95/each
	Blue or Brown	139.85/each
36" x 72"	Fits any Double Doorway:	
	Black	$179.85/each
	Blue or Brown	282.50/each





No. M-1201

No. M-1202

No. M-1202 CARPET-SCRAPER COMBO MATS

Double-duty mat providing automatic shoe cleaning action as well as moisture control. Front half of mat will prevent the heavy dirt, grit, mud and snow from being transported on the shoes while the carpet back half will absorb slush, water and muddy tracks. Available in 25 colors (see Pages 6 and 7) and two sizes.

3' x 5' ..... $148.75 3' x 10' $269.75

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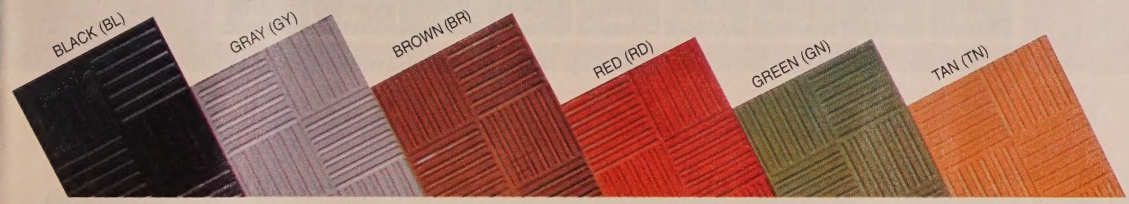
FAX NO. (609) 641-7766

- *Knobbed back*
- *A super scraper*
- *Heavy-duty live rubber*
- *Outstanding durability*
- *Safety underfoot when floors are wet and slippery*
- *Easy to hose clean*
- *Reversible*
- *Super wear*

No. M-1302
CROSS RIB RUNNER

No. M-1301

No. M-1301
SHAD-O-RUG



No. M-1301 SHAD-O-RUG

The heavy-duty live rubber entrance mat that excels in shoe cleaning as well as providing safety under foot at your high traffic entrances. The famous SHAD-O-RUG design of six inch squares of "V" ribs in alternating directions coupled with the knob back make this mat an excellent value. The rubber ridges remove soil from the shoes. The knob back allows the mat to breathe so liquids may evaporate, as well as be reversible. Use at main entrances of banks, churches, malls, schools, car dealers, factories, and public buildings. Colors: Choose from 6 shown above. Available in 3′ or 4′ widths. Thickness: approximately ¼″.

Rolls (60′ length): 3′ width ..... **$1,231.25** 4′ width **$1,641.65**

Stock sizes:

3′ x 5′ **$146.25**	3′ x 10′ **$292.45**	3′ x 20′ **$585.45**
4′ x 5′ **195.45**	4′ x 10′ **390.75**	4′ x 20′ **785.15**

Custom Cut Lengths: ..... **$11.25**/sq. ft.

No. M-1302 CROSS RIB RUNNER

Differs from **No M-1301** above only in the pattern, the ribs run the entire width of the mat. Prices, rubber, and colors are the same.

No. M-1303 WHITAKER SCRAPER

Heavy-duty vinyl loop with color-coordinated vinyl borders. Excellent anti-static properties. Easy to clean with shake-out or hose. Treated with vinyzene for protection against growth of mildew, fungi, and odor-causing germs. Scrapes mud, sand, grit with ease. Choose from 4 colors: Brown / Beige, Red / Black, Pewter, or Forest Green.

3′ x 5′ **$82.50**	4′ x 6′ **$129.75**	3′ x 20′ **$329.75**
3′ x 6′ **98.75**	4′ x 8′ **175.45**	4′ x 20′ **434.65**

Full rolls (60′ length): 3′ ... **$837.45** 4′ ... **$1,119.35** 6′ ... **$1,685.25**

No. M-1303

MOST FOR YOUR MONEY

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OUTDOOR - INDOOR FOR TOUGH TRAFFIC

No. M-1401

High Grade Fashionable Matting

FOR ENTRANCES, FOYERS, LOBBIES, HALLWAYS, AND SUPERMARKETS

CHOCOLATE BROWN • BROWN/BEIGE • GOLD • GREY • PEWTER
BLUE • GREEN • RED • RED/BLACK

No. M-1401 JERSEY LOOPER

Popular loop vinyl construction makes this mat a good dirt-mud-slush trapper outside or inside your doors. Dirt, sand, water and snow are trapped below looped surface without giving the mat a dirty appearance. Loops are anchored in solid vinyl backing providing for long wearing durability. Easy to clean: simply shake, vacuum, or hose out trapped dirt. Choice of eight exciting colors. Approximate thickness - ⅜". Prevent damage to your floors and carpets—*order a* ***JERSEY LOOPER!***

3′ x 5′	$ 82.45	4′ x 6′	$134.75
3′ x 6′	99.65	4′ x 8′	173.85
3′ x 10′	167.75	4′ x 10′	221.95
3′ x 12′	199.35	4′ x 12′	263.25
3′ x 20′	345.45	4′ x 20′	439.85

Custom cut on 3′, 4, or 6′ widths @ **$6.75** per sq. ft.
FULL ROLLS:

3′ x 60′	$ 857.25
4′ x 60′	1,129.85
6′ x 60′	1,978.85*

***NOTE:** 6′ x 60′ rolls available only in Brown/Beige, Red/Black, Green, or Pewter-Gray.

BROWN/BEIGE

RED

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NEW! INNOVATIVE MATTING DESIGN CONCEPT 15

There's a big difference!

New Features

The floor matting industry, like the automobile industry of the 60s and 70s, has not done much more than "move the chrome around" the past couple of decades . . . now we offer to our customers truly a giant step forward in floor matting technology.

"THE CAROLINA SERIES" offers more scraping and absorbing capabilities in an attractive design than the floor matting industry has ever been able to provide sophisticated buyers in the past forty years.

Both **"CAROLINA OUTSIDE"** and **"CAROLINA INSIDE"** are fabricated from a 100% ribbon polypropylene tied to a durable cleated rubber backing in a design pattern that provides the maximum in scraping dirt and water from shoe bottoms and holding it so it does not carry further into your building.

The water dam edge enables these mats to hold up to 1½ gallons of water per square yard—*a remarkable accomplishment!* And the rubber reinforced ribs prevent the mat pile from crushing . . . they are easy to clean in place with a vac or extraction machine.

No. M-1501 "CAROLINA OUTSIDE"

The mat with the more aggressive surface to provide superior scraping of dirt, mud, snow, ice, and water. Colors: Black Pearl (Gray/Black mix), Stormy Blue (Blue/Gray mix), or Mesquite (Beige/Brown mix).

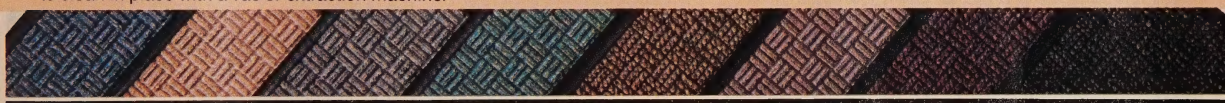
No. M-1502 "CAROLINA INSIDE"

The mat with the more absorbent face for moisture absorption when you get past the front door . . . and there are more attractive, softer colors to match your decor: Heather Blue, Desert Sand, Pebble Gray, Spruce Mist, Rose Petal, Black Onyx, Brownstone, or Redwood.

If you are color sensitive (fussy about shades and match)—request samples on your letterhead via Fax or mail.

3′ x 5′	**$156.75**	4′ x 6′	**$265.75**	6′ x 8′	**$ 569.35**
3′ x 10′	**310.45**	4′ x 10′	**438.25**	6′ x 12′	**857.85**
3′ x 12′	**429.25**	4′ x 12′	**568.15**	6′ x 16′	**1,139.85**
3′ x 16′	**569.15**	4′ x 16′	**759.45**	6′ x 20′	**1,425.45**
3′ x 20′	**715.85**	4′ x 20′	**949.35**		

Both these mats pass Federal Flammability Standard No. DOCFF-1-70.



HEATHER BLUE | DESERT SAND | PEBBLE GREY | SPRUCE MIST | BROWNSTONE | ROSE PETAL | REDWOOD | BLACK ONYX

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FAX NO. (609) 641-7766

No. M-1601

VINYL BACK COCOA

First line of defense for expensive floors

No. M-1601 REGULAR COCOA MATS

The "old reliable" and "Grandad" of the matting industry has been around since the days of sailing ships. Because they will not rot or wear out when wet . . . they are still an excellent buy. They are capable of absorbing up to two gallons of water per square yard—Remove soil from shoe bottoms like a brush and hold up where less durable mats would fail. Don't place them directly out in the elements but under a canopy or in an entrance area or wherever moisture causes a safety problem. Thickness: 1½".

22″ x 36″	**$39.95**	3′ x 5′	**$109.85**
26″ x 42″	**53.85**	3′ x 6′	**133.45**
30″ x 48″	**72.45**	4′ x 6′	**172.98**

No. M-1602 VINYL BACK COCOA MATS

King of the moisture grabbers—absorbs water like a sponge and removes soil from shoes like a brush. Cocoa fibers bonded into vinyl back provide a leakproof, long wearing, efficient shoe cleaning surface. Does not generate static electricity—won't mildew or rot. Easily cleaned when dry with a commercial type vacuum. Thickness: ⅝″. Color: Natural Tan.

3′ x 6′	**$139.75**	4′ x 6′	**$184.35**
3′ x 8′	**184.35**	4′ x 10′	**315.25**
3′ x 12′	**279.25**	4′ x 20′	**645.15**

FAX YOUR ORDERS - 24 HOURS A DAY!

CLEANS LIKE A BRUSH ABSORBS LIKE A SPONGE

No. M-1603 SPECIAL CUT VINYL BACK COCOA MATS

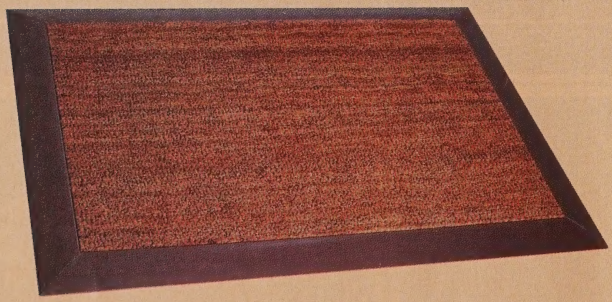
For recessed areas to foyers, vestibules, and elevators—wherever you need a special sized mat. These mats are available in choice of Natural Tan or Charcoal to fit your decor (Charcoal color does not show soil as rapidly as Natural Tan). And they will not generate static electricity . . . nor will the ends fray or ravel. Frequent vacuum cleaning will extend the life of the mats. Size limitation: 79″ width, 40′ length.

Natural Tan - ⅝″ thick . . . . . **$ 9.75**/sq. ft. Charcoal - ⅝″ thick . . . . . **$11.25**/sq. ft.

Full Rolls (78¾″ width x 40′ length) ⅝″ thick (265 sq. ft.) **$1,515.85**

Full Rolls (78¾″ width x 40′ length) ⅞″ thick (265 sq. ft.) **1,745.65**

DISCOUNTS: 3 to 5 rolls: 5% 6 to 19 rolls: 10% Over 20 rolls: 20%



No. M-1604 COCOA DELUXE MATTING

Dense cocoanut fibers on vinyl backing with rich brown nosing make this the top of the line in cocoa matting. Ideal for use in heavy traffic entrances and hallways, elevators, stair landings, churches, medical offices, schools, airports, around water fountains and office building lobbies—wherever soilage and moisture are problems. Cocoa Deluxe helps reduce the cost of expensive floor maintenance. It absorbs moisture well, dries quickly and does not generate static electricity. ⅝″ thickness.

STOCK SIZES with nosing:

24″ x 40″ . . **$169.25** 40″ x 60″ . . **$245.25** 48″ x 79″ . . **$348.75**

No. M-1605 COCOA RUNNER (Unbacked) (Old-Fashioned Woven Runner)

Takes the danger out of walking on wet surfaces. Used extensively on diving platforms, in nurseries, greenhouses, around swimming pools, and on construction sites.

18″ width	**$ 287.50**/roll (150′)	**$ 2.75**/lin. ft.
36″ width	**574.25**/roll (150′)	**5.65**/lin. ft.
72″ width	**1,148.35**/roll (150′)	**10.85**/lin. ft.

Rubber End Attached @ **$6.95** per foot.

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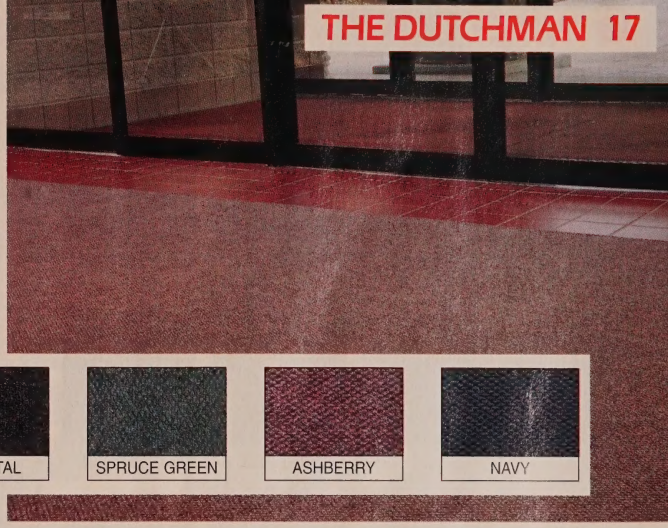
NATIONWIDE TOLL FREE 1-800-257-8557
FAX NO. (609) 641-7766



FLINT GRAY

GRANITE BROWN

GUNMETAL

SPRUCE GREEN

ASHBERRY

NAVY

TOP-OF-THE-LINE LOBBY CARPETING

No. M-1701 THE DUTCHMAN

For high-traffic areas: entrance ways, foyers, vestibules, recess slots, golf shops, elevators, and any areas that call for a long life, durable, heavy-duty entrance carpeting. European-style needle bond—made in U.S.A.—100% polypropylene—Berber pattern—synthetic rubber backing makes for easy glue-down. *It is one super tough product!*

Shopping malls, schools, hospitals, churches, office buildings that want to give their entrances and elevators a royal look—call out **The Dutchman.** Can also be used in recreation areas, game rooms, ski lodges, locker rooms, workout areas, and post offices. It is so tough . . . it resists damage by weights, skates, or skis.

SEE FOR YOURSELF—before you buy . . . write or Fax us for a sample.

Easy to vacuum clean—no borders to wrinkle—does not ravel or pill. Resistant to stain, static, and fading—UV treated.

Six attractive colors provide you with a selection to match most decors. Designers love this product because it is easy to install and offers great eye appeal.

Meets Federal Flammability Document CPSC FF-1-70. Thickness: 3/8″.

Standard Width: 6′:
$1,545.75 / roll - 50′
Custom cut lengths on 6′ width: **$35.25** / lin. ft.

Also available in full rolls of 50′ in 3 other widths:
3′ - **$729.75** / roll 4′ - **$973.15** / roll 12′ - **$2,985.50** / roll

ADHESIVE: **$58.75** / gal. **$235.65** / 5 gal. pail
Coverage: Approximately 150 sq. ft. / gal.

For multiple roll orders requiring matching dye lots: must be specified on your purchase order.

NOTE: This product may be used loose-laid or permanently installed with adhesive to prevent creeping. Permanent installation should be made by a qualified installer following manufacturer's recommendations.

LAST LONGER!

Smart Style

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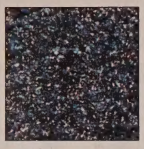
OLD ROSE

CRANBERRY

RED GRAPE

CASTELLAN RED

FERN GREEN


TEAL

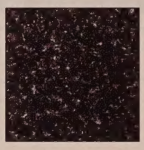
COSMIC BLUE

MARLIN BLUE

MID GRAY

STEEL BLUE

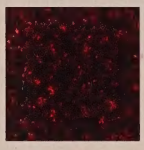
CHARCOAL


MIDNIGHT

WINTER TWEED

AUTUMN MIX

PEBBLE BROWN


CHOCOLATE

FOR COLOR-SOPHISTICATED BUYERS

EXCLUSIVE

No. M-1803 DECORATOR DAN

A new dimension in olefin on vinyl matting that offers the color discriminating buyer a little something extra. Use in areas which call out for a special decor and conveys that this location offers more than an off-the-shelf product. Excellent absorbency - easy to clean. 5/16" thick. Sixteen colors.

3′ x 4′ - **$ 56.85**	4′ x 6′ - **$107.85**	6′ x 8′ - **$ 206.85**
3′ x 5′ - **67.85**	4′ x 8′ - **136.45**	6′ x 12′ - **303.35**/roll
3′ x 6′ - **79.95**	4′ x 10′ - **166.75**	3′ x 60′ - **655.45**/roll
3′ x 10′ - **126.65**	4′ x 15′ - **257.25**	4′ x 60′ - **862.75**/roll
3′ x 15′ - **189.90**	4′ x 20′ - **339.65**	6′ x 60′ - **1,295.65**/roll

Special cuts on 3′, 4′, or 6′ widths . . . . . **$4.95**/sq. ft.

the luxury touch

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SHOW YOUR COLORS AT THE ENTRANCE!

Add a touch of class to your building—Promote school spirit, the company logo, the military emblem, or the family crest . . . tell the world your name!

Ever popular old-fashioned vinyl link mats to identify your place are mostly purchased in close weave for high-heel protection and sharpness of letters. Any logo or design can be put on a mat but do not expect the detail or sharpness of an inlaid carpet mat . . . it is best to keep your design short and simple for maximum effect. Links are ½″ wide by 2″ in length. Thickness: 7/16″.

SEND US A ROUGH SKETCH AND INDICATE:

1. Dimensions—a) left to right; b) front to back
2. If for surface or to fit into a recess:
   Beveled edge for surface; square nose edge for recess
3. Choose from eleven colors shown - O.K. to mix. Specify field background color and logo / letter colors
4. Logo design (if desired)
5. Letters - Block or mosaic (uneven edges)

No. M-1901 LINK MAT - PRICES

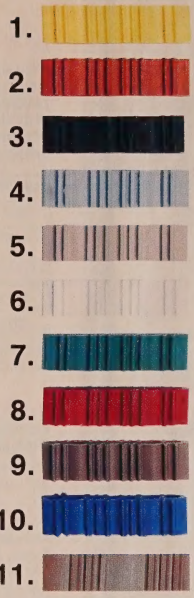
For a link mat quotation, send us a sketch specifying dimensions, edge type, logo, lettering, and if mat is to fit into recess or lay-on-floor surface. Also indicate direction of traffic. We will respond with a formal quotation detailing price and delivery.

NOTES:

1. Show direction of traffic on your sketch.
2. Standard recess is ½″ deep — measure your recess.
3. Vinyl links are mounted on spring steel for strength and long wear.
4. Sizes over 8′ x 10′ should be made as 2 separate mats.
5. Final layout must be left to manufacturer's discretion.

***DELIVERY:** Approximately 8 Weeks*

YEARS OF SERVICE



LINK COLORS

1. Yellow	7. Green
2. Terra Cotta	8. Red
3. Black	9. Brown
4. Medium Blue	10. Royal Blue
5. Gray	11. Beige
6. White	12. Orange

BLOCK LETTERS

BUILD YOUR INSIGNIA OR LOGO INTO THE MAT!

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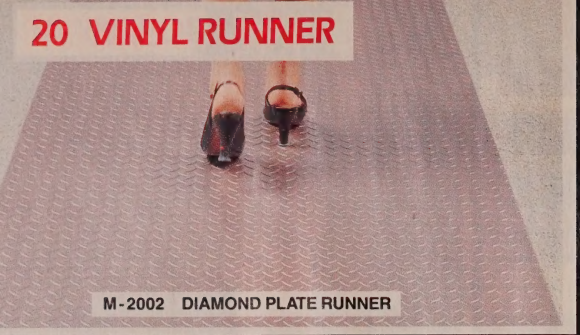
20 VINYL RUNNER



M-2002 DIAMOND PLATE RUNNER

DIAMOND PLATE
M-2002

M-2001

No. M-2001 VINYL RUNNER — 1/8″

Protect your floors, promote safety, establish aisles and pathways with 1/8″ thick vinyl runner. All purpose matting that can be used in factories, schools, office buildings, apartment houses, hospitals or wherever the need is for long stretches of matting. Easy to clean by sweeping or mopping. Easy to put down or take up. Improves traction. Tear, stain, and abrasion resistant. 1/8″ thick. Choose from six colors and four widths.

WIDTH	COLORS	ROLL - 105′	CUT LENGTHS
24″	Black or Brown	$ 575.85	$ 7.35/lin. ft.
36″	Black, Brown Terra Cotta, Blue, Green, Gray	845.75	10.15/lin. ft.
36″	White	1,204.75	14.35/lin. ft.
48″	Black, Brown, Terra Cotta, Green, Gray	1,125.85	13.35/lin. ft.

No. M-2002 DIAMOND PLATE RUNNER

For convention booths, shipping departments, behind counters, and assembly lines. Unbacked: 5/32″ thick available in Black, Brown, or Gray. 36″ or 48″ widths.

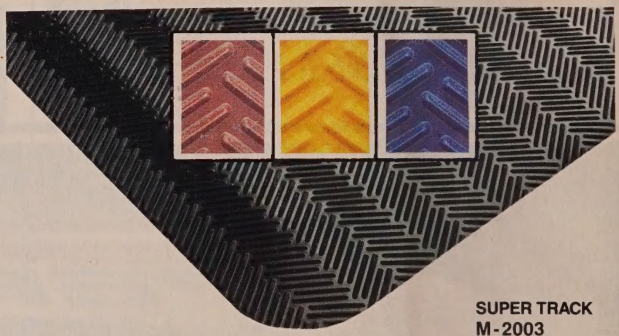
36″ width: Cut Lengths . . . . . **$19.85**/lin. ft. **$1,225.45**/Roll - 75′
48″ width: Cut Lengths . . . . . **27.45**/lin. ft. **1,575.35**/Roll - 75′

No. M-2003 SUPER TRACK RUNNER

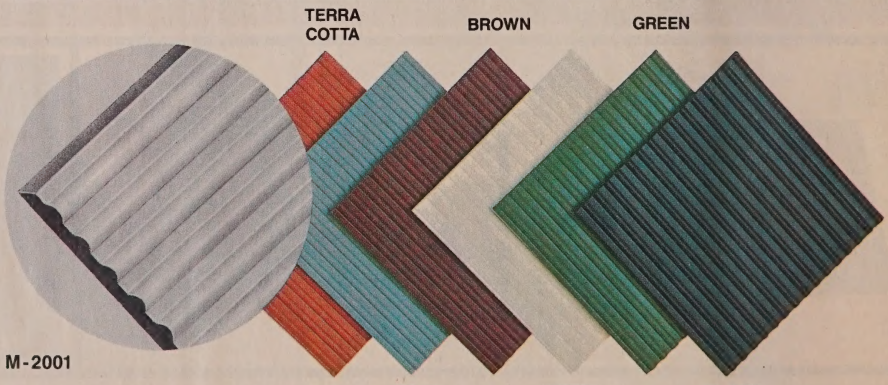
Non-stop herringbone pattern offers super traction from wet and slippery surfaces. Unbacked: 5/32″ thick available in Black, Brown, Yellow, or Blue. 36″ or 48″ widths.

36″ width: Cut Lengths . . . . . **$15.10**/lin. ft. **$ 993.50**/Roll - 75′
48″ width: Cut Lengths . . . . . **21.95**/lin. ft. **1,395.45**/Roll - 75′

NOTE: *Vinyl matting may expand and contract with heat, cold, or age and should not be cemented to a hard surface floor.*



SUPER TRACK
M-2003



M-2001

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RUBBER vs. VINYL

To the discriminating buyer who feels rubber runner better fits his needs than vinyl. Rubber is more weather resistant (vinyl becomes hard, brittle and tends to be slippery in cold weather). Rubber has greater slip resistance; offers more foot comfort, and abrasion resistance. Rubber will not curl or shrink. In short—vinyl is more colorful and less expensive—but rubber is more durable.

No. M-2101 TUCK-TRACTION MAT

Unique raised knob design provides excellent anti-slip qualities as well as a tough scraping surface. Easy to clean - improves safety in wet areas - reversible - protects expensive floors. Knob design enables mat to breathe underneath. Excellent multi-purpose mat. Thickness ⅜″, width 3′. Colors: Black or Brown.

3′ x 4′ . . . . . **$94.65** 3′ x 8′ . . . . . **$189.35** 3′ x 32′ **$832.50**
Rolls: 64′ x 3′ **$1,387.50**
Custom cut length (2′ increments) . . . . . **$24.75**/lin. ft.

No. M-2102 STANDARD CORRUGATED RUBBER — ⅛″

The old standby of the matting industry—if you want a mat that lasts, takes lots of punishment and gives you maximum service—this is the mat. Will not curl or shrink. Cleans easily. Ideal for general use in office buildings, schools, military bases or wherever a good durable runner is needed. Colors: Black or Brown.

Width	Color	Roll - 75′	Cut Length
24″	Black or Brown	$ 499.95	$ 8.15/lin. ft.
36″	Black or Brown	785.50	12.75/lin. ft.
48″	Black or Brown	984.35	16.25/lin. ft.
72″	Black or Brown	1,675.45	26.85/lin. ft.
NOTE: Roll length is approximate and may vary ± 10%			

No. M-2103 CORRUGATED RUBBER — 3/16″

Use where ⅛″ is not heavy enough to do the job. Protects your floors and promotes safety in areas where there is heavy traffic and a good heavy duty piece of rubber runner is needed. 36″ width only.

36″ width: **$1,575.85**/roll - 75′ Cut Length: **$22.45**/lin. ft.

No. M-2104 HEAVY CORRUGATED RUBBER — ¼″

Designed for extra heavy duty service: Factories, utility plants, maintenance/repair areas, stockroom counter areas, assembly line aisles, and wherever a mat is needed to provide both floor protection and anti-fatigue properties. Greater thickness means longer life of mat in areas of heavy wear and tear. Color: Black. Roll lengths are approximate.

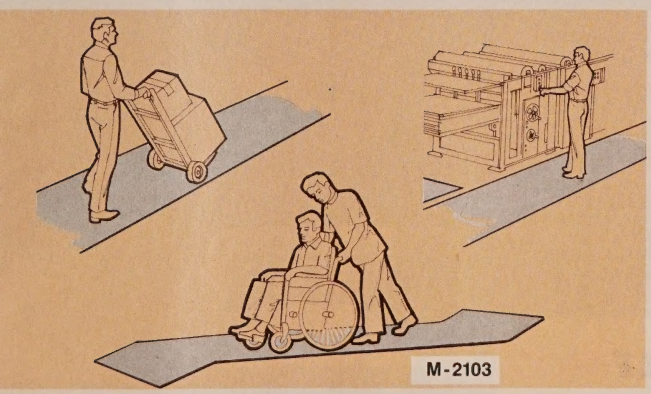
24″ width: **$1,244.25**/roll - 75′ . . . . . Cut Length: **$19.25**/lin. ft.
36″ width: **1,723.25**/roll - 75′ . . . . . Cut Length: **27.65**/lin. ft.
48″ width: **2,648.35**/roll - 75′ . . . . . Cut Length: **42.35**/lin. ft.
72″ width: **1,989.85**/roll - 36′ . . . . . Cut Length: **68.45**/lin. ft.

No. M-2105 KING SIZE CORRUGATED RUBBER — ⅜″

For the extra wide and thick requirement — Here is super ⅜″ rubber matting in 72″ width. Color: Black. Sold by roll only — 18 feet/roll.

$2,352.45/roll - 18′

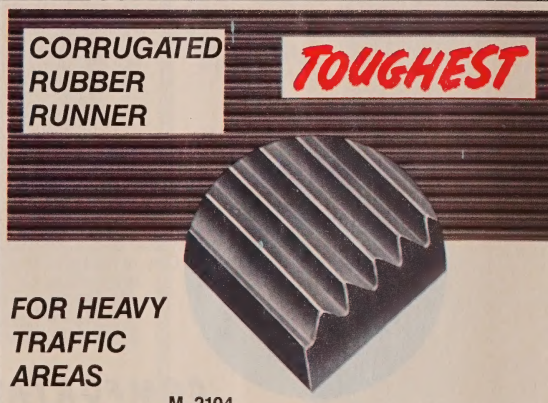
RUBBER FOR THE HEAVY TRAFFIC JOBS



M-2103

M-2101

M-2102



M-2104

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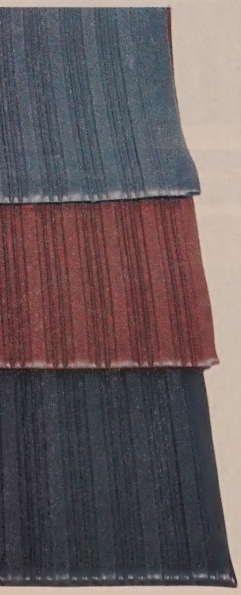

No. M-2201 SOFT TOP FOOT COMFORT RUNNER – 3/8″

Here is anti-fatigue matting that will take the drudgery out of long periods of standing and keep to a minimum the aching feet and sore arches. Durable sponge vinyl construction provides a barrier between workers' feet and the hard floor that can only increase the productivity of your work force. Insulates against cold floors and reduces noise. Easily cleaned with vacuum or broom. For factory assembly lines, workshops, laboratories or wherever prolonged standing on a hard floor is a problem—Soft Top Foot Comfort Runner can be of great help. Thickness: 3/8″. Colors: Black, Brown or Grey

WIDTH	ROLLS —60′	CUT LENGTHS
27″	$ 382.45	$ 7.96/lin. ft.
3′	515.75	10.75/lin. ft.
4′	710.25	14.80/lin. ft.
6′*	1,436.45	28.75/lin. ft.

*Black only in 6′ width.

No. M-2202 EXTRA THICK SOFT TOP - 5/8″

A quarter of an inch thicker than **M-2201.** For the areas that demand extra foot comfort and insulation from cold floors. Cashiers, tellers, high-tech assembly lines, front counters and work benches. Colors: Black, Gray, or Brown. EXTRA THICK 5/8″.

WIDTH	ROLLS —30′	CUT LENGTHS
3′	$ 573.25	$19.85/lin. ft.
4′	765.15	27.25/lin. ft.
6′	1,146.65	39.75/lin. ft.

COMFORTABLE

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SAVE THE LEGS
PROVIDE CUSHION FLOORS!

No. M-2301

No. M-2301 "RIB-TOP RANDY" VINYL SPONGE FOOT COMFORT MATS – ⅜"

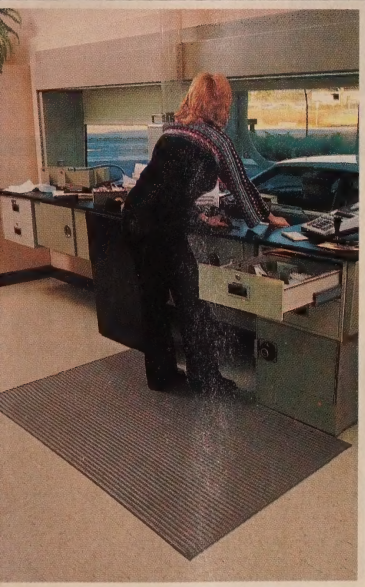
There is no place where people work that doesn't have need for their people on stand-up jobs to have an anti-fatigue foot comfort mat. It will surely help your personnel to be more productive by making it easier on their feet. As the pictures show—use this matting by customer counters, printing presses, bakery display boxes, flower shop arrangement tables or wherever stand-up activity needs a soft top vinyl foam mat. And it provides added features of reducing noise, breakage protection, as well as insulating shoe bottoms from cold floors. The cushioning effect from this matting will pay you back many times in higher worker morale and productivity. Ribbed top for sure footing—beveled edge on all four sides. Choice of 3 colors: Black, Brown, or Grey.

3′ x 5′ . . . . . **$ 64.45**	4′ x 4′ . . . . . **$ 69.85**	4′ x 15′ **$237.35**	6′ x 10′ **$278.45**
3′ x 12′ **147.85**	4′ x 6′ **98.15**	4′ x 20′ **315.15**	6′ x 15′ **410.25**
3′ x 20′ **246.15**	4′ x 12′ **196.25**	4′ x 30′ **463.75**	6′ x 30′ **797.45**

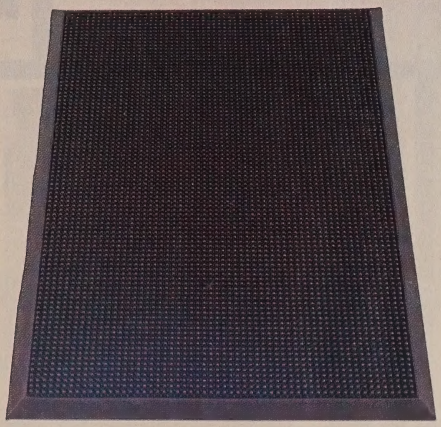
No. M-2302 FINGER TOP MATS

Combat job tiredness with the mats that make everyone with a stand-up job extend their "morning fresh" energy. All live rubber—the best cushion against any hard floor. Shock absorbing composition pampers tired feet—relaxes tense leg muscles. 2400 rubber fingers per sq. ft. furnish individual and collective support under the shoes. Provide firm footing yet afford complete ease in either active or stationary work. Finger design permits constant circulation of air under the shoes. Layer of air acts as insulation against cold floors in winter; in summer flow of air dissipates foot heat. Color: Black.

Choose from 4 sizes: 16″ x 24″ . . . . . **$43.25**/ea. 24″ x 32″ . . . . . **$59.45**/ea. 32″ x 39″ . . . . . **$92.95**/ea. 36″ x 72″ . . . . . **$179.85**/ea.



PERFORMANCE



No. M-2302

COMFORT

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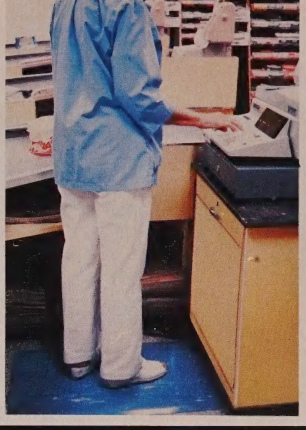
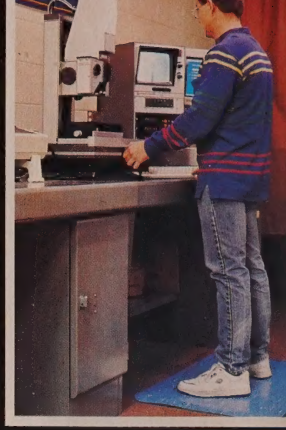




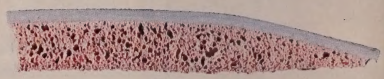
No. M-2401 "HARD-TOP HARRY" FOOT COMFORT MATS

Premium quality anti-fatigue matting that will win the applause of those who work in labs, recording studios, airline ticket counters, bank teller windows, dental of fices, barber shops, drug stores, check out counters, dark room processing tables, or wherever tired feet affect job efficiency. In contrast to concrete, terrazzo, or quarry tile—working on this matting is like walking on air! Millions of tiny air bubbles in thick foam base under a rubber flooring top make this mat the premier of hard top anti-fatigue mats. Also provides insulation against cold floors. All edges are beveled. **NOTE: Not for use with spiked heels,** food service areas, metal casters or pointed stool legs. Choose from 9 marbleized colors in 6 stock sizes. Thickness; ½".

18" x 30"	**$53.85**	36" x 48"	**$136.25**
18" x 48"	**72.50**	36" x 60"	**178.75**
24" x 36"	**72.50**	36" x 64"	**187.45**

Custom cut lengths on 2', 3' or 4' widths . . . . . **$11.75**/sq. ft.

De Luxe



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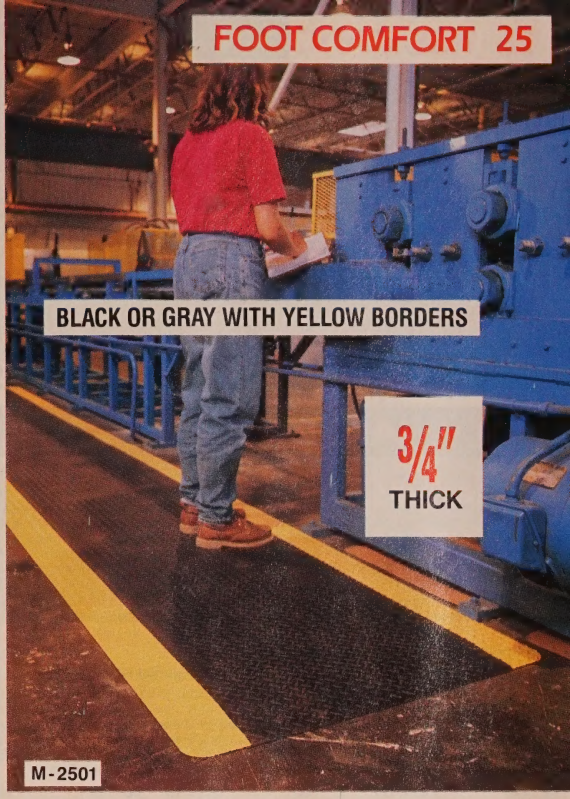
- **Perfect for use around industrial equipment where workers are standing for long periods of time.**

Thickness: Approximately 3/4"
3/16" diamond plate vinyl surface
1/2" rubber sponge bonded to vinyl



There's a big difference

No. M-2501 MR. SUPER CUSHION

About ¾″ of super cushion foot comfort—outperforms and outlasts similar thinner look-alike products. Yellow borders offer maximum safety—beveled edges on all sides eliminate tripping hazard—*this product is a winner!* It is the only mat with rubber sponge backing offering this degree of foot comfort.

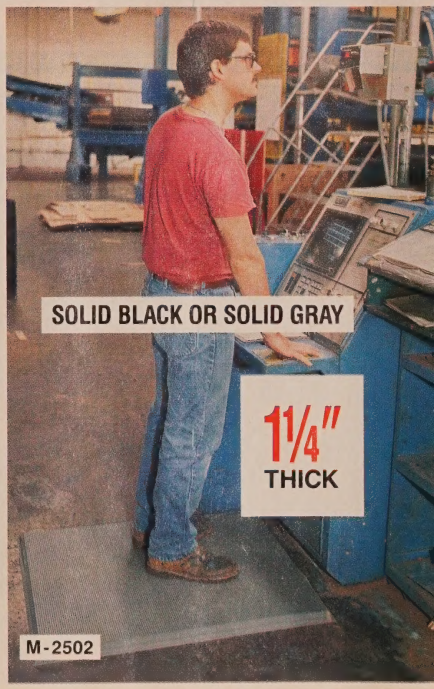
	Black or Gray with Yellow Borders	Solid Black or Solid Gray
3′ x 2′	$118.75	$ 95.75
3′ x 5′	228.45	217.35
3′ x 10′	453.25	437.65
4′ x 6′	367.85	348.15
4′ x 10′	615.95	587.25

Custom cut lengths — on 3′ width: **$51.25**/lin. ft.; on 4′ width: **$59.85**/lin. ft. Max length - 30′.

No. M-2502 MR. THICK GUY

Almost twice as thick as any other foot comfort mat in the marketplace. Full 1¼″ closed cell vinyl sponge provides extra comfort and protection at operator stations. Good for use in areas with high levels of floor vibration. Color: Gray.

30″ x 36″ . . . . . **$135.75** 36″ x 48″ **$210.75**



MATTING WORLD

THE NATION'S COMPLETE SUPPLIER OF FLOOR MATTING

MATTING WORLD
P.O. BOX 1333, PLEASANTVILLE, N.J. 08232 • (609) 641-4747

NATIONWIDE TOLL FREE 1-800-257-8557
FAX NO. (609) 641-7766

ALL-PURPOSE

No. M-2601 RUBBER TIRE MATS

Great all around matting for use in factory working areas, tool cribs, finished parts storage areas, repair shops or anywhere in your plant there is need for a heavy duty old-fashioned tire mat that will keep your floors safe by keeping the feet off hard, cold, and slippery floors. (Not recommended for continuously wet areas.) Also may be used for numerous non-factory applications from volunteer fire companies to ice skating rinks and anywhere a low price functional mat serves your purposes. Approximately ¾″ thick.

2′ x 3′	$48.25	3′ x 5′	$119.45	4′ x 6′	$196.35
2′ x 4′	64.95	3′ x 6′	144.35	4′ x 10′	328.75
2′ x 5′	82.35	3′ x 8′	196.35	4′ x 12′	383.45

Custom cut sizes (max. width 8′, max. length 16′) . . . . . **$8.95** per sq. ft.

NOTE: Over 24 square foot mats — must go Motor Freight.

No. M-2602 FLUFF TOP LINK MAT

Nap-like pile top rubberized link mat that absorbs moisture. These mats may be short on beauty but they are long on saving your floors. Use at entrances to bowling alleys, skating rinks, schools, office buildings and institutions. Rolls up for easy underneath dirt removal. Color: Grey / Black. Beveled nosing on all edges. Thickness: approximately ¾″. Choose from 6 standard sizes:

24″ x 36″	$ 98.95	30″ x 60″	$188.75	48″ x 60″	$268.25
30″ x 48″	149.35	36″ x 72″	259.45	48″ x 72″	327.35

Custom cut lengths: Up to 25′ and on widths up to 8′ . . . . . **$19.85** per sq. ft.

No. M-2603 SAFETY LINK MAT

Rubber link mat with beveled yellow safety borders make this an ideal mat for assembly lines, work stations, and critical areas with expensive equipment. Thickness; ½″.

2′ x 6′	$173.45	3′ x 5′	$208.75	24″ x 30′ Roll	$ 775.50
3′ x 4′	173.45	3′ x 6′	249.65	36″ x 30′ Roll	1,135.75
				48″ x 30′ Roll	1,433.25

Custom cut on 2′, 3′, or 4′ widths (up to 30 lin. ft.) . . . . . **$15.65** / sq. ft.

ENTRANCE WAYS

GREENHOUSE

FACTORY MATS

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LAUNDRIES

VETERINARIANS

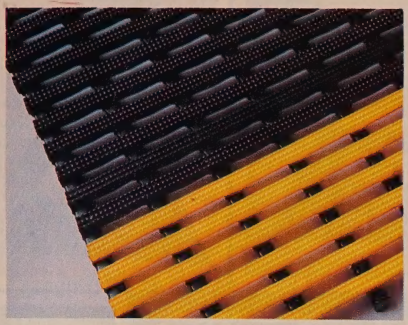
LABORATORIES

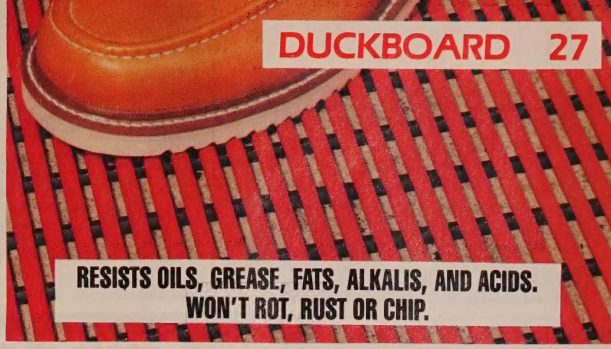
PET CAGES

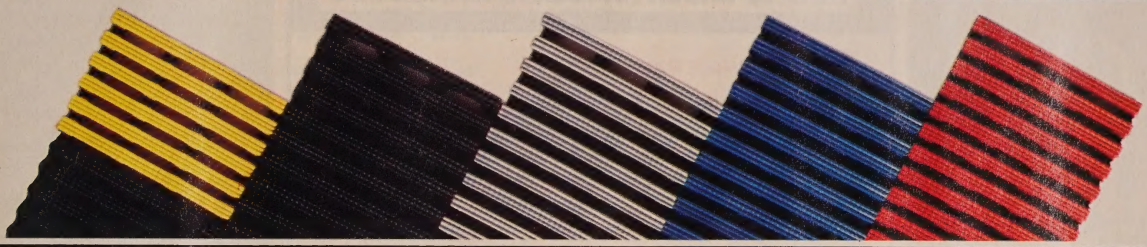
FIRE ENGINES

DAIRIES

FREEZERS







NO. M-2701 CASCADE DUCKBOARD

Rugged and durable vinyl duckboard with numerous applications: saunas, spas, dairies, veterinarians, marinas, laundries, boats, plating shops, shower stalls, bottlers, canneries, laboratories, hospitals, machine shops, back bars, or wherever a light weight anti-fatigue drainage mat fits your applications. Easily cleaned—will not rot or mildew. Nonporous surface—excellent barrier to bacteria. USDA and GSA approved. Ideal for wet floors. Flexible from –40°F to 212°F. Super grip surface gives maximum traction. Ideal for either shoe or barefoot traffic, textured top surface gives foot security while allowing excellent drainage and aeration. This type matting has been used in shower rooms at the Olympic games. Possible applications are almost unlimited—from boat decks and marine dock areas to sauna seats and pet cage flooring . . . from mortuary work area floors to laundries and breweries — These durable, hygienic, anti-fatigue mats will do a job for you!

Thickness: ½″. Colors: Black, Orange, Grey, Red, Blue, or Black with Yellow Borders.

			CUT LENGTHS ON:	
FULL ROLLS:	24″ W x 40′	$ 965.75	24″ Width	$31.45/lin. ft.
	36″ W x 40′	1,475.45	36″ Width	49.75/lin. ft.
	48″ W x 40′	1,973.25	48″ Width	67.35/lin. ft.

CANNERIES

HEALTH SPAS

SHOWER STALLS

SAUNA SEATS

MARINAS

LOCKER ROOMS

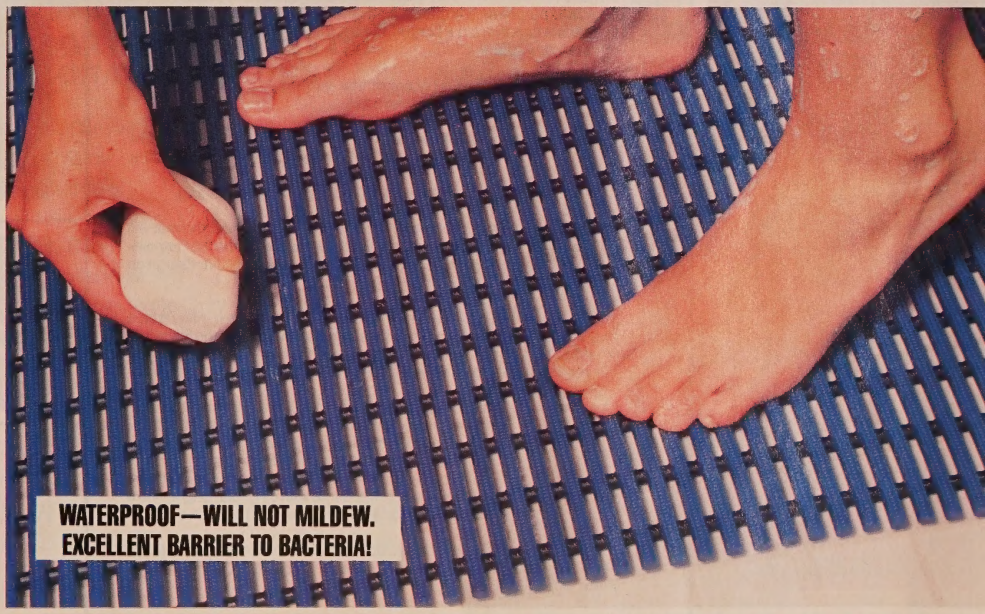
SWIMMING POOLS

BOATS

BATH HOUSES

MARINE DOCKS

BACK BARS



MATTING WORLD

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NATIONWIDE TOLL FREE 1-800-257-8557

FAX NO. (609) 641-7766

HOW TO ORDER AN IDENTIFICATION MAT

No. M-2801 IMAGE MATS

Printing on carpet fibers is not like printing on paper. It is a sophisticated art to provide relatively sharp, crisp images on flexible fibers and we at **Matting World** are proud to be a nationwide leader in message mats that will add prestige to any area. Up to five color logos on 45 different color floor mats offer you a chance to show your company name and logo in a style and format that will long be remembered.

1) Decide location and size of mat . . . we can make mats from 3′ x 5′ all the way up to 12′ x 24′.

2) Send us a rough sketch with dimensions, colors, and what you want to appear on a mat in the way of name and/or logo. If you are able to furnish camera-ready black and white artwork—that would even be better!

3) If you are unable to provide us with a decent sketch or quality camera artwork—send us a letterhead, program or menu cover, business card, picture of logo or any item that would enable us to design a mat for you and give us permission to let our mat artist enhance or change the design to suit the production. Making an I.D. Mat is far more complicated than printing a name/logo design on paper—our art department will know the best way to go.

4) Before the mat goes to production (with exception of flocked mats on Page 34), a color sketch will be submitted to you for approval. If you wish to make corrections or changes, this is the time you should do so. If you decide to purchase the mat, there is no charge for the sketch—if you decide not to purchase a Logo/I.D. Mat, then there is a **$50.00** charge per sketch.

5) Colors: Tell us the number of colors you want on your mat. Include the background color in your total.

6) Horizontal or vertical: Tell us if you want your mat to read horizontal like a dollar bill or vertical like an adding machine tape.

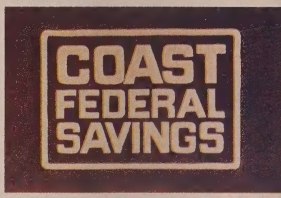
7) Lettering: Specify block lettering, bold script, or serif lettering.

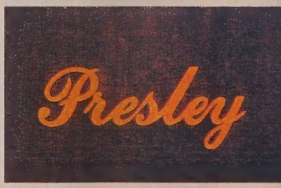
8) Design suggestion: The simpler the design . . . the better the mat will communicate for you—the better the first impression. Avoid using more than one circular design on your mat.

9) You are limited by the width of the mat (left or right) as to how many letters may be placed per line—as a rule we suggest no more than the following: 3′ width: 10 letters; 4′ width: 14 letters; and 5′ width: 20 letters. As you increase the size of the mat, you are able to place more copy on your mat.

10) Quality vs. application: Graphic Inlay Mats are generally the most durable and easy to clean; Ink Print Mats are for complex designs with thin lines, shading, or highlighting, and where color registration is not as important; Flocked Mats are for customers who can live with a surface printed mat with vinyl backing and are looking for a quality level at a lower price.

11) The above covers the most important aspects of ordering an Identification Floor Mat. For additional information . . call our **I.D. Mat Department** at **1-800-257-8557.**





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NATIONWIDE TOLL FREE 1-800-257-8557
FAX NO. (609) 641-7766

No. M-2901 CARPET INLAID MATS - 2-COLOR SINGLES AND REVERSE PAIRS

Your business, school, or institution deserves an attractive identification mat with the right color, size, and design...and these mats have the finest visual clarity to enhance your decor.

Send us your sketch showing dimensions, color pattern, logo and / or message along with business card, letterhead, matchbook cover or guide to what you would like to have on a mat. While you must allow the art department to modify so as to fit mechanical requirements...we are sure you'll receive a mat that does credit to your organization's image.

Because of inlaid construction—the most economical way to purchase these mats is in sets of reverse pairs. That is the background color of one mat providing the color of letters and designs of the second mat. This also will provide you with a clean back-up mat at all times. But if you prefer to purchase one mat only—we can provide you with one only two-color mat.

REVERSE PAIR (2-Color) — INLAID					
3′ x 5′	$ 637.85	4′ x 6′	$ 833.45	5′ x 6′	$1,018.45
3′ x 6′	798.25	4′ x 8′	1,087.25	5′ x 8′	1,325.75
3′ x 10′	1,043.75	4′ x 10′	1,272.65	5′ x 12′	1,865.65

PRICES ARE PER PAIR - 2 MATS

SINGLE MATS (2-Color) — INLAID					
3′ x 5′	$497.65	4′ x 6′	$627.75	5′ x 6′	$ 737.85
3′ x 6′	587.45	4′ x 8′	772.35	5′ x 8′	932.35
3′ x 10′	762.65	4′ x 10′	897.95	5′ x 12′	1,284.25

PRICES ARE FOR SINGLE MATS

DISCOUNTS: 3 to 6 Mats - 10% 7 to 16 Mats - 15% 17 to 30 Mats - 20%

DELIVERY: 4 weeks for sketch preparation; then 2 weeks from acceptance.

COLOR REVERSE

COLOR REVERSE

MOST COMPLETE SELECTION

A VERY LARGE COLOR PALETTE... 45 DECORATOR COLORS

1. Champagne
2. Tan
3. Apple Green
4. Nasturtium
5. Olive
6. Cherry
7. Silver
8. Black
9. Chocolate Brown
10. Sand
11. Turquoise
12. Regatta Blue
13. Marigold
14. Gray Flannel
15. Sentry Gray
16. Chestnut
17. Gray
18. Sable
19. Lavender
20. Coral
21. Warm Brown
22. Confederate Gray
23. Brass
24. Rosewood
25. Burnt Orange
26. Moss Green
27. China Blue
28. Amethyst
29. Deep Plum
30. Emerald
31. Navy
32. Gold
33. Burgundy
34. GA Clay
35. Aquamarine
36. Lt. Blue
37. Garnet
38. Brick
39. Glen Green
40. Blue Velvet
41. Yellow
42. Red
43. Orange
44. Spring Green
45. Royal Blue

SEE PAGE 11 FOR COLOR BLOCKS

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NATIONWIDE TOLL FREE 1-800-257-8557
FAX NO. (609) 641-7766

Highest Quality

No. M-3001 CARPET INLAID MATS (3 to 5 Colors)

By far the best made identification mats—these custom design carpet inlaid mats are the most durable and long lasting. And besides . . . they are available in largest color selection (see page 11); and may be machine washed and tumbled dry. High quality nylon bonded to rubber backing offer the best of visual clarity for your logos, trademarks and messages—they are actually woven into the mat surface itself.

Although print-quality is not possible on identification floor mats...our art department is capable of providing personalized multi-color logo mats of the quality shown on this page. Modification of designs and placement on the mat should be left to art department's discretion. And so when you purchase one of these carpet inlaid mats with up to five colors...aesthetically you'll convey the fashionable image and distinct identity that is so important in today's business world.

So, put these long life identification mats to work in your entrances, lobbies, in front of service counters, at stairs, elevators, escalators or wherever you want to promote your image as well as protect your floors.

Surely your business deserves the most attractive and durable identification mat!

SIZE	3 COLOR	4 COLOR	5 COLOR	SIZE	3 COLOR	4 COLOR	5 COLOR	SIZE	3 COLOR	4 COLOR	5 COLOR
3′ x 5′	$529.75	$568.25	$597.25	4′ x 6′	$659.25	$698.15	$737.85	5′ x 6′	$ 769.50	$ 814.65	$ 868.95
3′ x 6′	689.35	705.85	728.75	4′ x 8′	810.45	842.35	885.95	5′ x 8′	984.85	1,012.25	1,118.45
3′ x 10′	789.15	827.15	867.25	4′ x 10′	830.85	904.65	915.25	5′ x 12′	1,323.45	1,356.50	1,395.15

Prices are per mat. *DISCOUNTS: 3 to 9 mats - 10%* *10 to 25 mats - 15%*

NOTE: On rubber back mats - actual size varies from trade size by 1″ to 3″.

DELIVERY: *SKETCH — 2 to 3 weeks; MAT — 2 to 3 weeks after sketch approval.*

A QUALITY IMAGE AT YOUR ENTRANCE!

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FAX NO. (609) 641-7766

NEVER BEFORE

Have We Offered in Sizes up to 12′ width by 24′ length

No. M-3101 KING SIZE I.D. MATS

For the entrance way that demands a large top-quality identification mat—we are now able to provide you with mat sizes up to 12′ x 24′ with design area size of 4′ x 22′. . . . that means you can have 4′ high letters in any of 45 inlaid colors on Page 29 popping out of any of the mat colors listed in "A" or "B" below. This decorator design carpet inlaid mat with its unique three-dimensional effect will add a prestigious welcome at the entrance way of banks, condos, hospitals, shopping malls, medical complexes, large office buildings, airports, public buildings or anywhere an extra large identification mat is needed.

Choose from two size categories:

A) 5′ to 6′ width (actual size: 59″ to 69″) to 24′ length.
Colors: Black, Burgundy, Champagne, Chocolate, Glen Green, Navy, Red, Royal Blue, Silver, or Gray.

B) 6′ to 12′ width and up to 24′ length (actual max width: 138″).
Colors: Black, Burgundy, Glen Green, Gray, Navy, or Red.

DELIVERY: Two weeks for sketch art — five weeks after approval of design art.

QUOTATIONS: Send us your artwork (preferably black and white—but letterhead or labels in color will be O.K.), and allow two to three weeks for formal sketch, sample swatches, and quotation.

PRICES: For standard two-color designs—**$18.25** per sq. foot; for each additional color over two—**$50.00** per additional color. One time artwork charge: **$125.50.** For colors other than called out—request special quotation.

NEW!

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M-3201

M-3202 FLOCKED COCOA MATS

M-3203

No. M-3201 WATER HOG LOGO MATS

It is rare that a mat can be as functional as it is attractive—but here it is. Put your name or logo where it will be seen and at the same time your mat will provide you with the best in moisture removal qualities. Choose from seven colors: Medium Grey, Medium Blue, Medium Brown, Dark Brown, Dark Green, Red/Black, or Charcoal. To be effective, *keep your name or logo simple and to the point. This mat does not lend itself well to curvature or detail—your design must be simplistic.* Send us your business card or letterhead, or formal artwork. Available in 15 different size mats from 3′ x 5′ to 6′ x 20′. We'll provide you with a formal quotation which will include a one-time set-up charge.

No. M-3202 FLOCKED COCOA MATS

May be used indoors or outdoors, under canopy or in a recess. Put your name on a rugged and long-lasting vinyl-back cocoa mat and get excellent identification as well as a super moisture collector. Natural Tan; ⅝″ thick. Maximum logo area - 36″ x 60″; maximum size mat - 6½′ x 12′. For formal quotation—forward sketch showing logo and dimensions.

No. M-3203 "WELCOME TO" COCOA MATS

On ⅝″ Natural Tan with 5″ stock letters. Up to 16 Black letters on bottom line. Delivery: 4 to 6 weeks.

3′ x 5′	$210.25	4′ x 6′	$325.85
3′ x 6′	245.65	4′ x 8′	427.25

No. M-3204 COMBINATION I.D. MAT

Get the best of two worlds by buying mats that combine the graphic inlay process with the ink print process all on one mat. These are mats for sophisticated consumers and designers who take great pain to convey an elaborate message on their I.D. mats. Since these mats are of a custom-made nature—one must submit their design in greater detail and request a formal quotation. You should provide us with good quality, sharp, black and white artwork and indicate the number of colors and their locations. The better your artwork, the more simplistic your logo design and message—the better your final mat will communicate.

SOMETHING
Really New

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FAX NO. (609) 641-7766

No. M-3301 INK PRINT I.D. MATS

There are many mats with intricate designs and logos that don't lend themselves to the graphic inlay process—ink print, while not as good an I.D. mat as the inlay mat, does offer you the opportunity to do more complex designs that involve thinner lines, shading, and highlighting. Send us your sketch showing us what you want on your mat and we will establish if inlay or ink print is the way to go. Remember, the more simple you keep your design and the less detail—the more quickly your mats will communicate . . . so it pays to keep the design uncluttered. You can use up to eight colors out of pallet of 24. Discounts on quantity purchases are substantial—it pays to buy more than one mat.

Colors: Amethyst, Black, Brick, Burgundy, Champagne, China Blue, Chocolate, Confederate Grey, Gold, Green, Grey, Lavender, Mink, Moss Green, Navy, Olive, Orange, Red, Rosewood, Royal Blue, Spring Green, Tan, Turquoise, or Yellow.

Size	2 Colors	3-4 Colors	5-8 Colors
3′ x 5′	$549.50	$609.50	$678.50
3′ x 10′	731.25	819.15	912.35
4′ x 6′	623.50	710.25	774.25
5′ x 6′	721.50	813.75	878.75

DISCOUNTS: 2 to 5 mats - 15% 6 to 10 mats - 25% 11 to 25 mats - 33%

No. M-3302 KING SIZE INK PRINT I.D. MATS

For the first time ever, we are able to offer ink print mats in large sizes! From 5′ or 6′ widths (actual size 59″ to 70″) in any length up to 12′—you can print up to 8 colors on one mat and choose from 24 exciting colors. Request a sketch at a one-time-charge of **$100.** Ball park pricing is **$19.75** per square foot . . . and would vary with quantity.

America's Finest

MATTING WORLD
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No. M-3401 FLOCKED MATS — One Color Logo-Print

Electrostatic flocking is a process for surface printing of your logo-design mats, that because of their relatively short life span, are for those who are looking for a quality level at a lower price. There are no sketches for approval; nor are returns accepted. These mats cannot be machine washed or dry cleaned—nor are they recommended for schools where students can, with deliberate effort, kick the letters off the mat.

These flocked mats will get your message out—but they are not the quality of, nor do they have the lifespan of, an inlaid mat.

1. Pick color of mat and the color of logo-print.
   MAT COLORS: See Page 2—**No. M-201.** Prices as below.
   For colors on Pages 6, 7 and 11—Add **$65.00** to prices below.

   LETTER/LOGO COLORS:

Yellow	Blue	Burgundy	Purple
Gold	White	Grey	Orange
Black	Brown	Scarlet	Emerald

   SCREEN SIZE: Normal Size: 30″ x 30″. Priced as below.
   Oversize Screen: 36″ x 60″. Add **$75.00** to prices below.
2. Send us a photo, letterhead, business card, drawing, label, or match cover to illustrate your logo.
3. Tell us if it is to be printed horizontal (like a dollar bill) or vertical (like an adding machine tape).
4. Send us a sketch of the mat indicating layout, dimensions, and direction of traffic across mat.

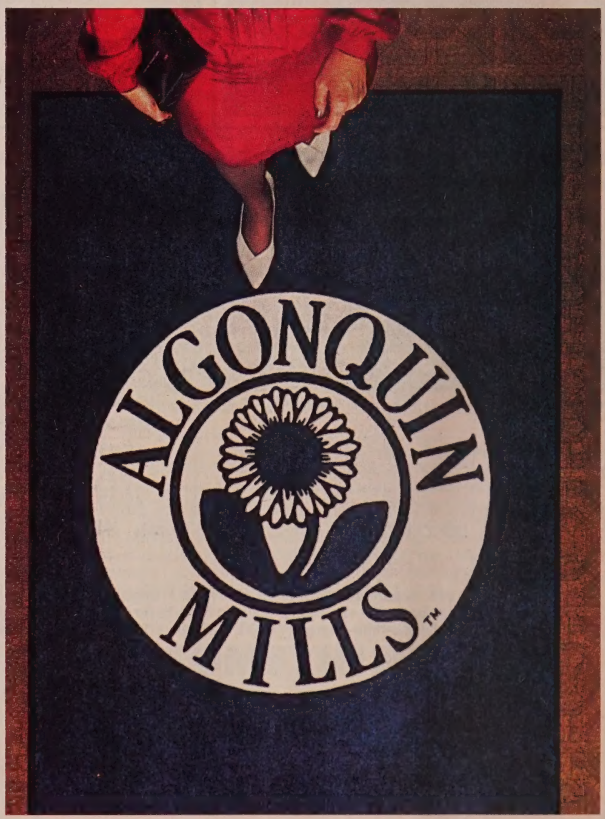
PRICES: (No additional set-up charges)—for one-color printing.

3′ x 5′	**$295.85**	4′ x 8′	**$407.75**	3′ x 12′	**$440.75**
3′ x 6′	**318.65**	4′ x 10′	**439.45**	6′ x 8′	**507.25**
4′ x 6′	**347.95**	4′ x 12′	**479.15**	6′ x 10′	**549.45**

For second impression—Logo at each end—Add **$50.00.**

DISCOUNTS:
2 to 10 mats: 10% *11 to 25 mats: 15%* *25 to100 mats: 20%*

DELIVERY: 4 to 6 weeks.



M-3501

M-3502

M-3503

M-3501

M-3504

No. M-3501 RAINBOW WELCOME MATS

One of the most colorful "Welcome Mats" in the marketplace. Can be used horizontally or vertically and still get the message across. Nylon yarn . . . nitrile rubber backing . . . fully launderable. A real eye-catcher—these mats will put life into your entrances and public areas.

A) Choose up to four colors from Pages 6 or 7.

3′ x 5′	**$375.45**	3′ x 10′	**$525.85**
4′ x 6′	**472.85**	4′ x 8′	**537.50**

B) ECONOMY VERSION — positively no color selection - 4 colors
Factory will use whatever colors are available at time of order.
One size only: 3′ x 5′ **$195.45**

No. M-3502 PERSONALIZED WELCOME MATS

One line personalization up to 20 letters and spaces. "Welcome to" portion is stock design. Mat colors - See **M-201** on Page 2. Imprint colors - See Page 34 - No. 1.

One Line Personalization:		Two Line Personalization:	
3′ x 6′	**$189.25**	3′ x 6′	**$222.45**
4′ x 8′	**265.45**	4′ x 8′	**308.25**

No. M-3503 PERSONALIZED CHURCH MATS

"Peace to All Who Enter Here" is stock design. One line personalization up to 20 letters and spaces. 2nd line personalization - ADD **$29.75.** Mat colors - see **M-201** on Page 2. Imprint colors - See Page 34 - No. 1.

One Line Personalization:		Two Line Personalization:	
3′ x 6′	**$215.25**	3′ x 6′	**$247.45**
4′ x 8′	**295.45**	4′ x 8′	**313.85**

No. M-3504 "WE'RE GLAD YOU'RE HERE" MAT

Let them know in a most attractive manner. Two-color flocked mat: Red/Blue, Yellow/Green, Orange/Brown, or Black/Gold.

3′ x 5′ . . . . . **$245.25** 4′ x 6′ . . . . . **$285.75** 4′ x 8′ **$335.74**

SOMETHING NEW

INSIST ON

No. M-3601 "KITCHEN HERBY"

In the commercial or institutional kitchen . . . in back of the food service counter or your bar—"Kitchen Herby" matting will provide you with floor safety, traction, and comfort at a most reasonable price. Because it is oil-proof and alcohol-proof—this mat will take the abuse of spilled cooking oils and drinks. It will withstand fats, greases, and acids that turn most mats into mere mush. And the open slot construction allows for quick drainage of any spills. V-grip ridges provide security under foot while knob-back allows underside drainage and ventilation. This is the mat that will increase productivity and safety for your kitchen workers. And it can be used on both sides! By the range or by the salad bar — "Kitchen Herby" will do the job! Thickness: ⅜".

ROLLS:

24" width	**$1,104.75**/roll - 60'
36" width	**1,656.95**/roll - 60'
48" width	**2,275.45**/roll - 60'

CUT SIZES:

2' x 5'	**$143.75**	3' x 5'	**$ 215.25**
3' x 10'	**430.25**	4' x 10'	**575.45**
3' x 10'	**865.40**	4' x 20'	**1,147.25**

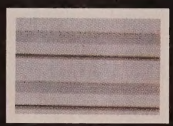
CUSTOM CUT LENGTHS on 2', 3', or 4' widths — **$16.25**/sq. ft.

COLORS:
ORANGE-GLO, GREY
RED, BLACK OR WHITE
WIDTHS:
36" or 48"

Lasts Longer

Ideal for Freezers and Cold Boxes

Can Handle Both Animal & Vegetable Fats

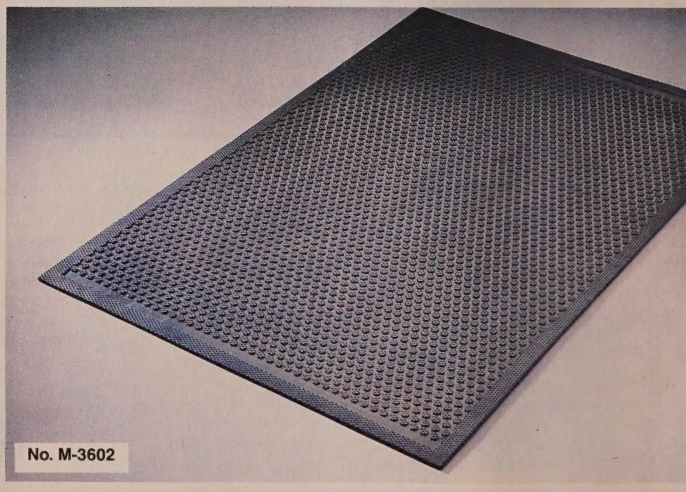


No. M-3602 KITCHEN WALLY

Where traction is a necessity . . . these 100% rubber sure-footed mats do very well in kitchens, locker rooms, behind lunch counters and bars. Molded face cleats provide excellent non-skid surface in wet areas. Easy to clean . . . just hose off. May also be used in production areas and outside entrances.

3' x 5'	**$ 92.75**	4' x 6'	**$138.85**
3' x 10'	**179.45**	4' x 10'	**229.15**

No. M-3602



No. M-3602

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NATIONWIDE TOLL FREE 1-800-257-8557
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No. M-3701 "KITCHEN CHARLIE" — RED

"KITCHEN CHARLIE" — RED use by your DEEP FAT FRYOLATORS, OVER BY THE DISHWASHING MACHINE, or at the SALAD PREPARATION COUNTER . . . will do the job! No problem with food odors, easy to clean, less worker fatigue, and good drainage are all yours. Large 1¼" holes and bumps on the bottom permit spills to drain away and provide ease in cleaning with a hose or a pressure washer. Connectors permit layouts to fit your requirements. Beveled edges add to the safety of your worker.

39" x 58" (38 lbs.) . . . **$184.75** 39" x 39" (25 lbs.) . . . **$139.65**

ACCESSORIES: Connectors: **$3.85**/each 90° Corners: **$8.45**/ea.
Beveled Ramp Nosing: **$19.65**/58" side **$12.65**/39" side

DISCOUNTS: $500 - $1,999 Orders: 10% $2,000 or More: 20%

No M-3702 "KITCHEN CHARLIE" — BLACK

All the features of "KITCHEN CHARLIE" — RED except made of different rubber compound that is grease resistant only. For use in bars, service areas, and any non-grease kitchen or food service area. "KITCHEN CHARLIE" — BLACK will provide good traction, foot comfort, and reduce breakage.

39" x 58" (38 lbs.) . . . **$139.25** 39" x 39" (25 lbs.) . . . **$103.95**

Accessories and Discounts as Above

No. M-3703 SAM'S SPECIAL

NOW AVAILABLE—a free-standing grease-proof rubber mat with beveled edges. 3' x 5' Terra Cotta; ⅝" thick mat that will ease the back and foot fatigue of long standing jobs. Surface contour helps to prevent slipping and allows for drainage. Beveled edges cut down on possibility of tripping. Easy to clean. U.S.D.A. approved for use in federally inspected meat and poultry plants.

$129.75/ea. (1 to 5) **$114.35**/ea. (6 to 15) **$98.65**/ea. (over 16)

No. M-3704 "BUDGET BOB" MATS

It looks just like deluxe mat to the naked eye . . . but be aware of imported kitchen mats that are loaded with filler and neither hold up to heavy-duty use nor provide the foot comfort of our other mats. Size 39" x 59". Thickness: ½".

Red . . . **$129.75**/ea. Black . . . **$98.45**/ea.

YOU GET WHAT YOU PAY FOR !

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RED BLACK OR BROWN

3/8″ THICK

GOOD TRACTION WHEN WET

No. M-3801 FACTORY PETE

Drainage, foot comfort, and excellent traction—all combined into one rubber mat. Lightweight for easy hose cleaning—reversible for extra long life. Choose from 3 colors: Red (greaseproof), Brown (grease resistant), or Black (general purpose). All around mat for factories, restaurants, bars, commercial, or institutions.

3′ x 4′	$89.75
3′ x 6′	$115.25
3′ x 32′	$785.45
3′ x 64′	$1,325.45
Custom cut lengths on 3′ width	$24.15/lin. ft.

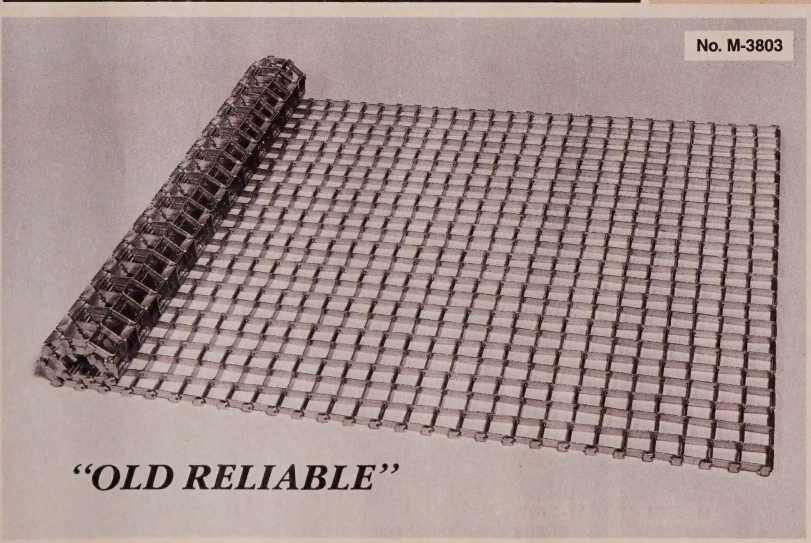
Special quotations on 2′ or 4′ widths.

WALK-IN FREEZERS
DISHWASHING STATIONS
FOOD PROCESSING PLANTS
FISH HATCHERIES

M-3802 WOOD SLAT MATS

The traditional safety mat and foot comfort mat for use in kitchens going back a generation and still loved by many. It keeps your feet off wet and damp floors while allowing spills and particles to fall between the hardwood slats. Neoprene belts hold slats together and permit easy roll-up for floor cleaning. For use in a wide range of locations: bake shops, walk-in coolers, shower rooms, dishwashing areas, laundries, machine shops, behind bars, lavatories or wherever you need to keep feet off damp floors in a safe and foot-comfortable way. Overall height and thickness is 1″. Suggested Maximum Length: 10′ because of ease of handling weight. Maximum length: 30′. Specify: nails for wet and greasy areas. Specify: staples for industrial applications and most food service applications except cooking range areas, fry stations or dishwashing machine areas.

Standard Widths: 18″, 24″, 30″, 36″, 42″, or 48″.
Price: **$12.15** per square foot. Beveled Ends: **$5.25** per lin. ft.
Irregular Shape Mats: furnish us with diagram for quotation.



No. M-3803 STEEL MATTING

Heavy duty shoe scraping rustproof steel mat with 1″ x 1″ mesh that will remove whatever scraps are on the shoe bottoms. Built for tough wear-and tear duty. If your production line leaves material on the work station floor that clings to shoe bottoms—this is the mat for you. Also a good factory entrance mat that will trap mud, snow, grime, gravel before it messes up your factory floor.

30″ x 48″	$ 79.85
36″ x 48″	93.45
36″ x 54″	106.25
36″ x 60″	114.75
40″ x 72″	139.85
40″ x 84″	169.85
Custom sizes from 1′ to 12′ width any length	$9.85/sq. ft.

No. M-3804 DRAG MATS

Use to level soil areas: baseball fields, golf courses, public park paths, track and field runways, and race track preview areas. Up to 48″ widths - ADD **$27.50** to prices in **M-3803;** up to 60″ widths - ADD **$37.50;** and up to 144″ widths - ADD **$55.50.**

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FOR SAFETY

Your №1 Buy!

OIL PROOF · GREASE PROOF · ALKALI PROOF
ALCOHOL PROOF · ACID PROOF

No. M-3901 "MR. FACTORY" MATTING

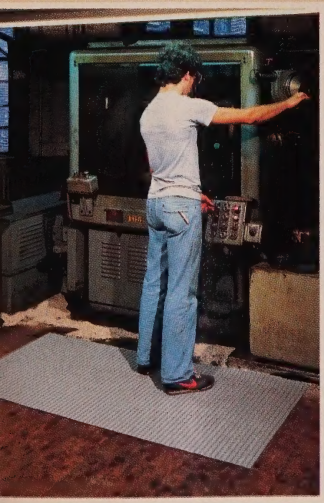
By far the best value in factory matting—Has fantastic resistance to chemical change from oil, grease, alkalies, alcohols, and acids. Easy to clean: simply hose or damp mop. Reversible: use with knob-back or cross-rib side up. The resistance to most chemicals and its ability to provide safety traction under damp and wet conditions make "MR. FACTORY" the choice for your working locations. Being highly durable, it will provide years of service and outlast most matting. It will also help you to comply with OSHA regulations. Where other mats will turn to mush . . . "MR. FACTORY" will provide you with safety and foot comfort through the most difficult spillage problems. Types: "R" — Regular solid matting without drainage holes and for most applications — 1/4″ thick. "S" — Open slot design with drainage holes where constant spillage requires — 3/8″ thick. Colors: Red, Black, White, Grey or Orange-Glo. Sizes: Width — 24″, 36″ or 48″.

No. M-3901-R (No Drainage Holes)

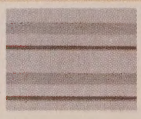
2′ Width	**$ 864.75**/Roll - 60′	Custom Cut Lengths: All widths **$11.45**/sq. ft.
3′ Width	**1,296.45**/Roll - 60′	
4′ Width	**1,728.85**/Roll - 60′	

No. M-3902-S (with Drainage Holes)

2′ Width	**$1,104.85**/Roll - 60′	Custom Cut Lengths: All widths **$14.75**/sq. ft.
3′ Width	**1,656.75**/Roll - 60′	
4′ Width	**2,275.35**/Roll - 60′	



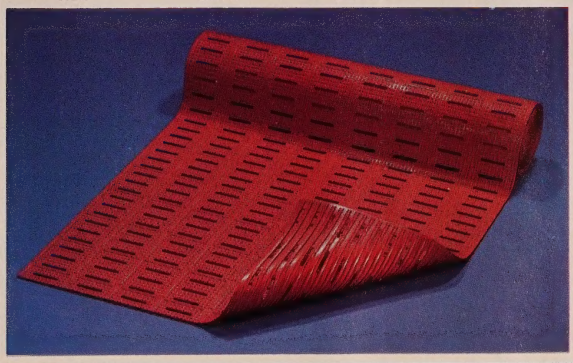
RED

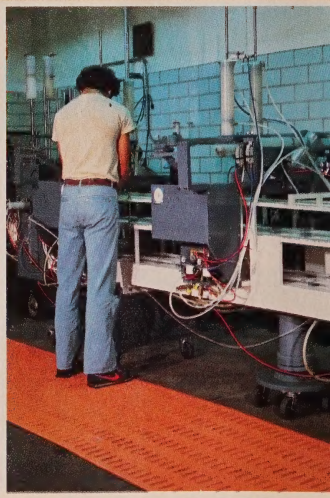


GRAY

BLACK

ORANGE





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The Sponge Backers

The Ultimate in foot comfort and anti-fatigue matting! More durable and functional than just the usual sponge vinyl type mats and runner. Choose from four different surfaces all with sponge backs . . . and all ready to provide relief from standing long periods of time on unforgiving hard floors. Want contented and happy employees? . . . Let them stand on a ***Matting World*** *"Sponge-Backer"!*

No. M-4001 "MISS SPIKE-PROOF" - Banker's Special

At long last a mat that does relatively well in providing foot comfort for the ladies who have to wear their stilleto spike high heel shoes. An attractive ribbed surface with sponge base that provides ½″ thickness of leg comfort for the ladies who put in long hours as bank tellers, casino cashiers, or whatever. Colors: Red, Beige, Rust, Charcoal, Chocolate, Blue, or Green.

18″ x 30″	**$47.75**	24″ x 36″	**$64.15**	3′ x 4′	**$132.15**
18″ x 48″	**64.15**	24″ x 48″	**84.25**	3′ x 5′	**159.25**

Custom cut lengths on 2′, 3′, 4′, or 6′ widths . . . **$11.65** per sq. ft.

No. M-4002 LINE RELIEF - Industrial Grade

This rubber surface on sponge back battles fatigue while offering excellent traction and long life. Use in any industrial, commercial, or institutional application where personnel are on their feet for long periods of time. Assembly lines, packaging areas, check-out counters, laboratories, work stations, toll booths, parts departments or anywhere tired and aching feet are in need of help. Thickness: approximately ½″. Beveled edges on all four sides. Withstands forklift trucks and carts without loss of anti-fatigue properties. Colors: Black.

3′ x 5′	**$225.15**	4′ x 6′	**$352.35**	3′ x 22′	**$ 985.45**/roll
3′ x 11′	**465.25**	4′ x 11′	**618.85**	4′ x 22′	**1,413.50**/roll

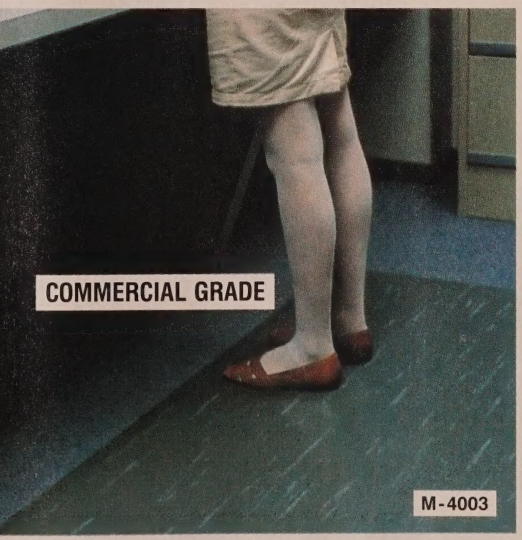
Custom cut lengths . . . 3′ width: **$49.85** lin. ft. 4′ width: **$67.25** lin. ft.

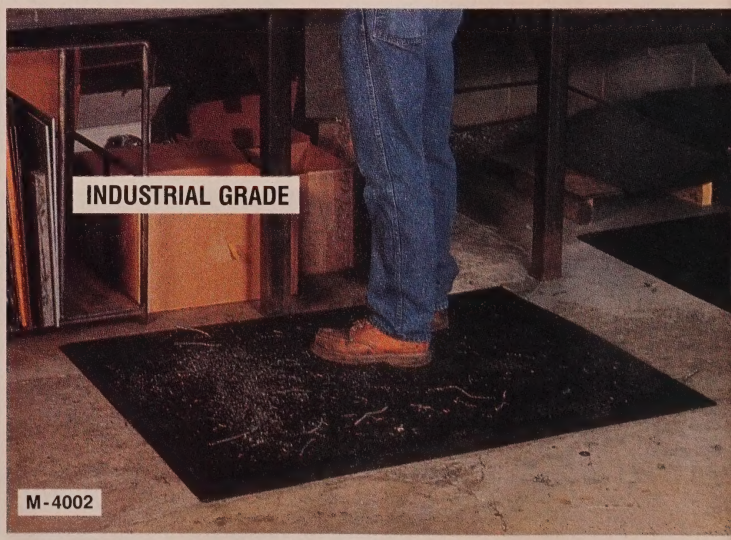
No. M-4003 TEXAS TILE TOP - Commercial Grade

Heavy-duty vinyl on ⅜″ sponge base make this an ideal mat for "low heel" locations, professional offices, check-out counters, teller windows, office equipment stations, and anywhere a foot comfort mat with a nice appearance is called for. Easy to clean - all edges beveled. Colors: Brown, Blue, Gray, or Black.

18″ x 30″ . . **$49.75** 18″ x 48″ . . **$69.85** 36″ x 60″ . . **$174.85** Full Rolls: 60′ . . **$10.45**/sq. ft.

Custom cut lengths on 18″, 24″, 36″, or 48″ widths . . . **$11.85** per sq. ft.





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No. M-4101 "O"-LITE (½" thick)

Circular hole, grease-proof construction with built-in beveled edges make this an excellent industrial work station mat. Spills pass directly through keeping employees' feet dry. Underside knobs provide foot comfort while holding the mat in place. Relatively lightweight of 25 lb. for a 3′ x 5′ mat offers easy handling without loss of cushioning support or safety. Cylindrical holes allow no place for residue to collect or bacteria to grow. Connectors available to hold multiple sections together. Color: Grey.

3′ x 5′ (25 lbs.) . . . . . **$179.50** 3′ x 10′ (50 lbs.) . . . . . **$394.15** 3′ x 20′ (100 lbs.) . . . . . **$787.35** Connectors . . . . . **$7.15**/ea.

No. M-4102 "B"-LITE (9/16" thick)

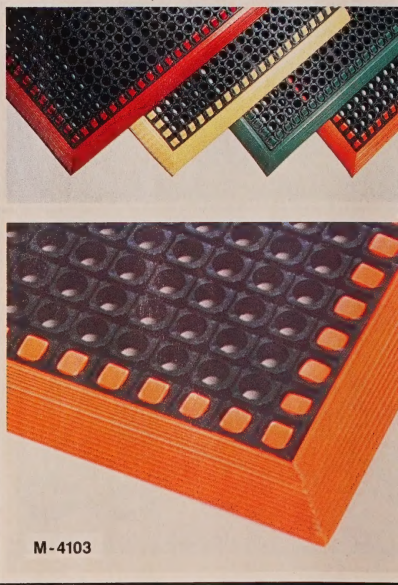
Honeycomb construction makes this a strong and durable lightweight factory mat. Good traction, suitable anti-fatigue and easy-to-clean features. Grease-proof, along with other qualities make this the mat to use at work stations with spillage, all over commercial kitchen floors, industrial laboratories, vocational training areas, car dealer service areas, parking garages, supermarket meat departments, commercial printing plants, or wherever a strong grease-proof foot comfort mat is called for. Color: Brick Red.

3′ x 3′ . . . . . **$107.85** 3′ x 4′ . . . . . **$139.15** 3′ x 6′ **$198.65**
Connectors . . . . . **$16.45**/box (12) Beveled Edging: 3′ strips . . **$15.85**/ea. 6′strips . . **$33.15**/ea. (Specify length of side for edging)
FOR CONNECTORS: 36″ side Type A . . . all other dimensions: Type B.

No. M-4103 THE RAINBOW MAN (⅞" thick)

The OSHA-approved beveled edge mat that will give you that extra margin of safety for your tough heavy-duty factory applications. ⅞″ grease-resistant rubber provides excellent drainage and good traction at factory work stations, around machinery, in your labs, by the assembly lines, packaging tables, food canning plant equipment areas, or wherever a highly visible drainage mat is required. Easy to clean with hose, steam or vacuum. And it does provide some anti-fatigue qualities for aching feet, legs, and back. Other features such as knob bottom promotes aeration and drainage while spills are dispersed below mat's surface. Color edging on 3 sides: Orange, Red, Yellow, or Green.

26″ x 40″ . . . . . **$119.85** 38″ x 40″ . . . . . **$214.75** 38″ x 64″ . . . . . **$234.15** 38″ x 124″ **$485.25**



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KEEP DIRT OUT!

When mat becomes over soiled — just peel off top one!

No. M-4203 CLEAN ROOM MATTING

For use in:

Electronic Factories • Pharmaceutical Plants
Veterinary Operating Rooms • Research Labs
Photography Process Rooms
Computer Assembly Lines
Medical Examination Rooms • Printing Plants
Food Processing Areas
Instrumentation Rooms • Nuclear Power Plants
Aerospace Industry • Radioactive Rooms
Any Clean Room Application

Eliminates most dirt and foreign material on shoe bottoms and equipment from being tracked into areas where "Super Cleanliness" is a must. The tacky surface picks off bacteria laden dirt before it is tracked into critical areas. Eliminates time and expense of constant floor mopping. Once the mat sheet is fully contaminated—simply peel off and a fresh one is exposed.

PACK: Four adhesive pads of 30 disposable white mat sheets per pad per case. Numbered corner tabs provide sheet count and remind you when it is time to change.

SIZE: 18″ x 45″ disposable sheets.

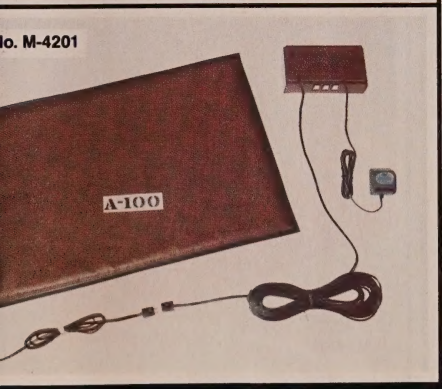
INSTALLATION: May be affixed directly to floor or set in aluminum frames.

PRICE: **$193.45**/cs. - 120 mat sheets
$168.25/cs. - (5 to 10 cases)

OPTIONS:

A) Medical mats - anti-microbial - treated with Kathon LX 1.5% - ADD **$45.50**/cs.
B) Extra high tackiness - captures difficult contaminants - ADD **$25.50**/cs.
C) Colors other than White: Blue, Grey, or Clear - ADD **$20.75**/cs.
D) Larger sizes: 26″ x 45″ - ADD **$ 35.50**/cs.
36″ x 36″ - ADD **49.50**/cs.
36″ x 45″ - ADD **110.50**/cs.
40″ x 48″ - ADD **125.50**/cs.
E) Custom Sizes • Custom Packs • Logos on Mat: Request information.

ALUMINUM FRAMES: For standard 18″ x 45″ mats Provide uniform base. May be used free standing, permanently lagged to floor, or held in place by double face tape. Fully assembled. Ready to use. . **$165.85**/ea.



ANNOUNCES FRIEND OR FOE!

No. M-4201 SIGNAL MAT
FOR UNDER-CARPET OR UNDER-MAT USE

FOR YOUR SECURITY—be alerted when customers, patients, visitors or intruders enter your place . . . with a pleasant tone two-note chime. Easy to install—requires no special tools or drilling. Locate area for chime—plug in power supply 120V. AC outlet—run 50′ cord set wire to entrance door—place signal mat under a carpet mat or under your existing carpet. One foot step will operate chime. Ideal for stores, medical offices, funeral parlors, factories and shops.

Complete system **$149.75**

No. M-4202 SIGNAL MAT—SURFACE

For surface use—this is the heavy duty unit to use where a carpet top mat or rug is not suitable. This electronic receptionist will signal arrival of customers, visitors, or foes when you are not in sight of your entrance. Large (36″ x 27″) corrugated rubber top and bottom. Mat is reversible enabling you to use either side. Edges are bound with aluminum frame to prevent curling or creeping. ⅜″ thickness makes it important you check for ½″ clearance or that your door opens away from mat. Comes complete with chime unit, power converter that plugs into your electrical wall outlet, 40′ of cord, and a mat with two disconnect plugs.

Musical Chime Unit **$158.25**
Connector line (to install two mats side by side) **13.25**

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No. M-4301 QUALITY / SAFETY MATS

Three-color premium grade nylon on rubber-back mats that will get your message across loud and clear and last a very long time. Bright and bold design catches the eyes and rates awareness.

Dependable

QUALITY MATS:	
3′ x 4′	$ 98.25/ea.
3′ x 5′	129.75/ea.
SAFETY MATS:	
3′ x 5′	$129.75/ea.
4′ x 6′	194.45/ea.

NOTE: *JOB SAFETY mat available only in 3′ x 5′.*

SAFETY

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ALERT EMPLOYEES TO HAZARDOUS AREAS

HIGH TECH RUNNER FOR AISLES & WORK PLACES

For Safety's Sake...

BUY IT WITH OR WITHOUT SPONGE BACK!

YELLOW (Caution): Warns against unsafe surfaces where slipping and tripping may occur.

RED (Danger): Indicates fire hazards and identifies fire protection equipment locations.

GREEN (Safety Equipment): Identifies first aid kits, eyewash stations, and shower locations.

ORANGE (Warning): Identifies moving parts and danger points of working machinery.

Conforms with OSHA Code #1010-144.

No. M-4401 ALERT ALBERT VISUAL WARNING MATS

Now you can comply with OSHA color codes and provide worker comfort and safety at the same time. Diamond plate top vinyl matting.

No. M-4401-A (without sponge back)

Runner for aisles, ramps, inclines, and walkways. Easy to clean. 5/32″ thick. Black with colored edges. Available in 3 widths: 2′, 3′, or 4′. In 4 colors: Red, Green, Yellow, or Orange.

Rolls:

2′ x 75′	**$ 737.25**	Cut Lengths: **$7.50**/sq. ft.
3′ x 75′	**1,183.85**	Cut Lengths: **7.50**/sq. ft.
4′ x 75′	**2,025.45**	Cut Lengths: **7.50**/sq. ft.

No. M-4401-B ANTI-FATIGUE (with sponge back)

Ideal for work stations, assembly lines, and manufacturing areas where foot comfort and safety recognition are very important. Black with color edges. Thickness: 9/16″. Not for use with spiked heels or metal stool legs.

2′ x 3′	**$ 62.45**	3′ x 12′	**$375.45**
3′ x 5′	**153.75**	4′ x 6′	**248.35**

Full Rolls (60′ length) - Custom Cut per lineal foot:
2′ width: **$19.85** 3′ width: **$29.50** 4′ width: **$41.25**

Extra Protection

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No. M-4501 DELUXE GRIPPER BACK

If you are tired of replacing chair mats...here are the tough and durable bevel-edged chair mats for both low pile and deep pile carpets...and they will protect your expensive carpet while letting its beauty show through. Approximately 3/16" thick.

45" x 53" Rectangular	$138.45	45" x 53" with 25" x 12" Lip	$133.75
48" x 60" Rectangular	159.45	48" x 60" with 25" x 12" Lip	149.25

No. M-4502 MR. SMOOTH BACK

The chair mat without grippers for use on hardwood floors or any uncarpeted surface. May be used on either side—won't shatter or crack. Textured on both sides...straight edge only. For non-carpeted surfaces.

45" x 53"	$126.95	45" x 53" with 25" x 12" Lip	$123.65
48" x 60"	152.85	48" x 60" with 25" x 12" Lip	149.25

No. M-4503 MR. ANTI-STATIC

Don't kid yourself—the safest way to discharge static is via a grounding cord...and these black gripper back mats can save you thousands of dollars in lost information and downtime. Computers that won't compute...printers that won't print and floppy discs that have hiccuped are only too familiar results of static electricity. Complete with 10' ground cord and 1 megohm resistor.

45" x 53"	$229.45	45" x 53" with 25" x 12" Lip	$219.45
48" x 60"	248.75	48" x 60" with 25" x 12" Lip	238.15

No. M-4504 SUPER HEAVY-DUTY CHAIR MATS

Here are the extra thick (approximately 3/8") heavy-duty chair mats that certain locations demand either because of traffic or weight of individual. They'll take lots of punishment yet protect your expensive carpet. Not recommended for use with metal casters. Clear acrylic - no grippers - reversible.

48" x 60"	$248.75	60" x 60"	$345.15
48" x 96"	385.25	72" x 96"	585.25

No. M-4505 KING-SIZE CHAIR MATS

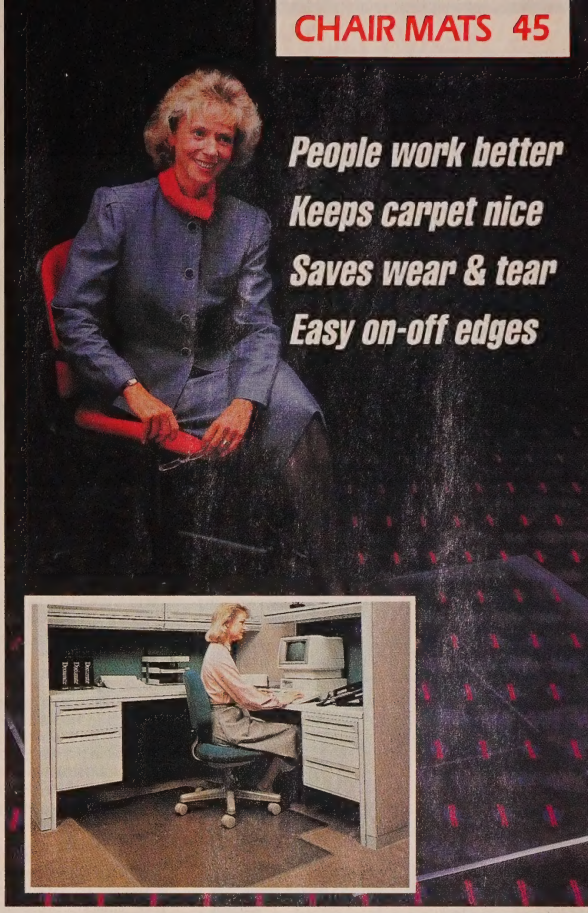
Extra large chair mats that are ideal for those who work at large desks...they'll make your chair movements a lot easier. Available only with straight edges and grippers.

60" x 60"	$197.50	72" x 72"	$258.35
60" x 72"	216.50	72" x 96"	339.45
60" x 96"	310.75	72" x 120"	443.75

For lips or special cut outs - ADD $45.75

No. M-4506 CUSTOM-CUT CHAIR MATS

Due to architecture, furniture or office equipment, some work areas require a custom-shaped chair mat to provide the necessary carpet protection, safety, appearance and comfort you desire. Maximum widths are 5' or 6' and any length up to 30'. Specify gripper or smooth back, and if carpet is more or less than 5/8" thick. Send us a sketch detailing cutouts, type of flooring or carpet, and weight of individuals or furniture—we'll come back to you with a formal quotation.



M-4502 SMOOTH BACK

M-4501 GRIPPER BACK

M-4503 ANTI-STATIC

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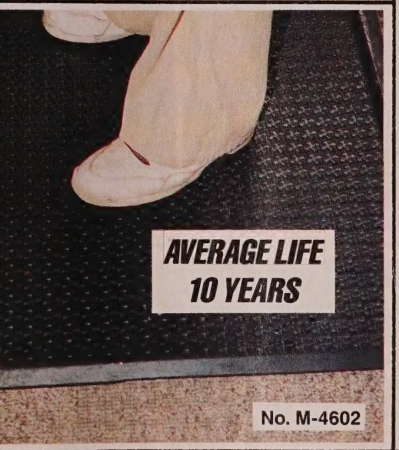
46 HEAVY DUTY ANTI-FATIGUE / SAFETY MATS

No. M-4601

Prevents Tired Feet!

Lasts longer

No. M-4601



No. M-4602

No. M-4601 COMFORT JUNIOR

Beveled edges on all four sides—lightweight (20 lbs.). Easy to clean—provides drainage—real good traction—grease resistant—all these features help to make "**COMFORT JUNIOR**" one of the best values in the anti-fatigue category. Ideal for use in light factory and food service applications. Made of ½" thick molded rubber. Color: Black.

3′ x 5′ . . . . . **$93.75** 3′ x 10′ . . . . . **$249.75** 3′ x 15′ . . . . . **$368.75** 3′ x 20′ **$515.45**

No. M-4602 COMFORT SUPREME

For small size requirements . . . here is a hunk of molded recycled tires that provides superior foot comfort and durability. Dimple backing—beveled edges—unusually long life. Can handle forklift trucks driving over it, dropping of heavy tools, spills of anti-freeze and hydraulic fluid and still provide excellent service. Because they weigh more than twice the weight of most anti-fatigue mats in this catalog . . . they'll stay where you put them . . . and they are as indestructible as any mat we sell. Cashiers, auto mechanics, bartenders, safety managers, and assembly line workers love them.

2′ x 3′ . . . . . **$76.85** 3′ x 4′ . . . . . **$147.50** 2′ x 6′ . . . . . **$147.50** 4′ x 6′ **$298.25**

No. M-4603 MR. WAFFLE BACK

Any place where people are on their feet long hours in order to do their job . . . a waffle back ½" thick mat means a happier, more productive employee. Beveled on three sides. Used in toll booths, guard stations, tool rooms, bank teller stations, pressrooms, checkout counters, and all types of work stations where the alternative is standing on a cold concrete floor. Choose from 3 sizes.

2′ x 6′ . . . . . **$69.45**/ea. 3′ x 4′ . . . . . **$69.45**/ea. 4′ x 6′ . . . . . **$137.85**/ea.

No. M-4604 MR. SUPER-TUFF

Premium quality anti-fatigue mat that is estimated to last up to five times longer than other vinyl or rubber mats. Easy to clean—good traction—reversible. Made from recycled materials. Thickness: approximately ⅜". Tensile strength: 677 P.S.I. This is one tough mat! It won't melt, tear, or rot like many other mats!

3′ x 5′ . . . . . **$168.95** 4′ x 6′ . . . . . **$278.95** 3′ x 22′ **$525.75**/roll
3′ x 11′ . . . . . **358.25** 4′ x 11′ . . . . . **510.45** 4′ x 22′ **735.15**/roll

No. M-4603

No. M-4604

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STATIC MEANS TROUBLE!

No. M-4703 ANTI-STATIC & ANTI-FATIGUE Ideal for use in check-out lines near electronic cash registers, lab test stations, computer terminals and anywhere you need both static-dissipative and anti-fatigue qualities. Grounding cords come with each mat . . . when buying rolls to cut—buy additional grounding cords. Colors: Gray or Brown.

2′ x 3′ . .	**$46.75**	2′ x 60′ Roll . .	**$435.45**	4′ x 60′ Roll	**$945.15**
2′ x 5′ . .	**68.85**	3′ x 60′ Roll . .	**675.15**	Additional Grounding Cords	**$16.85**/ea.

No. M-4701 SWITCHBOARD MATTING - ¼″ Thick

Provides a dielectric barrier for protection of workers when working around high voltage apparatus. Minimizes shock when used by fuse boxes, control panels, heavy machinery and electronic equipment. Dielectric strength up to 30,000 volts/AC RMS. Conforms to ANSI/ASTM D-178 and meeet OSHA requirements.

Black vinyl: 36″ width	**$28.25**/lin. ft.	**$1,687.50**/roll - 75′
24″ width	**19.45**/lin. ft.	**1,323.75**/roll - 75′
48″ width	**44.75**/lin. ft.	**3,258.15**/roll - 75′
Black Rubber (better traction):		
36″width	**$34.75**/lin. ft.	**$2,085.50**/roll - 75′

No. M-4702 CARPET-TOP — STATIC DISSIPATIVE

Protect your costly investments in computers and sensitive medical equipment by draining static with these vinyl back, stain resistant, attractive loop yarn mats. Colors: Brownstone, Earth Beige, Moonstone, or Sunglow.

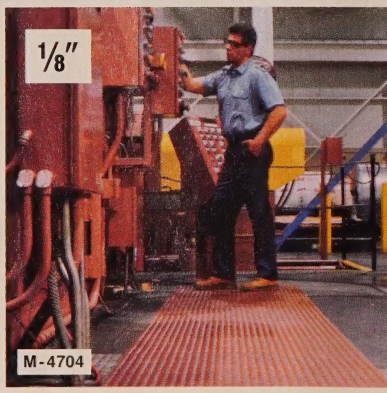
3′ x 5′	**$ 89.75**	4′ x 6′	**$159.45**	Cut lengths: 3′ - **$17.35**/lin., ft.; 4′ - **$23.25**/lin. ft.
3′ x 10′	**195.15**	4′ x 8′	**210.75**	Full rolls: 60′ less 10%

It pays to get SAFETY!

No. M-4704 SMOOTH TOP SWITCH BOARD - ⅛″ Thick

Designed to protect personnel from accidental exposure not exceeding 3000 volts. Tested to MIL SPEC. M-15562F Type II. Black, Blue, or Green. 36″ width; 75′ per roll.
$11.25/lin. ft.
$885.25/roll

NEW!



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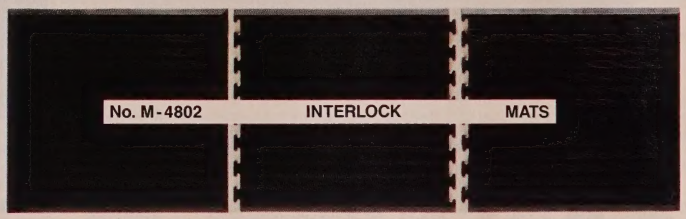
REDUCE...

1. Tired Feet
2. Cold Feet
3. Slipping
4. Falls

FOOT COMFORT AND SAFETY MEAN A MORE PRODUCTIVE WORK PLACE!



No. M-4801 TALL TOM WORKPLACE MATTING

Here is one of the best buys in work place matting! Lightweight grease-resistant rubber matting with excellent anti-fatigue properties and at a price that offers value in safety and comfort that is hard to beat. Easy to tie together for long lengths—no connectors needed since one side of each mat has built-in connectors. Knob back provides anti-fatigue and drainage. Can hold its own with machine tool cutting fluids and other liquids found in factory and commercial lab areas. These mats are designed for safety,comfort and performance. Choose from 2 sizes: 36″ x 36″ or 36″ x 60″. Color: Black. Thickness: ½″.

36″ x 36″ (13 lbs. / piece) . . . **$66.45** / ea. 36″ x 60″ (22 lbs. / piece) . . . **$96.25** / ea.

DISOUNT: 3 to 5 mats: 5% 6 to 24 mats: 10% 25 mats or more: 25%

No. M-4802 MR. INTER-LOCK

If you don't want to pick up long heavy pieces of mat runner—you should buy "Mr. Inter-Lock." Easy-to-handle pieces weighing about ten pounds each making cleaning an easier job. Approximately ½″ thick construction provides foot comfort and reduces worker fatigue. Ideal for use at bars, cafeterias, airport counters, library desks, post offices, banks, schools and supermarkets or wherever there is a work counter. Not for use around hot cooking oils or grease. Will not pull apart while in use, but can easily be unlocked as needed. Beveled edges help prevent tripping as well as permit easy movement of wheeled equipment across the mat. Use end and center sections to make mats as long as you need. Also provides good insulation from cold floors. Width: 28″; length: 31″; thickness: ½″. (Not recommended for use with high heels.) Specify End Section, Center Section, or Single Piece.

$29.65 / section **$26.65** / section (10 to 25) **$24.85** / section (26 or more)

AMERICA'S MOST COMPLETE SELECTION OF FLOOR MATTING

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ANTI-SLIP 49

Puts friction where you need it to make all kinds of surfaces safer.

No. M-4901 BLACK SAFETY TREDS

Anti-slip, high traction safety strips that will cut down chances of slip related injuries. Tough, durable, scuff resistant adhesive backed grit surface that provides safety walk areas even in high traffic walkways that are exposed to water and grease. Can be used indoors or outdoors. Easily installed to clean, dry, oil-free concrete, wood, metal or asphalt surfaces. Peel off paper backing and press in place. Use on hazardous factory floor areas, machine shops, stairways, boats, pool areas, truck trailers, playgrounds or anywhere you need firm traction under foot. Roll lengths: 60 foot. Sold in case lots only.

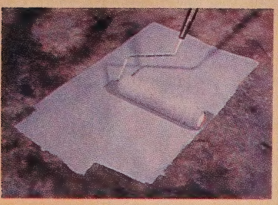
1″ x 60′	**$210.75**/cs. (12)	4″ x 60′	**$210.75**/cs. (3)	12″ x 60′	**$218.85**/cs. (1)
2″ x 60′	**210.75**/cs. (6)	6″ x 60′	**210.75**/cs. (2)	18″ x 60′	**307.75**/cs. (1)
3″ x 60′	**210.75**/cs. (4)	8″ x 60′	**347.85**/cs. (3)	24″ x 60′	**410.15**/cs. (1)

STRIPS:

¾″ x 24″	**$47.75**/cs. (50)	6″ x 24″	**$198.75**/cs. (50)	5½″ x 5½″	**$54.75**/cs. (50)
2″ x 24″	**98.45**/cs. (50)	3″ x 36″	**176.15**/cs. (50)	5½″ Round	**59.15**/cs. (50)

ACCESSORIES: Floor Prep Cleaner: **$7.75**/4 oz. btl. (50) Edge Sealers: **$10.85**/5 oz. tube (110 lin. ft.)

GREY BLUE PURPLE ORANGE BROWN RED YELLOW PINK



No. M-4902 COLOR SAFETY TREADS

If you want to put life into your safety treads—now you can select from eight different eye-catching colors (shown above) that will accent and harmonize with most applications. All have a high-quality abrasive surface to prevent slips and falls. Just peel off the protective paper backing and put down on any clean and dry surface.

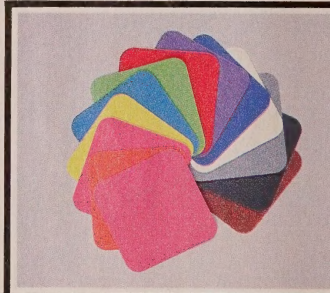
Specify size and color. Prices are per roll of 60′.

¾″	**$22.75**	3″	**$ 86.45**	8″	**$228.55**
1″	**28.85**	4″	**115.26**	12″	**345.80**
2″	**57.65**	6″	**173.90**	18″	**519.75**

STRIPS:

5″ Round **$59.75**/cs. (50)
5½″ x 5½″ **59.75**/cs. (50)

DISCOUNTS: 3-5 rolls - 5% 6-12 rolls - 10% 13-25 rolls - 20%



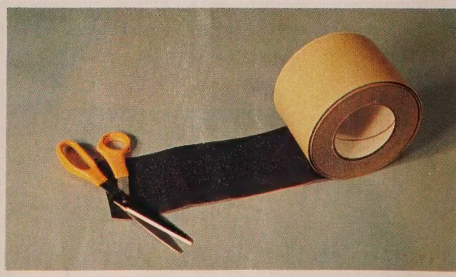
M-4903

SURFACE PAINT

No. M-4903 M-W TRACTION SURFACE PAINT

Put safety on as easy as paint. Use on warehouse floors, boats, catwalks, truck beds, boiler room floors, oil rig decks, or wherever large areas of good traction are required. Ideal for ramps and dock plates. Easy application by roller, brush, or trowel by your own maintenance crew. One gallon covers 125 sq. ft. in one coat. Depending on humidity—will dry for traffic in 18 to 24 hours. Integrated grit provides an anti-slip surface on wood, metal, concrete, brick, terrazzo, and stone. Not recommended for garage floors or swimming pools. Water-based acrylic—easy clean up. Colors: Black, Grey, or Safety Yellow.

..... **$87.25**/gallon



LIABILITY!

This is a very hot subject in our society today. Lawsuits and extremely large settlements have become commonplace in America.

MATTING WORLD

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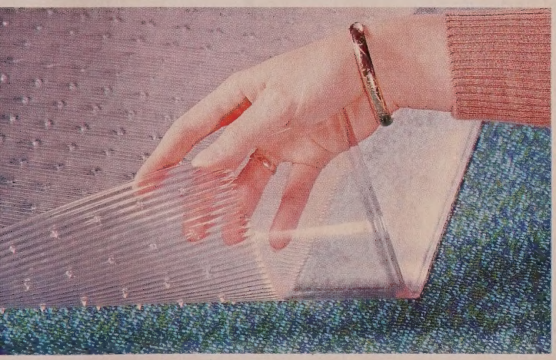

20% of CARPET GETS 80% of THE WEAR!

NO. M-5001 CARPET PROTECTOR

Protects your expensive carpet from wear and tear while allowing natural color and beauty of the carpet to show through. It will help to keep your place looking clean especially on those wet and foul weather days. Gripper cleats on back side keep the matting in position.

Use in banks, office building lobbies, airline ticket counters, auto showrooms, theatres, museums, restaurants, apartment buildings or wherever heavy foot traffic can ruin your expensive carpet. Approximately ⅛″ thick.

FEATURES:

- Clear, transparent plastic enhances the decorative quality of beautiful carpets.
- Heavy duty, commercial gauge plastic lasts and lasts.
- Protects against dirt, grime, sand, and moisture.
- Safeguards fine carpets and other floor products.
- Tough, rugged—resists tears, cuts, and abrasions.
- Tapered edges—reduce curling and unexpected tripping.
- Tiger claw plastic gripper systems on underside keep runner from slipping.

DESCRIPTION: Runners are transparent, heavy duty, commercial gauge, industrial quality plastic matting products. They are designed to protect and enhance the decorative beauty and quality of fine carpets and other flooring products.

BENEFITS: Protects rugs and carpets against dirt, grime, grit, sand and moisture during periods of foul weather. Makes expensive carpets last longer. Saves maintenance time. Reduces replacement costs. Decreases excessive wear in high traffic areas. Enhance the decorative quality of beautiful carpets wherever they are installed.

Choose from 3 widths: 27″, 36″, or 48″. Rolls of 60′ length.

27″	**$338.45**/roll (50 lbs.)	Cut lengths . . .	**$ 6.49**/lin. ft.
36″	**673.85**/roll (50 lbs.)	Cut lengths . . .	**12.95**/lin. ft.
48″	**865.50**/roll (50 lbs.)	Cut lengths . . .	**16.45**/lin. ft.

DISCOUNT: 3 to 5 rolls: 5% 6 to 24 rolls: 10%

No. M-5002 LINEBACKER CARPET PROTECTOR

For use in exceptionally heavy traffic areas with low and medium pile carpet. Places like airports, banks, walkways, convention centers or wherever a durable heavy-duty commercial carpet cover is needed to protect your expensive carpet yet reveal its beauty. Approximately ¼″ thick with gripper back. Width: 48″. Sold in full rolls only in two lengths.

25′ rolls - 105 lbs. (U.P.S. shippable) **$478.25**
50′ rolls - 210 lbs. (Motor Freight) **909.45**

DISCOUNT: 3 to 10 rolls: 10% 11 to 20 rolls: 15%

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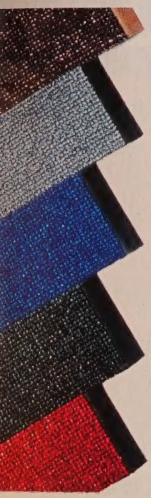
No. M-5101 MR. BLADES

Here's the scraper mat for just outside your door or just inside your entryway area. Thousands of tough stand-up vinyl blades provide a brushing and scraping action that will keep your carpets moisture and dirt free as well as provide safety under foot. May be used outdoors or indoors as a safety runner or foot comfort mat. To clean, simply shake or hit with a hose. Won't rot or mildew and holds up well in all kinds of weather. Excellent for banks, airports, lobbies, hospitals, behind counters or just about everywhere a tough durable non-absorbing mat is needed. Available in Char Brown or Char Gray.

3′ x 5′	**$138.95**	4′ x 6′	**$179.85**
3′ x 30′	**653.75**	4′ x 30′	**875.15**

GRAY BROWN BLUE TERRA-COTTA



AstroTurf®

No. M-5102 ASTRO TURF

Poly heavy-duty astro turf is very expensive—but very durable! Use it as entrance matting or wherever a high traffic area (inside or outside) requires a long lasting colorful mat. Deep resilient blades let mud, water, and spills drain off to provide a relatively non-skid walking surface. And since the blades spring back—they act as a comfortable cushion to reduce fatigue when mat is used under employees who are on their feet for long hours. Resistance to shedding or fading make this a mat that will keep your building looking clean and well-managed. Thickness: ½″. Choose from 7 colors: Blue, Black, Red, Brown, Gray, Cocoa, or Dark Gray.,

Stock Sizes:	3′ x 5′	**$162.75**	3′ x 8′	**$ 243.75**
Full Rolls:	3′ x 20′	**575.15**	3′ x 50′	**1,293.95**

CUSTOM LENGTHS ON 36″ WIDTH: **$28.75** per lineal foot

Compare it with all others

No. M-5103 "O-RAD"

The darling of airport floors the world over...here is vinyl radial flooring that holds up well in all the difficult high traffic locations:

- AIRPORT TERMINALS
- SHOPPING MALLS
- MUSEUMS
- CAFETERIAS
- THEATRES
- HOSPITALS
- SCHOOLS
- OFFICE BUILDINGS
- SPORTS ARENAS
- SALES SHOWROOMS

Raised disc design means relatively non-skid, non-slide surface that provides excellent traction, promotes safety and is easy to clean. Because it is sold in rolls rather than in tiles...it is easier to install, fewer seams mean safer flooring, and roll quantity provides color consistence for more attractive floors. "O-RAD" will give you outstanding wear properties in the heaviest of traffic areas and at a price of half the money of radial rubber tiles. Install with 2 part epoxy adhesive—detailed instructions furnished. Available in Black or Light Gray. Width: 48″

4′ x 25′	**$597.85**/roll	4′ x 50′	**$1,227.50**/roll

ADHESION FORMULA: 2 gallons for 50′ roll; one gallon for 25′ roll

Epoxy Adhesive: **$78.50**/gallon

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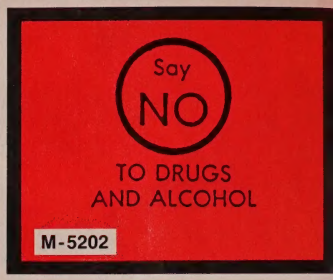
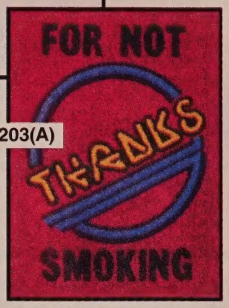
52 DRUG and SMOKE AWARENESS MATS

M-5201

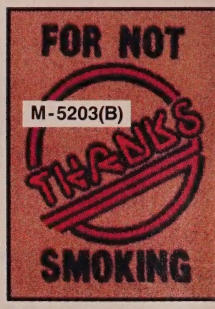


M-5202

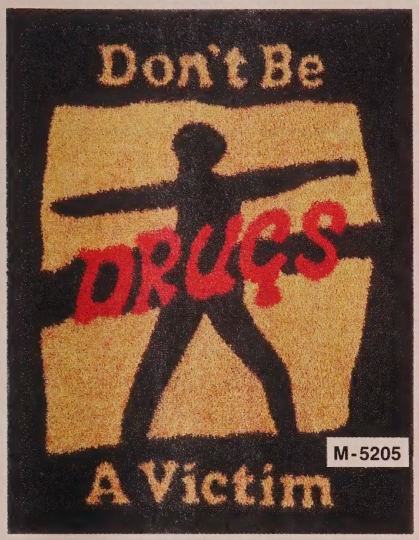
ANTI-DRUG



M-5203(A)



M-5203(B)



M-5205

Eye-catching *drug awareness* mats and *no smoking* mats remind your employees and visitors that you are trying to maintain a drug and smoke-free environment in your buildings. Schools, factories, and community buildings all need subtle reminders and mats are an effective means of doing so. Here is a selection of the most popular positive message mats available.

No. M-5201 "DRUG FREE ZONE"
Rubber cleated back - 3 colors - 3′ x 5′ **$139.75**

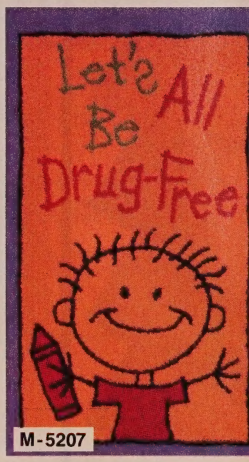
No. M-5202 "SAY NO" MAT
Vinyl back - Red / Black
3′ x 5′ . . . . **$117.25** 4′ x 6′ . . . . **$162.25** 4′ x 10′ **$223.45**

No. M-5203 (A) & (B) "THANKS FOR NOT SMOKING"
Rubber cleated back - 2 color combinations - 3′ x 4′ **$112.85**

No. M-5204 "NO SMOKING" MAT
Vinyl back - Red / Black - high visibility - 3′ x 5′ . . . . . **$ 98.75**

No. M-5205 & M-5206 DRUG MATS
Rubber cleated back - nylon - 2 sizes:
3′ x 5′ . . . . . **$139.75** 4′ x 6′ **$219.35**

No. M-5207 & M-5208 DRUG MATS
Nylon on rubber cleated back - 2 sizes:
3′ x 5′ . . . . . **$192.50** 4′ x 6′ **$315.25**

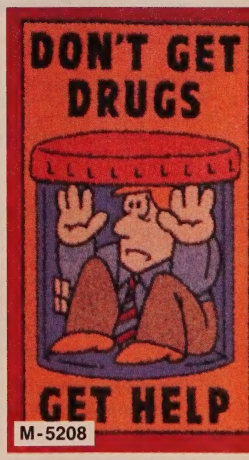


M-5207

M-5206

No Smoking

M-5204



M-5208

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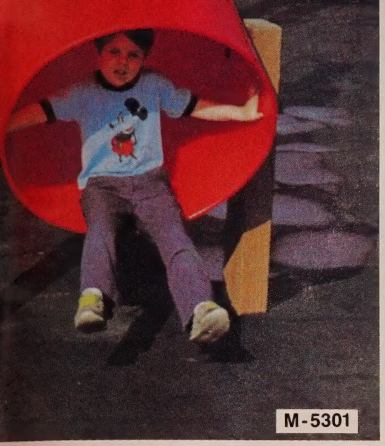
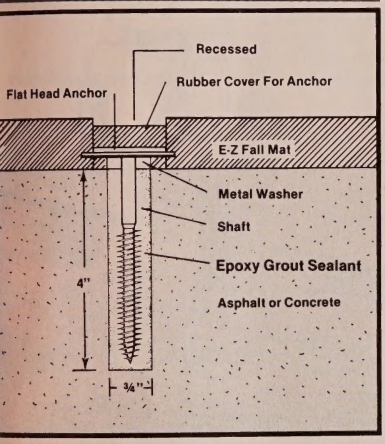




No. M-5301 PLAYGROUND MATTING

For playgrounds, exercise rooms, health clubs, aerobic dance areas, roof-top recreational facilities, nursery schools, or anywhere an indoor/outdoor heavy-duty cushioned mat is needed to prevent serious injury from falls. Thickness: Full 1½". Underside is a wafflelike construction of air cells and ribs. Being used in play areas in Los Angeles, New York City, and Hong Kong. Virtually theftproof—secured by anchors as shown. For use on concrete or asphalt. Border tiles have 6" beveled edge. Design allows water to drain freely. This product requires either a professional installer or an experienced maintenance supervisor to follow factory directions. Send us a formal request on your letterhead showing outside dimensions and location of equipment—we will send you a quotation. Choice of two colors:

BLACK:

1 to 30	**$15.75**/sq. ft.
31 to 399	**13.85**/sq. ft.
Over 400	**12.95**/sq. ft.

TERRA COTTA:

1 to 30	**$19.45**/sq. ft.
31 to 399	**17.95**/sq. ft.
Over 400	**16.75**/sq. ft.

NO. M-5303 GOLF MATS

Driving ranges—par 3 courses—practice areas—wet ground areas . . . insures relatively non-slip footing—practically indestructible. 5′ x 4′ **$125.75**

Rubber tee & brush mat options on request.

No. M-5302 "DIRT - SAND & WATER" GRASS MATS

From poolside to the floors of a convention booth, grass matting is both functional and handsome. Use at tennis courts, golf greens, sun decks, health clubs, gardens, playgrounds, patios, balcony terraces, car showrooms, schools, hospitals, stadiums, sports arenas or anywhere you can use an attractive dirt, sand, and water catcher. Choose from nine colors: Cortez Red, Lawn Green, Black, Cocoa Tweed, Lagoon Blue Tweed, Red/Black Tweed, Silver/Black Tweed, Straw Tweed, or Green Tweed. Cleans easily—just shake, vac, or hose down. ⅜" thick—vinyl backed.

Mats:

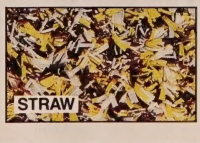
3′ x 5′	**$69.75**	4′ x 6′	**$ 97.45**
3′ x 6′	**79.85**	4′ x 8′	**139.95**

Custom cut lengths on 3′, 4′, or 6′ widths: **$5.25**/sq. ft.

Full Rolls with Edging:

3′ x 60′	**$ 685.95**
4′ x 60′	**897.25**
6′ x 60′	**1,415.50**

Colorful, weather resistant and fade proof.



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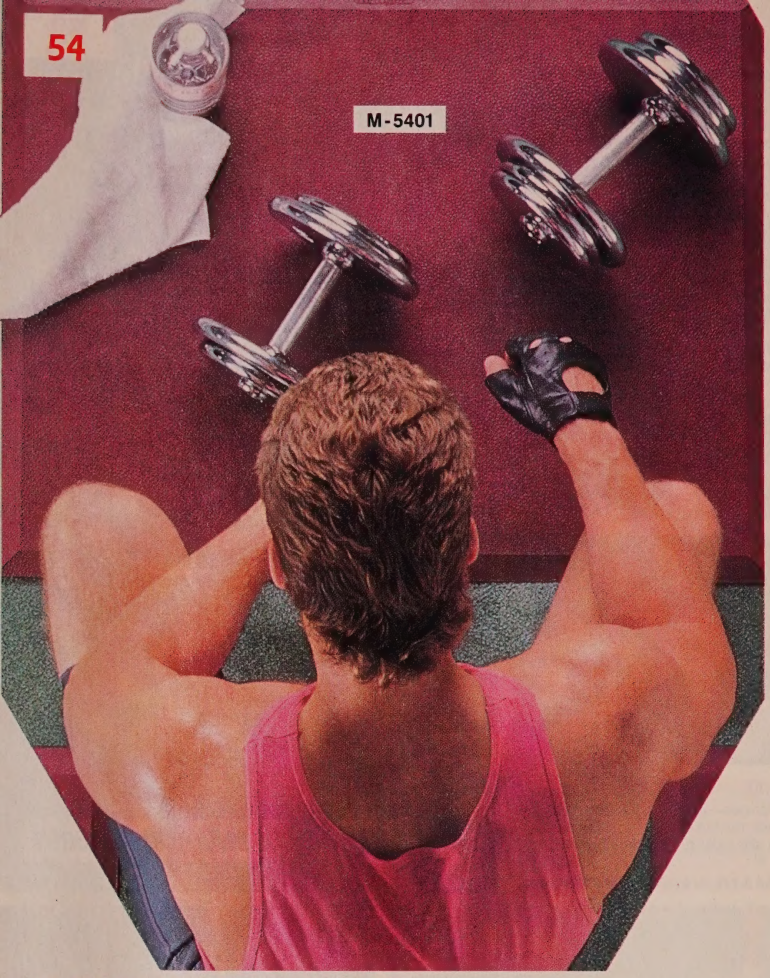
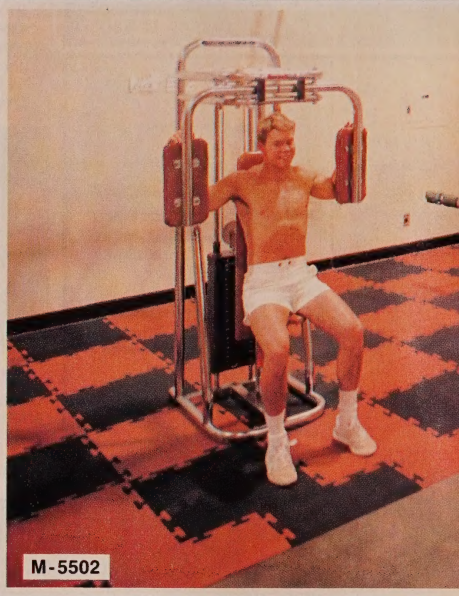


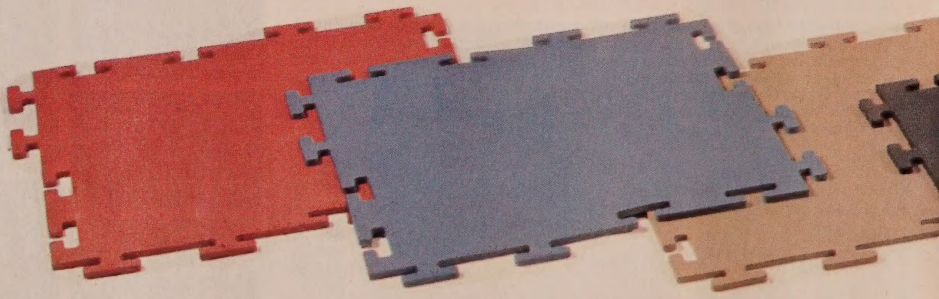


No. M-5401 MINI WEIGHT ROOM MATS

If you are working out at home or in the office—these are the mini mats that will protect your carpet or bare floors. Made of ½″ thick virgin rubber. Offer maximum protection from cuts, gouges and indentations as well as perspiration and machine lubricants. Place beside or underneath bikes, benches, stair climbers, and treadmills. Bevelled edges - waffle back. Colors: Black, Rust, Blue, Tan, Burgundy, Green, or Gray. Size: 28″ (front to back) x 36″ (left to right). Minimum order: 3 mats.

$228.85/cs. (3) Additional Mats: **$72.65**/ea.

MATTING ON THESE TWO PAGES CAN HANDLE THE PUNISHMENT OF SPIKES, CLEATS, ICE SKATES AND SKI BOOTS



RUST BLUE TAN

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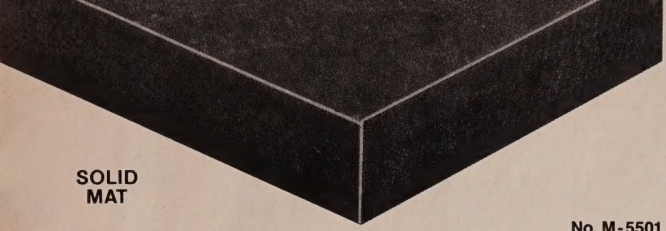
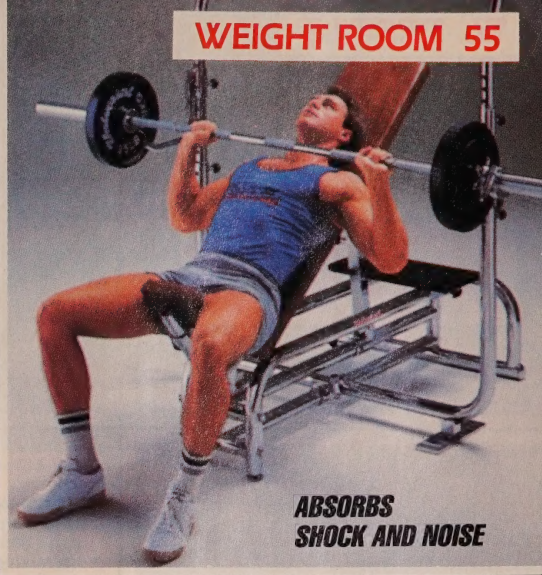


No. M-5501



No. M-5501 MR. SOLID WEIGHT ROOM MATTING

For weightlifting rooms, fitness clubs, health spas, Y's, aerobic floors, ice skating rinks, and gyms—here is the high impact resistant solid rubber mat that will stand up to abuse of dropping heavy barbells and floor abuse from skates and cleats. It also cuts down on noise while protecting your floors and equipment. May be laid loose because of its very heavy weight per piece. May also be used outdoors as a playground mat at bottom of slides and under monkey rigs, crossover walks for tracks, baseball dugouts, and locker rooms. Cuts down on bruises, fractures, scrapes, leg/back injuries wherever you use it. Textured non-skid surface—easy to install—will not creep. Available in 3 thicknesses. Size: 4′ x 6′.

BLACK: ½″ thick (67 lbs.): **$121.35**/ea. ¾″ thick (104 lbs.): **$157.50**/ea.
⅜″ thick (50 lbs.): **$99.75**/ea.

DISCOUNTS: 10 to 24 Mats: 10% 25 to 50 Mats: 15%

SPECIAL SIZE CUSTOM CUT: **$15.25**/cut

FOR COLOR WEIGHT ROOM MATS—See **M-5503** below.

No. M-5502 MR. INTERLOCK WEIGHT ROOM

7/16″ thick rubber tiles that can be used wall to wall or as island layouts in weight rooms, gyms, knitting mills, factories, or any dry indoor application that requires high shock absorbency and long wearing toughness. Can be laid in solid colors or in eye appealing patterns. Because of its weight (3 lb. per sq. ft.) no adhesive is necessary. Pebble grain finish tiles provide excellent traction. Completely homogenous throughout each tile. Choose from seven colors: Blue, Gray, Burgundy, Tan, Rust, Green, or Black.

TILES: Center (24″ x 24″) 4 sq. ft. : Border Edge (12″ x 24″) 2 sq. ft. : Corners: 3 sq. ft.

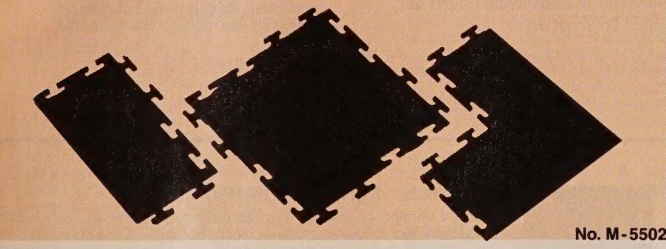
PRICE: Colors: **$14.45**/sq. ft. Black: **$11.75**/sq. ft.

DISCOUNTS: 500 to 999 sq. ft. - 10% 1000 - 4999 sq. ft. - 15%

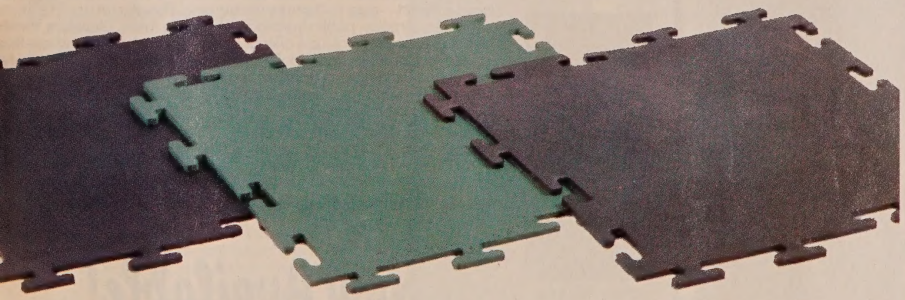
TO CALCULATE YOUR COST: Figure number of square feet . . . multiply by **$14.45**/sq. ft. for color or **$11.75**/sq. ft. for solid black. Just send us a sketch or tell us dimensions of area to be covered - our factory will establish how many of each of 3 tiles you need. If you wish a multi-color floor pattern as shown on Page 54 . . . tell us your two color choices.

No. M-5503 KING SIZE COLOR MATS

Now available in 4′ x 4′ non-interlocking heavy-duty weight room mats with high tech diamond pattern top. Add touch of color with these long life ⅜″ thick, 16 square foot, weight room mats. Colors: Blue, Grey, Burgundy, Rust, or Tan. Weight per mat: 45 lbs. **$167.85**/mat (4′ x 4′)



No. M-5502



BLACK GREEN GRAY

No. M 5503

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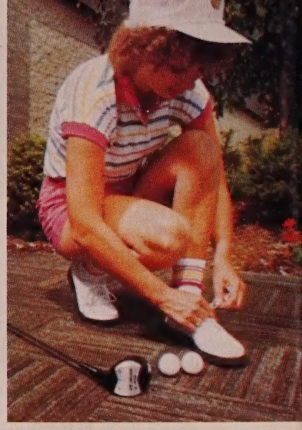

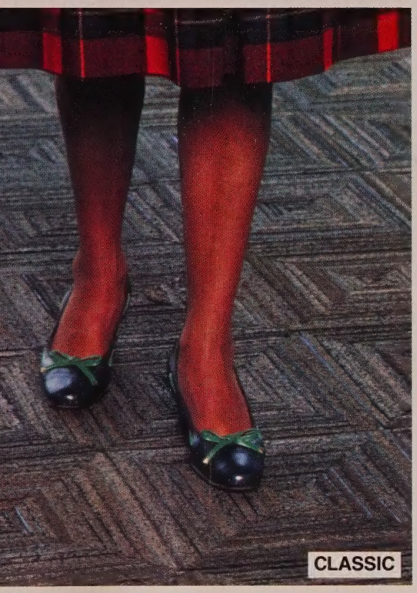

No. M-5601 WESTERN TIRE TILE

- ***Designed for those heavy traffic, high abuse areas that other floor coverings can't handle.***
- ***Impervious to dirt, rain, snow, mud and sand.***
- ***Remains skid proof, even under the wettest conditions.***
- ***The natural colors won't show the dirt and maintenance is a breeze.***

You see it everywhere—airports, golf clubs, department stores, banks, City Halls, military bases, fire trucks, elevators, yachts, shopping malls or wherever a permanent (glued to the floor) heavy-duty, rugged, skid-proof mat is needed to stand up to all kinds of weather. Made of airplane and truck nylon cord tires which are buffed to an attractive chenille-like finish. To maintain inside—use a vacuum; to maintain outside—use hose. May also be cleaned by shampooing followed by wet pick-up vacuuming. May be installed on steps, areas with curvature, recessed areas, car showrooms, and loading docks. So where rugged performance is needed with a touch of beauty—call out and use Western Tire Tile.

Thickness: 3/8". Color: Charcoal Grey.

PARQUET SQUARES: 12" x 12"
(packed 25/carton):

1 to 1,000 sq. ft.	**$11.95**/sq. ft.
1,000 to 2,500 sq. ft.	**11.15**/sq. ft.
2,500 sq. ft. or more	**9.97**/sq. ft.

CLASSIC SQUARES: 12" x 12"
(packed 25/carton)

1 to 1,000 sq. ft.	**$14.35**/sq. ft.
1,000 to 2,500 sq. ft.	**12.75**/sq. ft.

ROLLS: 12" x 25'

1 to 5 rolls	**$347.50**/roll
6 to 24 rolls	**323.75**/roll
25 or more rolls	**297.45**/roll

BEVEL NOSING:

Cut lengths	**$3.25**/lin. ft.
Full roll (100')	**2.85**/lin. ft.

ADHESIVE:
One of the easiest floor products to install on just about any surface: old or new concrete, wood, rubber tile, or metal.
Coverage: 65 sq. ft./gal.
$47.85/gal. **$173.85**/cs. (4 - 1 gallons)

NOTE: *Not for use in kitchens or areas where heavy concentrations of grease, solvents or detergents may be absorbed into tiles.*

Sure footing in all kinds of weather for heavy traffic areas!

No. M-5602 NORTHERN TRAFFIC TILE

Budget version of western tire tile (above). Thickness: 3/16". 5 color patterns—decorative—durable—color consistent—100% continuous filament nylon with tire cord reinforced with new rubber and fused together through vulcanization. Provides good footing even when wet—color patterns hide dirt—easy to clean by vacuuming. Popular for use in schools, churches, airports, public buildings, shopping malls, elevators, theatre lobbies, factories, wholesale distributor counter areas, or anywhere there is need for a durable, good-looking, low maintenance floor covering. Not for use in outside areas or in kitchen areas where grease, solvents, or strong detergents are present. Size: 12" x 12" tiles. Pack: 24 per case—*SORRY — no broken cases!*

$176.45/cs. - 24 (1 to 10 cases)
163.25/cs. - 24 (11 to 25 cases)
149.35/cs. - 24 (over 26 cases)

ADHESIVE:
(coverage approx. 80 sq.ft.)
$47.85/gallon
$173.85/cs.. (4 - 1 gallons)

Meets U.S. flammability regulations DOC FF-1-70 and DOC FF-2-70.

Now Available!

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No. M-5701 RUBBER TILE FLOORING

Attractive, lo-profile, raised circles or squares make this flooring the choice of supermarkets, airports, schools, hospitals, and institutions. Used in entranceways, lobbies, hallways, elevators, ramps, and landings. It is often used as an ideal substitute for terrazzo. Installs easily and quickly on concrete when put down by an experienced maintenance man or floor contractor. Tiles: 24″ x 24″. (Not for use on floors where moisture exists, commercial kitchens, or on top of existing floor coverings.)

A) Block pattern - solid colors: Black or Brown. Marbelized colors: 11 choices (see below). Size: 24″ x 24″. Weight: 7 lbs. each. Thickness: 7/32″ **$39.75**/tile

B) Circle pattern - solid colors: Black, Dark Brown, Terra Cotta, Medium Gray, Navy Blue, Slate. Marbelized colors: Terra Cotta with Black & White, Black & White, Walnut Brown with Cream & Coral, Soft Green & White, Blue with White, Gray with Ivory, Cream Beige & Brown, Fawn with Ivory & Brown (request samples). Packed 16 tiles per carton. Size: 24″ x 24″. Weight: 3½ lbs. each **$32.50**/tile

C) ADHESIVE: Latex . . . . . **$49.50**/gal. **$174.50**/cs. (4 - 1 gal.) Spread ratio: 150 sq. ft. per gallon.

No. M-5702 SAFETY CABLE

Protect your exposed electrical wires from damage by continuous foot traffic or rolling carts. Low profile for open floor areas prevents tripping, damaged cords, and possible short circuits. Allows mobility of office equipment, telephones, and computers. May be loose-laid or fastened to floor with double face tape or contact cement. Comes pre-split for easy cable insertion. Customer cuts to desired length.

A) Cords up to 5/16″ dia. Black, Brown, Beige, Gray, or Yellow . . . . . **$139.75**/roll - 50′

B) Cords up to ½″ dia. Black, Brown, Beige, Gray, or Yellow . . . . . **$ 98.65**/roll - 25′

C) Cords up to ¾″ dia. Black, Brown, Beige, Gray, or Yellow . . . . . **$124.45**/roll - 25′

2″ double face tape for fastening to the floor . . . . . **$19.85**/roll - 75′

No. M-5705 OIL & GREASE MAT - ⅜″ Thick

For the areas where petroleum base products cause slippery and dangerous walking surfaces. Drainage provided by oval slots in valleys and raised bottom knobs. Reduces leg and foot fatigue and gives maximum traction in difficult work areas.

3′ x 5′	**$179.45**
3′ x 11′	**385.45**
4′ x 6′	**278.85**

No. M-5703 ABRASIVE TOP MATTING

Provides good anti-slip protection in applications where water, oils, or industrial liquids can create slippery conditions: food packaging areas, bottling plants, kitchens, building entrances, shop floors, and any place slipping could be a problem. Abrasive surface is completely encapsulated with a specially formulated cross-linked polyurethane coating which results in an extremely durable wear surface. Resists deterioration from most greases, oils, and chemicals. Heavy-duty, 3/16″ thick construction with knurled back provides exceptional skid resistance. Cut with shears or knife to custom fit. Bi-level surface configuration provides good traction as well as anti-fatigue qualities. Color: Earthtone Brown. Width: 36″.

$3,925.75/roll - 75′

Custom cut pieces . . . . . **$59.35**/lin ft.

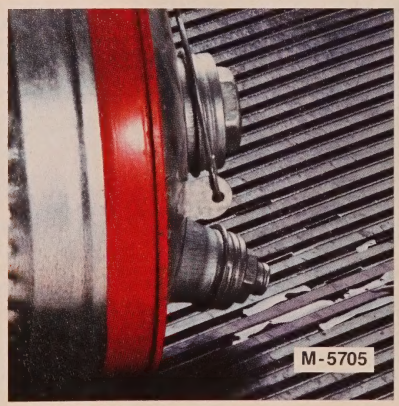
No. M-5704 INDUSTRIAL SAFETY MATTING - ½″ Thick

Designed to provide both safety and foot comfort in factory or shop areas that might be wet or oily and sure footing is a priority. Made of ½″ tough and durable nyracord—open slot design enables liquids to drop through the mat while ribbed underside permits aeration. Use around machinery in factories, machine shops, or automotive service areas. Works well in areas where petroleum products or water might cause slipping. Color: Black.

3′ x 5′	**$234.50**	4′ x 6′	**$388.45**
3′ x 11′	**515.75**	4′ x 11′	**675.95**

3′ width . . . . . **$ 865.75**/roll - 22′

4′ width . . . . . **1,085.45**/roll - 22′



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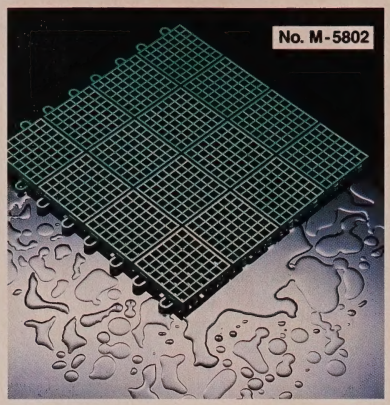
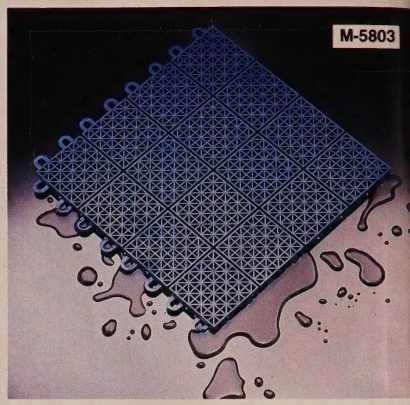




DECK MATTING HAS NUMEROUS APPLICATIONS:

And because of its uniform resiliency to prevent leg fatigue and its wide range of colors it has become extremely popular. Easy to install—no adhesives required. Easy to clean. It is light in weight but structurally strong enough to support heavy objects.

APPLICATIONS:

- POOL AREAS
- BOATS
- DOCKS
- SHOWERS
- LOCKER ROOMS
- SAUNAS
- WORK AREAS
- BARS
- ANTI-BREAKAGE MATTING
- WALK-IN COOLER FLOORING
- CRACKED FLOORS
- TENNIS COURTS

No. M-5801 STATIC-FREE DECK

Power plants, computer rooms, testing and diagnostic labs, R & D facilities, and any other area where sensitive electronic instruments must be protected from static electrical discharges. Surface resistivity (ASTM Method D-257) 5. x 10^4 OHMS/sq. in. Load - 8,000 lbs. per sq. ft. Temp. range - 70°F to 275°F. Color: Black. Size: 12″ x 12″ x ½″. 32 latch locks per tile.

1 to 499 tiles - **$14.25**/tile — 59 to 2,500 tiles - **$11.85**/tile

No. M-5802 WET AREA DECK

Use wherever moisture and drainage are a factor. Keeps the water and liquid spills away from the feet. Prevents falls on slippery surfaces. Use in fish markets, wet bars, saunas, greenhouses, pool areas, florist shops, dairies, boat decks or wherever good foot traction and drainage are a must. Size: 12″ x 12″ x ⅝″.

$356.75/cs. (50) **$319.25**/cs. (5 to 10 cs.) Extra Tiles - **$7.95**/ea.

No. M-5803 ENTRANCE AREA DECK

Top of the line decking for areas where appearance as well as high-heel safety are important factors. Hotel walkways, office building entrances, athletic clubs, golf clubs, tourist information offices, car showrooms or anywhere a premium deck is needed. Size: 12″ x 12″ x ½″.

$415.45/cs. (50) **$378.75**/cs. - (5 to 10 cs.) Extra Tiles - **$8.85**/ea.

For M-5802 and M-5803 - Edging 12″ x 1¾″; Specify male or female - **$3.75**/each

COLORS: White, Grass Green, Forest Green, Terra Cotta, Orange, Sand, Brown, Light Blue, Dark Blue, Yellow, Black, or Grey.

MINIMUM ORDER: One full carton—50 tiles per carton. Extra tiles only if full carton is ordered.

No. M-5804 FACTORY DECK

Eliminates fatigue, vibration, and slipping in most factory & fire truck areas—provides excellent drainage and resistance to cold and heat. Easy to install . . . No tools or adhesives are necessary to interlock. Can be cut with utility knife or jig saw for custom fitting. Color: Black or Grey only. Size 12″ x 12″ x ¾″.

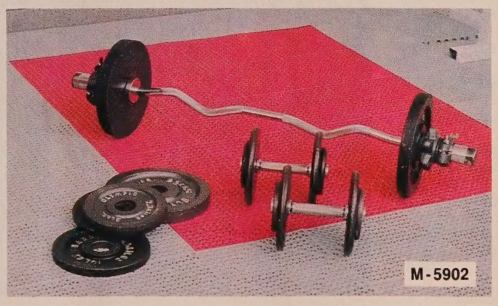
$227.75/cs. (36) **$193.25**/cs. (5 to 10 cs.) Extra Tiles - **$7.95**/ea.

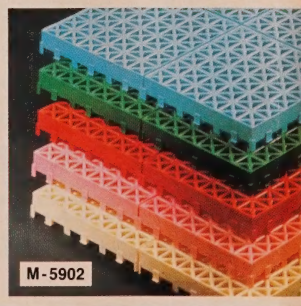
Ramp Edges: Yellow, Orange, or Red - 12″ x 2½″ - **$6.75**/each

No. M-5805 GRIT DECK

Provides superior traction—carbide-coated top provides maximum slip protection even on floors that have oil and solvent flooding. Can handle fork lift traffic—provides safe flooring around shop machinery, boat decks, seafood plants, ski facilities and any location where anti-slip/anti-fatigue safety flooring is a must. Thickness: ¾″. 12″ x 12″. Color: Black.

$443.25/cs. (36) **$363.25**/cs. (5 to 10 cs.) Extra Tiles - **$12.65**/ea.





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No. M-5901 LOCKER ROOM MARY

Heavy-duty, unbacked mashed vinyl loop matting that provides excellent drainage and safe non-slip walkways in locker rooms and pool areas. Porous mesh design is comfortable to bare feet as well as acting as an anti-fatigue mat for bare feet. Resistant to chlorinated water, fungus, and mildew. Thickness: approximately ⅜″. Colors: Blue, Brown, Gray, Red, or Green.

3′ x 5′	**$139.75**	4′ x 8′	**$283.25**
3′ x 10′	**269.45**	4′ x 10′	**349.15**
3′ x 20′	**527.75**	4′ x 20′	**695.75**

Special Cut Sizes: 3′ or 4′ widths . . . . . **$9.85**/sq. ft.

No. M-5902 TOUGH DECK

Provides maximum protection against slips and falls—hides cracked or uneven floors. Allows drainage to prevent moisture and odor build-up—will not mildew. Applications are almost unlimited . . . from health clubs to horse trailers . . . these tiles will give you an attractive, safe, long-lasting floor. Turn wet surfaces into dry walkways that are safe, sanitary, and easy to clean. Modular design enables you to create any length, width, or shape . . . simply snap tiles together for easy installation. **Tough Deck** tiles are ideal for industrial, commercial, and sports applications. They offer comfort and protection. Each tile exposes over 1/3 of the floor below to the air; allows circulation to keep feet cool and comfortable. Bevelled edging minimizes the possibility of tripping and allows use of wheeled carts. And they will hold up around fire trucks, pool areas, saunas, weight rooms, hot tubs, and in your boat. Thickness: ¾″. Tile: 12″ x 12″. Eleven colors: Dark Blue, Pool Blue, Teal, Pink, Purple, Yellow, Orange, Green, Red, Gray, or Black.

$298.45/cs. (36) **$274.75**/cs. (5 to 10 cs.)
Extra Tiles - **$9.85**/ea.
Ramps (male or female):
14″ x 2″ . . . . . Black - **$6.95**/ea. Color - **$8.25**/ea.

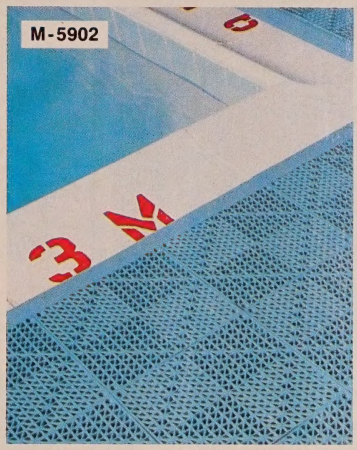
No. M-5903 SOFT DECK

This is the deck that is most economical to use around pool areas, hot tubs, showers, hotels, athletic clubs, and locations where ¼″ thick tile provides enough protection and anti-fatigue for the type of traffic your floors must endure—indoor or outdoor. Size: 12″ x 12″ x ¼″. Eight colors: White, Green, Terra Cotta, Sand, Brown, Gray, Yellow, Blue, or Black.

$278.50/cs. (50) **$246.35**/cs. (5 to 10 cs.)
Extra Tiles - **$6.15**/ea.

Marking buttons to indicate walkways **$15.25**/box (100)

SAFETY



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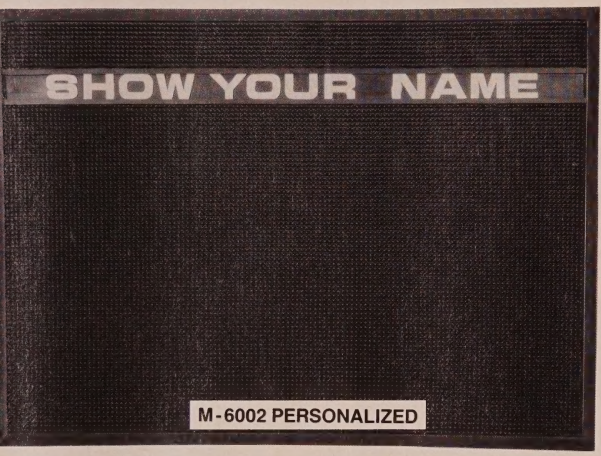

No. M-6001 EXECUTIVE SUITE - Oriental

Some mat locations demand a luxury design oriental mat. The top drawer law firm, the entrance to the president's office, the church's minister—are just a few spots where a sophisticated floor mat is needed. These dye printed nylon mats look like the real thing! So if you have a "successful image" location...This is the mat! One size only: 38″ x 62″. Select from 5 colors: Rust, Ivory, Blue, Brown, or Rose with color coordinated vinyl borders. . . . . **$122.45**/ea.

No. M-6002 PERSONALIZED FINGER TIP MAT

Take one of the most durable entrance mats in the business (see Page 12) and add your name to it. Up to 14 letters or spaces will fit into name slot. Standard letters are 1⅜″ tall and in White. Delivery: 3 to 4 weeks.

32″ x 39″ . . . . . **$185.45**/ea. 36″ x 72″ . . . . . **$293.45**/ea.

For color letters and background strip: choose two colors from White, Black, Yellow, Green, Red, or Blue, and specify letter and strip color.

32″ x 39″ . . . . . **$225.45** 36″ x 72″ **$335.65**

No. M-6004 & M-6005 RECYCLE MATS

Don't mess up America—get the message across with these attractive 3-color mats. Concern for our environment calls for constant reminding.

3′ x 5′ **$163.75**

BUYING A FLOOR MAT IS AS EASY AS PICKING UP YOUR PHONE!

M-6004

M-6005

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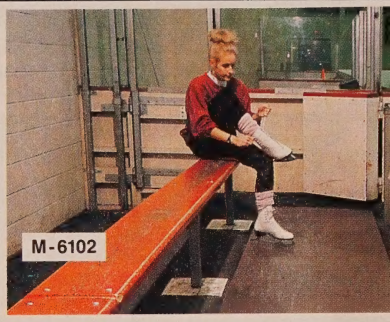
1/4" VINYL in Green, Black, or Brown

No. M-6101 RUBBER SPORTS RUNNER—SPIKE RESISTANT

Golf club areas, ski lodges, football locker rooms, golf carts, exercise rooms and skating rinks are just a few locations where this 3/16" thick rubber runner will not only protect your floors but provide excellent traction. Rubber handles cold weather better than vinyl and has better resilience. Good for behind bars, hallways and entryways. All-weather runner—can be used indoors or outdoors. Easy to clean—sound absorbent—dimensionally stable—non-directional textured finish. From driving ranges to hockey arenas . . . this is an excellent choice. May be cemented down with rubber contact cement. Color: Black.
Width 36" - **$31.75**/lin. ft. **$2,385.45**/roll (approx. 75' - 290 lbs.)

No. M-6102 VINYL SPORT RUNNER—WIDE RIBBED

Use anywhere you have baseball shoes, football cleats, golf shoes, mountain climbing shoes, or ice skates. Also has good sound-absorbing qualities. Will extend the life of both your floors and your patrons' sports shoes. All-weather runner—easy to clean—long lasting—can be used in any area where spiked shoes are worn: pro shops, locker rooms, driving ranges, skating rinks, stadiums. Colors: Black, Brown, or Green. Width: 36"; thickness: 1/4".
$27.85/lin. ft. **$1,685.25**/roll (75' - 360 lbs.)



DON'T RUIN THE FLOORS

No. M-6103 GYM FLOOR COVER

Gymnasium floors cost a fortune and yet one has to use the areas for assemblies, banquets, concerts, graduations and other special events. Vinyl runner protects against chair legs, piano wheels, spike heels, shoe taps, table legs, athletic equipment and all the other things that can ruin an expensive gym floor real quick! Rolls down easy and protects your precious finished wood floors. Colors: Black, Brown, Terra Cotta, Green, or Gray. Sizes: 36" or 48" width. Thickness 1/8".

36" x 105' Roll	$ 865.75
48" x 105' Roll	1,135.45
Caddy	395.50

- *Saves your expensive floors*
- *Easy roll down & roll up*
- *Durable but lightweight*

FOR USE IN

GOLF PRO SHOPS • COUNTRY CLUBS
SCHOOL GYMNASIUMS • SKI RESORTS
LOCKER ROOMS • WARMING ROOMS
BASEBALL DUGOUTS • YOUTH CENTERS
ICE RINKS • EXERCISE ROOMS

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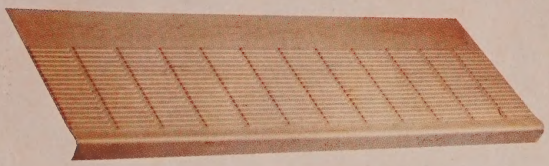
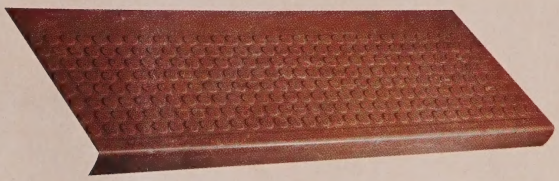
62 RUBBER STAIR TREADS

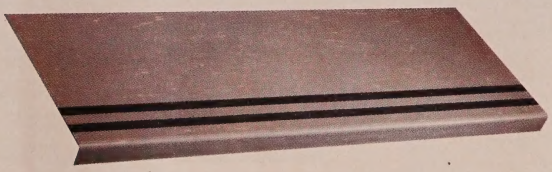


No. M-6201 HORIZONTAL BAR DESIGN

No. M-6202 DIAMOND DESIGN SURFACE



No. M-6203 STUDDED CIRCLE DESIGN

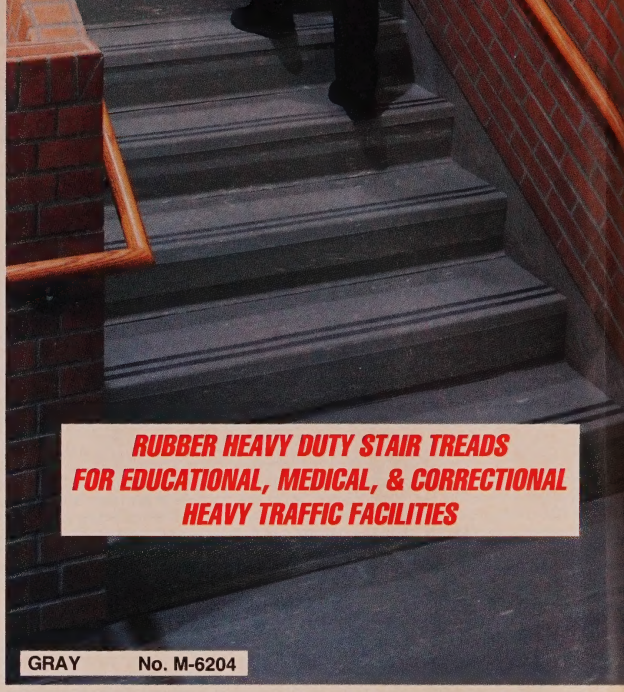


No. M-6204 ABRASIVE STRIP ON SMOOTH TOP

No. M-6205 DUAL ABRASIVE STRIPS ON CIRCLE DESIGN

No. M-6206 2″ ABRASIVE STRIP ON DIAMOND SURFACE

CHOOSE FROM SIX LENGTHS AND TWELVE COLORS



LENGTHS (left to right): 6 sizes — 36″, 42″, 48″, 54″, 60″, 72″.

DEPTHS (front to back): approximately 12½″.

NOSING: All square nosing (exception **M-6204** can also be had in round nosing).

RISERS: Available to match all color treads — 7″ high with ⅝″ coved toe.

ADHESIVE: All use latex (exception **M-6205** which uses epoxy adhesive and caulk).

LANDING TILES: Matching tiles for all treads — prices on request.

COLORS: 10 Marbelized plus Solid Black or Brown (exception **M-6205** available in solid colors only — Beige, Green, Red, Chocolate, Black, or Brown.)

- Black & White
- Walnut Brown with Cream & Coral
- Mahogany with Red & White
- Soft Green with White
- Terra Cotta with Black & White
- Fawn with Ivory and Brown
- Medium Blue with White
- Medium Gray with Ivory
- Charcoal Gray with Black & White
- Cream Beige and Brown
- Solid Black
- Solid Medium Brown

All treads are for interior use and are pre-sanded for maximum adhesion.

ABRASIVE STRIP INSERT COLOR: Black, Gray, Yellow, or Brown
Available in 2″ width for California state standard code for visually impaired; or in two ¾″ strips recessed into the treads for anti-slip protection; also available in 2″ wide glow-in-the-dark strips.

NOTE: **No. M-6205** offers outstanding flame-retardant advantage of meeting ASTM-E84 specs.

	36″	42″	48″	54″	60″	72″
M-6201	$49.75	$57.75	$65.75	$ 74.45	$ 81.75	$ 98.65
M-6202	49.75	57.75	65.75	74.45	81.75	98.65
M-6203	47.25	55.15	63.15	71.95	79.45	96.35
M-6204	49.75	57.75	65.75	74.45	81.75	98.65
M-6205	72.15	84.15	96.45	108.15	121.35	145.15
M-6206	63.45	73.50	84.25	95.25	105.25	126.85

ADHESIVES: LATEX: **$49.50**/gal. **$174.50**/cs. (4-1 gal.) **$218.75**/5 gal. pai
EPOXY: **$110.75**/gal. unit **$48.75**/qt. unit

RISERS: Matching colors — **$5.40**/linear foot

DISCOUNTS: Orders $500. to $999. - 5% $1,000. to $3,000. - 10%

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No. M-6304 DOUBLE FACE TAPE

Cut down on your mats creeping by applying tape in shape of "H" on your standard size mats and about every three feet on long lengths of runner. Adhesive backing will help your mats hang tight to carpet, wood, or most hard floors. Easy to install—easy to remove—no residue. The more you use—the tighter it holds! (Works best when strips are installed in direction of traffic.)

$33.75/roll 6″ x 25′ **$86.25**/cs. (3 rolls)

No. M-6301 BEVEL NOSING

Do it yourself for less and create beautifully edged mats. Simply apply adhesive to thin side of nosing—attach to back of mat and apply pressure with roller. Color: Black.

Full Rolls (1½″ x 100′) **$174.35**
Adhesive (16 oz. can) with brush top applicator **$35.75**/can
Cut Lengths . . . . . **$2.25**/lin. ft.
Applicator Roller . . . . . **$6.25**/ea.
Mini-Nosing Kit: 25′ of nosing, 5 oz. tube of adhesive, application roller **$73.50**/kit

IF IT HAS TO DO WITH MATTING— CALL 1-800-257-8557

No. M-6305 TOOTSIE WARMER

Nothing dulls the senses like cold feet—Here is a flexible rubber floor heating mat. Will charm anyone who is working on cold floors: office workers, grocery checkers, parking lot attendants, doormen, gate guards, shipping clerks, theatre cashiers, night watchmen, construction workers, and policemen. Produces radiant heat that will keep feet comfortably warm. Built-in thermostat keeps mat operating at a continuous temperature and prevents it from getting too hot. Plugs into any 110-120 volt AC system.

14″ x 21″ . . . **$59.75**/ea. 16″ x 36″ . . . **$87.45**/ea.

No. M-6302 SHOE BRUSH

If you have hikers, construction workers, farm hands or anyone bringing gravel, mud, sand, or snow into your building . . . this is an investment that will pay you back many times. Set one of these units near your entrance doors and we guarantee it will improve the sanitation of your location. Use indoor or outdoor—foam block 3″ x 1½″ x 10″.

. . . . . **$44.75**/kit
Replacement brushes . . . . . **$12.25**/ea.

No. M-6303 COMPUTER MAT

Here's the vinyl pad that your computer operator should touch before powering up. By simply touching—built-up static electricity is harmlessly dissipated through pad instead of the computer. Attractive and easy to clean. Complete with 10′ snap-on ground cord with built-in one megohm resistor for continuous protection. Colors: Light Blue or Putty. Thickness: ⅛″

8″ x 18″ - **$29.65**/ea. 24″ x 26″ - **$63.85**/ea.
18″ x 24″ - **$53.75**/ea. 24″ x 36″ - **$76.25**/ea.

Quality

WOOD PARQUET CHAIR MATS

SAVE MONEY ... BUY MATS RATHER THAN RENT THEM

No. M-6306 HARDWOOD PARQUET CHAIR MATS

Dignified elegance for your executives. Golden Brown Oak finish. Hinged so that they may be shipped U.P.S. This is the platform for your VIPs. Size: 47½″ x 57″ with 10″ x 28″ wide lip **$385.75**

OPTIONS: Anti-Static . . . **PLUS $65.45**

Custom Designed Sizes:
Send us your sketch.

DEPENDABLE

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RED

WALNUT

No. M-6401 THE ROYAL LINE

Quality heat fused nylon twist on nitrite rubber back make these mats among the most durable and attractive in the marketplace. Ideal for Universities, Hospitals, Nursing Homes, or any institution. These mats are static dissipative (conductive nylon fibers) and have tiny rubber fingers on the back to keep creeping to a minimum. Good for trapping water before it's tracked in as well as holding dirt deep within the pile. They'll give you excellent value! Colors: Red, Walnut, Gold, or Navy (as shown in large blocks). Also available: Slate Gray, Fairway Green, Charcoal Black, or Wine as shown in small blocks.

3' x 5' $118.75	4' x 8' $253.35	5' x 8' $469.25
3' x 8' 194.25	4' x 10' 433.15	5' x 10' 575.85
3' x 10' 237.45	4' x 12' 519.35	5' x 12' 679.15
3' x 16' 521.65	4' x 14' 589.75	5' x 14' 799.35
3' x 20' 637.15	4' x 18' 765.85	4' x 20' 839.15

**NOTE:* Actual sizes are 1" to 3" shorter on some dimensions.

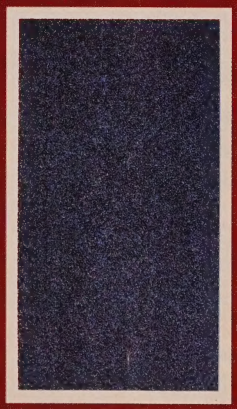
SLATE GREY

FAIRWAY GREEN

CHARCOAL BLACK

WINE

GOLD



NAVY

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LASTS WAY LONGER!

NATIONWIDE: CALL 1-800-257-8557

The COKESBURY Spring 1996 SUPPLEMENT

Church Resources for Lent • Easter • Spring

New Design Easter Banners! Sale Prices on Stands. See page 5.

Look inside for

SPECIAL SAVINGS

on selected merchandise!

Pew Cushion Sale! Have New Cushions by Easter! See page 4.

Cokesbury Spring Choir Robe Sale! See page 6.

Spring Sign Sale! Save 10% and more! See page 15.

Special Offer! FREE Paschal Candles! See page 10.

SEASONAL RESOURCES

New Lent, Easter, Mother's Day, and Father's Day Bulletins, Lenten Worship and Study Resources, Confirmation Certificates, Activity Materials, Communion Supplies, and more!

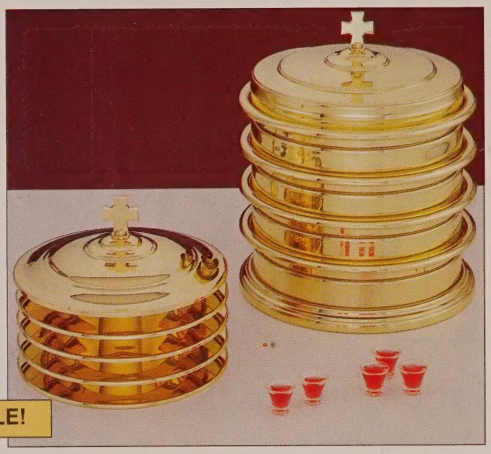
Cokesbury

Communionware

10% Off! January 15 thru April 1

Our most popular Communionware! Crafted of heavy, serviceable, solid brass with unparalleled beauty and elegance. A durable protective finish seals the high luster. S10

TRAY. 12⅜". Holds 40 cups (not included).
SS6-012133. (1611) **$115.00. Sale Price $103.50**
TRAY COVER. 11¼".
SS6-012144. (1612) **$99.50. Sale Price $89.55**
BASE. 12⅜". Order one for each tray stack.
SS6-044710. (1613) **$73.50. Sale Price $66.15**
BREAD PLATE. 10". Non-stacking.
SS6-012166. (1615) **$52.00. Sale Price $46.80**
STACKING BREAD PLATE. 10". Self-stacking.
SS6-012177. (1615B) **$99.50. Sale Price $89.55**
BREAD PLATE COVER. 10 3/16".
SS6-012188. (1615C) **$97.50. Sale Price $87.75**



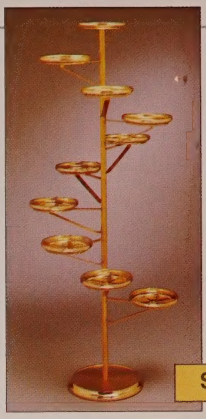
SALE!

Offering Plates

10% Off! January 15 thru April 1

BRASS DENOMINATIONAL OFFERING PLATE SET. Denominational emblem embroidered on pad. Please specify emblem and pad color (maroon, blue, or green). S10
SS6-564000. (SB115EDM) Set of 4, 11½" x 1½" deep.
$292.00. Sale Price $262.80
SS6-564011. (SB116EDM) Set of 4, 12⅝" x 2¾" deep.
$335.00. Sale Price $301.50

SALE!



SALE!

Plant Stands

10% Off! January 15 thru April 1

Arms revolve 360°. Solid brass and brasstone aluminum. Base is 13" dia. R02
60" STAND. Holds 10 plants.
SS6-284527. (7070) **$522.00.**
Sale Price $470.00
39" STAND. Holds 6 plants.
SS6-339135. (1370) **$499.00.**
Sale Price $450.00

Ash Pyxis

10% Off! January 15 thru April 1

ASH PYXIS. For Ash Wednesday Palm ashes. R02
Solid Brass.
SS6-521034. 4⅝". 9 oz.
(RW-62) **$100.00.**
Sale Price $90.00
SS6-521045. 5¼". 8 oz.
(RW-60) **$85.00.**
Sale Price $76.50
Ceramic.
SS6-546012. (RW-61). **$60.00.**
Sale Price $54.00
Earthenware.
5" high x 3½" wide.
SS6-546411. Brown. **$24.95.**
Sale Price $22.45
SS6-546386. Blue. **$24.95.**
Sale Price $22.45

SALE!

Palm Ashes

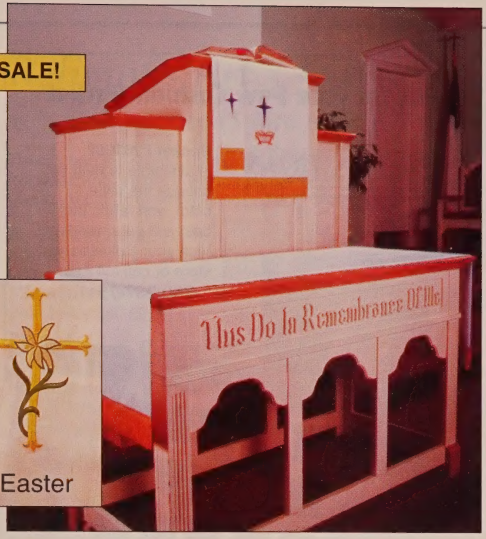
10% Off! January 15 thru April 1

Palm Ashes. 100% pure. S11
SS6-511115. 10 grams. **$4.95. Sale Price $4.45**
SS6-511104. 50 grams. **$19.95. Sale Price $17.95**

Custom Parament Sale
10% Off! January 15 thru April 1.
Ask for Free Paraments Catalog.

Cokesbury has a complete Paraments Catalog, sample swatches of the various fabrics and colors available, and how-to-order information. Full-color photographs illustrate the traditional and contemporary collections, and many of the embroidered symbols are shown. Visit your Cokesbury store, or call toll free 1-800-237-7511 and ask for Parament Packet number SS6-262452.

SALE!



Easter

Reversible Seasonal Parament Sets (Christmas/Easter)

100% polyester polyfaille. Bookmark is 3½" x 36" with Star Cross/Latin Cross; pulpit scarf, 18" x 36"; Communion table runner, 20" x 80". Gold chainette fringe. White sides with seasonal symbols. N01

Two-piece Set. Bookmark and pulpit scarf. SS6-155788. **$145.00. Sale Price $130.50**

Three-piece Set. Bookmark, pulpit scarf, table runner. SS6-155777. **$225.00. Sale Price $202.50**

Four-piece Set. Bookmark, pulpit scarf, table runner, stole. SS6-228657. **$299.95. Sale Price $269.50**

Matching Stole. 90" long, 4½" wide, narrows to 1½" at contoured neck. SS6-155790. **$82.50. Sale Price $74.25**

Oil Stocks

SALE!

SS6-383166. Gold. **$77.50. Sale Price $69.75**
SS6-548682. Gold with Ring. **$90.00. Sale Price $81.00**
SS6-486544. Carrier Capsule. **$4.50. Sale Price $4.05**
SS6-501867. Brass. **$55.00. Sale Price $49.50**
SS6-501856. Aluminum. **$30.00. Sale Price $27.00**
SS6-520393. Aluminum. **$30.00. Sale Price $27.00**

Anointing Oil

Unscented or scented with frankincense and myrrh. Olive oil base. ¼-oz. bottle. RS4
SS6-486486. Scented. **$4.50**
SS6-486420. Unscented. **$3.00**

Reversible Liturgical Parament Sets

Get custom quality at a fraction of the cost with our newest line of paraments. The reversible design lets you display each of the four liturgical colors by buying only two sets. Made of revolutionary Liberty fabric, each colorfast, soil-resistant piece has an inner lining fused to the face fabric to ensure stability, size retention, and correct hanging.

Three Basic Pieces

Bookmark. 3½" x 36".
Pulpit Scarf. 18" x 36", for reading desks over 18" wide.
Table Runner. 20" x 80", for tables 20" to 24"W, 48" to 60"L.

Red/White Sets

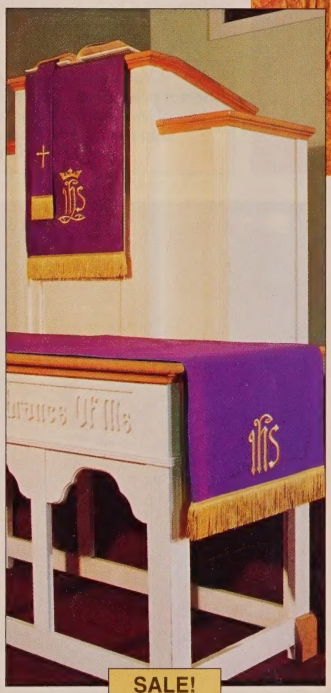
Bookmark and Pulpit Scarf. N01. SS6-535452. Set of 2, **$259.95. Sale Price $233.95**

Bookmark, Pulpit Scarf, and Communion Table Runner. N01 SS6-535463. Set of 3, **$399.95. Sale Price $359.95**

Purple/Green Sets

Bookmark and Pulpit Scarf. N01. SS6-535430. Set of 2, **$259.95. Sale Price $233.95**

Bookmark, Pulpit Scarf, and Communion Table Runner. N01.SS6-535474. Set of 3, **$399.95. Sale Price $359.95**



SALE!

Ceremonial Towel

Its luxurious weave makes this towel appropriate for any occasion. Ideal for healing services. 100% cotton; 12" x 43". N01
SS6-583765. Each, **$29.95**

PEW CUSHIONS

Cokesbury Spring Pew Cushion Sale

10% Off Regular Prices on All Pew and Communion Rail Cushions! March 1 thru May 31, 1996

- Finest Fabrics
- Quality Craftsmanship
- 30 Colors
- Guaranteed Satisfaction

Churches want more than "just a cushion." Decisions involve price, coloring, workmanship and construction quality, elimination of damage to expensive furniture, and guarantees of complete satisfaction. Because we understand these considerations, all our work is custom—you select fabric, style, size, and pattern! Nothing is prefabricated before you order.

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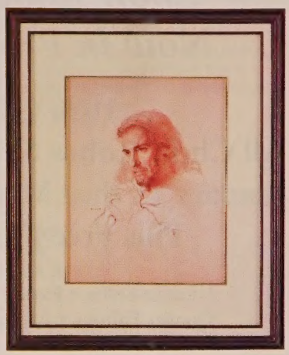
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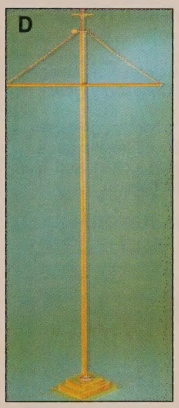
Religious Art & Banners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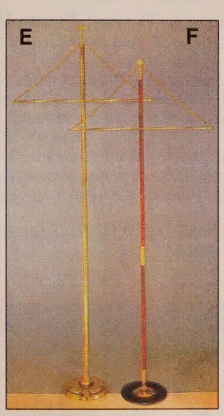
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D. Brasstone. 98" tall with 36" rod width. Can be used in processions. R02
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E. Brass. Height, 98". S10
SS6-535805. (SB500) $550.00. **Sale Price $495.00**

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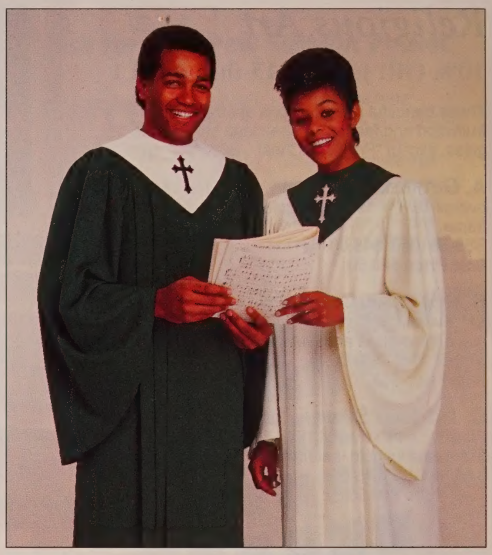

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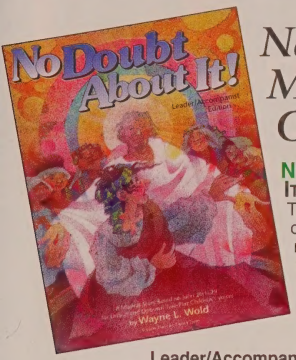

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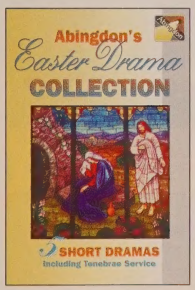

NEW! Abingdon's Easter Drama Collection. Four short Easter dramas, including *A Service for Tenebrae,* by Richard Gilbert; *Thomas, A Monologue,* by Douglas S. Tweed; *Caterpillars,* a play for youth based on the chrysalis aspect of the Emmaus Walk, by Douglas S. Tweed; and *Strike Down the Shepherd,* by Judy J. Suddith. Also includes recitations for young children and readings suitable for youth and adults.
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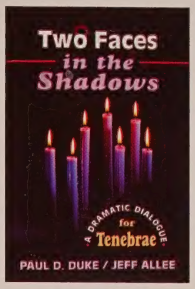

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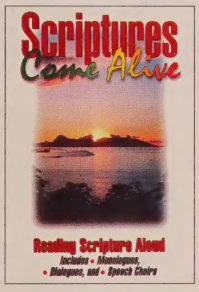

NEW! Scripture Comes Alive, ***by Grace Bradford.*** Collection of 16 readings. Dialogues, plays, and speech choirs for Palm Sunday, Maundy Thursday, Good Friday, Easter Sunday, and more. Can be presented by all ages in worship services or special programs. *A01*
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NEW! Christian Weddings: Resources to Make Your Ceremony Unique, ***by Andy Langford.*** Includes elements from more than 20 denominational traditions. *Abingdon.*
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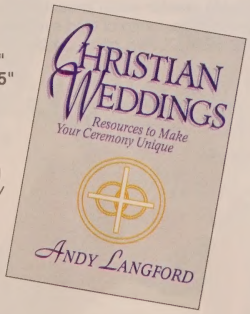
For Christian wedding resources—bulletins, candles, gifts, and more—see The Cokesbury Catalog *or visit your local Cokesbury store.*



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Communion Supplies

Be prepared for Easter visitors!

A. Disposable Plastic Communion Cups. Smaller, flared rim makes cups easy to handle. 1⅜" deep. #6 recyclable Polystyrene. R02
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B. Cup Filler. Plastic with no-drip spout. Fills 100 cups. R02
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C. Communion Bread. Unleavened, ¼" thick squares. Box of approximately 500. N03
SS6-008357. Per box, **$4.50**

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SS6-008368. Box of 500, **$4.50**

Whole Wheat Communion Wafers. Thin 1⅛" dia. wafers with Cross symbol. 4 rolls of 125 wafers per box. N03
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D. NEW! Large Communion Wafers. 5" dia. ceremonial wafers provide greater visual impact during communion. Lamb of God symbols. N03
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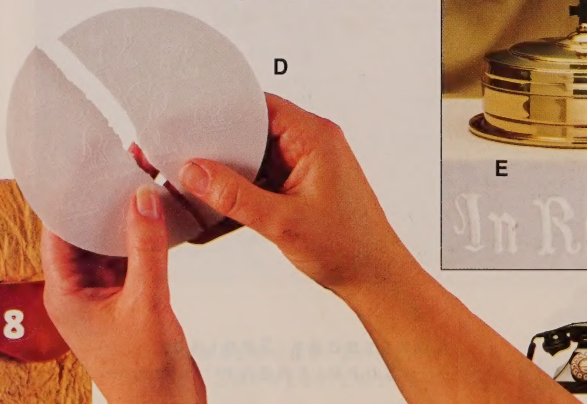
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(January 15 thru April 1)

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With No Symbol.
SS6-008164. 47" x 80". **$185.00**
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Easy-care Elements Cover. 51% linen/49% polyester. Almost wrinkle free if hand washed; minimal pressing. N01
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Pure Linen Napkin. For bread plate. ½" hem and mitered corners. 12" square. Embroidered. N01
SS6-008277. Celtic cross. **$27.00**
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Unembroidered. N01
SS6-008288. **$16.50**

Linen-look Communion Cover. Washable rayon. For use on table or elements. Plain hem, mitered corners. N01
SS6-044457. 49" x 72". **$93.50**
SS6-288536. 50" x 80". **$99.50**

B

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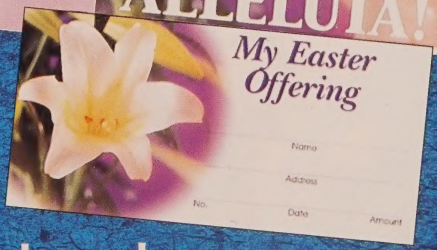
Custom-made linens are available for any size or shape Communion table. For details and pricing, call 1-800-237-7511.

Lent • Easter • Spring 1996



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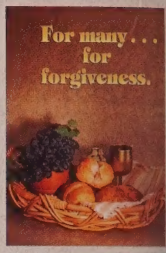
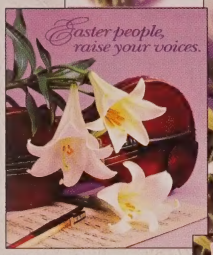


Maundy Thursday/
Communion
ICN 059364

Lily Letterhead
ICN 059208



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A sample devotional from
Sanctuary for Lent, 1996

MONDAY, FEBRUARY 26, 1996

Read Romans 12:9-18 ***–Burnout III***
Do not lag in zeal, be ardent in spirit, serve the Lord.
—Romans 12:11

Let's continue to think together about burnout, since it is a highly prevalent contemporary problem among a large segment of our population.

There are many symptoms of burnout such as excessive sleeping, eating, or drinking. Persons who are victims of this condition catch frequent colds, suffer headaches and many other physical and psychological problems. Most of them are irritable and impatient. They easily become defensive even when they have no reason to be.

Persons who experience burnout are tired all the time; in a downward spiral that can extend over a period of months, and even years.

One wonders what happened to that initial enthusiasm, whose loss led to stagnation and then to frustration and apathy.

We see frequent cases in which persons began a project or assignment with a high level of enthusiasm, then come to a complete stop, leaving the task unfinished.

Prayer: O God, sustain me through trying and difficult times. Help me not to be discouraged, but to maintain my zeal and continue to be ardent in spirit, serving you. Amen.

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Good Friday
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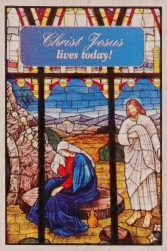
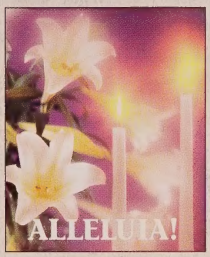
Sunrise Scenic
ICN 059348



Sunrise Tomb
ICN 059356

Tenebrae Service
ICN 059933



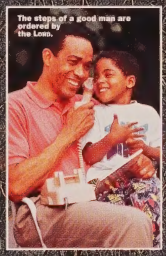
Lilies/Candles
ICN 059186 Large

Legend of the Dogwood
ICN 059283 Large

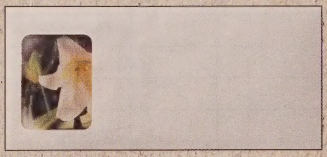
Stained Glass Lily
ICN 059267 Letterhead
ICN 059240 Regular
ICN 059259 Large
ICN 059275 Offering Envelope

Father's Day Blue Decoy
ICN 059437

Father's Day
ICN 059445 Regular
ICN 059453 Large

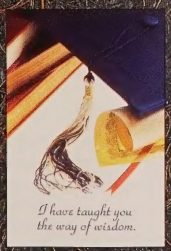


Father's Day
ICN 059712



Window Envelope ICN 04247X
Add a touch of color to your seasonal mailings!

Graduation/Promotion
Lamp
ICN 059550



Graduation Black Cap
ICN 059569 Regular
ICN 059577 Large

Graduation Horizontal
ICN 059542

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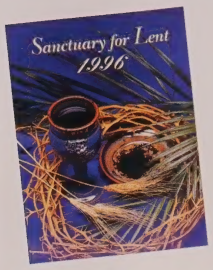

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Helpful Information

Regular-Size Bulletins are 8½" x 11" and fold once to 5½" x 8½".

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Trifold Bulletins (with and without printed services) are 8½" x 14" and fold twice to 4⅝" x 8½".

X-Large Trifold Bulletins are 8½" x 16½" and fold twice to 5½" x 8½".

Offering envelopes are 3⅛" x 6¼" and hold checks and currency without folding.

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Bulletins, X-Large Size	$8.95	$37.00	$65.00
Letterheads	$7.10	$30.00	$54.50
Offering Envelopes	$7.10	$30.00	$54.50
Trifold with or without Service	$7.95	$33.00	$59.00
Window Envelope	$6.95	$25.95	$49.50
Advent, A Calendar of Devotions 1995		$50.00 for 100	
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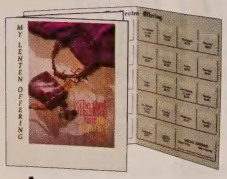
Cokesbury 974186

For Special Lenten Offerings



A

A. NEW! $10 LENT COIN FOLDER. Holds $10 in quarters. 5⅝" x 6¾". P14
50 of same design for **$19.00;**
100 of same design for **$36.00**
SS6-603966. Lent

B

B. $15 LENT COIN FOLDER. Holds $15 in quarters. Folds to 4¼" x 9⅜". P14
50 of same design for **$24.50;**
100 of same design for **$47.00**
SS6-346701. Lent

C

C. OLDER CHILDREN'S $4 COIN FOLDER. Holds $4 in dimes. 4⅝" x 6¾". P14
50 of same design for **$13.00;**
100 of same design for **$24.00**
SS6-346687. Lent

D. YOUNG CHILDREN'S $2 COIN FOLDER. Holds $2 in dimes. Size: 3½" x 4½". P14
50 of same design for **$10.00;**
100 of same design for **$18.00**
SS6-202380. Lent

E. OFFERING BOX. Space for name, address, and number on back of box. 3⅞" x 2" x 1⅝". P14
50 of same design for **$9.00;**
100 of same design for **$16.00**
SS6-346654. Lent

SPECIAL ENVELOPES. Fine white 3½" x 6¼" envelopes with colorful designs. D11
100 of same design for **$6.00;**
500 of same design for **$20.00;**
1000 of same design for **$32.00**
F. SS6-021183. Lent
G. SS6-021194. Easter
H. SS6-034403. Communion

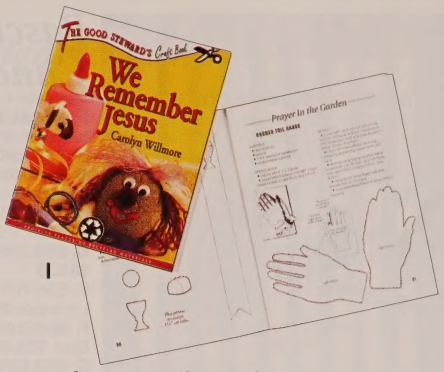
D

E

H

G

F



I

Sunday School Resources

I. WE REMEMBER JESUS, ***by Carolyn Willmore.*** Part of *The Good Steward's Craft Book* series and designed specifically for Lent and Easter, this innovative book encourages teachers and children to be good stewards of the earth's resources by sparking creative craft ideas using items destined for the landfill. Geared to, but not limited to, Cokesbury's *New Invitation*™ Series, this resource emphasizes conservation and the practice of recycling. Willmore also suggests time-saving ideas. 8½" x 11". *Abingdon.*
SS6-007844. **$6.95**

PICT-O-GRAPH PACKETS: JESUS' CRUCIFIXION AND RESURRECTION. Packet contains 40 or more figures up to 11" tall, to be used in seven different stories. S07
SS6-081415. **$9.99**

NEW! COLORING BOOKS. Bible facts and truths made meaningful for preschoolers. Each 16-page book measures 8⅜" x 10⅞" and is suitable for children ages 3 to 5 years. SO7
The First Easter Coloring Book.
SS6-701877. **$1.49**
The Best Thing About Easter Storybook to Color.
SS6-701646. **$1.49**

ABINGDON'S WORSHIP BANNERS. Full-size patterns and instructions for making six banners, including three for Easter. Also includes letter patterns for the complete alphabet. Encourages creative participation in the worship experience. Great for adult Sunday school projects!
SS6-002885. **$11.95**

J. NEW! EASTER BULLETIN BOARD KIT. Decorating for Easter is easy with these four 12" x 19" cardboard panels of full-color, die-cut figures to punch out and arrange on bulletin boards. SO7
SS6-701373. **$5.99**

J

NEW! EASTER STICKERS. The meaning of Easter will really stick with you with these useful stickers. Great for decorating gift packages, stationery, envelopes, name tags, greeting cards, and more. SO7
K. SS6-701214. Easter Stickers (4 sheets; 104 stickers; 4 each of 26 designs). **$1.79**
L. SS6-701338. Easter Stamp Stickers (6 sheets; 48 stickers; 6 each of 8 designs). **$1.39**

K L

Paschal Candles

PASCHAL CANDLES. 51% beeswax. 2" dia. 36" length. M10
A. SS6-296707. Gloria. **$66.80**
B. SS6-055917. Lumen Christi. **$66.80**
C. SS6-622435. Lamb of God. **$67.80**
D. SS6-296673. Easter Vigil. **$84.30**
E. SS6-709367. Easter Joy—Lavender. **$74.30**
F. S6-622424. Christ the Savior—Blue. **$84.30**
G. SS6-296651. Christ the Savior—Red. **$84.30**
H. SS6-296640. Benedictus. **$66.80**
I. SS6-296742. Plain. **$51.45**

NEW! EASTER JOY CANDLES (2" x 36").
J. SS6-709540. Green. **$74.30**
K. SS6-709245. Blue. **$74.30**
E. SS6-709367. Lavender. **$74.30**
L. SS6-709664. Burgundy. **$74.30**
M. SS6-709607. Red. **$74.30**

PASCHAL CANDLES. 51% beeswax. $1^{15}/_{16}$" dia. 39" length. C69
N. SS6-622628. Benedictine. **$63.55**
O. SS6-622630. Dominican. **$63.55**
P. SS6-622641. Plain. **$49.60**
Q. SS6-301747. Christ Victorious. **$76.95***
R. SS6-622652. Ornamental. **$82.90**
S. SS6-301736. Holy Trinity. **$76.95***
T. SS6-622663. He Is Risen. **$63.58**
U. SS6-530825. Easter Glory. **$82.25***
**Sculptwax design.*

Tenebrae Candelabras

V. CAST METAL CANDELABRA. Heavy cast silvertone branillium metal. 20" wide. Uses 7⅞" dia. candles (not included). T04
SS6-185648. **$110.00**

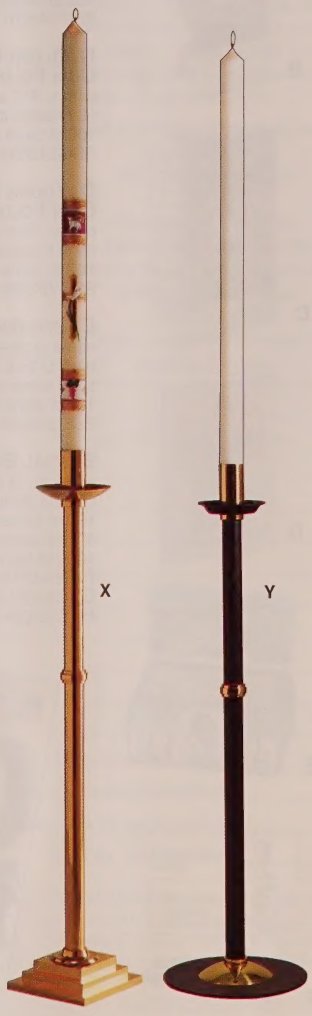
W. TENEBRAE SERVICE SET. White metal holder and 7 lavender ⅞" x 9" candles. M10
SS6-176941. **$27.55**

REFILL CANDLES. Lavender. ⅞" x 9". M10
SS6-176928. **Box of 7, $6.15**

Special Offer!

X. SOLID BRASS PASCHAL CANDLESTICK. 3-step square base. 44" high. 2" dia. socket. S10
SS6-055848. (SB159) **$610.00**
FREE! EASTER JOY PASCHAL CANDLE (A $74.30 VALUE!)
SS6-709367.

Y. STEEL/BRASS PASCHAL CANDLESTICK. 12" round base, 44" high, 2" socket. S10
SS6-709846. (SB159) **$310.00**
FREE! PLAIN PASCHAL CANDLE (A $51.45 VALUE!)
SS6-296742.



FOR WEDDING CANDLES AND CANDELABRAS, SEE THE COKESBURY CATALOG, VISIT YOUR LOCAL COKESBURY STORE, OR CALL TOLL FREE: 1-800-672-1789

Special Offer!

BRASS & WOOD CANDLELIGHTER/ EXTINGUISHER.

Now Until Easter! 2 for $100.00!

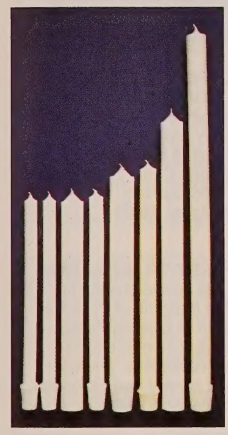
Brass with wooden handle. 36" long. S10 SS6-011093. (SB5-3'). Reg. price **$63.50** each

LIGHTING TAPERS. Wax-coated wicks for candlelighters. SS6-007262. 100 for **$8.00**

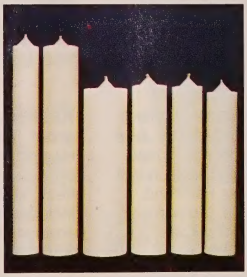
Beeswax Candles

These highest quality cream-colored Pastoral Brand candles made of only the finest, carefully selected natural beeswax are clean, practically smokeless, and give extra-long burning and dependable performance. Sold in cartons of one dozen and money-saving 12-carton cases, except as noted. Be sure to use waxsavers with your beeswax candles. Transportation extra. M10

Buy a Case and Save 10%



Since beeswax candles are handmade, lengths may vary slightly.



Order Number	Length Diameter	End	Price per Dozen	Case of 144
SS6-145927	12 x 1½	(AP)	$85.35	$921.78
SS6-145951	12 x 2	(AP)	152.35	1645.38
SS6-145962	9½ x 2½	(AP)	201.60	2177.28
SS6-145940	9½ x 2	(AP)	129.20	1395.36
SS6-145938	9½ x 1¾	(AP)	100.25	1082.70
SS6-045918	9½ x 1½	(AP)	68.80	743.04
SS6-007342	9¾ x 11/16	(SF)	19.85	214.38
SS6-007320	10½ x ¾	(SF)	22.20	239.76
SS6-007353	11 x 1⅛	(P)	39.85	430.38
SS6-007307	11 x 25/32	(SF)	22.00	237.60
SS6-145893	12 x 1¼	(SF)	58.90	318.06*
SS6-007295	12⅞ x ⅞	(SF)	30.10	325.08
SS6-044388	15 x 1⅛	(P)	58.90	318.06*
SS6-145882	19½ x 1	(SF)	58.90	318.06*

*6-carton case of 72 candles

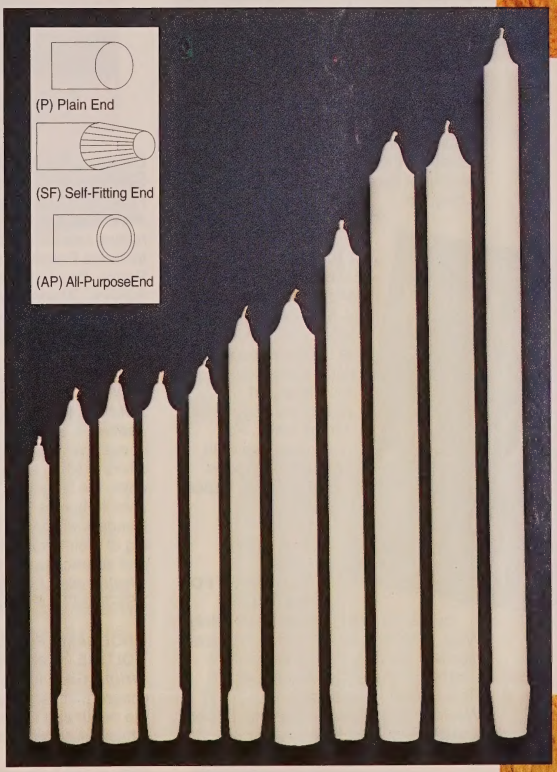
Stearic Candles

Pure white stearic Calvary Brand candles are molded of smooth, clean tallow in a wide range of sizes. First quality, consistent performance. Made of hard wax formulations especially for church use. Sold in cartons of one dozen candles and money-saving 12-carton cases, except as noted. Transportation extra. M10

Buy a Case and Save 10%

Order Number	Length Diameter	End	Price per Dozen	Case of 144
SS6-007273	7½ x 17/32	(P)	$4.00	$43.20
SS6-007422	8½ x ¾	(SF)	9.55	103.14
SS6-007397	8⅞ x ⅞	(P)	10.25	110.70
SS6-007386	8⅞ x ⅞	(SF)	10.25	110.70
SS6-007411	9½ x ¾	(P)	10.20	106.92
SS6-007400	10½ x ¾	(SF)	10.25	110.70
SS6-007433	11 x 1⅛	(P)	18.55	200.34
SS6-007375	12¾ x ⅞	(SF)	13.85	149.58
SS6-242897	15 x 1⅛	(SF)	25.15	135.81*
SS6-007444	15 x 1⅛	(P)	25.15	135.81*
SS6-055495	17½ x ⅞	(SF)	18.55	200.34

*6-carton case of 72 candles



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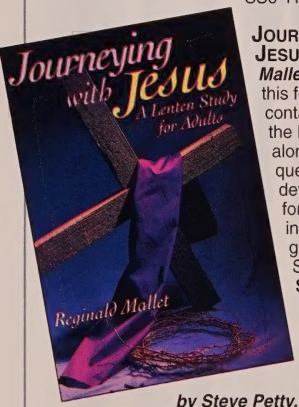

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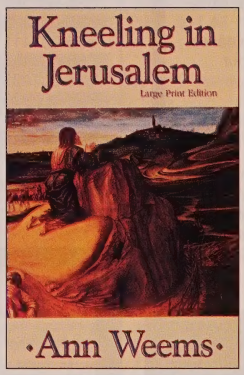

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SINGING IN CELEBRATION: HYMNS FOR SPECIAL OCCASIONS, *by Jane Parker Huber.* This collection of new hymns celebrates the life of the church. Includes themes such as Faith and Praise, Word and Words, Mission and Service. *Westminster John Knox.*
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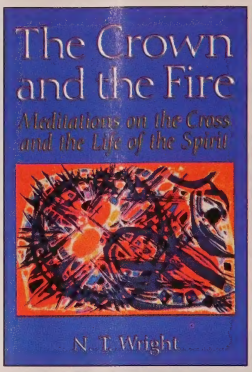

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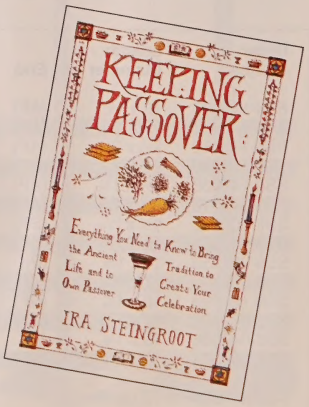

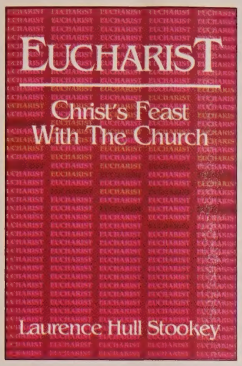

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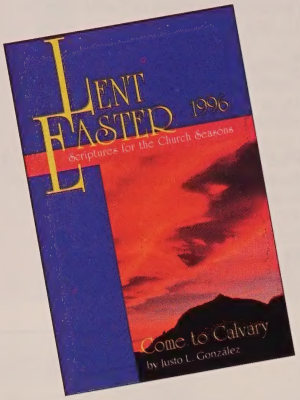

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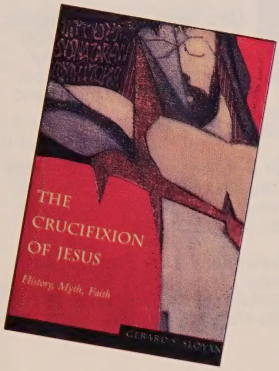

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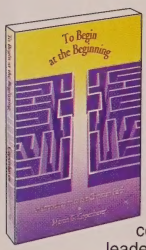

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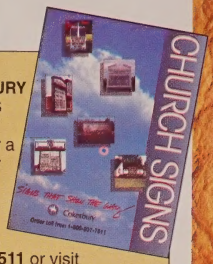

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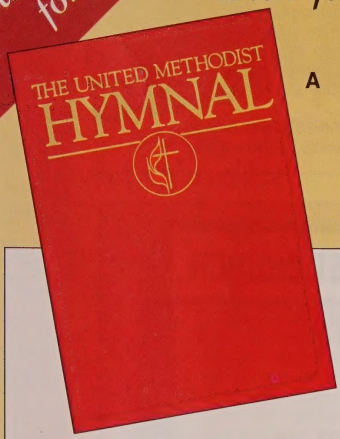

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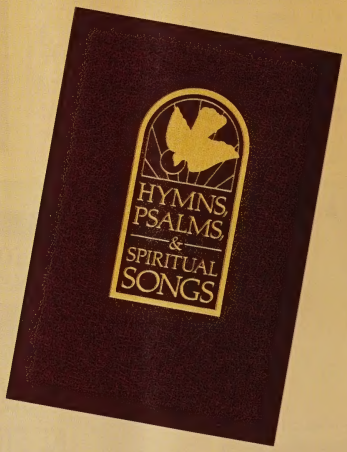

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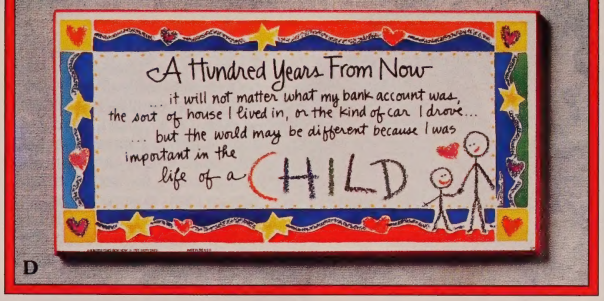

D

ON OUR COVER

Blue Bottles.
See page 32.

D. HUNDRED YEARS PLAQUE. It's important to pause and reflect on our priorities. The gentle words of wisdom on this touching plaque hold true throughout the years. Laminated print on particle board is USA-made. Recessed hole on back for hanging. Approximately 5⅞" x 11⅞". **#2367** 15.00

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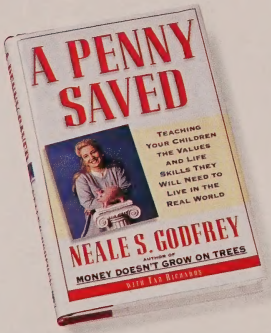
#8010B BAROQUE MONET.
#8010M MONEY ISN'T EVERYTHING.

E

F



F. A PENNY SAVED. Why is not returning a lost wallet the same as stealing it? How does budgeting an allowance lead to goal setting skills? By teaching kids what money is and what it can (and can't) buy, best-selling author Neale S. Godfrey helps parents instill valuable life lessons in honesty, self-discipline, responsibility, and more. For parents to share with preschoolers through teenagers. Hardcover, 240 pages. Printed in USA.
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A. HORSESHOE WALLET. Tuck your essentials into this pebble-textured leather wallet and you're ready to run errands all over town. Smart, functional accessory has compartments for bills, coins, credit cards, and a shape known for good luck! Secure snap closure. Approx. 4" x 4½". **CHOOSE:** GREEN, TAN or BLACK (not shown). **#8134** Each 29.00

B. SUN JEWELRY. Let the sun shine! This brilliant sterling silver pendant and matching earrings will brighten up even a rainy day.
#6467P PENDANT. 1½" dia. on 36" black satin cord. 19.50
#6467E EARRINGS. 1⅛" long. Sterling French wires, for pierced ears only. 15.00

C. SPRINGTIME PALAZZO. The living is easy in this gaily patterned palazzo culotte dress. A stylish loose silhouette, wide legs, and scoop neck promise cool comfort every time you slip it on. Finished with short sleeves, button front, and side seam pockets, it's USA-made of lightweight cotton/poly knit by Leisure Life. Machine washable. SPECIFY SIZE: S (8-10); M (12-14); L (16-18); XL (20). **#8064B** 40.00

D. SUNFLOWER BABIES TEE. Tots pop up in the most unexpected places when internationally popular artist Anne Geddes takes a hand. This sunny trio of blooming babies will lift your spirits and spread radiant smiles. Made in USA of 100% cotton. SPECIFY SIZE: M (38-40); L (42-44); XL (46-48). **#8070T** 16.50

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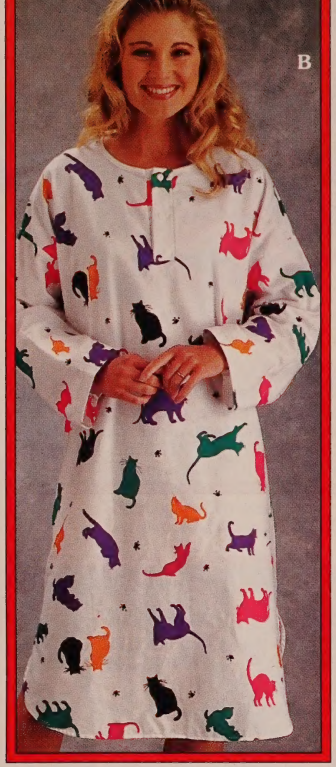
F. MOSAIC SUN FLOORMAT. This radiant, printed mat will spread rays of good cheer in your kitchen or bath. USA-made of colorful polyester, it's approx. 23" x 36". USA-made; skid-resistant rubber backing. Hose clean. **#2764** 30.00



A. CAT SHOULDER PIN. Here's a three-dimensional sterling kitty to prowl your shoulder. His head turns, and so will those of your friends when they glimpse this unusual piece. Approximately 1⅞" long.
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B. CAT NIGHTSHIRT. It's (almost) the cat's pajamas! Colorful kitties prowl everywhere on this fun, flannel nightshirt. Styled with round neck, button front, and shirttail hem, it's made in Canada of soft, machine washable, 100% cotton. One size fits up to size XXL. Approx. 42" long.
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C. POCKET WALLET. This smart little wallet holds all the basics in two gusseted interior compartments, one outer pocket, and a window ID pocket. Handsome pebble-grain leather case has zippered closure and built-in key ring. The ideal accessory when you only want to carry the necessities. 4" x 3¼". **CHOOSE:** BLACK or TAN.
#8029 Each 18.00

D. POET RUBBER STAMPS. Take 80 words in varied type styles, add a little poetic license, and *voilà!*, it's poetry at your fingertips! Embellish with your own handwriting, punctuation, ink colors, and artwork for sensational results. Fun for all ages! Black ink pad included. The 80 stamps by All Night Media range from ¾" to 2¼" long.
#6469A 20.00
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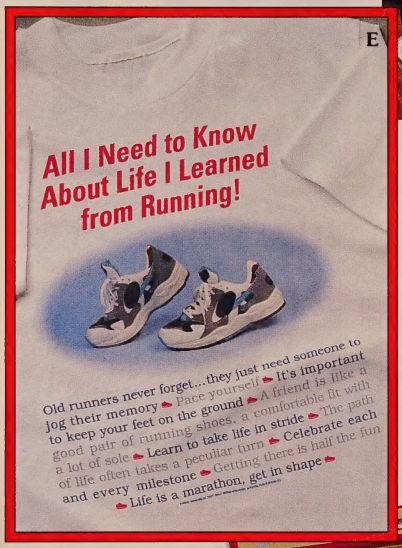

E. RUNNING TEE. The course of life may not always run straight, so it helps to think on your feet! This USA-made, 100% cotton tee with its humorous philosophy is a "shoe-in" for fun, comfortable wear. SPECIFY UNISEX SIZE: M (38-40); L (42-44); XL (46-48). **#8145T** 16.50

F. FISH LURE PENS. A little *fishful* thinking inspired these fun ballpoint pens. The fanciful plastic designs shimmer with iridescent colors, and their sleek shape fits perfectly in the hand. Easily refillable with standard ballpoint cartridge (two included). Catch them as gifts for your fishing friends! By Xonex. 5" long. Let us choose the fish pen for you.
#6427S Each 10.00
#6427P **SAVE** – Two or more. Each 9.00

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* Sorry, no gift wrap.

B. DOG EAT DOG SHIRTS. When life gets tough, don't let your sense of humor go to the dogs! Unleash a little laughter with the colorful graphics on these Canadian-made shirts. SPECIFY UNISEX SIZE: L (42-44); XL (46-48). ▲

#8126T TEE SHIRT. 100% cotton. 16.50
#8126W SWEATSHIRT. Poly/cotton. 29.50

C. PET BOWLS. Fido and Fluffy will dine in style from these stainless steel bowls. Finished with pewter charms and a non-skid rubber rim, they're dishwasher safe. Measurements are for dry food.

#6447A TWO CUP CAT BOWL. 24.50
#6447B FOUR CUP DOG BOWL. 28.00
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D. THURBER™ DOGS TEE. Remember those marvelous, playful pups created by author/artist James Thurber? They're silkscreened all over this wonderfully imaginative, soft green, 100% cotton tee. USA-made. SPECIFY UNISEX SIZE: M (38-40); L (42-44); XL (46-48). **#8081D** 24.00

E. DINNERTIME DOG PIN. Give this sterling silver pooch a home on your jacket or blouse and he'll be doggone happy. Playfully rendered design with brass bowl makes a great gift for dog-lovers. Approx. 1½" x 1¾". **#2867** 18.00

F. ROMPING DOG FLOORMATS. These madcap mutts are bursts of brightly colored fun for your floor. USA-made polyester mats have level loop pile for textural appeal and skid-resistant rubber back. Hose clean. Approx. 18" x 27". **CHOOSE:** WHITE DOG or SPOTTED DOG. **#8006** Each 15.00

A. SELF-STICKING NOTECUBES. Just 1⅞" cubed, these handy self-sticking notes are perfect for jotting mini messages. Printed on four sides with artful motifs, each cube has approx. 400 sheets. Made in USA. Set of four. **#2906** 15.00

B. CAT SERVING BOWL. Handmade of wood and charmingly handpainted, this winsome folk art feline holds fruit, nuts, candy, or hors d'oeuvres. Each piece is individually handcarved and measures approx. 14" l. x 7" w. x 7½" h. For cold food only. **#2908** 40.00

C. ROOSTER WASTEBASKET. Sun's up, and this proud rooster is ready to crow! Charming folk art print on an 18" high, blue metal basket will wake up any room. Lacquer protected and accented with a golden rim. Made in USA. **#7867** 28.50

D. COOKIE STAMPS.
Your cookies will be almost too pretty to eat when you stamp them with one of these intricate designs. When they're not pressing cookie dough, they make a lovely decoration. Charming handpainted resin handle has a ceramic stamp base. Approx. 7" high with 3½" dia. stamp. Comes with recipes or use our cookie mix offered below. **CHOOSE:** BUNNIES or HONEY BEAR.
#8019 Each 22.50
#8019M LEMON COOKIE MIX. 1 lb. package. Makes approx. 18 stamped cookies. 5.00

E. BIRDHOUSE DRAWER BOX.
Take a tip from the birds and store your treasures in a tidy little house. This cheery, checked box with a little drawer is a unique decoration and keepsake holder all in one. Handmade and handpainted wood design measures approx. 7¼" w. x 8¼" h.
#2870 25.00

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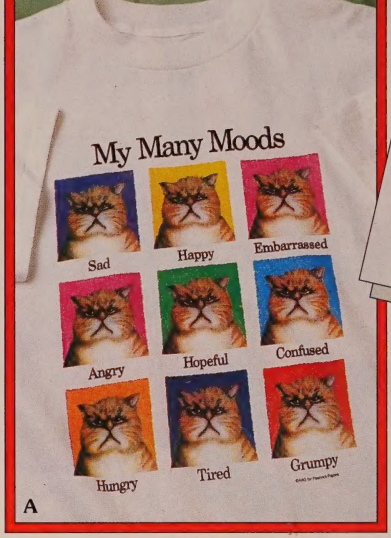
F. ORANGE TREE DOORSTOP. If your efforts to prop open the door aren't bearing fruit, try this cast iron tree. A fun shape and handpainted colors make it the pick of the crop! Approx. 6½" wide x 10¾" high.
#2922 20.00



A. MOODY CATS TEES. It isn't easy being a cat – all that napping, eating, and lying in the sun. No wonder felines are so moody! Colorful graphics on white, USA-made 100% cotton. By Peacock Papers. SPECIFY UNISEX SIZE: M (38-40); L (42-44); XL (46-48). Each 17.00
#8049T MANY MOODS.
#8049D GET A DOG.

B. COCA-COLA® SALT & PEPPER SHAKERS. Go ahead and shake these bottles – upside down, that is! Bring fun to your table in a shape that's known the world over. Ceramic, approximately 5¼" high.
#2905 The pair. 15.00

C. DOUBLEHEADER™ FLASHLIGHT. Two flashlights in one! This innovative design shines a powerful main beam ahead while a down-light provides light at your feet. Sleek, ergonomic style has tactile grips and handy wrist strap. Ideal for hikers, walkers, campers or anytime you want extra safety in the dark. Uses 4 AA batteries (not included). 7¾" long.
#2703 25.00*

* Batteries available. Ask your operator.

D. TROUT SALAD SERVERS. Out of the frying pan, into the salad! A pair of escaped trout makes a whimsical reappearance as the handpainted handles on these fun salad servers. Handcarved wood, they'll reel in a chuckle as they toss up the greens. Handwash. Approximately 11½" long. **#2744** 18.50

E. OIL & VINEGAR CRUET. This all-in-one glass dispenser is as attractive as it is functional. Fill the 2 oz. inner chamber with vinegar, the 12 oz. outer chamber with oil, and pour exactly the proportions you prefer. Cork stoppers. An appealing table accent and unique gift! 6¼" x 2¾" w. **#2063** 25.00

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F. SHISH KEBAB BASKETS. Ingenious! No more sharp skewers or kebabs in the fire! Fill the baskets with chunks of savory meat, seafood, and vegetables; close cover and grill like a pro. Also for use in ovens. Made of nickel-plated steel. 21" x 2" x 2". Set of two. **#4944** 13.50

A. EVERT-FRESH™ BAGS. Amazing! Extend the freshness of fruits, vegetables, lettuce! Specially treated with natural minerals, these green plastic bags absorb and remove the natural ethylene gas that causes produce to decay. Each reusable bag is 7" x 17" and double gusseted for extra-room. Set of 20 bags.
#4224 10.00

B. SPAGHETTI TIME POT. From angel hair to ziti, now you can cook perfect pasta *every* time! The lid of this festive six-quart pot has a built-in timer with alarm bell *plus* printed cooking times for 28 pastas. Lid is wipe-clean; pot has Melamine handles and is dishwasher safe. **#2879** 49.00

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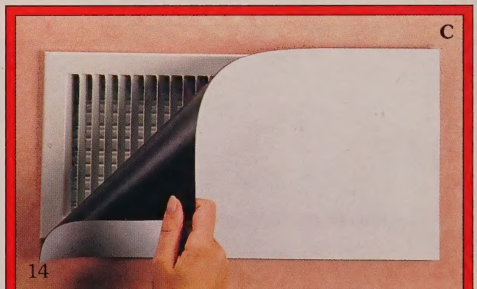


C. MAGNETIC VENT COVERS. Cut down on your heating and cooling bills! Simple yet effective, these magnetic, flexible, vinyl sheets cover unused metal registers to concentrate airflow in the areas you want. Each paintable, white 8" x 15½" cover can be trimmed with scissors for custom fit. USA-made. Set of three.
#6466S Each set. 10.00
#6466P **SAVE** – Two or more sets of three. Each set. 9.00

D. MAGNETIC COLLAGE FRAME. It's easy to frame a collection of snapshots, postcards, cartoons to display on refrigerator, file cabinet, any metal surface. Simply arrange your collage on the completely magnetic, self-sticking reusable back and slide into the large clear plastic frame. Position as you like. This unique 8" x 24" frame is made in USA. ▲

#6378BS Each 14.00
#6378BP **SAVE** – Two or more. Each 12.00

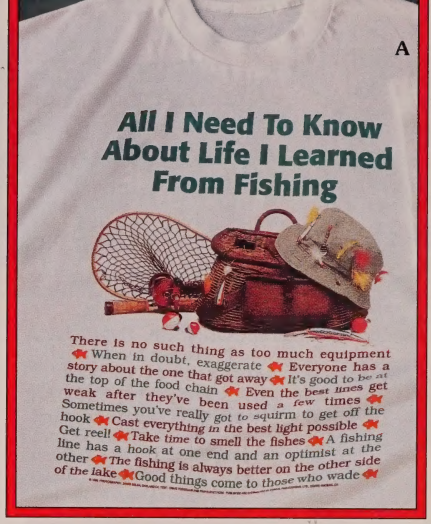
▲ A Paragon Catalog Exclusive.

E. WEIGHTED BOOKMARK. This leather bookmark provides hands-free reading and has lead weighted ends to hold your book open without damaging the spine. 8" long. Perfect for cookbooks and manuals.
CHOOSE: TAN, BLUE, or GREEN.
#8001S Each 10.00
#8001P **SAVE** – Any two or more. Each 9.00

OUR UNIQUE LIFETIME GUARANTEE

IF ANY ITEM, FOR ANY REASON, DOES NOT MEASURE UP TO YOUR EXPECTATIONS, ANY TIME, YOU MAY RETURN IT FOR A PROMPT FULL REFUND.

F. DEPRESSION GLASS SALT AND PEPPER. Remember when stoves were always white, had giant proportions and rounded edges? Well, that's when these big shakers were popular. They're back! At this price, keep a set and give one! 4½" high.
#6961S Each pair. 12.00
#6961P **SAVE** – Two or more pairs. Each 11.00



A. FISHING LORE TEE. As they sit patiently waiting for a fish to bite, it's only natural for fishermen to muse on the meaning of life. Enjoy their *reel* life philosophy on a 100% cotton, USA-made tee. SPECIFY UNISEX SIZE: M (38-40); L (42-44); XL (46-48).
#8517F 16.50

B. BEAR CANDLE HOLDERS. Caught in the act, a whimsical bear pauses halfway up a pine tree trunk. These delightful taper holders are made of rustically textured and handpainted resin and metal, with wood tree trunk and base. (Candles not included.)
#6423S SMALL HOLDER. 9" high. 27.00
#6423L LARGE HOLDER. 11¾" high. 29.00

C. WATER BIRDS DOORSTOPS. Handcarved and handpainted, these unique wood doorstops capture the beauty of the wild birds they depict. Rubber-soled wedge shape keeps door in place. Approximately 7½" long.
CHOOSE: DUCK or LOON.
#8039 Each 13.50

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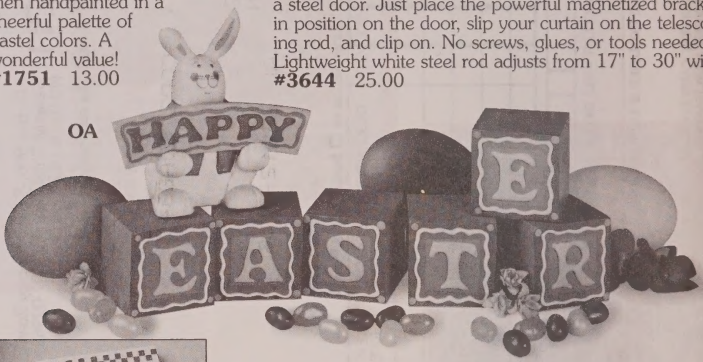
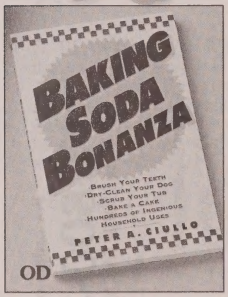
OA. EASTER BLOCKS. Spell out "Happy Easter" to family and friends with this charming 7-piece folk art set. Six 1½" lettered blocks and one "HAPPY" bunny are handcarved of wood, then handpainted in a cheerful palette of pastel colors. A wonderful value!
#1751 13.00

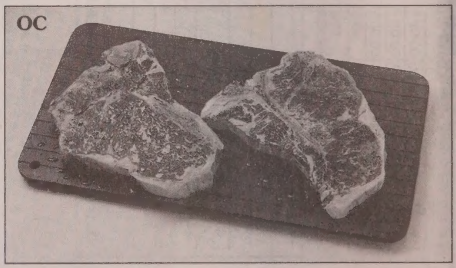
OB. MAGNETIC CURTAIN ROD. **THE ORIGINAL!** Finally, an easy and secure way to hang a curtain rod on a steel door. Just place the powerful magnetized brackets in position on the door, slip your curtain on the telescoping rod, and clip on. No screws, glues, or tools needed. Lightweight white steel rod adjusts from 17" to 30" wide.
#3644 25.00





OC. SUPER DEFROST TRAY™. Amazing! Frozen food goes from rock-solid to ready to cook in minutes – instead of hours! Super-conductive metal utilizes the natural heat in the air to thaw food while retaining food flavor. The meat and tray stay cool, so it's safe, sanitary, efficient, and completely natural! Eliminates the dried edges caused by microwave defrosting. Dishwasher safe. 7¾" x 13¾". Excellent value!
#2199 10.00

OD. BAKING SODA BONANZA. Amazing! Did you know baking soda can unclog drains, relieve canker sores, deodorize the litter box, zap roaches, and clean almost everything in your house? This 157-page, softcover book will open your eyes to dozens of ingenious new uses for baking soda. Printed in USA. **#2891** 10.00



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Dear Customer,

While you were busy shopping for the holidays, we were busy shopping for spring! You were thinking Christmas trees! Santa! We were happily thinking bunnies! flowers!

We are always a season ahead so that we can bring you the most exciting and best new products in the pages of this catalog. This is our biggest spring catalog ever and we've packed it with ideas for your home and garden as well as fun shirts and comfy loungewear. As always, there's also a unique selection of special gifts.

So while many of these ideas were hatched in winter, we hope they'll be as welcome as the first robins of spring!

Happy Shopping,

John and Karin

John and Karin McCormick

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Use the order form (on facing page). If order form is missing, use any stationery. Calculate total merchandise value, then add postage and handling fee from the chart below.

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Request air shipment. Orders received before 1 p.m. Eastern Time weekdays can be shipped the same day for delivery in the continental USA within 3 working days, for an additional $4.50. Call toll free to verify availability of merchandise. We cannot ship #7000 or #9000 series items by air. Call and ask about air shipment outside of the continental USA.

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We normally ship orders within 24 hours of receipt. You will be notified of any delays within 2 weeks. Items ordered together are not always shipped together.

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20.01 to 30.00	6.45	75.01 to 90.00	10.95
30.01 to 45.00	7.95	OVER 90.00	11.95

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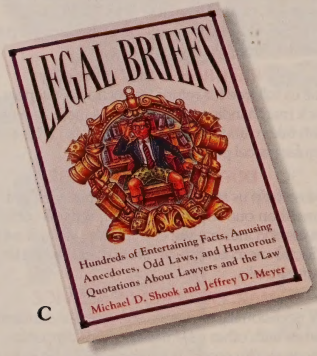
A

A. DECORATIVE BORDERS. Rich as a work of art, these big, beautiful borders transform walls from dull to dramatic. Use at ceiling height or above wainscotting. Each pre-pasted roll is 10¼" high x 15' long. Made in USA.
CHOOSE: LIBRARY or BUNNIES.
#8028S Each roll. 17.50
#8028P **SAVE** – Any two or more rolls. Each roll. 16.00

B. BOOKS TISSUE DISPENSER. Disguise an upright tissue box in this clever ceramic dispenser. Handpainted, it simulates old leatherbound volumes. A great value! Approx. 6¾" l. x 6" w. x 5¾" h.
#2873 16.00



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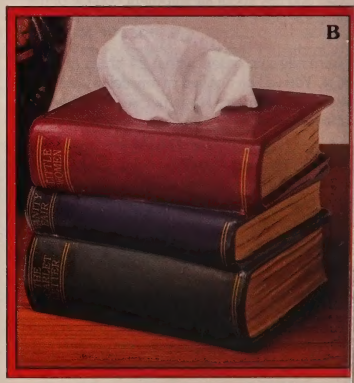

B

C. LEGAL BRIEFS. Did you know it's unlawful to doze off under a hairdryer in Florida? Or that dogs have priority over cats on Seattle buses? If you've ever chuckled, groaned, or waxed indignant over the long arm of the law, this book belongs on your shelf! It's packed with hundreds of brief entries on outdated laws, legal trivia, unusual cases, witty legal quotations, and more. Softcover, 202 pages. Printed in USA.
#2808 9.95

D. PROFESSION TIES. Here's one thing doctors and lawyers can agree on: these handsome ties make both professions look good! Navy silk twill ties are USA-made of imported fabric. A great gift for your favorite professional. Dry clean only. **CHOOSE:** DOCTOR or LAWYER. **#8038** Each 29.00

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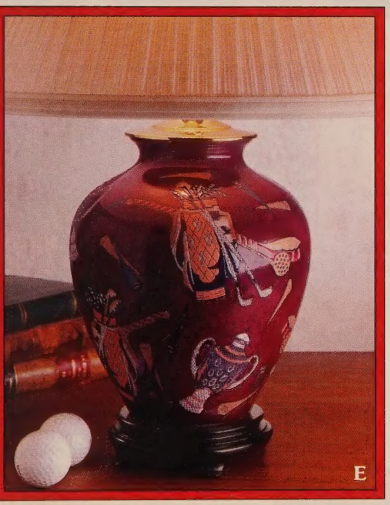


E. GOLF TOURNAMENT LAMP. This rich wine-colored porcelain lamp creates sophisticated lighting for bedside or an end table. The handpainted golden motifs are textured for intriguing visual appeal. Topped with a pleated fabric cream-colored shade, it uses up to a 60 watt bulb (not incl.). 8' cord. UL-Approved. Approx. 21½" high overall. **#7868** 78.00

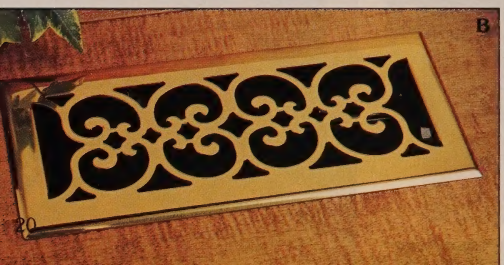
F. ELEPHANT DOORSTOP. A feel for the exotic and faraway is subtly expressed in this handsome doorstop. Richly textured *bas relief* design is made of weighty cast iron with an antiqued golden matte finish. Approx. 7¾" wide x 7½" high. **#2915** 19.00

A. PUZZLE STORAGE MAT. Is your dining table covered with a half-finished jigsaw? Are you vacuuming pieces from the floor? Here's a smart solution: a 36" x 48" felt mat that rolls up and stores your puzzle until you're ready to work on it again. Loose pieces won't escape. USA-made green mat comes with 3 elasticized self-sticking closures.
#7088 Orig. ~~20.00~~
NOW 15.00*

B. REGISTER VENTS. These gleaming Victorian floor registers will beautify any room while they regulate heat and air conditioning. Scroll design of polished, brass-plated steel is lacquer coated. Black steel damper boxes have lever to adjust air flow. Simply lift out your old vents and insert these. Made in Canada.
ORDER BY FLOOR-OPENING SIZE (see below). Each 12.50

#6385SA	4" x 10".
#6385SB	4" x 12".
#6385SC	2" x 12".
#6385SD	4" x 14".
#6385P	**SAVE** – Any two or more. Each 11.00

C. LUGGAGE LOCKS. Protect your luggage from theft and accidental opening with these ingenious, key-less locks. Sturdy metal design lets you set (and reset) a personal 3-digit combination to secure the dual zippers found on most soft-sided luggage. Easy-to-use and just 2⅜" long. Set of three.
#2736 15.00



D. CRYSTAL TURTLE. This beautiful turtle sculpture has a faceted shell that captures and reflects the light as only full lead crystal can. Created in France. Approximately 7" long x 2¾" high.
#2187 Originally ~~24.00~~
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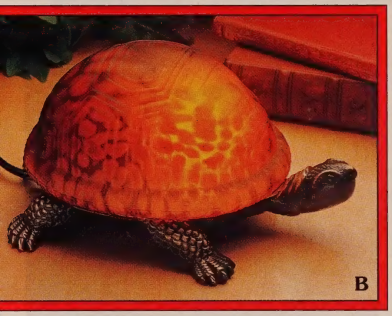
E. KEEPER® OF THE ENTRY. This little guardian will watch your entryway, greet, and later send you safely on your way. One of a family of collectible "Keepers" from Shenandoah Designs, this charming, handpainted resin figure comes with his own poem describing his mission. Perfect to perch on a shelf or table near your door. Approximately 6" high. **#2862** 30.00

F. SEVEN DRAWER CHEST. Handcrafted in Italy, this charming wood chest features old world details in soft country green. A natural wood top and drawer pulls add the finishing touch. Its petite size is perfect in bedroom or bath to hold jewelry, lingerie, hair clips, accessories. An elegant and useful addition to your home decor. Approx. 11" wide x 6" deep x 28" high. **#7836** 169.00*

* Sorry, no gift wrap.

A. DISPLAY LEDGES. Give your favorite pictures, plates, or little collectibles the presentation they deserve. Handsomely crafted, solid wood is smoothly finished with a plate groove and recessed holes for mounting (hardware incl.). Ledges are 3" deep, 2" high, and come in your choice of two lengths.
CHOOSE: PINE or CHERRY finish.
#7869S SMALL LEDGE. Approx. 24" long. 15.00
#7869L LARGE LEDGE. Approx. 36" long. 18.00



B. TURTLE LAMP. Slow and steady burns the light! This handsome turtle lamp wins for its unique design and decorative appeal. The patterned amber brown glass shell clips onto a sturdy bronze-finished brass base. Enjoy its warm glow. 7½' cord has in-line switch; 7W bulb included. UL-Approved. Approximately 8¾" l. x 5¾" w. x 4" high.
#2356 55.00

C. WALL-MOUNTED TELEPHONE SHELF. As handsome as it is functional, this handcrafted solid oak design holds your telephone and directories in sophisticated style. Top-quality American craftsmanship, a smooth hand-rubbed finish, and a hinged door with brass pull add a rich decorative accent. Mounting hardware incl. Approximately 16" l. x 12" w. x 8¾" h.
#7875 106.00

D. MEMO PHOTO ALBUM.
Here's a clever idea – an album that gives you memo space beside each photo to record pertinent names, dates, and information. Pocket design allows photos to be positioned vertically or horizontally with no sticky backing. Holds up to 300 pictures up to 4" x 6" and provides PVC-free and acid-free safe storage. Washable leather-grained plastic cover is gold embossed. **CHOOSE:** NAVY BLUE or FOREST GREEN.
#8054 Originally each ~~16.50~~
NOW 15.00

D

E

E. SPORT TIES. The joys of running or cycling are colorfully celebrated on these silk twill ties. They're handsome reminders of what he'd rather be doing when dressed in jacket and tie. Dry clean. Great gifts! **CHOOSE:** CYCLING (on soft yellow) or RUNNING (on navy).
#8377 Each 30.00

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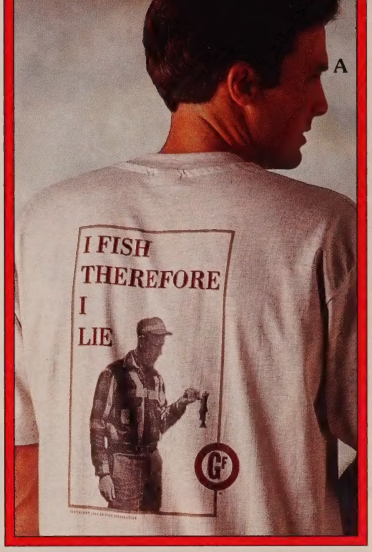
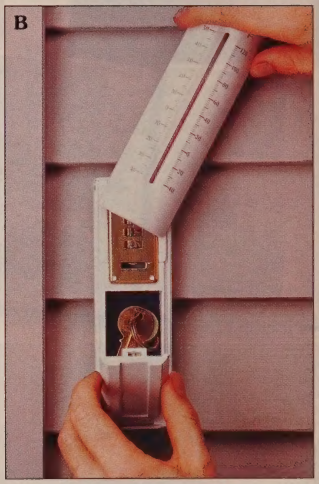
F. TURTLE QUARTET.
Four friendly fellows would love to sun by your window or rest among your plants. Their handpainted poly/resin designs are so realistically true to species, you almost expect them to crawl! Each approximately 2¾" l. x 2" w. x ¾" h. Set of four.
#4218 22.00

F



A. FISH THEREFORE TEE. Anglers may exaggerate the size of their catch, but here's one shirt they won't let get away! Humorous graphic is printed on 100% natural-colored cotton. USA-made. A great gift for your favorite fisherman. SPECIFY SIZE: L (42-44); XL (46-48). **#8051F** 17.50

B. THERMOMETER KEY SAFE. This innocent-looking thermometer has a secret. Lift the case, and a hidden compartment secured by a 3-dial combination cleverly conceals your keys. Mount it next to your door and you'll never be locked out again. Made of ABS plastic. 6½" high. **#2165** 16.50



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C. FISH LURE KEY CHAIN. Do you know someone who's always fishing around for their keys? This handsome rainbow trout will hook them! Painted lead key chain with metal rings has shimmering iridescent colors and a smooth, sleek shape. Approximately 7" long. By Xonex. **#2903** 12.00

D. BASEBALL CAP ORGANIZER. Store a whole collection of caps in less than 3 square feet on a door or wall. Durable plastic-coated steel organizer holds up to 24 caps on 24 clips (incl.). Hang over door or mount by screws (incl.). Made in USA. 31½" high x 13" wide x 1¼" deep. **#7084** 12.00*

E. EAT SLEEP FISH CAP. The three most important activities in life – and not necessarily in that order! Fishermen will get hooked on this handsome tan and green cap with embroidered design, pre-washed to give the comfortable feel of an old favorite. Made of 100% cotton with adjustable leather strap. Imported. **#2882** 17.50

* Sorry, no gift wrap.

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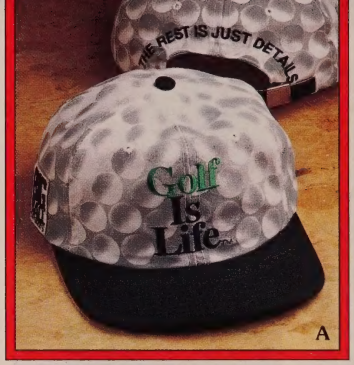
CALL TOLL FREE
800-343-3095

F. BASS FLOORMAT. A handsome design, subtly shaded in browns and greens, faithfully depicts the bass at home in his underwater world. Enhance a study or den with this USA-made polyester mat finished with non-skid back. Hose clean. Approx. 23" x 35". **#2883** 30.00



A. "GOLF IS LIFE™" HAT. Why putter around when this message gets right to the point? Quality, 100% cotton twill cap has embroidered letters, handsome graphics, and an adjustable leather strap. Message on the back reads: "The rest is just details." Fun to wear on or off the links. Great for everyone in your foursome! Made in USA. **#2217** Each 18.50

B. GOTTA GOLF SWEATSHIRT. If you can't help lovin' that game of golf, then you gotta have this great-looking sweatshirt. The catchy, colorful graphic is printed on USA-made white cotton/poly. By Peacock Papers. SPECIFY UNISEX SIZE: M (38-40); L (42-44); XL (46-48). **#8077G** 29.50

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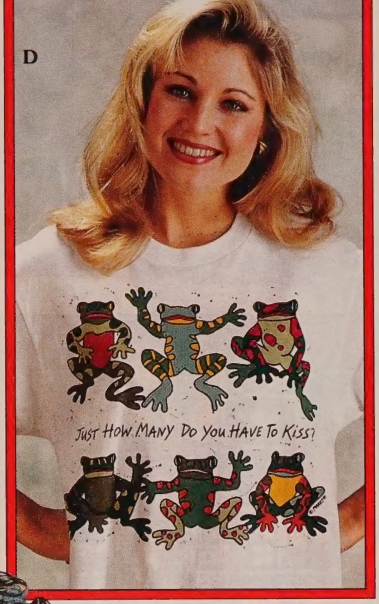
CALL TOLL FREE
800-343-3095

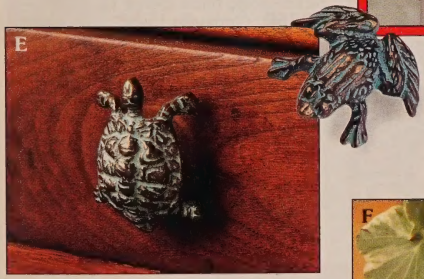
C. GOLFING CAR MATS. Protect your car's front floors and show your love of the game! Richly colored design is reproduced on polyester with non-skid latex waffle backing. Just hose to clean. Made in USA. Approximately 27" x 17". Set of two front mats. **#2338** 35.00

D. FROG TEE. Prince Charming is out there somewhere! This tee will keep you laughing as you search for him. USA-made of 100% cotton for super comfortable wear. SPECIFY SIZE: M (38-40); L (42-44); XL (46-48).
#8522F 16.50

E. ANIMAL DRAWER PULLS. Dress up a dresser or add class to a cabinet! Delightfully decorative cast solid brass knobs have a hand-rubbed rich verdigris finish to show off their artful designs. A playful accent by New Concepts. Mounting screws included.
Each pair. 22.00

#6471SH HUMMINGBIRD. 2¾" x 3⅜".
#6471SF FROG. 2¼" x 3".
#6471ST TURTLE. 2¾" x 2¼".
#6471P **SAVE** – Any two or more pairs. Each pair. 20.00





F. FROG QUARTET. Ribbit! These appealing amphibians look as if they've leaped straight off a lily pad! The true to species designs are handpainted, cast poly/resin. Each approx. 2¼" long. Set of four. **#4233** 25.00

A. SOFA TISSUE COVER. This little denim sofa has extra-soft "stuffing" – it cleverly dispenses tissues from a standard flat box (not incl.). Handcrafted of cotton/poly. Imported. Approx. 13" l. x 6½" h. **#2860** 16.00

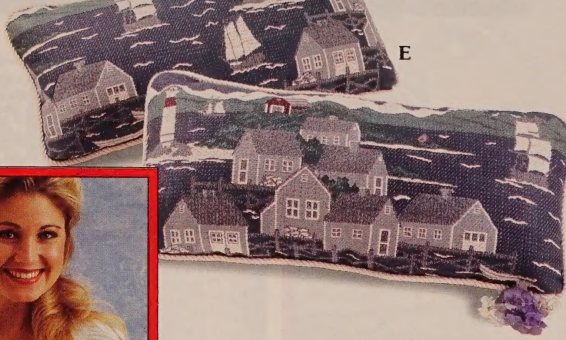
FOR FAST PERSONAL SERVICE
CALL TOLL FREE
800-343-3095

B. NAUTICAL SHOWER CURTAIN. Jaunty seashore motifs in bright primary colors make the bathroom come alive. Water-resistant, soft poly/taffeta shower curtain is USA-made with plastic reinforced upper border. Machine washable. Liner recommended. Approximately 72" l. x 70" w. **#2876** 29.00*

C. METAL CURTAIN RINGS. Your shower curtain will glide effortlessly on these ingenious rolling ball curtain rings. Made in USA of high-quality, nickel-plated brass. Set of 12. **#3260** Originally ~~15.00~~ **NOW** 13.00

D. CERAMIC BOAT BAG. What a neat little canvas bag – or is it? This waterproofed ceramic holder cleverly mimics the texture of canvas for a bit of *trompe l'oeil* fun. Try it as a flower vase, pencil cup, for a small plant, or use your imagination. Approx. 4½" l. x 3" w. x 3½" h. **#2878** Each 14.50

* Liner available. Ask your operator.



E

F

E. NANTUCKET PILLOW. A quaint New England fishing village is beautifully recreated on a richly textured tapestry pillow. The Olefin/cotton/poly cover has cream-colored cotton backing and a "rope twist" border. USA-made and plumply filled with polyester. Design will vary with the cut of each pillow. Approx. 12" x 24".
#6475S Each 19.00
#6475P **SAVE** – Two or more. Each 18.00

F. WHITE COVER-UP. A comfy cover-up of ribbed white chenille with V-neck, ¾-length sleeves, 5 big buttons, and deep front pockets. Soft as a cloud for beach and bath. Machine washable cotton/poly. Made in USA by Leisure Life. 36" long. SPECIFY SIZE: S (8-10); M (12-14); L (16-18); XL (20). **#8919W** 34.00

G. LIGHTHOUSE WASTEBASKET. On a peaceful day, a lighthouse stands faithful duty beside the deep blue sea. The lovely print is lacquer protected on a black metal oval basket with golden accent rim. Made in USA. Approx. 13½" high. **#2871** 27.50

G

A

A. BACKYARD FRIENDS BORDERS. Bring a little bit of nature indoors! These cheerful borders abound with bright-eyed creatures ready to perk up an ordinary wall. Try them at ceiling height or above wainscotting. Each pre-pasted roll measures 6⅞" high x 15' long. Made in Canada. **CHOOSE:** FOREST BABIES or BIRDHOUSES.
#8519S Each roll. 13.50
#8519P **SAVE** – Any two or more rolls. Each roll. 12.00

B

B. BIRD PIN. Perched on a slender branch, a bright little bird casts a curious glance at one and all. Its antique look is artfully fashioned of sterling silver. Approx. 1½" high.
#2872 18.00 ▲

C. BAMBOO WALL SHELF. The beautiful, dappled colors of natural bamboo enhance this versatile shelf. Functional and decorative anywhere in the house, its artful design is hand-crafted with three rounded tiers above a peg rack. Approx. 14" w. x 24½" h. x 5" deep. **#7874** 18.50*

* Sorry, no gift wrap.

▲ A Paragon Catalog Exclusive.

C

D. SUPER-SIZED SHOWER CADDY. **SPECIAL PURCHASE!** An old favorite at an incredible low price. Keep the whole family's bath needs handy with this attractive white vinyl coated steel caddy. Slips over all shower heads and attaches firmly to tile with suction cups. 23½" tall x 3¾" deep. Made in USA. **#2076** Originally ~~17.50~~ **NOW** 10.00

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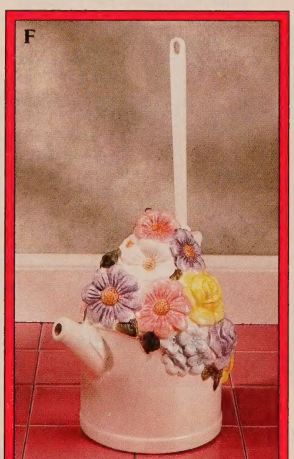
800-343-3095

E. BOTANICAL SHOWER CURTAIN. Timeless botanical prints are especially pretty in the bathroom. This lovely, soft-colored poly/taffeta shower curtain is water-resistant and USA-made. Machine washable. Liner recommended. Approx. 71" l. x 70" w. **#2875** 29.00**

F. WATERING CAN TOILET BRUSH HOLDER. A blooming bouquet prettily holds an indispensable bathroom helper. Glazed ceramic holder adds a lovely accent to your bath and stores a 13" long nylon brush (incl.). Approx. 9" high. **#2880** 19.00

** Liner available. Ask your operator. Metal Curtain Rings shown are available on page 28.



A. COBALT BOTTLES. Six eye-catching shapes harmonize in a sextet of vibrant blue. Arrange them on a tabletop or sunny windowsill to create your own rhapsody in blue. Corks included. Sizes range from 4¼" high to 6¼" high. A wonderful value. Set of 6.
#2855 17.50

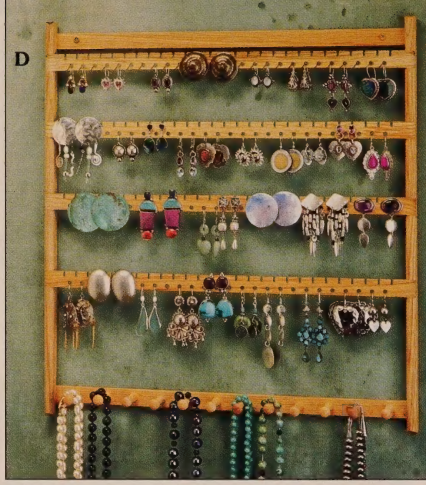
B. STRIPE PLISSÉ CAFTAN. A rainbow of sherbert stripes paired with the comfort of cotton/poly makes our zip-front caftan the perfect cover-up. Full-length plissé robe has ¾-length sleeves and in-seam pockets. Machine washable and made in USA by Leisure Life. SPECIFY SIZE: S (8-10); M (12-14); L (16-18); XL (20).
#8318 36.00

C. BRACELET BUDDY™. Ingenious! No more fumbling for 10 minutes while you try to attach your bracelet clasps! Simply attach the clip to ringlet end of bracelet, hold the handle in one palm, and fasten the clasp with your free hand. USA-made of strong ABS plastic. A great gift for all your friends! Approx. 7" long.
#2885 11.50

D. JEWELRY RACK. The best organizer we've ever used! Smoothly finished solid oak rack holds up to 50 pairs of earrings and has 12 pegs for necklaces. There are places for every type of pierced earrings – post, wire, hoop, etc. Your jewelry will never get mangled, tangled, or lost again! Thoughtfully designed and handcrafted in USA by Ginny's Ear-Nest. 16½" x 17¾". **#2219** 39.00 ▲

E. SURE-GRIP TWEEZERS. Make tweezing a breeze! The wide, contoured grip on this elegant yet practical design provides a secure hold every time. Polished gold-colored stainless steel tweezers remove hair, splinters, etc. Approx. 3" long.
#6456S Each 10.00
#6456P **SAVE** – Two or more. Each 9.00

▲ A Paragon Catalog Exclusive.



F. TEA TIME FLOORMAT. Lush colors and vibrant artwork make tea time a glorious sight. Polyester mat will gladden your floor and beautifully greet your guests. USA-made with latex waffle backing hoses clean. Approximately 20" x 30".
#2866 27.50

A. AMAZONIAN SHOWER CURTAIN. Acclaimed wildlife artist Robert Giusti captures the exotic animals and lush tropical foliage of the mysterious Amazon. Every detail is true to species and portrayed in rich color in a spectacular tribute to one of Earth's last wild habitats. Made of wipe-clean vinyl. Approx. 72" l. x 71" w.
#2877 29.00*

* Metal Curtain Rings shown are available on page 28.

B. ANIMAL SWITCHPLATES. Brighten a room with these colorful, eye-catching switchplates. Artful prints are protected by lacquer on a metal plate. Fit single switch units. Mounting screws incl. Approximately 3½" x 5⅛". Made in USA. **CHOOSE:** BIRDS, DOGS, or DOLPHINS.
#8083S
Each 10.00
#8083P
SAVE –
Any two or more.
Each 9.00

B

C. SHOWER ORGANIZER SET. Keep your shower essentials close at hand in these quality, white ABS plastic holders. Functional, contemporary designs have giant suction cups that attach securely to any smooth, flat surface. Made in USA. Corner shelf is 13½" wide. Shelf caddy is 4½" d. x 15" w. x 2" h.
#4228 The set. 18.00

D. FISHING DOG. He's one cool dude in his tropical shirt and shades and a lucky fisherman, too! Sit this laid-back angler on a mantel or shelf and enjoy his charm. Each figure is handcarved and handpainted; size will vary slightly. Approx. 7½" high. **#2909** 20.00 A

E. CHEETAH SLEEP MASK. Have you ever wished you could sleep with your eyes open? This crafty jungle cat shows you how! Fanciful fabric mask has silkscreened cotton front, padded satin lining, and adjustable elastic straps. Fits snugly and comfortably to keep out light. Lots of fun and great for travel or home. Made in USA.
#6457S Each 13.00
#6457P **SAVE** – Two or more. Each 12.00

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A A Paragon Catalog Exclusive.

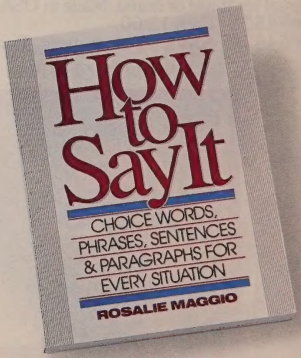
F. DOLPHINS RUG. A trio of happy dolphins will go swimmingly on your floor. Playful artwork is reproduced in lush colors on a tasseled 100% polyester rug with non-skid latex waffle backing. USA-made and machine washable. Approximately 22" x 42". **#2896** 27.50 A

A. GO FISH SHOWER CURTAIN. A deep blue pond teems with bright colors and fun shapes. Jump in and get wet! USA-made poly/cotton fabric shower curtain has plastic reinforced upper strip. Liner recommended. Approximately 71" x 71". **#2913** 29.00*

* Liner available. Ask your operator. Metal Curtain Rings shown are available on page 28.

B. HOW TO SAY IT. You'll never be stuck for the right word, phrase, or paragraph again. This handy reference book covers virtually every letter-writing occasion: acceptances, apologies, complaints, invitations, resumés, sympathy, wedding correspondence, and more. Clear, concise text and examples show you how to say it, what not to say, how to format, and special situations. Ready-to-use model letters included. Softcover, 433 pages. **#2115** 15.95

B



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CALL TOLL FREE
800-343-3095

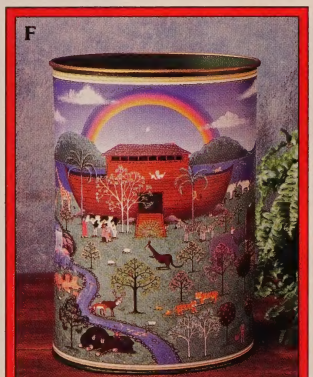
C. WICKER FILE BASKET. Here's a handsome new way to store those important files! Covered handwoven wicker basket has metal rods to hold a drawerful of letter (side to side) or legal size (front to back) hanging files (not incl.). Two convenient handles. Approx. 15½" l. x 18" w. x 11½" h. **#7865B** 58.00**
#7865F HANGING FILE FOLDERS. Made in USA. Set of 25. 16.00

** Sorry, no gift wrap.

E. GARDEN MAGNETS. Eight big, beautiful magnets bloom with color and detail. They're made of intricately textured and handpainted resin. Give them as gifts or keep the whole set for yourself. An incredible value! Largest measures 3" high. **#4235** Set of eight. 20.00

F. NOAH'S ARK WASTEBASKET. A land of peace and plenty brings a happy ending to the Ark's long voyage. Colorful folk art print abounds with enchanting details. Lacquer protected on an oval, hunter green metal basket with golden accent rim. Made in USA. 13½" high. **#2763** 25.00

D. CARIBBEAN LOUNGER. Color blocked tropical colors and a softly romantic style create the newest look in loungewear. Made of super-comfortable, 100% crinkle cotton, this flattering, full-length lounger has a square neck, zip-front, gathered ¾-length banded sleeves, and in-seam pockets. USA-made by Leisure Life and machine washable. SPECIFY SIZE: S (8-10); M (12-14); L (16-18); XL (20). **#8065A** 50.00



A

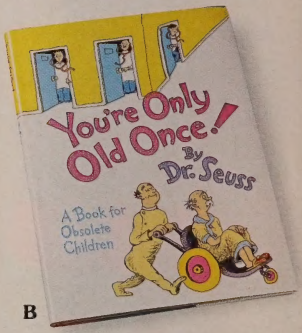
ALMOST 100 BREEDS!

*Please allow 4 weeks for delivery. Sorry, no gift wrap.

A. PERSONALIZED DOG BREED SHIRTS. Absolutely irresistible! Your dog's name is printed beneath a portrait of his breed by famous British animal painter Robert J. May. In your choice of natural sweatshirt or tee shirt; they're machine washable and made in USA. Please call our operators for other available breeds not shown – almost 100! SPECIFY UNISEX SIZE: M (38-40); L (42-44); XL (46-48). Great gifts!

#9898D SWEATSHIRT. 90% cotton/10% polyester. 34.00*

#9898A TEE SHIRT. 100% cotton. 23.00*



B

B. YOU'RE ONLY OLD ONCE! Dr. Seuss' infectious rhymes and wacky illustrations present the joyous message that getting older is cause for celebration! This classic tale for grown-ups is an inspired birthday gift. Hardcover. Printed in USA. **#1143** 17.00

C

C. OLD FRIENDS PILLOW. They've shared your joys and sorrows. Show your longtime friends how much you care. Made in USA of imported woven *petit point* fabric, the 100% cotton cover is plumply filled with polyester. Forest green backing. Approx. 11½" square. **#1833** 18.00

D. MAGNA-BRITE MAGNIFIER. Seeing is believing! This unique acrylic magnifier concentrates light on the page, provides 400% magnification, and is permanently focused for instant viewing. Magnifier measures 2" h. x 2½" dia. and has a slightly convex bottom to prevent scratching. The felt-bottom wood stand (incl.) makes it as handsome as it is handy. Made in USA.
#2902 34.00

E

E. GOLDEN RETRIEVER THROW. The spirit of the great outdoors brings two noble retrievers scouting for ducks. The warmth and luxurious thickness of this triple-woven 100% cotton throw will wrap you in comfort all season long. Its deep, rich colors and texture add decorative impact to living room or den. USA-made and machine washable. Approximately 46" x 67".
#2768 48.00

F

F. OLDER THAN THE HILL TEE. The perfect shirt for those whose sense of humor gets better with each passing year. Big, bold graphics on navy 100% cotton. Made in USA. SPECIFY UNISEX SIZE: M (38-40); L (42-44); XL (46-48).
#8370H 16.50

A

A. NOAH'S ARK. This artfully handpainted ark makes a lovely wall hanging or charming door topper. *Bas relief* wooden animals march aboard while Noah watches for the first drops of rain. Ready to hang. 5½" x 19½". **#2042** 22.00

B. COW CORNER SHELF. Give this handsome Holstein a corner to graze in and she'll be *udderly* content. Clever handpainted pine shelf in antiqued black and cream. Mounting screws incl. Made in USA. 15" across. **#2747** 28.00

C. NOAH'S ARK FLOORMAT. Warm, earthy colors give a peaceful feeling to artist Carol Endres's version of the ageless story. Her original art, done on old wooden planks, is exactly reproduced on polyester to capture its authentic, rustic look. Made in USA with non-skid back. Hose clean. Approx. 20" x 30". **#2895** 29.00

D. BARN WOOD MIRROR. Wonderfully rustic, this antiqued green mirror with planter shelf looks like you found it at a country store. The delightful mirrored illusion transforms a plain wall into an imaginative space. Made in USA, wood frame has wire on reverse for hanging. Approx. 20" w. x 27" high.
#7873 78.00*

E. FIELD MOUSE DOORSTOP. Hurrying home to her family with a berry in her paws, this little mouse stops to hold the door. Cast iron wedge-shaped doorstop has a felt bottom and handpainted charm. 3¾" h. x 4½" long.
#2795 13.50

* For delivery in continental USA only. Sorry, no gift wrap.

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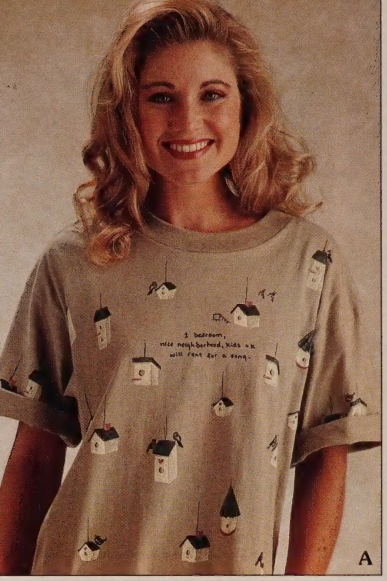
F. STAIRSTEP BASKET. A unique bamboo basket design that fits a standard stairstep. Rest it there to collect all the little things that need to be carried upstairs or use it as a decorative accent. Rustically hand-woven. Approx. 22½" high overall, including handle, 8" wide.
#1951 Originally ~~18.50~~
NOW 15.00



A. BIRDHOUSES TEE. Little birds searching for their dream home may start watching *you*! The message printed on this USA-made, tan 100% cotton tee reads: "1 bedroom, nice neighborhood, kids OK, will rent for a song." SPECIFY SIZE: L (42-44); XL (46-48).
#8085B 19.50

B. THERMOSAC®. Zip your water, juice, or soda bottle into this insulated bag, and it will stay cold for hours. Stylish, lightweight cover is made of desert-tested material and has an adjustable 52" shoulder/waist strap. Machine washable. Holds standard 1.5 liter bottle (included). Made in USA.
CHOOSE: PURPLE or TURQUOISE.
#8516S Each 15.00
#8516P **SAVE** – Two or more. Each 14.00

C. THE BEST BIKE SEAT. Ingenious design has two contoured pads that guarantee more comfortable riding support and less chafing and soreness. Cushion is adjustable for a personalized fit. Great for touring and exercise bikes. Molded polymer with textured vinyl cover. Fits standard ¾" mounting posts.
#1870 Originally ~~29.00~~ **NOW** 25.00

D. BOOSTER CABLE BAG. Your booster cables are a jumbled mess and you're not sure which clamp goes where. The solution: a sturdy, zippered bag that keeps the cables AND the directions all in one place. 15" diameter bag. An important safety addition for all cars. (Cables not included.) USA-made.
#1961 12.50

E. PLANT MANAGER TEE & CAP. Who's in charge of the garden? Whoever wears this colorful matching shirt and cap! USA-made.
#8302T TEE. 100% white cotton. SPECIFY SIZE: M (38-40); L (42-44); XL (46-48). 16.50
#8302C CAP. Cotton twill. Adjustable leather strap in back. 19.00

F. RAIN FOREST UMBRELLA. Hear that pitter-patter overhead? What else would you expect when you're standing under the canopy of a rain forest? Lavishly colored design is printed on waterproof nylon with a black handle. 41" dia. **#7870** 22.00*

* Sorry, no gift wrap.

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800-343-3095

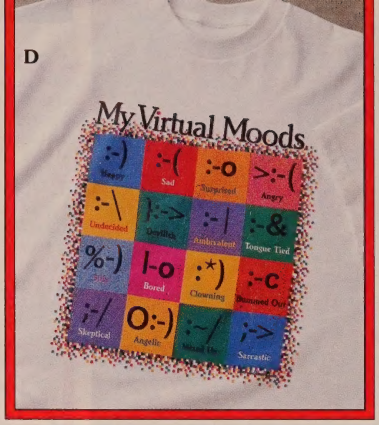
A. PAPER PUNCHES. What a punch line! These lovely cut-out designs give your stationery a special finishing touch. Try them in a row, around the corners, or use your imagination. Quality crafted of metal and plastic. Each design is 1" dia. By All Night Media. Set of three: 1 each heart, butterfly and cupid. **#4231** 22.00

B. TIE DYE KIT. Groove on back to the sixties! With this easy-to-use kit you can create up to 15 fabulously colored tees. Or try it on socks, aprons, towels, scarves – you name it! Kit contains rubber gloves, 4 mixing bottles, rubber bands, dye fixer, instructions, and premeasured red, blue, and yellow dye. (Adult supervision recommended.) **#2921** 24.00

FOR FAST PERSONAL SERVICE
CALL TOLL FREE
800-343-3095

C. MAGAZINE FILES. Here's a bright idea for sorting and storing periodicals and catalogs. Colorful corrugated organizers for shelf, counter or bookcase. 12¼" h. x 3" w. x 10" d. size fits most formats. Set of 8 files in 4 assorted colors. **SPECIAL LOW PRICES!**
#6233S Each set. 16.00
#6233P **SAVE** – Two or more sets. Each 14.00

D. MY VIRTUAL MOODS TEE. Computer whizzes will immediately spot the meaning of these clever graphics. The rest of us will have to turn our heads sideways to see the ingenious faces created by computer symbols. Fun-to-wear tee is made of 100% USA cotton. By Peacock Papers. SPECIFY UNISEX SIZE: M (38-40); L (42-44); XL (46-48). **#8079V** 16.50



* Batteries available. Ask your operator.

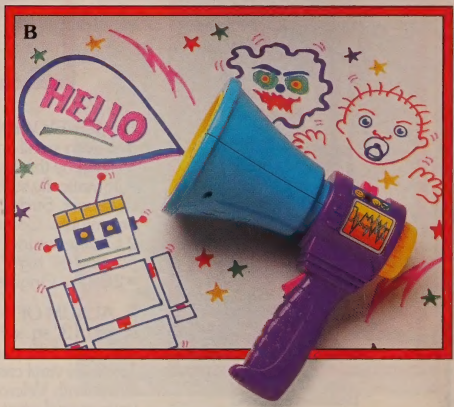
E. MONEY WRAPPER BANK. Want to teach kids that even small amounts of money add up? Just toss coins in by the handful – this motorized bank will automatically sort and stack them right into paper wrappers. Strong motor handles up to 400 coins per minute. Comes with starter wrappers. Requires 2 C batteries (not incl.). Made in USA of heavy plastic. 9½" high. Loads of savings fun for all ages. **#2022** Originally ~~35.00~~ **NOW** 30.00*

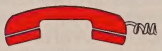
F. ALBUM OF 400 PHOTOS. This giant album is only 13" sq. x 3" thick when closed, yet holds a gallery of 400 photos in 8 rows of flip-up pockets! Textured vinyl case is fitted with a sturdy handle and closes with Velcro. PVC and acid-free to preserve your special photos.

#1074A 3" x 5" PHOTOS. 28.00
#1074L 4" x 6" PHOTOS. 30.00

A. FIREFLIES TEE. Do you know where your kids are after dark? You will when they wear this awesome glow-in-the-dark tee! Fireflies are printed front and back in colorful "glow ink" on black 100% cotton. Illuminating fun! Made in USA. SPECIFY CHILD'S SIZE: S (6-8); M (10-12); L (14-16). **#8153F** 16.50

B. VOICE CHANGER. Kids will have a blast with this trigger-operated megaphone that amplifies and alters the voice for loads of imaginative play! Just flip a switch to one of the 4 selections – amplified, "baby talk", monster and robot. The fun is so contagious, parents have a hard time putting it down! Sturdy plastic construction, uses one 9V battery (not included). **#2017** 20.00*





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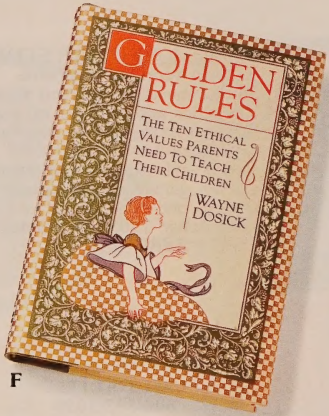
C. THE RUBBER CHICKEN BOOK. Dumb jokes, silly skits, magic tricks – what kid wouldn't love this goofy book? From bouncing cupcakes to possum walking, it's a festival of fun for age 7 and up. Spiralbound 65-page volume has wacky color illustrations and comes with a squeaker and 3 soft rubber eggs (you'll never guess what they're for!). **#2914** 9.95

D. SPACESHIP GUN. From beyond the galaxy comes a new secret weapon that's a blast of fun. Automatic rapid-fire toy shoots safe, soft foam discs and has sturdy plastic construction. 12 discs included. Imaginative action play for age 4 and up. Requires 2 AA batteries (not included). **#2296** 10.00*

*Batteries available. Ask your operator.

E. HAND MOLDING KIT. Here's one set of fingerprints you'll love having on your wall! Easy-to-use kit lets you create a unique keepsake plaque featuring a raised impression of your child's hand. Kit contains molding material, plaster, heart-shaped plastic mold and hanging wire. You supply water for mixing and the finishing touches (if desired) of photo, message, date. A darling gift to make! Approx. 8" wide. Made in USA. Parental supervision suggested. **#2925** 16.50



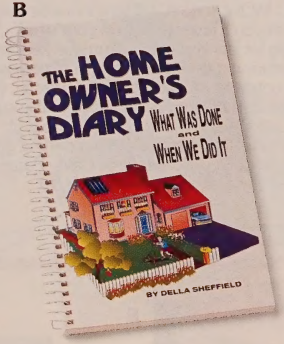
F. GOLDEN RULES. Instilling ethical values in our children has never been more important than it is today. Author Wayne Dosick shows parents how to teach and practice values like respect, honesty, responsibility, compassion, and more. Includes engaging stories and questions for families to share. Hardcover, 221 pages. Printed in USA. **#2890** 16.00

A

A. RETRACTING PHONE CORD. Simply replace your existing handset cord with this ingenious Cord-Minder™ and eliminate cord clutter forever! 16 feet of cord reels out smoothly as you move, automatically retracts when you hang up. For wall or heavy desk phones. Fits all modular phones. Made in USA. **CHOOSE:** WHITE, IVORY, or CLEAR (with silver-tone metal sides).

#8948S Each 14.50
#8948P **SAVE** – Two or more. Each 13.50

B



B. THE HOME OWNER'S DIARY. Keeping records of your home improvements can save you money, headaches, and time. Just log everything – from major renovations to smoke detectors – in this helpful spiralbound volume. Covers interior, exterior, garage, utilities, security systems, and more. A must for every homeowner! 136 pages. Printed in USA. **#2889** 9.95

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C

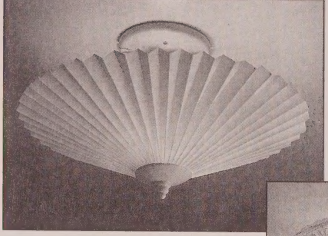
C. UNBREAKABLE AIR DEFLECTOR. Heat (or cool) your home more efficiently by redirecting the airflow from floor, wall, or ceiling registers out into the room. Held in place by strong magnets, deflector also helps protect furniture and drapes from dust. Sturdy polycarbonate clear plastic won't crack or break – even if you step on it! Made in USA, it's adjustable 9¼" to 14" wide.

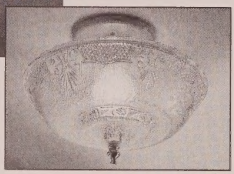
#6009S Set of two. 13.50
#6009P **SAVE** – Two or more sets of two. Each set 11.00

TEAR ALONG DOTTED LINE

DID YOU ENCLOSE YOUR CHECK OR FILL IN YOUR CREDIT CARD NUMBER? DID YOU SPECIFY SIZE AND/OR COLOR?

THIS FLAP GUMMED





CLIP-ON OVERHEAD SHADES. Instantly transform an unsightly overhead bare bulb into an attractive light fixture. 60W bulb max.

#6152SA Pleated 14" dia., sturdy, white fabric-imitating PVC, from Sweden. 10.00

#6152SC Victorian pressed-glass look, 10" dia. Made of plastic with brass finial. 10.00

#6152P SAVE – Any two or more. Each 9.00

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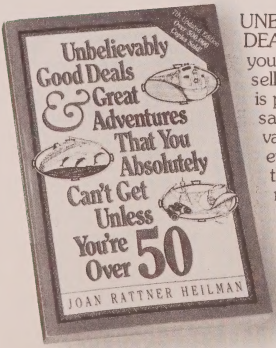
IF ANY ITEM, FOR ANY REASON, DOES NOT MEASURE UP TO YOUR EXPECTATIONS, ANY TIME, YOU MAY RETURN IT FOR A PROMPT FULL REFUND.



UNBELIEVABLY GOOD DEALS. If you're over 50, you're in luck! This best-selling, newly updated guide is packed with money-saving offers, from vacation adventures to everyday benefits, for the mature crowd. Free rounds of golf, hotel and restaurant discounts, price breaks on airfares, college education bargains – it's all here and more! A terrific gift! Softcover, 314 pages. Printed in USA.

#2749 8.95

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Westerly, Rhode Island 02891-0996

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At _____

City _____ Zip _____

State _____

D. FRIDGE PHOTO FRAMES. These easy-to-use snap-together plastic frames protect your photos while extra-strong magnetic backs hold them securely to refrigerator, locker or file cabinet. Frames have holes for wall-mounting, too. Made in USA.
#8822L Set of four frames for 3" x 5" photos. 10.00
#8822ML **SAVE** – Two or more sets for 3" x 5". Each set 9.00
#8822B Set of four frames for 4" x 6" photos. 12.00
#8822MB **SAVE** – Two or more sets for 4" x 6". Each set 11.00

E. MAGIC SLIDERS™. **SALE PRICES!** Modern technology makes easy work of moving the heaviest furniture, appliances, office equipment! These coated plastic disks are deceptive in their ability to glide furniture over wood floors, carpet, linoleum or ceramic tiles without scratching. Sold in sets of 4.

SALE!

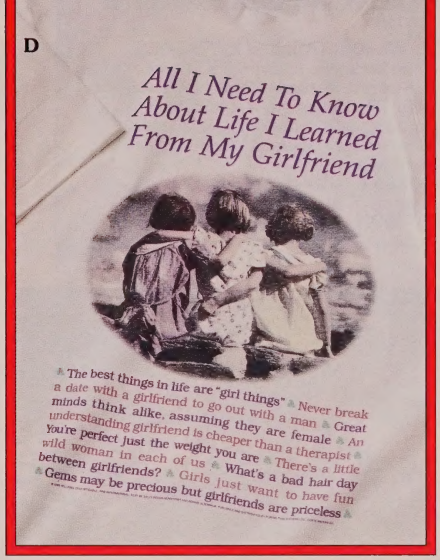
ITEM #	DESCRIPTION	One Set	Two or more sets. Each:
#6049S	SMALL SLIDERS. 1" dia. For chairs, TVs, micro-waves, computers, etc. up to 1600 lbs.	~~7.50~~ **NOW** 6.50	~~6.00~~ **NOW** 5.00
#6049L	LARGE SLIDERS. 2" dia. For sofas, appliances, large furniture up to 2500 lbs.	~~12.50~~ **NOW** 11.50	~~10.50~~ **NOW** 9.50
#6049T	TRIANGLE SLIDERS. 2" long. Fit neatly under corners for entertainment centers, filing cabinets, desks, etc. up to 3200 lbs.	~~13.50~~ **NOW** 12.50	~~11.50~~ **NOW** 10.50

A. TEDDY BEAR PENDANT. Movable arms, legs, and body make this darling sterling silver teddy look as if he's out for a stroll. Even Goldilocks would love to meet this friendly fellow! Comes on a 36" black satin cord. 1" high. **#4024** 22.00

B. TWO-PIECE PANTS SET. Fashion and comfort combine in this blue pants set in 100% cotton crinkle cloth. Wonderful styling details: cuffed ¾-length sleeves, shirt-tail hem, button front, one breast pocket. Pants have elastic waist and one pocket. Perfect to wear almost anywhere. Machine washable and USA-made by Leisure Life. SPECIFY SIZE: S (8-10); M (12-14); L (16-18); XL (20). **#8521B** 56.00

C. LOVE PILLOW. Romantic! Let the rich color and intricate design of this beautiful tapestry pillow accent your sofa, chair, or bed. USA-made with cotton cover, cranberry backing, corded border, and polyester fill. A lovely Valentine's gift! Approximately 15" square. **#2907** 26.00

D. GIRLFRIEND TEE. When girls just want to have fun, they get together and share their innermost secrets. The sweetly nostalgic graphic is paired with pearls of updated feminine wisdom on a soft, comfy, white 100% cotton shirt. Made in USA. SPECIFY SIZE: M (38-40); L (42-44); XL (46-48).
#8021G 16.50



E. VALENTINE BEAR BOX. Have a heart and give this angelic bear a place in your miniature porcelain box collection. He promises to be very good and guard a tiny memento inside his hinged compartment. Handpainted with gold-tone metal trim. A sweet gift! Approximately 2" high.
#6472S Each 17.50
#6472P **SAVE** – Two or more. Each 15.50

F. EARRING RACK. Review your earring wardrobe at a glance! This fabulous solid oak organizer holds up to 50 pairs of pierced earrings – post, wire, hoop, etc. – yet takes only 4" x 11¼" of space on your dresser or vanity. The perfect way to keep earrings handy. Handcrafted in USA by Ginny's Ear-Nest. 11¼" x 22" h. **#4223** 40.00 ▲

▲ A Paragon Catalog Exclusive.

A. WICKER TABLE ACCESSORIES.
From kitchen to dining room to deck, these handy baskets tote your tableware essentials. Cutlery stays organized, napkins stay in a neat pile, and the handsome wicker and green wire design lends rustic appeal.
#6369T TABLEWARE CADDY.
Approx. 7" w. x 9½" h. 25.00
#6369N NAPKIN HOLDER.
Approx. 7" w. x 4¼" h. 13.00

B. COBALT SALT & PEPPER SHAKERS.
Accent your table in true blue elegance with these graceful, floral-patterned glass shakers. A colorful complement to your dinnerware. Approx. 4½" high.
#6463S Each pair. 9.00
#6463P **SAVE** – Two or more pairs. Each 8.00

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C. VICTORIAN COASTERS.
The simple joys of childhood are depicted on these nostalgic coasters. Set them out for Easter and all your springtime entertaining. Reusable, coated pressed paper coasters have cork backing. USA-made. 3¾" square. A great value! Set of 12 (two each of six different designs).
#2887 11.00

D. AZALEA TOPIARY. Always in perfect bloom, this lovely *faux* azalea topiary captures the fresh beauty of nature. Its lush pink flowers and green leaves are fashioned of silk fabric. The trunk and rustic planter box are wood. Enjoy a sweet memory of spring all year long. Approx. 20" high.
#6464S Each 22.00
#6464P **SAVE** – Two or more. Each 20.00

E. FLORAL GIFT TAG KIT. Create beautiful floral paper castings, then decorate with your own colored pencils, markers, or paint. They're stunning as gift tags, invitations, mini pictures to frame, or stationery decorations. Kit contains ceramic paper mold with 4 patterns, enough cotton linter and paper clay to make 15 castings, 15 pastel 3" sq. gift tags, gold thread, 2 glitter packets, and instructions. You supply a kitchen blender, sieve, and glue. Mold is 6" x 6¼". Made in USA.
#6045F KIT. 22.00*
#6045R LINTER REFILL. Enough linter and clay to make approx. 150 castings. 10.00

* Markers, paint set, and additional gift tags available. Ask your operator.

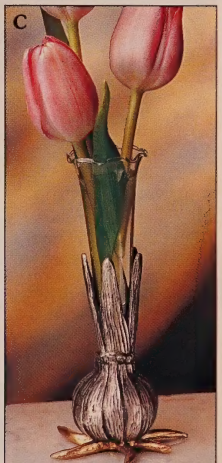
F. BEE SKEP FLOORMAT. The hive is abuzz with activity as the bees return. Charming folk art by Carol Endres is reproduced on durable 100% polyester with non-skid latex waffle backing. Hose clean. Made in USA. Approx. 20" x 30".
#2344 29.00

SEE OUR
UNIQUE, LIFETIME GUARANTEE
on page 15.

A. PORCELAIN HEART BOX. Our newest miniature porcelain box is all heart! Ornamented with metal trim, this timeless symbol of true love opens to reveal a tiny compartment. A lovely gift or collectible, it's just 1½" high.
#6478S Each 15.00
#6478P **SAVE** – Two or more. Each 13.50

B. POLKA DOTS PALAZZO. Splashy white polka dots create a sensation on deep navy blue. Expect compliments when you wear this eye-catching, palazzo culotte dress styled with V-neck, short sleeves, five-button front, side pockets, and strap ties on back. USA-made of machine washable cotton/poly interlock knit by Leisure Life. SPECIFY SIZE: S (8-10); M (12-14); L (16-18); XL (20). **#8066B** 44.00

C. BULB BUD VASE. Only a special bulb could sprout a daisy, daffodil, or rose at any season of the year. Accented with golden roots, this enchanting pewter design holds a delicately fluted glass vial (incl.). Approx. 5⅜" high.
#2892 22.50



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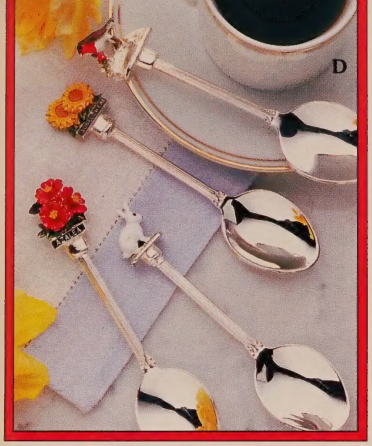

D. SPRINGTIME SPOONS. Crafted by British artisans, these silver-plated spoons are a dainty way to bring spring to your table. Each is topped by a different springtime motif, handpainted in miniature detail. Lovely as condiment servers, coffee or tea spoons. A stunning collectible and gift. Handwash. Approximately 4¼" long. Set of four. **#2893** 30.00 ▲

▲ A Paragon Catalog Exclusive.

E. BISCUIT JAR. Snacking is easy when the biscuits are handy in this cobalt reproduction of a 1930's antique jar. Perch this floral-patterned glass container on the kitchen counter and let the family help themselves. Complete with loose-fitting lid, like the original. Approximately 5½" wide x 7" high. **#2734** 16.50

F. GARDEN BUNNIES RUG. Two curious bunnies have hopped in from the vegetable patch to say hello. The rich, warm colors of artist Tracy Porter's design are reproduced on polyester and finished with non-skid back and tasseled fringe. A beautiful look for any floor! USA-made. Machine wash. Approximately 24" x 44". **#2910** 34.00

A. BIRDHOUSE NAPKIN HOLDER. This little robin whispered in our ear that he'd look darling on your table. Handy cut metal holder stores a generous supply of napkins (not included) and is brightly handpainted. Approx. 3⅛" l. x 7¾" h. **#2911** 19.00

A

B

B. FLOWER CANDLE HOLDERS. Look what's sprung up on your table! These pretty pastel flower candle holders are handmade of metal and sweetly handpainted. A dainty butterfly adds the finishing touch. (Candles not included.)

#6474L LARGE HOLDER. 6½" high. Each 24.00

#6474S SMALL HOLDER. 5" high. Each 19.00

C. SPRING WASTE-BASKETS. Freshen a bedroom or bath with a bright new basket. Colorful springtime prints are lacquer protected on blue metal oval baskets with golden accent rim. Made in USA. 13½" high. **CHOOSE:** DUCKLINGS or DAFFODILS.
#8041 Each 25.00

C

D. EGG & CHICK PENDANT. Surprise! A cute little chick waits inside its shell. Crack open this sterling silver egg so the hatchling can peek out at the world. Hinged 1" high pendant comes on 24" sterling silver box chain. **#2281** 24.00

E. BUNNY TWIST CANDLES. Come on, *everybunny*, let's do the twist! Is that what these comical long-eared rabbits are up to? Handpainted in happy colors, they're approx. 9¼" high. **#4236** Set of 2 pair. 13.50

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F. EASTER EGG HOLDERS. Three whimsical friends will proudly display your own gaily decorated Easter eggs. They'll show off your handiwork and provoke chuckles with their humorously *eggs*-panded, two-piece shapes. Made of handpainted resin. (Eggs not included.) Set of three. **#4230** 24.00

A. BUNNY BOX FRAME. Every*bunny* loves to peek into a really good book, especially one with a picture! A darling gift, this handpainted porcelain box is twice the fun when you insert a tiny photo. Silvery metal trim. Approx. 2¾" high.
#6473S Each 20.00
#6473P **SAVE** – Two or more. Each 18.00

B. DANCING BUNNIES VASE. Best foot forward, three playful rabbits join hands in a happy tribute to spring. Add fresh flowers to this handpainted porcelain vase and create a magical centerpiece. Approximately 6" high.
#2912 24.00

C. BRIAR PATCH DISH. After they've raided the garden, bunnies like to hang out in the briar patch. The raised design on this glazed ceramic tray is cleverly completed by a cabbage motif rim. A versatile server, it's made in Portugal and dishwasher safe. Approximately 8" x 13".
#2904 22.00

D. BLUEBIRD BOXES. If one bluebird brings happiness, think how pleased you'll be by this enchanting trio of covered glass boxes. They're darling as gifts and a great value for cobalt collectors. Sizes range from 3¾" to 4¼" high. Set of three assorted. **#2901** 19.00

E. EASTER SILK TIE. Brightly colored and just right for the season! This silk twill tie is a chance to break out of the ordinary tie rut and show a little Easter holiday spirit. Dry clean only. Imported. **#1773** 29.00

F. MR. & MRS. BUNNY CANDLE HOLDERS. In their fancy hats and Sunday clothes, they're ready for the Easter parade. The wood and metal handcrafted couple sport cloth *mâché* dress, tin hats and ears, and handpainted accents. A pair of charmers, with or without candles (not included). Approx. 10" high.
#2926 The pair. 29.50

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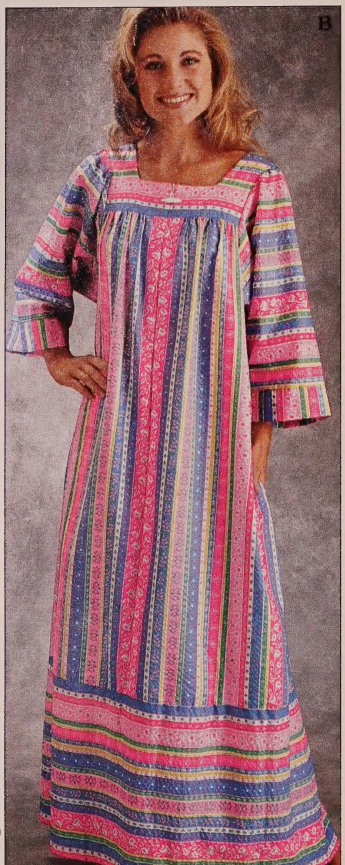
A. PORCELAIN EASTER BOXES. Look what the Easter Bunny brought – two dainty new porcelain boxes for your collection! Each has handpainted colors, silvery metal trim, and a tiny compartment under the hinged lid. Special little gifts! **CHOOSE:** EGG (2½" high) or BUNNY (1¾" x 2¾").
#8143S Each 18.50
#8143P **SAVE** – Any two or more. Each 16.50



B. FLORAL PLISSÉ CAFTAN. Fresh as a spring breeze, this cotton/poly plissé lounger is the perfect cover-up for breakfast or after bath. Zip-front style has ¾-length sleeves, banded cuffs and hem, and in-seam pockets. Machine washable and USA-made by Leisure Life. SPECIFY SIZE: S (8-10); M (12-14); L (16-18); XL (20).
#8063R 36.00

C. BUNNY DISH. Grandma kept a covered dish on her dresser to hold buttons and combs. Updated in cobalt blue glass, this versatile bunny will store candy, treasures, barrettes, earrings – you name it! Antique reproduction has a loose-fitting lid like the original. Darling gifts! 3¾" l. x 5¼" w. x 4" high.
#6396S Each 10.00
#6396P **SAVE** – Two or more. Each 9.00

D. I'LL LOVE YOU SNOWBUNNY™. **New 1996 edition!** Come spring, it's only natural to find the Snowbunny cradling a cottontail and carrying a basket of eggs. A favorite collectible, this porcelain bisque tot has hand-applied "snow" crystals and a sweet handpainted face. Approx. 5" high. By Dept. 56. **#2869** 16.00

E. DAFFODIL CANDELABRA. Everything's coming up daffodils! Plant this bright and sunny bouquet on your table and enjoy a splash of springtime color. Triple candle holder, handcrafted of metal, makes a cheerful instant centerpiece. Approx. 14" w. x 11½" high.
#6395S Each 35.00
#6395P **SAVE** – Two or more. Each 33.00

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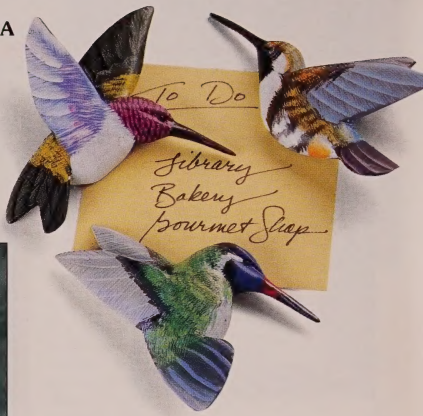
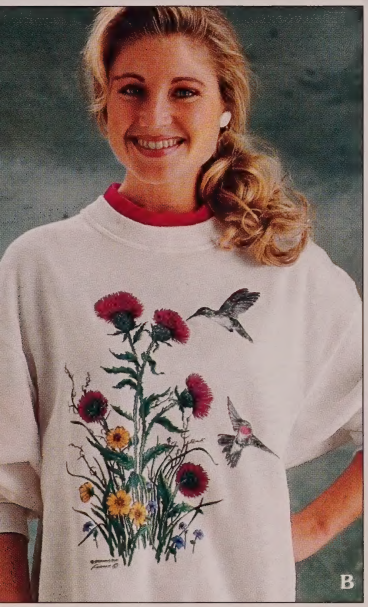
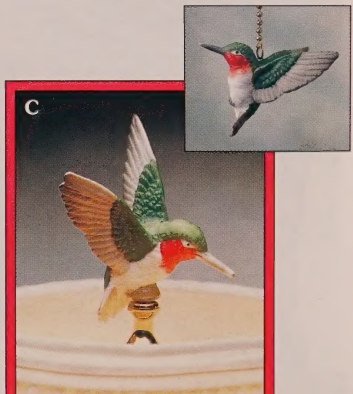
F. BUNNY PILLOW. Peeking into a watering can, a curious bunny wonders what gardening is all about. The antique colors of this lovely tapestry pillow are framed with a corded edge. Tan backing and plump polyester fill. Made in USA. Approx. 11" x 15". **#2924** 17.50

A. HUMMINGBIRD MAGNETS. Caught in flight, these handcarved wood hummingbirds are hand-painted in delicate detail. They'll add a graceful note while the magnets securely hold messages. Approximately 3½" to 4" long. Set of three. **#4212** 14.50





B. HUMMINGBIRDS SWEATSHIRT. Treat yourself to a pretty new sweatshirt! Sweet spring colors and a lovely design make this soft, fleecy cotton/poly sweatshirt the one to have! Styled with double collar, it's USA-made by Morning Sun. Perfect for spring walks! SPECIFY SIZE: M (38-40); L (42-44); XL (46-48). **#8116H** 34.00



C. PORCELAIN HUMMINGBIRD DECORATIONS. Wings outstretched, these handpainted ruby-throated hummingbirds add a lovely finishing touch to your lamp or fan. Made of porcelain. Approximately 3¼" high.
#6476A FINIAL. Screw-on, brass base fits most standard lamps. 26.00
#6476B FAN PULL. 18" brass chain attaches to your fan's ball chain. 25.00

D. PERENNIALS BOOKS. The indispensable new reference for gardeners! Each softcover volume describes and depicts over 1,250 plants in exquisite color photographs so you can identify and select the perfect perennials for your garden. Valuable tools to have flowers blooming spring through fall. Each 27.50

#6477A VOLUME I. Early blooming perennials. 240 pages.

#6477B VOLUME II. Late blooming perennials. 252 pages.

E. HUMMINGBIRD LAMP. Delicately poised atop a leaf, a hummingbird rests beside a fluted flower. This imaginative lamp has a bronze-finished brass base with patterned green and amber glass shade. A lovely accent light that uses up to a 15W bulb. 5' cord. Bulb included. UL-Approved. Approx. 6¾" high.
#2899 29.00

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F. BIRDHOUSE FLOORMAT. Step into a lush garden where birds sing and flowers bloom all year. This USA-made polyester mat is a lovely way to protect your floor. Non-skid latex waffle backing. Hose clean. Approx. 20" x 30".
#2897 29.00

PERSONALIZED SILVER NECKLACE. Give a very special gift. Unique, personalized jewelry strings sterling silver cubes on a 16" chain. A lovely keepsake. Square ¼" beads have blackened recessed letters on four sides. Please allow 3 weeks for delivery.
SPECIFY NAME or MESSAGE.
#9027C Set of chain and up to 4 letters. The set. 26.00
Each additional letter. 4.00

CAT IN WINDOW RUG. How blissful to sit in a sunny window and let the world pass by! Tasseled polyester rug will warm up any room to *purr*-fection. USA-made with latex waffle backing. Machine washable. Approx. 22" x 44".
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